

Dr. ZAKIR HUSAIN COLLEGE

ILAYANGUDI – 630 702

TAMIL NADU



III CYCLE REPORT

SUBMITTED TO

**THE NATIONAL ASSESSMENT
AND ACCREDITATION COUNCIL**

BENGALURU – 560 010

APRIL 2015

**IN THE NAME OF ALLAH
THE MOST GRACIOUS & MOST MERCIFUL**

*** * * * ***

Praise be to Allah, the Cherisher and Sustainer of Worlds,

The Most Gracious, Most Merciful,

Master of the Day of Judgement

Thee alone we worship;

Thee alone we ask for help,

Show us the straight path

The path of those on whom Thou hast bestowed Thy Grace

Not the path of those who earn Thine wrath;

Not of those who go astray,

Aameen!

- (Al Qur'an: Opening Chapter)

PLEDGE

**“India is my Country; all Indians are
my brothers and sisters.”**

**“I love my Country and I am proud
of its rich and varied heritage
I shall always strive to be worthy of it.”**

**“I shall give my parents, teachers
and all elders respect and treat
everyone with courtesy.”**

**To my Country and my People
I pledge my devotion. In their well
being and prosperity alone lies my
happiness.”**



COLLEGE CREST

The motto of the college is the verse of the Holy Quran revealed to Prophet Mohamed (Peace be on him), “READ IN THE NAME OF THY LORD.” The crest contains the Arabic original and its Tamil and English versions.

The Crescent being the symbol of Islamic culture denotes yearning for growth and progress.

The Lotus signifies Indian culture and the effort to disseminate knowledge with aesthetic senses.

The book, guide of the future, represents the stream of human knowledge and wisdom.

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Executive Summary

I feel delighted that this great institution, named after the former President of India and a great Educationist, which was started with a single building in 1970 has grown with leaps and bounds. I feel proud that our college is going for the 3rd cycle of accreditation by NAAC.

Thriving changes took part in our institution during the 3rd cycle period. The contributions of the Management, staff and students are amazing. Constructing new buildings and creating more infrastructures is a passion for the Management of our college. Two departments were upgraded as Research centres. The Department of Commerce produced 2 Ph.Ds. and 72 M.Phils. and guiding 4 Ph.Ds. and 12 M.Phils. In the Department of Zoology, a full time Ph.D. scholar is doing Ph.D. These made us a real Higher Education Institution, where a research is a core activity. More Ph.Ds. (increased from 6 in 2010 to 23 in Feb. 2015), more publications (159), more paper presentations in international, national and state level seminars (312), more participation in seminars (168), increased number of staff in Board of Studies, staff becoming chairpersons and resource persons in international, national and state level seminars and conferences, going abroad to present papers, organizing international, national and state level seminars, producing good academic results, enrolling more number of students every year, facilitating more women folk to pursue higher education, making the students to achieve University Ranks (139 ranks in the 3rd Cycle period), conducting coaching classes for competitive examinations, making them to participate in the seminars or competitions organized by other institutions, organizing career guidance programmes, facilitating placement programmes on and off the campus, and the like speak volumes of the efforts taken by the staff and administration of this great institution to ensure, sustain and enhance quality.

I humbly like to register that we are not complacent and miles to go for academic achievement. We are taking efforts in each and every aspect to improve further. May the Almighty show the right way and make us to accomplish great highs in the academic arena in the years to come. I recall the coveted “A” Grade with 3.23 CGPA awarded to our institution in the reaccreditation in 2010. I earnestly hope that our institution will retain “A” Grade by scoring more CGPA, which will give us boost to march ahead in the right direction to ensure quality in education with zeal and enthusiasm.

Dr. E. RAJABUDEEN
Principal

1. Profile of the Affiliated College

1. Name and address of the College:

Name : Dr. ZAKIR HUSAIN COLLEGE
Address : PARAMAKUDI ROAD, ILAYANGUDI, SIVAGANGAI DISTRICT **Pin:** 630 702 **State:** TAMIL NADU
Website : www.drzhcily.com

2. For Communication:

	Principal	Vice-Principal	Steering Committee Co-ordinator
Name	Dr. E. RAJABUDEEN	Dr. A. SHABINULLAH KHAN	Dr. A. ABBAS MANTHIRI
Telephone: O R	04564 265252	04564 265252 04564 265422	04564 265252 0452 4220724
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Email	rajabdeen.bot58@gmail.com		amanthiri@gmail.com a_manthiri@rediffmail.com

3. Status of the Institution: Affiliated College

4. Type of Institution: a) **By Gender:** Co-education

b) **By Shift:** Regular

5. Is it a recognized minority institution? Yes (Religious Minority Institution)

(Documentary evidence attached)

6. Sources of funding: Grant-in-aid

7. a) Date of establishment of the College: 01/07/1970

b) **University to which the college is affiliated:** ALAGAPPA UNIVERSITY

c) **Details of UGC recognition:** i) U/s 2 (f): 09/09/1988

ii) U/s 12 (B): 09/1988

Certificate of recognition U/s 2 (f) and 12 (B) of the UGC Act, attached

8. Does the affiliating University Act provide for conferment of autonomy (as recognized by the UGC), on its affiliated colleges? Yes

If yes, has the college applied for availing the autonomous status? No

9. Is the College recognized by UGC as a College with Potential for Excellence (CPE) / recognized by any other governmental agency? No

10. Location of the campus and area in sq. mts.:

Location : RURAL

Campus area in sq. mts. : 43 acres

Built up area in sq. mts. : 10575.88 sq. mt.

11. Facilities available on the campus:

- **Auditorium** : Yes
- **Sports Facilities** : **Playground** : Yes
Swimming Pool : No
Gymnasium : Yes
- **Hostel** : **Boys' Hostel** : No
Girls' Hostel : Yes.

One Girls' Hostel with 35 inmates - Facilities such as Recreation Room, Health Centre, stay room, kitchen, toilets, indoor games, Reading hall with Newspapers and journals available

- **Residential facilities for teaching and non-teaching staff:** No
- **Cafeteria** : Yes
- **Health Centre** : Yes. Available with First Aid Facility. For any Emergency, college vehicle may be used to take them to the nearby hospital at Ilayangudi which is 4 kms away from the College. Ambulance from Ilayangudi may be used at times of emergency. So far no such need arises.
- **Facilities like banking, post office, book shops:** Banking and Post Office facilities are available at Ilayangudi. The Departments help the students to procure books by placing orders with book shops at Madurai which are 85 kms away from the College. Tamil Books are bought for students from Coimbatore, Trichy and Zoology Dept. bought books from Nagercoil also.
- **Transport facilities:** The College runs 7 buses exclusively for the Girls students coming from Ilayangudi, Paramakudi and from interior villages.
- **Generator** : Available with a capacity of 74 KVA
- **Solid waste management facility** : Available

- **Waste water management:** Underground drainage to the length of 3000 ft. was made
- **Water harvesting** : Available

12. Details of Programmes offered by the College:

Under-Graduate Courses: (For all UG Courses, Duration is 3 years; Entry Qualification is Pass in +2 level and Medium of Instruction is in English)

S. No.	Name of the Course	Sanctioned Strength	No. of students admitted (2014-15)
1.	B.A. English Literature	66 + 58	66 + 58
2.	B.A. Economics	60	54
3.	B.Com.	66	66
4.	B.Sc. Maths	70 + 33	70 +32
5.	B.Sc. Physics	44	44
6.	B.Sc. Chemistry	46	46
7.	B.Sc. Zoology	44	44
8.	B.Sc. Computer Science (Unaided)	40 +40	31 + 34
9.	B.Com. Computer Applications (Unaided)	66 + 66	65 + 66

Post-Graduate Courses: (For all PG Courses, Duration is 2 years; Entry Qualification is Degree in the relevant discipline and Medium of Instruction is in English)

S. No.	Name of the Course	Sanctioned Strength	No. of students admitted (2014-15)
1.	M.Com.	36	29
2.	M.A. English Literature (Unaided)	36	23
3.	M.A. Economics (Unaided)	25	08
4.	M.Sc. Mathematics (Unaided)	36	30
5.	M.Sc. Zoology (Unaided)	20	05
6.	M.Sc. Computer Science & Information Technology (Unaided)	25	13
7.	M.Sc. MicroBiology (Unaided) (Discontinued from 2012 - 13)	25	0

M.Phil. Course: (For M.Phil. Course, Duration is 1 year; Entry Qualification is PG Degree in the relevant discipline and Medium of Instruction is in English)

S. No.	Name of the Course	Sanctioned Strength	No. of students admitted
1.	M.Phil. (Commerce) (Unaided)	12	12

Ph.D. Course: The Dept. of Commerce and Dept. of Zoology were approved by Alagappa University (to which the college is affiliated) as Research Centres. The Staff who got Guideship from the University are eligible to guide Ph.D. scholars, full time / part time.

The minimum duration for Ph.D. full time scholars with M.Phil. Degree is 2 years and for those with PG Degree is 3 years. The minimum duration for part time scholars with M.Phil. Degree is 3 years and for those with PG Degree is 4 years.

The scholars who cleared the Entry level Qualifying test conducted by the Alagappa University or who cleared NET / SLET exams can pursue Ph.D. in Commerce / Zoology.

S. No.	Name of the Course	Sanctioned Strength	No. of students admitted
1.	Ph.D. (Commerce) Part Time (Unaided)	16 (4 scholars each to 4 Research Guides)	4 (Doing Ph.D.) 2 Got Ph.D.
2.	Ph.D. (Zoology) Full Time (Unaided)	4 (4 scholars to 1 Research Guide)	1 (Doing Ph.D.)

Certificate Course: Certificate Course in Accounting with Tally as Add on Course (Unaided) is made available to I year B.Com. students every year. The Duration of the course is one year. The entry qualification for the course is pass in +2 and doing I year in our college.

13. Does the College offer Self-financed Programmes?

Yes. 2 UG, 5 PG, 1 M.Phil., 2 Ph.D. and 1 Certificate Courses were being offered under Self-finance stream. 2 UG courses are offered under aided category and also as self-financed programmes. The details are:

Programme	Self-financed Courses
UG	B.Com. CA, B.Sc. Computer Science Additional Sections of aided course: B.A. Eng. Litt., B.Sc. Mathematics
PG	M.Sc. CSIT, M.A. Eng. Litt., M.A. Economics, M.Sc. Maths, M.Sc. Zoology
M.Phil.	Commerce
Ph.D.	Commerce & Zoology
Cert. Course	Accounting with Tally

14. New Programmes introduced in the College during the last five years:

2 PG Courses, 1 Ph.D. Programme were introduced as new programmes during the last five years. In addition, additional section was started for the existing 4 UG programmes, detailed as under:

Name of the Course	Year of introduction	Sanctioned Strength	Students admitted Yr. of indn. 2014-15	
New Programmes:				
M.A. Economics	2011-12	25	13	8
M.Sc. Zoology	2011-12	20	11	5
Ph.D. in Zoology	2013-14	4	1	0
Additional Section to existing Programmes:				
B.A. English Literature	2011-12	60	60	58
B.Sc. Maths	2011-12	60	62	32
B.Com. Computer Applications	2011-12	60 + 6	102	66
B.Sc. Computer Science	2012-13	40	75	34

15. List of Departments:

Departments	UG Degrees	PG Degrees	Research Degree
Faculty of Science:			
Mathematics	B.Sc. Maths	M.Sc. Maths	Nil
Physics	B.Sc. Physics	Nil	Nil
Chemistry	B.Sc. Chemistry	Nil	Nil
Zoology	B.Sc. Zoology	M.Sc. Zoology	Ph.D. (Zoology)
Faculty of Arts			
English	B.A. English Literature	M.A. English Literature	Nil
Economics	B.A. Economics	M.A. Economics	Nil
Faculty of Commerce			
Commerce	B.Com.	M.Com.	M.Phil. and Ph.D. in Commerce
Faculty of Computer Science & Computer Applications			
Computer Science	B.Sc. Computer Science	M.Sc. Computer Science & Information Technology	Nil
Computer Applications	B.Com. Computer Applications	Nil	Nil

16. Number of Programmes offered under:

a) annual system : 3 (1 Certificate Course in Accounting with Tally + 2 Ph.D. Programmes)

b) semester system : 16 (9 UG + 6 PG + 1 M. Phil.)

17. Number of Programmes with: a) Choice Based Credit System : 16

(Credits are given for Course Work in Ph.D. programmes. If so, 18)

b) Inter / Multidisciplinary Approach: 9 (All UG Programmes)

18. Does the College offer UG and / or PG programmes in Teacher Education? No

19. Does the College offer UG and / or PG programmes in Physical Education? No

20. Number of teaching and non-teaching positions in the Institution

	Teaching Faculty				Non-teaching staff		Technical staff	
	Associate Professor		Assistant Professor		Male	Female	Male	Female
	Male	Female	Male	Female				
Sanctioned by the UGC / University / State Government:								
Recruited	26	0	13	5	15	1	1	0
Yet to Recruit	0	0	2		10			
Sanctioned by the Management:								
Recruited	0	0	30	29	14	3	0	0
Yet to Recruit	0	0	0	0	0	0	0	0

21. Qualifications of the teaching staff:

Highest Qualification	Associate Professor		Assistant Professor		Total
	Male	Female	Male	Female	
Permanent Teachers:					
Ph.D.	12	0	5	1	18
M.Phil.	14	0	9	3	26
PG	0	0	0	0	0
Temporary Teachers:					
Ph.D.	0	0	4	0	4
M.Phil.	0	0	19	12	31
PG	0	0	4	16	20
Part-Time Teachers:					
Ph.D.	0	0	0	0	0
M.Phil.	0	0	0	0	0
PG	1	0	0	0	1

22. Number of Visiting Faculty / Guest Faculty engaged with the College: Nil

23. Furnish the number of students admitted to the college during the last four academic years.

Categories	2010-11		2011-12		2012-13		2013-14	
	Male	Female	Male	Female	Male	Female	Male	Female
SC	116	132	211	330	106	224	92	244
ST	0	0	0	0	0	0	0	0
OBC	390	758	377	736	481	992	501	1105
General	0	0	0	1	0	0	4	0
Total	1396		1655		1803		1946	

24. Details of students enrollment in the college during the current academic year: (2014-15)

Type of students	UG	PG	M.Phil.	Ph.D.	Total
Students from the same State where the college is located	1851	231	12	4	2098
Students from other States of India	0	0	0	1	1
NRI Students	0	0	0	0	0
Foreign Students	0	0	0	0	0
Total	1851	231	12	5	2099

25. Dropout rate in UG and PG (average of the last two batches)

UG:

PG:

Drop out = (I Year UG students admitted in 2010-11 & 2011-12 - III Year UG students appeared for April 2013 & April 2014 exams)

(I Year PG students admitted in 2011-12 & 2012-13 – II Year PG students appeared for April 2013 and April 2014 exams)

UG:

I Number of students admitted in 2010-11	485	
Number of students appeared for April 2013 Exams	<u>422</u>	
Drop outs	<u>63</u>	12.99%

II Number of students admitted in 2011-12	598	
Number of students appeared for April 2014 Exams	<u>518</u>	
Drop outs	<u>80</u>	13.38%

PG

I Number of students admitted in 2011-12	122	
Number of students appeared for April 2013 Exams	<u>102</u>	
Drop outs	<u>20</u>	16.39%

II Number of students admitted in 2011-12	125	
Number of students appeared for April 2013 Exams	<u>118</u>	
Drop outs	<u>7</u>	5.6%

26. Unit Cost of Education: (*Unit cost = total annual recurring expenditure (actual) divided by total number of students enrolled*)

Category	Aided Category (Rs.)	Self-funded category (Rs.)	Overall
Including salary component	75241 (79003320/1050)	7851 (7576633/965)	42968 (86579953/2015)
Excluding salary component	27890 (29284104/1050)	6906 (6664183/965)	17840 (35948287/2015)

27. Does the college offer any programme / s in distance education mode (DEP)? No

28. Provide Teacher-student ratio for each of the programme / course offered during (2014-15)

S. No.	Course	No. of students	No. of Staff	Teacher-Student Ratio
1.	B.A. English Literature	365	16	1 : 23
2.	B.A. Economics	122	8	1 : 15
3.	B.Com.	157	10	1 : 16
4.	B.Sc. Mathematics	289	12	1 : 24
5.	B.Sc. Physics	123	5	1 : 25
6.	B.Sc. Chemistry	121	6	1 : 20
7.	B.Sc. Zoology	89	8	1 : 11
8.	B.Sc. Computer Science	206	14	1 : 15
9.	B.Com. Computer Applications	328	6	1 : 55
10.	M.Com.	60	10	1 : 6
11.	M.A. English Literature	42	16	1 : 3
12.	M.A. Economics	22	8	1 : 3
13.	M.Sc. Mathematics	63	11	1 : 6
14.	M.Sc. Zoology	12	6	1 : 2
15.	M.Sc. Computer Science & Information Technology	23	6	1 : 4
16.	M.Phil. Commerce	12	7	1 : 2
17.	Ph.D. (Commerce)	4	1	1 : 4
18.	Ph.D. (Zoology)	1	1	1 : 1
19.	Cert. Course in Accounting with Tally	66	2	1 : 33

29. The college applies for: Accreditation Cycle 3

30. Date of accreditation:

Cycle 1: 03/05/2004 Accreditation Outcome: 'B+' with 77.78%

Cycle 2: 28/03/2010 Accreditation Outcome: 'A' Grade with 3.23 CGPA

(Accreditation Certificates and Peer Team reports enclosed in the Annexure)

31. Number of working days during the last academic year (2013-14): 180

32. Number of teaching days during the last academic year: 170

(days on which lectures were engaged excluding the examination days)

Centralised Examination was conducted for 5 days in each semester

33. Date of establishment of Internal Quality Assurance Cell (IQAC):

34. Details regarding submission of Annual Quality Assurance Reports (AQAR) to NAAC:

AQAR (i) :

AQAR (ii) : 2011 – 12 (30/09/2012)

AQAR (iii) : 2012 – 13 (30/08/2013)

AQAR (iv) : 2013 – 14 (30/09/2014)

2. Criteria-wise Inputs

CRITERION I: CURRICULAR ASPECTS

1.1 Curriculum Planning and Implementation:

1.1.1 State the vision, mission and objectives of the institution, and describe how these are communicated to the students, teachers, staff and other stakeholders.

VISION

“To emerge a world class academia in dynamic equilibrium with its social, ecological and economic environment, striving continuously for excellence in educational service to all sections of the society including minorities and the under privileged section.”

MISSION

The motto of the college is a verse of the Holy Quran revealed to Prophet Mohamed (Peace be on him) “READ IN THE NAME OF THY LORD.” With this aim, this college aims at providing higher education to the rural people in and around Ilayangudi, especially the marginalized people of this locality.

This mission is very well conveyed to the stakeholders of this college through the emblem, wherein the mission gets inscribed. The Vision and Mission statements are put in the Principal’s room, Library, General Notice Board, College Calendar, Magazine and in the College website.

1.1.2 How does the institution develop and deploy action plans for effective implementation of the curriculum? Give details of the process and substantiate through specific example(s).

The Principal conducts meeting of HODs at the end of every semester to chalk out plans to conduct classes hassle-free and to plan for conducting meetings, seminars, internal tests, etc, in the next semester. The availability of staff and other needs of the departments are discussed and steps are taken to fulfill the needs. Before this meeting, the HODs conduct department meetings to allocate papers to each staff taking into consideration, the specialization, area of interest, the work load and prepare the time table for the next semester. During the semester, review meetings are conducted in the respective departments and by the Principal to keep track of the activities of the departments in the effective implementation of the curriculum.

1.1.3 What type of support (procedural and practical) do the teachers receive (from the University and/or institution) for effectively translating the curriculum and improving teaching practices?

The staff are given full freedom to teach the subjects and emulate teaching practices in their own fashion. Prescribing and getting good books for the subjects, giving notes, handling extra classes, conducting tests, getting assignments are within their purview. The HODs ensure that the staff of their departments completed the syllabus to their self and the satisfaction of the students. In each semester, the II internal test has been centralized (examination for all courses at a time) and conducted on the lines of University exam by setting questions for 3 Hours. While I internal tests are conducted by the respective departments, this centralized exam is organized on cyclical basis by each department, each year.

1.1.4 Specify the initiatives taken up or contribution made by the institution for effective curriculum delivery and transaction on the Curriculum provided by the affiliating University or other statutory agency.

The subjects for the semester and the syllabus for each subject are communicated to the students. While for few subjects that need more attention, painstaking exercises and writing practice is given, for other learner-friendly subjects, the learners are given relaxation to some extent. Experts from other institutions and industry are invited to enlighten the developments in their field of study and career-oriented and personality development programmes are conducted to motivate and instill confidence in the young minds. The alumni working in other countries are invited to talk to the students to highlight the need and ways to equip themselves, apart from learning the curriculum designed by the University and assigned to the affiliating colleges. The ways of studying the subjects and other papers explained by a young IAS, who cleared the coveted exam in his first attempt, is worth mentioning here.

1.1.5 How does the institution network and interact with beneficiaries such as industry, research bodies and the university in effective operationalisation of the curriculum?

The college invites people from other institutions and industries and learns from them what is expected from the students, staff and management. The staff members visit other colleges to present papers / participate in the seminars, meetings, etc., and learn from the experts visiting such places. Students are taken for industrial visits and study tours are conducted by all departments each year and learn from out of it. Considering all these in mind, the college communicates to the University through the Board of Studies which reviews and revises the curriculum once in three years.

1.1.6 What are the contributions of the institution and/or its staff members to the development of the curriculum by the University?

Eighteen staff members of this college are Members in the Board of Studies of Alagappa University to frame curriculum for fourteen UG/PG programmes, among whom seven are Chairman of the Board of the Studies, the details of which are presented in Table 1.1.

Table 1.1: Chairman / Member of Board of Studies in Alagappa University

Name & Designation	Chairman / Member	Board	Duration
Dr. E. Rajabudeen, Principal	Chairman Member	UG Botany PG Botany	2010-2013 2012-2015
A. Abdul Ravoof Associate Professor of Arabic	Chairman	Arabic	2010-2013
S. Mohammed Mustafa, Associate Professor of English	Chairman Member	B.A. Eng. Litt. M.A. Eng. Litt.	2011-2014 2011-2014
S. Michael James Sekar, Associate Professor of English	Member	M.A. Eng. Litt.	2011-2014
Dr. S. Ramanathan, Associate Professor of English	Member	B.A. Eng. Litt.	2014-2017
Dr. A.T.N. Abubacker, Associate Professor of Economics	Chairman	B.B.E.	2011-2014
Dr. M. Palani Bava, Associate Professor of Economics	Member	B.B.E.	2011-2014
Dr. M.M.E. Syed Husain, Associate Professor of Commerce	Member Chairman Member Chairman	B.Com. M.Com. M.Phil. M.Phil.	2011-2014 2010-2013 2012-2013 2013-2016
Dr. A. Shabinullah Khan, Associate Professor of Commerce	Member Chairman Member	B.Com. M.Com. M.Phil.	2014-2017 2014-2014 2013-2016
A. Asaraf Ali Associate Professor of Commerce	Member	M.Com.	2014-2017
M. Mohamed Ibrahim Associate Professor of Commerce	Member	M.Com.	2014-2017
A. Kader Oli, Associate Professor of Maths	Chairman	B.Sc. Mathematics	2014-2017
K.S. Abdul Gani Associate Professor of Maths	Member	B.Sc. Maths	2011-2014
Dr. K.A. Mohamed Farook, Associate Professor of Zoology	Member	B.Sc. Zoology	2011-2014

S. Venkatesan Asst. Professor of B.Com. CA	Member Member	B.Com. (CA) PGDCA	2011-2014 2011-2014
M. Syed Ibrahim, Asst. Professor of Arabic	Member	B.A. Arabic	2012-2015
Dr. M. Uthiraselvam, Asst. Prof. of Micro Biology	Member	M.Sc. Micro Biology	2011-2014
Dr. M. Babuselvam, Asst. Professor of Zoology	Member	M.Sc. Micro Biology	2014-2017

These staff members consult their colleagues in the Department and friends working in other colleges while revising the syllabus once in three years. The recent changes made in the syllabus of other Universities and in autonomous colleges are also taken into consideration while revising the syllabus. The practical difficulties in teaching subjects are considered for the benefit of the students.

During the 2nd cycle period (2004-2009), 16 of our staff members frame the curriculum for the courses offered in the affiliating University / autonomous colleges. During the third Cycle period (after 2010) eleven more staff members become either Chairman / Member in the Board of Studies. In this period nine of them have either retired / moved to other places.

1.1.7 Does the institution develop curriculum for any of the courses offered (other than those under the purview of the affiliating university) by it? If ‘yes’, give details on the process (‘Needs Assessment’, design, development and planning) and the courses for which the curriculum has been developed.

Yes. Few of our staff members develop curriculum for the courses offered in colleges affiliated to other Universities or the autonomous college in Alagappa University area, the details are presented in Table 1.2.

Table 1.2: Member, Board of Studies in Autonomous Colleges

Name and Designation	College / Affiliating University	Name of the Board	Duration
Dr. A. Shabinullah Khan, Associate Professor of Commerce	Hajee Karutha Rowther Howdia College, Uthamapalayam / Madurai Kamaraj University	B.Com., M.Com. & M.Phil.	2013-2016
Dr. A. Abbas Manthiri, Associate Professor of Commerce	Lady Doak College, Madurai / Madurai Kamaraj University	BBA. Set Syllabus for ‘Banking and Insurance’	2011-2014

	TBAK College, Kilakarai / Alagappa University	B. Com. & M. Com.	2007-2009
	Saraswathi Narayanan, Madurai / Madurai Kamaraj University	M. Com.	2007-2009
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Noorul Islam University, Kumaracoil, Thuckalay.	M. Phil.	2012-2015
Dr. Kalidasan, Physical Director	Ramakrishna Mission Vivekananda University, Coimbatore	D.P.Ed., B.P.Ed., M.P.Ed., M.Phil., Ph.D.	2008-2012 2014-2015

Apart from these staff, few staff members were the Members in the Board of Studies of Autonomous Colleges affiliated to other Universities in the Reaccreditation period. The TBAK College, Kilakarai, affiliated to Alagappa University included our college senior staff members in the Board of Studies. M. Manoharan, Associate Professor of Mathematics was the Member in the Board of Studies of Arul Anandar College, Karumathur, affiliated to Madurai Kamaraj University. Few colleges seek assistance of the staff in framing syllabus exclusively for one or two subjects in the Degree course like the one asked by Lady Doak College, Madurai, as mentioned above.

1.1.8 How does institution analyze/ensure that the stated objectives of curriculum are achieved in the course of implementation?

The objectives of the curriculum are conveyed by the University through the Members of the Board of Studies and the Principals of the affiliated colleges to the Heads of Departments who in turn convey to the staff members in the departments. The students are apprised about the objectives of the papers included in the curriculum of the course and motivated to learn with the real zeal and enthu.

1.2 Academic Flexibility

1.2.1 Specify the goals and objectives give details of the certificate/diploma/ skill development courses etc., offered by the institution.

Among others skill development courses such as Certificate Course in Accounting with Tally, Tailoring, Driving while Learning programmes are

conducted with the aim of giving another arm to the students to lead their life. They may be construed as Life skills too.

Certificate Course in Accounting with Tally:

In today's competitive world, the use of computers in any job is inevitable and unavoidable. In accounting field also use of computers are pertinent. Hence with a view to give computer based accounting knowledge this programme is conducted as a Career Oriented Programme. The UGC granted Rs.5 lakh for this programme. In the 3rd cycle period, a total of 460 students, consisting of 266 girls and 194 boys students, get benefitted by this programme

Tailoring:

Tailoring gives self-employment opportunity to girl students. They may learn tailoring during the rest time in the college. Embroidery and Jardosi works skills are also inculcated to the students. So far 1034 girl students get trained in Tailoring, out of them 986 got trained during 3rd cycle period.

Driving while learning:

The students when they get placement for sales related jobs need to know two-wheeler riding. Perhaps driving a two wheeler or four wheeler will be of use to them during their life time. They need not spare time to go for learning driving elsewhere. This skill when learnt during the college days will not be a hindrance and they may avoid paying exhorbitant fees charged by driving schools. Hence in order to reduce their expenses and to provide a skill, this scheme was introduced in July 2009 and so far 467 individuals were benefitted, out of them 86 were girls students, 44 staff and 337 boys students. During the 3rd cycle period the number of beneficiaries were 353.

1.2.2 Does the institution offer programmes that facilitate twinning /dual degree? If 'yes', give details.

No

1.2.3 Give details on the various institutional provisions with reference to academic flexibility and how it has been helpful to students in terms of skills development, academic mobility, progression to higher studies and improved potential for employability. Issues may cover the following and beyond:

- **Range of Core / Elective options offered by the University and those opted by the college**
- **Choice Based Credit System and range of subject options**
- **Courses offered in modular form**
- **Credit transfer and accumulation facility**
- **Lateral and vertical mobility within and across programmes and courses**
- **Enrichment courses**

Choice Based Credit System is offered by the University. The elective options offered by the college for different courses were selected based on the need of the subjects to the students and based on the expertise and infrastructure available in the college. The details of various subjects, the credits given for each subject and the options for allied/core/elective papers offered by the University and those selected by the college, and the valid reasons for selecting such papers are given in Table 1.3. to 1.27.

Subjects and credits in various UG/PG Programmes offered in our College:

Table 1.3: Programme Structure for B.A. English Literature

Semester	S.No.	Subjects	Credits
I	1.	Tamil / Arabic	3
	2.	English	3
	3.	Background to the study of British Literature	4
	4.	Prose	4
	5.	Functional English	5
	6.	Communicative English / Ikkala Ilakkiyam	2
	Total		
II	1.	Tamil / Arabic	3
	2.	English	3
	3.	Fiction	4
	4.	Remedial Grammar	4
	5.	Remedial Grammar	5
	6.	Environmental Studies	2
	Total		
III	1.	Tamil / Arabic	3
	2.	English	3
	3.	Poetry	4
	4.	Drama	4
	5.	Introduction to Phenetics	4
	6.	Developing Language Skills	5
	7.	Employability Skills	2
	8.	Effective Executive Skills	2
	9.	Extension Activities	1
	Total		
IV	1.	Tamil / Arabic	3
	2.	English	3
	3.	Poetry	4
	4.	Drama	4

	5.	Commonwealth Literature	4
	6.	Telecasting	5
	7.	Emergency And Medical Lab Skills	2
	8.	Value Education	2
	Total		27
V	1.	Indian Writing in English	4
	2.	Literary Forms	4
	3.	Shakespeare	4
	4.	Translation Theory and Practice	5
	5.	Entrepreneurial Development Skills	2
	6.	Heritage and Tourism	2
	Total		21
VI	1.	Indian Writing in English	4
	2.	American Literature	4
	3.	English Language Teaching	5
	4.	Written Communication	5
	5.	Fruits And Vegetable Preservation Skills	2
	6.	Conference , Equipment Handling Skills	2
	Total		22
Grand Total			140
Credits given to 40 subjects & 1 Extension Activity			

Table 1.4: Programme Structure for M.A. English Literature

Semester	S.No.	Subjects	Credits
I	1.	British Poetry	5
	2.	Indian Writing in English	5
	3.	Study of an Author – Shakespeare	5
	4.	Aspects of English Language and Linguistics	5
	5.	Women’s Studies	4
		Total	
II	1.	British Prose	5
	2.	British Fiction	5
	3.	American Literature	5
	4.	Critical Theory	5
	5.	English for Competitive Examination	4
		Total	
III	1.	British Drama	5
	2.	New Literature	5
	3.	Research Methodology	5

	4.	Literature for Social Transformation	4
	5.	Translation – Theory & Practice	4
	Total		23
IV	1.	Critical Theory II	5
	2.	English Language Teaching – Theory & Practice	5
	3.	Project	5
	4.	Advanced English Grammar and Usage	4
	Total		19
Grand Total			90
Credits given to 19 subjects			

Table 1.5: Elective Options for M.A. English Literature

Subjects	Options given	Reasons for selecting this Elective
Elective I	1. English for Mass Communication 2. Women’s Studies	Girls are maximum in the class. Helps to create Gender awareness. Give exposure and to emulate.
Elective II	1. Writing for the Media 2. English for Competitive Examination 3. Diasporic Literature	The need of the hour. Helps for employability. Helps to get through successfully. Helps to enrich vocabulary. Helps to understand Grammar and understanding the trivial questions.
Elective III	1. Literature for Social Transformation 2. Creative Writing	To mingle with the society. To transform the society.
Elective IV	1. Comparative Literature 2. Translation – Theory & Practice	Helps in real life. Helps to enrich knowledge. Gives recognition from others. Useful in real life.
Elective IV	1. English for Project Writing 2. Advanced English Grammar and Usage 3. Post Colonial and Subaltern Literary Studies	Helps to speak and write proper English. Useful to educate children.

Table 1.6: Programme Structure for B.Sc.. Mathematics

Semester	S.No.	Subjects	Credits
I	1.	Tamil / Arabic	3
	2.	English	3
	3.	Differential Calculus and Trigonometry	5
	4.	Theory of Equations, Theory of Numbers and Inequalities	5
	5.	Physics – I	5
	6.	Communicative English / Ikkala Ilakkiyam	2
	Total		
II	1.	Tamil / Arabic	3
	2.	English	3
	3.	Integral Calculus and Fourier Series	5
	4.	Analytical Geometry of 3D and Vector Calculus	5
	5.	Physics – II	5
	6.	Environmental Studies	2
	Total		
III	1.	Tamil / Arabic	3
	2.	English	3
	3.	Modern Algebra	4
	4.	Differential Equations and its Applications	4
	5.	Statistics – I	5
	6.	Effective Employability Skills	2
	7.	Effective Executive Skills	2
	8.	Extension Activities	1
Total			24
IV	1.	Tamil / Arabic	3
	2.	English	3
	3.	Sequences and Series	4
	4.	Linear Algebra	4
	5.	Linear Programming	5
	6.	Emergency And Medical Lab Skills	2
	7.	Value Education	2
	Total		
V	1.	Modern Analysis	5
	2.	Statistics – II	5
	3.	Mechanics	4
	4.	Numerical Analysis	5
	5.	Entrepreneurial Development Skills	2

	6.	Heritage and Tourism	2
	Total		23
VI	1.	Complex Analysis	5
	2.	Operations Research	5
	3.	Graph Theory	5
	4.	Fuzzy Algebra	5
	5.	Fruits And Vegetable Preservation Skills	2
	6.	Conference , Equipment Handling Skills	2
	Total		24
Grand Total			140
Credits given to 38 subjects & 1 Extension Activity			

Table 1.7: Elective Options for B.Sc. Mathematics

Subjects	Options given	Reasons for selecting this Elective
Allied – I NME - I	1) Physics – I 2) MS-Office Communicative English	TRS, NET and Student Physical Aspects Competitive Examinations. Compulsary Paper.
Allied - II	1) Physics – II 2) Information Technology	TRP, NET and Student Physical Aspects.
Allied– III NME – II	1) Statistics 1) Effective Employability Skills	B.Sc. (Maths) II year Compulsary Allied Paper Compulsary Paper.
SBS - I	1) Effective Executive Skills 2) Competitive Examination Skills	Progress in career Flexibility and improved administration development
Allied - IV SBS - II	1) Linear Programming 1) Emergency and Medical Lab Skills 2) Basic internet	B.Sc. (Maths) II year Compulsary Allied Paper. First Aid for All Accidents
Elective –I	1) Numerical Analysis 2) Discrete Mathematics	Progress In Higher Studies

SBS - III	1) Entrepreneurial Development Skills 2) Heritage And Tourism 3) Marketing And Sales Management	Improved in Self Employment. Improved in Environmental Aspects, Tourist Guide.
Elective-II	1) Graph Theory 2) Programming in C	Progress in Higher Studies. i.e M.Sc.. (Maths), M.C.A etc.
Elective-III	1) Fuzzy Algebra 2) MS. Office	Progress in Higher Studies. i.e M.Sc.. (Maths), M.C.A & M.Phil etc.
SBS - IV	1) Fruits And Vegetable Skills 2) Conference, Equipment Skills 3) Accounting Skills	Improving Traditional & Modern Methods for Various Equipments.

Table 1.8: Programme Structure for M.Sc. Mathematics

Semester	S.No.	Subjects	Credits
I	1.	Algebra – I	5
	2.	Analysis – I	5
	3.	Differential Geometry	5
	4.	Differential Equations	5
	5.	Machanics	4
	Total		
II	1.	ALgebra - II	5
	2.	Analysis – II	5
	3.	Probability And Statistics	5
	4.	Graph Theory	4
	5.	Discrete Mathematics	4
	Total		
III	1.	Complex Analysis	5
	2.	Topology – I	5
	3.	Operations Research	5
	4.	Number Theory	5
	5.	Fuzzy Mathematics	4
	Total		
IV	1.	Functional Analysis	5

	2.	Topology – II	5
	3.	Numerical Analysis	5
	4.	Advanced Statistics	4
	Total		19
	Grand Total		90
Credits given to 19 subjects			

Table 1.9: Programme Structure for B.A. Economics

Semester	S.No.	Subjects	Credits
I	1.	Tamil	3
	2.	English	3
	3.	Micro Economics – I	4
	4.	Business Statistics – I	4
	5.	Industrial Economics	5
	6.	Communicative English	2
	Total		21
II	1.	Tamil	3
	2.	English	3
	3.	Micro Economics – II	4
	4.	Business Statistics – II	4
	5.	Indian Economic Issues	5
	6.	Environmental Studies	2
	Total		21
III	1.	Tamil	3
	2.	English	3
	3.	Business Mathematics – I	4
	4.	Entrepreneurship Development	4
	5.	Business Organization	5
	6.	Effective Employability Skills	2
	7.	Effective Executive Skills	2
	8.	Extension Activities	1
	Total		24
IV	1.	Tamil	3
	2.	English	3
	3.	Agricultural Economics	4
	4.	Business Mathematics – II	4
	5.	Advertisement Management	5
	6.	Emergency And Medical Lab Skills	2
	7.	Value Education	2
	Total		23

V	1.	Money and Banking	4
	2.	Macro Economics	4
	3.	Fiscal Economics	4
	4.	Tourism Economics	5
	5.	Principles of Co-operation	5
	6.	Entrepreneurial Development Skills	2
	7.	Heritage and Tourism	2
Total			26
VI	1.	Indian Economy	4
	2.	International Economics	4
	3.	Environmental Economics	4
	4.	Principles of Management	4
	5.	Labour Economics	5
	6.	Fruits And Vegetable Preservation Skills	2
	7.	Conference , Equipment Handling Skills	2
Total			25
Grand Total			140
Credits given to 40 subjects & 1 Extension Activity			

Table 1.10: Elective Options for B.A. Economics

Subjects	Options given	Reasons for selecting this Elective
Elective-I	1) Tourism Economics 2) Human Resource Development	It is a developing field in Indian Economy
Elective-II	1) Fundamentals of Computer 2) Principals & Co-operations	It is highly useful to rural students
Elective - III	1) Labour Economics 2) Gender Economics	It is a modernize field

Table 1.11: Programme Structure for M.A. Economics

Semester	S.No.	Subjects	Credits
I	1.	Micro Economics – I	5
	2.	Macro Economics – I	5
	3.	Monetary Economics	5
	4.	Mathematical Economics	5
	5.	Environmental Economics	4
Total			24

II	1.	Micro Economics – II	5
	2.	Macro Economics – II	5
	3.	Public Economics	5
	4.	Statistical Methods	5
	5.	Economics of Human Resource	4
	Total		
III	1.	Industrial Economics	5
	2.	International Economics	5
	3.	Agricultural Economics	5
	4.	Econometric Methods	5
	5.	Project Appraisal and Management	4
	Total		
IV	1.	Indian Economy	5
	2.	Economics of Development	5
	3.	Entrepreneurship Development	4
	4.	Research Methodology	4
	Total		
Grand Total			90
Credits given to 19 subjects			

Table 1.12: Elective Options for M.A. Economics

Subjects	Options given	Reasons for selecting this Elective
Elective-I	1) Environmental Economics 2) Economics of Natural Resource	These Papers are highly useful and more related to present situation
Elective-II	1) Computer Application in Economic Analysis 2) Economics of Human Resources	
Elective - III	1) Financial Economics 2)Project Appraisal and Management	
Elective - IV	1)Entrepreneurship Development 2) Gender Economics	
Elective - V	1) Research Methodology 2) Health Economics	

Table 1.13: Programme Structure for B.Sc.. Physics

Semester	S.No.	Subjects	Credits
I	1.	Tamil / Arabic	3
	2.	English	3
	3.	Properties of Matter	4
	4.	Mechanics and Relativity	4
	5.	Allied Mathematics – I	5
	6.	Communicative English / Ikkala Ilakkiyam	2
	Total		
II	1.	Tamil / Arabic	3
	2.	English	3
	3.	Thermal and Statistical Physics	4
	4.	Electricity, magnetism and Electromagnetism	4
	5.	General Physics Practical - I	4
	6.	Allied Mathematics – II	5
	7.	Environmental Studies	2
Total			25
III	1.	Tamil / Arabic	3
	2.	English	3
	3.	Optics and Spectroscopy	5
	4.	Allied Chemistry – III	3
	5.	Employability Skills/ Pazhanthamil Ilakkiyangalum Ilakia varalarum	2
	6.	Effective Executive Skills	2
	7.	Extension Activities	1
Total			19
IV	1.	Tamil / Arabic	3
	2.	English	3
	3.	Atomic and Nuclear Physics	4
	4.	Practical – II	4
	5.	Allied Chemistry – III	3
	6.	Allied Chemistry Practical	3
	7.	Emergency And Medical Lab Skills	2
	8.	Value Education	2
Total			24
V	1.	Analog Electronics	6
	2.	Computer Programming in C	5
	3.	Communication Electronics	5
	4.	Entrepreneurial Development Skills	2

	5.	Heritage and Tourism	2
	Total		20
VI	1.	Elements of Theoretical Physics	5
	2.	Digital Electronics	5
	3.	Practical – III	5
	4.	Practical – IV	5
	5.	Project	4
	6.	Solid State Physics	4
	7.	Fruits And Vegetable Preservation Skills	2
	8.	Conference , Equipment Handling Skills	2
	Total		32
Grand Total			141
Credits given to 40 subjects & 1 Extension Activity			

Table 1.14: Programme Structure for B.Com.

Semester	S.No.	Subjects	Credits
I	1.	Vaniga Kadithangal	3
	2.	English	3
	3.	Advanced Accountancy – I	4
	4.	Business Organisation	4
	5.	Allied – I Business Economics – I	5
	6.	Communicative English	2
	Total		21
II	1.	Office Management	3
	2.	English	3
	3.	Advanced Accountancy – II	4
	4.	Marketing	4
	5.	Allied – II Business Economics - II	5
	6.	Environmental Studies	2
	Total		21
III	1.	Principles of Insurance	4
	2.	Banking Theory	4
	3.	Business Statistics	4
	4.	Advanced Accountancy – III	4
	5.	Allied – III Secretarial Practice – I	5
	6.	Effective Employability Skills	2
	7.	Effective Executive Skills	2
	8.	Extension Activities	1
Total		26	
IV	1.	Principles of Management	4

	2.	Banking Law and Practice	4
	3.	Business Mathematics	4
	4.	Advanced Accountancy – IV	4
	5.	Allied – IV Secretarial Practice – II	5
	6.	Emergency And Medical Lab Skills	2
	7.	Value Education	2
	Total		25
V	1.	Corporate Accounting	4
	2.	Costing	4
	3.	Commercial Law	4
	4.	Income Tax I (or) M.S.Office	5
	5.	Entrepreneurial Development Skills	2
	6.	Heritage and Tourism Promostion Skilles	2
	Total		21
VI	1.	Special Accounts	4
	2.	Management Accounting	4
	3.	Industrial Law	4
	4.	Income Tax II (or) Computer Application in Business	5
	5.	Auditing (or) Entrepreneurship Development	5
	6.	Fruits And Vegetable Preservation Skills	2
	7.	Conference , Equipment Handling Skills	2
	Total		26
Grand Total			140
Credits given to 39 subjects & 1 Extension Activity			

Table 1.15: Programme Structure for M.Com

Semester	S.No.	Subjects	Credits
I	1.	Principles of Management	4
	2.	Advanced Corporate Accounting	4
	3.	Marketing Management	4
	4.	Advanced Cost Accounting	4
	5.	Modern Banking	4
	Total		20
II	1.	Research Methodology	4
	2.	Investment Management	4
	3.	Management Accounting	4
	4.	Computerised Accounting	4
	5.	Retail Marketing	4
	Total		20

III	1.	Direct Taxes	5
	2.	Advanced Business	5
	3.	Financial Services & Markets	5
	4.	Human Resource Management	5
	5.	E-Commerce	5
	Total		25
IV	1.	Special Accounting	5
	2.	International Business Environment	5
	3.	Financial Management	5
	4.	Project	5
	5.	Indirect Taxes	5
	Total		25
Grand Total		90	
Credits given to 20 subjects			

Table 1.16: Elective Options for M.Com

Subjects	Options given	Reasons for selecting this Elective
Elective - I	1) Modern Banking 2) Labour legislation	Banking plays an important role in the economic development of a nation. The banking sector provides huge employment opportunities. In order to impart the knowledge about the banking to the students we have selected Modern Banking
Elective - II	1) Service Marketing 2) Retail Marketing	Nowadays Retail Trading is a blooming one. Every Multinational Companies tries to enter into Retail Business in India. As Retail Business Centres are providing employment opportunities to the youths.
Elective - III	1) Portfolio Management 2) E-Commerce	In every business particularly in Share Market Computer based activities are inevitable. In Purchase, Sales, Advertisement, Banking, Insurance, Transport etc. Net based activities play vital role. To make the students familiar with the E-Commerce and its importance.
Elective - IV	1) Insurance Management 2) Indirect Taxes	To create awareness among the students about the Indirect Taxes which bring a huge amount of national income. While the youth have sound knowledge about the indirect taxes they can get jobs in business concerns.

Table 1.17: Programme Structure for B.Sc.. Chemistry

Semester	S.No.	Subjects	Credits
I	1.	Tamil / Arabic	3
	2.	English	3
	3.	General Chemistry	5
	4.	Volumetric Analysis Practical – I	5
	5.	Allied- I – Botany/Maths	5
	6.	Communicative English / Ikkala Ilakkiyam	2
	Total		
II	1.	Tamil / Arabic	3
	2.	English	3
	3.	Inorganic Chemistry – I	4
	4.	Physical Chemistry – I	5
	5.	Allied – II – Botany Theory & practical (or) Maths	5
	6.	Environmental Studies	2
	Total		
III	1.	Tamil / Arabic	3
	2.	English	3
	3.	Organic Chemistry – I	5
	4.	Allied – III – Physics	5
	5.	Employability Skills/ Pazhanthamil Ilakkiyangalum Ilakia varalarum	2
	6.	Effective Executive Skills	2
	7.	Extension Activities	1
	Total		
IV	1.	Tamil / Arabic	3
	2.	English	3
	3.	Inorganic Qualitative Analysis Practical	3
	4.	Inorganic Chemistry – II	4
	5.	Allied Physics – II	3
	6.	Allied Physics Practical	2
	7.	Emergency And Medical Lab Skills	2
	8.	Value Education	2
	Total		
V	1.	Organic Chemistry – II	4
	2.	Physical Chemistry – II	4
	3.	Gravimetric estimation & Organic Preparation	3
	4.	Analytical Chemistry	5

	5.	Industrial chemistry	5
	6.	Entrepreneurial Development Skills	2
	7.	Heritage and Tourism	2
	Total		25
VI	1.	Physical Chemistry Practical – IV	3
	2.	Organic Chemistry – III	5
	3.	Physical Chemistry – III	5
	4.	Organic Estimation & Organic Analysis Practical - V	5
	5.	Polymer Chemistry	5
	6.	Fruits And Vegetable Preservation Skills	2
	7.	Conference , Equipment Handling Skills	2
	Total		27
Grand Total			140
Credits given to 40 subjects & 1 Extension Activity			

Table 1.18: Elective Options for B.Sc. Chemistry

Subjects	Options given	Reasons for selecting this Elective
Elective - I	1) Analytical Chemistry 2) Agricultural Chemistry	To enhance the analytical skill of students. To study the precision and accuracy of the chemical analysis
Elective - II	1) Industrial Chemistry 2) Medicinal Chemistry	To expose the students about the Chemical industries and the products this help for their employment.
Elective - III	1) Polymer Chemistry 2) Material Chemistry 3) Nano Chemistry	Polymer chemistry is a growing field of research & industry. This study will ease the employment opportunity.

Table 1.19: Programme Structure for B.Sc. Computer Science

Semester	S.No.	Subjects	Credits
I	1.	Arabic	3
	2.	English	3
	3.	Programming in C	4
	4.	Programming In C Lab	4
	5.	Digital Electronics and Computer Architecture	5
	6.	Ikkala Ilakkiyam	2
	Total		21

II	1.	Arabic	3
	2.	English	3
	3.	Programming in C++ with Data Structure	4
	4.	Data Structure Lab Using C++	4
	5.	Microprocessor And Interfacing	5
	6.	Environmental Studies	2
	Total		21
III	1.	Arabic	3
	2.	English	3
	3.	Java Programming	4
	4.	Java Programming Lab	4
	5.	Resource Management Techniques	5
	6.	Pazhanthamil Ilakkiyangalum Ilakia varalarum	2
	7.	Effective Executive Skills	2
	8.	Extension Activities	1
Total		24	
IV	1.	Arabic	3
	2.	English	3
	3.	Web Design Technology	4
	4.	Web Design Lab	4
	5.	Computer Oriented Numerical Method	5
	6.	Emergency And Medical Lab Skills	2
	7.	Value Education	2
Total		23	
V	1.	Operating System	4
	2.	Visual Basic	4
	3.	Visual Basic and Oracle Lab	4
	4.	Multimedia Technology	5
	5.	Database Management System	5
	6.	Entrepreneurial Development Skills	2
	7.	Heritage and Tourism	2
Total		26	
VI	1.	Computer Networks	4
	2.	Computer Graphics	4
	3.	Software Engineering	4
	4.	C# .Net Lab	4
	5.	C# .Net Programming	5
	6.	Fruits And Vegetable Preservation Skills	2
	7.	Conference , Equipment Handling Skills	2

	Total	25
	Grand Total	140
Credits given to 40 subjects & 1 Extension Activity		

Table 1.20: Elective Options for B.Sc. Computer Science

Subjects	Options given	Reasons for selecting this Elective
Elective - I	1) Data Mining and Data Warehousing 2) Multimedia Technology	Lot of Job requirements are available for Multimedia and Data Entry Field. So the student must have the knowledge about how to create multimedia file. How to create a Database and store the information.
Elective - II	1) DataBase Management System 2) Advanced Java Programming	
Elective - III	1) Mobile Communication 2) C# .Net Programming	Nowadays many software companies give the opportunities to the students who having the knowledge about .Net Technology

Table 1.21: Programme Structure for M.Sc. CS & IT

Semester	S.No.	Subjects	Credits
I	1.	Principles of Information Technology	4
	2.	C and Data Structure	4
	3.	Java Programming	4
	4.	Digital Computer Fundamentals	4
	5.	C and Java Programming Lab	4
	6.	PC Maintenance and Trouble Shooting	4
	Total		24
II	1.	Database Technology	4
	2.	Visual Programming	4
	3.	Computer Networks	4
	4.	Visual Programming Lab	4
	5.	Applied Mathematics for Computer Science	4
	6.	Computer Graphics	4
	Total		24
III	1.	Principles of Compiler Design	4
	2.	Software Engineering	4
	3.	.Net Technology	4
	4.	.Net Technology Lab	4

	5.	Multimedia and Its Applications	4
	6.	Information Security	4
	Total		24
IV	1.	Project Work	18
	Total		18
Grand Total			90
Credits given to 19 subjects			

Table 1.22: Elective Options for M.Sc. CS & IT

Subjects	Options given	Reasons for selecting this Elective
Elective – I	1) PC Maintenance and Trouble Shooting 2) Computer System & Architecture 3) Microprocessor and Assembly Language Programming	In future our students solve the pc problems themselves When arise the problem in them pc.
Elective – II	1) Computer Oriented Numerical Methods 2) Applied Mathematics for Computer Science 3) Theory of Computation	Useful to learn computer science
Elective – III	1) Unix and Shell Programming 2) Fundamentals of Grid and Cloud Computing 3) Computer Graphics	Nowadays, The research people are implemented their research based on computer graphics domain.
Elective - IV	1) Multimedia and Its Applications 2) Digital Image Processing 3) Web Technology	In future Our students became a Computer Animation Designer and Developer.
Elective - V	1) Data Mining and Warehousing 2) Information Security 3) Soft Computing	How to recover and protect the information from crackers.

Table 1.23: Programme Structure for B.Com CA

Semester	S.No.	Subjects	Credits
I	1.	Vaniga Kadithangal	3
	2.	English	3
	3.	Advance Accountancy – I	4
	4.	Fundamentals of Computer	4
	5.	Allied – I Banking – I	5
	6.	Communicative English	2
	Total		
II	1.	Office Management	3
	2.	English	3
	3.	Advance Accountancy – II	4
	4.	MS Office	4
	5.	Allied – II Banking – II	5
	6.	Environmental Studies	2
	Total		
III	1.	Tally	4
	2.	C Programming	4
	3.	Business Statistics	4
	4.	Advance Accountancy – III	4
	5.	Allied – III Principles of Management	5
	6.	Effective Employability Skills	2
	7.	Effective Executive Skills	2
	8.	Extension Activities	1
	Total		
IV	1.	E- Commerce & Internet	4
	2.	C++ Programming	4
	3.	Advance Accountancy – IV	4
	4.	Business Mathematics	4
	5.	Allied – IV Service Marketing	5
	6.	Emergency And Medical Lab Skills	2
	7.	Value Education	2
	Total		
V	1.	Corporate Accounting	4
	2.	Income Tax – Law & Practice – I	4
	3.	Operating Sysytem	5
	4.	Cost Accounting	5
	5.	Entrepreneurial Development Skills	2
	6.	Heritage and Tourism	2
	Total		

VI	1.	Java Programming	4
	2.	Income Tax – Law & Practice – II	4
	3.	Special Accounts	4
	4.	Management Accountancy	4
	5.	Dot Net Programming	5
	6.	Fruits And Vegetable Preservation Skills	2
	7.	Conference , Equipment Handling Skills	2
	Total		25
Grand Total			140
Credits given to 39 subjects & 1 Extension Activity			

Table 1.24: Elective Options for B.Com CA

Subjects	Options given	Reasons for selecting this Elective
NME1C	Communicative English	Compulsory Paper
NME3C	Effective Employability Skills	Compulsory Paper
SBS – I	1) Effective Executive Skills 2) Competitive Examination Skills	The Student acquiring knowledge for professional approach and behavior and House keeping skills, Office skills and team work skills
SBS -II	1) Emergency and Medical Lab Skills 2) Effective Accounting Skills	The Student acquiring knowledge First Aid, Blood and Urine test.
SBS - III	1) Entrepreneurial Development Skills 2) Heritage and Tourism promotion Skills 3) Marketing and sales Management.	The Student acquiring knowledge about Entrepreneurship, Preparation of Bankable Projects and Marketing skill
SBS - IV	1) Fruit, Vegetable Preservation Skills 2) Conference equipment Handling Skills 3) Basic Internet and Office Automation	The Student acquiring knowledge Like Different types of skills and Preservation skills. The Student acquiring knowledge from principles of amplifier , mike and speaker, wiring system and LCD operation and Power-point presentation.
Elective – I	1) Operating System 2) Web Technology	The Student acquiring knowledge about operating system and what type of operating system available and how to work. It is need

		of the B.Com Students.
Elective – II	1) Cost Accounting 2) Auditing	Commerce students are knowing Cost Accounting because it is useful to higher studies and employment opportunities.
Elective - III	1) Dot Net Programming 2) Industrial Law	Nowadays many software companies give the opportunities to the students who having the knowledge about .Net Technology

Table 1.25: Programme Structure for B.Sc. Zoology

Semester	S.No.	Subjects	Credits
I	1.	Tamil / Arabic	3
	2.	English	3
	3.	Bio Diversity of Invertebrates – I	4
	4.	Bio Diversity of Invertebrates – II	4
	5.	Ancillary Chemistry	4
	6.	Communicative English / Ikkala Ilakkiyam	2
		Total	20
In this semester, major paper biodiversity helps to understand the animal kingdom and its taxonomy (Classification). Students differentiate the wild and domestic animals behavior studies. Understand the difference between museum and Zoo. of the national wide distribution. Restricted distribution archase animals, living & extinct fossils study.			
II	1.	Tamil / Arabic	3
	2.	English	3
	3.	Practical – I – Biodiversity of Invertebrates I&II and Biodiversity of Chordates	4
	4.	– Biodiversity of Chordates	4
	5.	Cell Biology & Instrumentation	4
	6.	Ancillary Chemistry	6
	7.	Environmental Studies	2
		Total	26
In this semester, students know about the National Disaster Earthquake, Volcanoes, storms, Dust Storms, thundering, changes in the topography. climate factors. ozone depletion and other environmental hazards, drought, waste water, management and other ecolocation of plants and animals by studying environmental studies. It creates environment awareness among the human beings. Cultivation techniques, Bio-remidiation.			
III	1.	Tamil / Arabic	3
	2.	English	3
	3.	Developmental Biology & Evolution	4

	4.	Practical – II – Cell Biology & Developmental Biology	4
	5.	Ancillary Botany	4
	6.	Effective Employability Skills	2
	7.	Effective Executive Skills	2
	8.	Extension Activities	1
	Total		23
<p>In this semester, students learn the various types of skills like maintenance of office, file keeping, execution of workers, various types of employments opportunities labours and their activities, time management, classification of employments, self help organization, self employment etc. Infrastructure development for manufacturing domestic and cosmetic items.</p>			
IV	1.	Tamil / Arabic	3
	2.	English	3
	3.	Genetics & Molecular Biology	4
	4.	Practical – III – Evolution, Genetics & Molecular Biology	4
	5.	Ancillary Botany	4
	6.	Ancillary Practical	2
	7.	Emergency And Medical Lab Skills	2
	8.	Value Education	2
	Total		24
<p>By studying emergency and first aid, the rural area students learn a lot like first aid methodology for snake bite, insects bites, accidents, fire shocks and other unexpected accidents need based first aids. Moreover, the students study the blood groups their identification, urine analysis regarding their related disease. Blood study and other pathological infections. Bacterial diseases and viral diseases water borne diseases. More over they study health and hygiene.</p>			
V	1.	Animal Physiology	4
	2.	Bio Chemistry	4
	3.	Fisher Biology	5
	4.	Sericulture	5
	5.	– Practical – IV Animal Physiology, Biochemistry and Elective I & II	4
	6.	Entrepreneurial Development Skills	2
	7.	Heritage and Tourism Promostion Skilles	2
	Total		26
<p>During this semester students equip themselves to arrange self employment programmes like aquaculture techniques of fresh water fishes like tilapia, catla</p>			

freshwater prawn culture etc. By this way they get loan from nationalized banks and avail subsidy, earn more income.

Sericulture helps to arrange farms to produce silk threads and some silky materials. By this way they earn lot.

By studying Heritage and tourism, the students know about various tourist spots, various types of cultures of our state and nation. They know about wild life sanctuaries and National parks of our state and the nation.

By the implementation of development studies, the students know the various types of small scale industries, large scale industries, cottage industries and their role. The investment pattern, loan providing sectors, repayment of loan procedures etc.

VI	1.	Fundamentals of Biotechnology	4
	2.	Environmental Biology & Biostatistics	4
	3.	Recombinant DNA Technology	5
	4.	Practical – V – Fundamentals of Biotechnology, Environmental Biology & Biostatistics and Elective - III	4
	5.	Fruits And Vegetable Preservation Skills	2
	6.	Conference , Equipment Handling Skills	2
	Total		21
By studying Fruits & Vegetables preservations techniques, they know how to prevent fruits and vegetables from the spoilage, damage, bacterial and fungal attack. How to preserve the fruits and vegetables through refrigeration and manual methods. It also promotes self employment opportunities to make the fruit and vegetables shop. Procuring techniques etc.			
Grand Total			140
Credits given to 41 subjects & 1 Extension Activity			

Table 1.26: Programme Structure for M.Sc.. Zoology

Semester	S.No.	Subjects	Credits
I	1.	Animal Diversity	5
	2.	Bio chemistry	5
	3.	Cell & Molecular Biology	5
	4.	Animal Behaviour	5
	5.	Lab- I Animal Diversity, Biochemistry and Cell and Molecular Biology.	4
	Total		
II	1.	Animal Physiology	5
	2.	Genetics	5
	3.	Immunology and Micro Biology	5

	4.	Sericulture	5
	5.	Animal Physiology, Genetics, Immunology and Micro Biology (lab)	4
	Total		24
III	1.	Development Biology	5
	2.	Ecology	5
	3.	Evolution	5
	4.	Trangenic Technology	4
	5.	Dev. Biology, Ecology & Evolution (Lab)	5
	Total		24 (28)
IV	1.	Animal Biotechnology	5
	2.	Fishery Biology and Aqua Culture	5
	3.	Project Work	4
	Total		14
<p>The same pattern of B.Sc.. Programme is followed for M.Sc... Zoology Also. Here one major paper (BIostatistics) as optional is prescribed by the university as elective paper. But our staff selected sericulture as optional (elective paper). Because this paper was already studied in B.Sc. also. So that paper is easy to study. More over by studying this paper, self employment opportunity is more getting than from Nationalized Bank is easy.</p>			
Grand Total			86 (90)
Credits given to 18 subjects			

Table 1.27: Elective Options for M.Sc. Zoology

Semester	Options given	Reasons for selecting this Elective
I	Bio Statistics Animal Feeds and Feed Management Animal Behaviour	Scope for more employment opportunities
II	Sericulture Wildlife Conservation and Management Medical Lab Technology	Self employment opportunities for village and urban students

III	BioPhysics and Instrumentation Animal Cell Culture Technology/ Genomics and Proteomics Transgenic Technology	To get more ideas about scientific instruments used for research Getting information about modern technology like cloning and advanced biotechnology field
IV	Fishery Biology & Aquaculture Principles of Parasitology Vermiculture	More avenues for employment opportunities in sea food industry

1.2.4 Does the institution offer self-financed programmes? If ‘yes’, list them and indicate how they differ from other programmes, with reference to admission, curriculum, fee structure, teacher qualification, salary, etc.

Yes. A total of 10 programmes are offered as self-financed courses, out of which 4 are UG programmes, 5 PG and 1 M.Phil. Programme. The details are:

UG Courses:

- B.Com. Computer Applications (two sections)
- B.Sc. Computer Science (two sections)
- B.A. English Literature (Aided & Self-financing)
- B.Sc. Mathematics (Aided & Self-financing)

PG Courses:

- M.A. English Literature
- M.A. Economics
- M.Sc. Mathematics
- M.Sc. Zoology
- M.Sc. CS & IT

M.Phil. Course:

- M.Phil. (Commerce)

Two courses offered in the past under self-financed category, M.Sc. Microbiology and PGDCA were discontinued due to poor response from the takers.

The curriculum for the above courses is the same as offered under aided stream. Admission is made for these courses by giving preference to those who failed to get seats for aided courses and to fulfill the recommendations of well wishers of the college.

Though the fees for the courses offered under self-financed category are higher compared with the aided courses, only nominal fees are charged, considering the mission of the college to make available the facility for higher education to the deprived and downtrodden. The Tuition fees for various courses is given in Table 1.28.

Table 1.28: Tuition Fees charged for Self-financed Courses

Course	For 2010-11	From 2011-12
UG Courses:		
B.Sc. Computer Science	10100	10600
B.Com. Computer Applications	8800	9300
B.A. English Literature		9300
B.Sc. Mathematics		9300
PG Courses:		
M.Sc. CS & IT	15600	15600
M.Sc. Microbiology	14600	14600
M.A. English Literature	6100	7100
M.A. Economics		6100
M.Sc. Mathematics	7000	8000
M.Sc. Zoology		7000
M.Phil. Commerce	7000	7000

Regarding the qualification of the teachers appointed for self-financed programmes, Doctorates are welcome and they are paid more compared with other staff. PG with M.Phil. Degrees are expected by the Management as the qualification for appointment as teachers. However in recent years staff with B.E. Degrees were also appointed to teach Computer Science papers. At present, among the 55 staff appointed to teach self-financed courses, 4 are doctorates, 31 are M.Phils. and 20 are PG holders. At the same time, 33 staff members possess additional degrees / diplomas, among whom 26 have B.Ed. / M.Ed. qualification and 6 have PGDCA as additional Qualification.

1.2.5 Does the college provide additional skill oriented programmes, relevant to regional and global employment markets? If ‘yes’ provide details of such programme and the beneficiaries.

Certificate course in Accounting with Tally is offered to the students. During the 3rd cycle period 460 students completed the course.

Career guidance programmes are conducted on a regular basis to preferably to the final year UG and PG students. When the programme is conducted by the Departments, all the students of the department took part in the programme.

Tailoring and Embroidery skills are provided to girl students.

Coaching for competitive examination at State and National level is conducted by a team of dedicated staff in the zero hour of every working day. No remuneration is provided to them. They handle the classes for free. Appreciating their dedication, every year a shield was given to them in the College Day.

1.2.6 Does the University provide for the flexibility of combining the conventional face-to-face and Distance Mode of Education for students to choose the courses/combination of their choice.” If ‘yes’, how does the institution take advantage of such provision for the benefit of students?

Combining the regular course with distance mode is permitted in this University. Hence, those students who could not continue their studies under regular mode due to marriage or getting employment are motivated to complete the course under distance education. Students did oblige and completed their studies under distance education in the past.

1.3 Curriculum Enrichment

1.3.1 Describe the efforts made by the institution to supplement the University’s Curriculum to ensure that the academic programmes and Institution’s goals and objectives are integrated?

Giving opportunity to pursue higher education to the people of this rural locale is the main aim of this college. Making the students as responsible citizens is another aim. Hence, adhering to the University’s curriculum helps to make the students as Graduates or Post Graduates. The special programmes conducted by the college and various departments help the students to become as responsible citizens. Communal harmony programme (Iftar) is conducted every year during Ramzan by inviting prominent people from different communities. The awareness programmes organized, like drug abuse, road safety, communal harmony, gender related issues, seminars, exhibitions in the subjects and the like will make them responsible citizens.

1.3.2 What are the efforts made by the institution to enrich and organize the curriculum to enhance the experiences of the students so as to cope with the needs of the dynamic employment market?

The staff members who are in the Board of studies either as Chairman or Members, suggest ways to improve the curriculum and get things done. The introduction of Non-Major Electives and Skill Based subjects helps the students to have knowledge in the subjects other than their regular stream of education.

1.3.3 Enumerate the efforts made by the institution to integrate the cross cutting issues such as Gender, Climate Change, Environmental Education, Human Rights, ICT etc., into the curriculum?

In all Degree or PG courses, ICT related subjects are introduced. A paper titled 'Environmental Studies' is there as Non-Major Elective for all degree students. Gender issues, climate change et al are also pursued by the students in some way or other. International Women's Day Celebration is the regular feature in the college. Doctors are invited to give guidance to the women folk to keep spick and span and not to invite diseases like cancer.

1.3.4 What are the various value-added courses/enrichment programmes offered to ensure holistic development of students?

- **moral and ethical values**
- **employable and life skills**
- **better career options**
- **community orientation**

Moral classes are conducted every Thursday for one hour. Ethical and moral values from religion and other sources are used to make them a responsible citizen of India. In Tamil language classes, this aspect was taught by quoting from Thirukural and other inscriptions.

Career-oriented programmes, extra coaching for competitive exams, tailoring, helping the students to learn driving two wheeler and four wheeler and get Driving licence, service to society through NSS, NCC, YRC, RRC and other campaigns such as blood donation, conducting medical camps, awareness programmes such as road safety, communal harmony programmes, and the like shape the students to become responsible citizens of India.

1.3.5 Citing a few examples enumerate on the extent of use of the feedback from stakeholders in enriching the curriculum?

Students are asked to point out the lacunae in the present curriculum and what should be included in the syllabus for the benefit of their juniors. This feedback is sought when they attend the convocation, by the time they realise and in a position to suggest what was lacking in their curriculum.

1.3.6 How does the institution monitor and evaluate the quality of its enrichment programmes?

Periodic review of the programmes helps to monitor and develop the enrichment programmes. The views of the stakeholders are sought and necessary

ways of improving the existing system was ascertained and improved every now and then.

1.4 Feedback System

1.4.1 What are the contributions of the institution in the design and development of the curriculum prepared by the University?

Around 20 staff members are in the Board of Studies. Some of them are Chairmen. They seek the changes needed in the subject or syllabus from the staff who handles the paper. Necessary modifications are made. A minimum of ten per cent change is brought in every revision of the curriculum.

1.4.2 Is there a formal mechanism to obtain feedback from students and stakeholders on Curriculum? If 'yes', how is it communicated to the University and made use internally for curriculum enrichment and introducing changes/new programmes?

As answered in Qn. 1.3.5 the changes needed are sought from the students after the completion of their Degrees. The staff convey the needed changes through their HODs or Members / Chairman of the Board. Since this college is keeping a good rapport with the University, the suggestions given by the college is considered favourably almost at all times. The University also consults certain issues with the authorities in the college on trivial issues and take decisions.

1.4.3 How many new programmes/courses were introduced by the institution during the last four years? What was the rationale for introducing new courses/programmes?)

1 Ph.D. Programme in Zoology and Two PG courses were introduced during the 3rd Cycle period. Apart from that, additional sections were also created for 4 courses, the details of which are as under:

Table 1.29: New Programmes introduced during 3rd Cycle Period

Year	PG Courses	Research Programme	Additional Section in UG Courses
2011-12	1. M.A. Economics 2. M.Sc. Zoology		1. B.A. English 2. B.Sc. Maths 3. B.Com. CA
2012-13			B.Sc. Comp. Science
2013-14		Ph.D. in Zoology	

Therefore a total of 7 courses were introduced as additional courses for the benefit of the students of this rural area.

To meet the demand from the students and to make them graduates, and in order to keep pace of the vision of the college, new courses were introduced.

Any other relevant information regarding curricular aspects which the college would like to include.

The present curriculum offered by almost all Universities in India needs to be revamped. The Degrees have no value at present. There is no direct relationship between the Degrees obtained and the employment or vocation like in Medical and Legal Profession. Even Engineering graduates work in a different field. Hence, the curriculum should include compulsory internship, where training should be given by the prospective employers. If a student joins B.Com .course with the aim of becoming a staff in the bank, after completing the regular three year programme, they should undergo training from a banker's training institute for one year, where training should be given as though to the employees of the bank. After successfully completing the training programme, Degrees should be awarded. Similar training should be given for students who aspire different goals, may be in agriculture, industry and the like. Otherwise, one day the society will lose confidence in the education system.

From the year of inception of this college in 1970, the administration has been striving hard to uplift the deprived people of this rural locale by providing quality education. We did achieve the goal which is evident from the increase in the enrolment of students, especially the girl students of this area who did not get such opportunity to pursue higher education before 1990s, when this college introduced co-education system. The founders aptly named this college with the name of the former President of India and the First Minister for Education after India got Independence, **Dr. Zakir Husain**, who has contributed much in the field of education.

CRITERION II: TEACHING - LEARNING AND EVALUATION

2.1 Student Enrollment and Profile

2.1.1 How does the college ensure publicity and transparency in the admission process?

Wide publicity is given about the courses offered by the college is given through -

- a. Prospectus
- b. Advertisement in Regional Newspapers
- c. Through public address system (common mike to announce important events in Ilayangudi) facilitated by Star Muslim Iykia Kazhaham and
- d. Local cable television
- e. Putting flex boards at prominent places in Ilayangudi, Paramakudi and in few villages.

A team of staff members visit the schools in nearby villages and the students are informed about the options to pursue higher education in our college, the admission process and other relevant information.

Once the last date is fixed for the scrutiny of applications received, the admission team in the Departments, prepare merit list based on Govt. norms and intimation is sent to the selected students to appear for certificate verification and admission on a particular day. If they fail to turn up on that day due to unavoidable circumstances, on the basis of their request made over phone or otherwise, they are permitted for a day or two. For others who failed to turn up, if any, they are contacted over phone and for deserving and meritorious students concession to appear belatedly for a day or two is given. If still they do not turn up, the second list is prepared and students are informed about their selection.

2.1.2 Explain in detail the criteria adopted and process of admission.

Generally students are selected for admission into various courses, whether it is an Under Graduate or a Post Graduate course, based on their academic records and interviews. At the same time, being a minority institution, 50 per cent of the seats are filled by giving priority to minority Muslims and other students from the local area under management quota. For the remaining 50 per cent of the seats, merit list under open category, BC / MBC category and SC category are prepared by the respective departments for admission.

No common entrance test by the State / National agencies for admission to Arts colleges is in vogue in Tamil Nadu. However after admission tests are conducted by the departments to make the students understand what is expected and their standing.

2.1.3 Give the minimum and maximum percentage of marks for admission at entry level for each of the programmes offered by the college and provide a comparison with other colleges of the affiliating university within the city/district.

The minimum and maximum percentage of marks obtained at +2 level for each of the programme and the cut off marks obtained are presented in Table 2.1.

Table 2.1: Minimum and Maximum % of marks for admission at entry level

Course	2010-11		2011-12		2012-13		2013-14		2014-15	
UG Courses:										
+2 Marks % Cut off %	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
B.A. Litt.	49	92	47	87	42	87	42	91	41	92
	36	86	39	92	35	88	39	91	38	88
B.B.E. /B.A. Eco.	43	78	43	79	44	82	42	75	42	83
	39	79	39	79	44	87	40	77	35	89
B.Com.	52	84	45	88	43	88	43	87	46	89
	50	91	43	97	43	88	39	91	45	93
B.Sc. Maths	47	93	56	92	55	94	52	95	55	94
	35	78	39	76	40	75	38	77	39	78
B.Sc. Physics	46	83	51	85	50	88	51	90	51	93
	44	84	45	84	45	88	45	92	48	93
B.Sc. Chem.	50	86	45	89	51	90	51	85	46	87
	47	91	43	90	43	90	45	88	46	88
B.Sc. Zool.	48	68	44	80	51	75	43	87	48	78
	42	72	35	86	48	88	40	93	51	88
B.Sc. Comp. Sci.	50	84	48	86	45	88	47	89	45	80
	43	88	43	91	47	92	44	86	42	84
B.Com. CA	42	88	41	84	48	85	46	84	41	84
	44	91	42	87	54	90	43	90	37	94
PG Courses:										
% of marks in Degree	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
M.Com.	45	72	51	83	55	85	54	75	52	76
M.A. Eng. Litt.	38	60	37	60	40	71	42	67	44	65
M.A. Eco.	-	-	45	71	54	64	51	73	53	65

M.Sc. Maths	43	89	43	78	60	92	48	92	42	88
M.Sc. Zool	-	-	68	78	67	72	69	84	70	83
M.Sc. CS & IT	54	85	53	86	54	83	59	87	63	78
M. Phil. (Commerce)	56	69	57	78	58	85	60	82	55	74

From Table 2.1, it is evident that even those students who got less than 40 per cent and even those who got just 35 per cent in their +2 exams were admitted to pursue higher education. Even in admission for PG courses, the trend is the same.

Table 2.2: Comparison of Minimum and Maximum % of marks obtained in +2 / Degree Course in 2014-15 by our college students with a City College, Dr. Umayal Ramanathan College for Women, Karaikudi

Degree	Minimum % of marks in +2 / Degree			Maximum % of marks in +2 / Degree		
	ZHC	URCW	Difference	ZHC	URCW	Difference
B.A. Litt.	41	49	- 8	92	86	+ 6
B.Sc. Maths	39	51	- 12	78	94	- 16
B.Sc. Phy.	51	50	+ 1	93	81	+ 12
B.Sc. CS	45	46	- 1	80	97	- 17
B.Com CA.	41	42	- 1	84	95	- 11
M.Sc. Maths	43	51	- 8	89	83	+ 6
M.Sc.CSIT	63	56	+ 7	78	85	- 7

When compared with the minimum marks obtained by the students admitted in our college with the students of Dr. Umayal Ramanathan College for Women, Karaikudi, except in M.Sc. CS & IT, and in B.Sc. Physics, in all other courses, the minimum marks obtained by our college students was lower. Maximum difference exists in B.Sc. Maths, where **we admitted even a student who got a lowest of 39 per cent in his +2. This exhibits the poor education standard of rural students of this area and our inclusiveness in providing higher education access to the rural students.**

When comparing the difference in maximum percentage of marks in their eligibility exams, except in B.A. Litt. and B.Sc. Maths, in all other courses, the maximum marks obtained by our students were lower compared with the college situated in Karaikudi, where the Alagappa University is situated. **This speaks about the lower quality of our intake compared with other colleges. In spite of this we could bring laurels by making them achievers in the University Exams.**

2.1.4 Is there a mechanism in the institution to review the admission process and student profiles annually? If ‘yes’, what is the outcome of such an effort and how has it contributed to the improvement of the process?

Yes. After the admission is over, an analysis about the quality of the admissions is made. The number of meritorious students admitted, nature of admissions made by the management, Muslim students, non-muslim students, the number of deprived class, boys, girls, the first generation learner, the locality of the students, et al are analysed and compared with the previous years experience.

This type of analysis helps us to meet the competition from the colleges recently started in nearby Parmakudi (10 kms away from the College). In recent years, three colleges such as a Govt. College, a Constituent College of Alagappa University and Evening College of Alagappa University were started in Paramakudi.

The admission process analysis revealed the early admissions made by other colleges in the earlier years, as a result of which the bright students joined in the Colleges in Paramakudi fearing that they could not get a seat in our college. As a result of this analysis we made admissions on dot with the dates announced by the Govt. and immediately admissions were made. This resulted in an increase in the number of students to various courses that made even to get extra seats from the University and opening up additional sections for few courses. In the recent past, additional seats were got almost for all UG courses such as B.A. English Literature, B.Com., B.Sc. Physics, Chemistry, Zoology, Maths, and B.Com. CA., and B.Sc. Computer Science. Additional sections were started for B.A. English Literature, B.Sc. Maths, B.Sc. Computer Science and B.Com. Computer Applications.

2.1.5 Reflecting on the strategies adopted to increase/improve access for following categories of students, enumerate on how the admission policy of the institution and its student profiles demonstrate/reflect the National commitment to diversity and inclusion

- **SC/ST**
- **OBC**
- **Women**
- **Differently able**
- **Economically weaker sections**
- **Minority community**
- **Any other**

Our college is in a rural locale. This college was started when the founders of this college found it difficult for the students of this area in late 1960s in the

colleges in Trichy and Chennai. Realising the difficulty to pursue higher education in far off places and only wealthy people could pursue higher education, they took initiative to start a college here and succeeded. Due to the efforts of such visionary legends, the students of this area could conveniently pursue higher education from Degree to Ph.D. course in this college. Year by year the total number of students pursuing higher education has been increasing facilitating access to more number of students. Due to the introduction of co-education in 1990-91, the deprived girls students enter the arena of higher education and educational inclusion was successfully done in our college. Today girls outnumber boys in almost all degree courses.

The peculiarity of students admitted here is that they hail from villages, mostly first generation learners, communally deprived class, economically weak, girls outnumbering boys, though a Muslim minority college, deterioration is evident in the number of Muslim students admitted and the like. From the analysis of admission made in the past years, the following observations are made:

Increase in the number of students pursuing Higher Education:

Table 2.3 shows the increase in the number of students pursued higher education in this College from 2010-11 to 2014-15

Table 2.3 Number of students pursued HE in the 3rd Cycle period

Year	Total number of students
2009-10	1192
2010-11	1396 (17.11%)
2011-12	1655 (38.84%)
2012-13	1803 (51.26%)
2013-14	1946 (63.26%)
2014-15	2099 (76.09%)

From Table 2.3, it is evident that the number of students pursued higher education in the 3rd Cycle period commencing from 2010-11 to 2014-15 has increased from 1396 in 2010-11 to 2094 in 2014-15. Taking the last year of the 2nd Cycle period (2009-10) as base, there was an increase of 76 per cent in the total number of students pursued higher education in the 3rd Cycle period (2014-15).

Educational Inclusion of girl students:

Table 2.4 provides data on the number of girls students pursued HE in the 3rd Cycle period.

Table 2.4: Number of Girls students pursued HE in the 3rd Cycle period

Year	Total No. of students	Total No. of Girls	% of Girls
2010-11	1396	891	63.83
2011-12	1655	1067	64.47
2012-13	1803	1216	67.44
2013-14	1946	1349	69.32
2014-15	2099	1473	70.18

From Table 2. it is learnt that the percentage of total girls students pursued HE, which stood at 64 per cent in 2010-11 has increased consistently over the years and in 2014-15, the percentage of girls students to the total students stood at 70.18 per cent.

Status of Communally Deprived Class in admissions:

Table 2.5 depicts the number of SC students admitted over the years commencing from 2009-10 to 2014-15.

Table 2.5: Number of SC Students in various courses from 2009-10 to 2014-15

Year	No. of SC Students			Total No. of students	% of SC students to total
	Male	Female	Total		
2009-10	97	126	223	1192	18.71
2010-11	116	132	248 (11%)	1396	17.77
2011-12	211	330	541 (143%)	1655	32.69
2012-13	106	224	330 (48%)	1803	18.30
2013-14	92	244	336 (51%)	1946	17.27
2014-15	107	230	332 (48%)	2099	15.82
Average	627	1160	1787	8899	20.08

As seen from Table 2.5, the number of SC students studied in the last five years from 2010-11 to 2014-15 was 1786, out of whom, 626 (35%) were male students and 1160 (65%) were female students. During the 3rd Cycle period from 2010-11 to 2014-15, **a total of 1786 SC students, (constituting 20.08 per cent of the total students)** pursued higher education in this college. This average percentage of SC students admitted exceeds the norm stipulated (18%) by the Govt. by 2.08 per cent.

When compared with the last year of the 2nd Cycle period (2009-10), every year in the 3rd Cycle period showed an increase in the number of SC

students who studied various courses. The increase was the maximum to the tune of 143 per cent in 2011-12 followed by 51 per cent in 2013-14.

Status of Muslim Students' admission in the Muslim Minority College:

The very fact that the college has a noble vision to provide education to the people of this neglected area will be apparent from the data on the admission of Muslim students to various courses as shown in Table 2.6.

Table 2.6: Number of Muslim students in the 3rd Cycle period

Year	No. of Muslim Students			Total No. of students	% of Muslim students to total
	Male	Female	Total		
2010-11	120	257	377	1396	27.01
2011-12	117	220	337	1655	20.36
2012-13	119	276	395	1803	21.91
2013-14	103	286	389	1946	19.99
2014-15	89	277	366	2099	17.44
Average	548	1316	1864	8899	20.95

The decrease in the percentage of Muslim students to total students in the 3rd Cycle period, particularly the number of boys students (120 in 2010-11 to 87 in 2014-15) is visible in Table 2. . While in the first year of the 3rd Cycle period (2010-11) the percentage of Muslim students to total students stood at around 27 per cent it weakened by 10 per cent to around 17 per cent in 2014-15. On an average in the 3rd Cycle period of five years, commencing from 2010-11 to 2014-15, the percentage of Muslim students to total students stood at 20.95 per cent.

Status of OBC Students:

The number of OBC students (including Muslim and minority students such as Christian students) who pursued higher education in this college in the 3rd Cycle period is presented in Table 2.7.

Table 2.7: Number of OBC students in 3rd Cycle period

Year	No. of OBC Students			Total No. of students	% of OBC students to total
	Male	Female	Total		
2010-11	390	758	1148	1396	82.24
2011-12	377	736	1113	1655	67.25
2012-13	481	992	1473	1803	81.70
2013-14	501	1105	1606	1946	82.53
2014-15	520	1243	1763	2099	83.99
Average	2269	4834	7103	8899	79.82

Table 2.7 shows the consistent increase in the number of OBC boys and girls students during the 3rd Cycle period. They constitute 79.82 per cent of the total students. The remaining 20 per cent students were SC students.

Table 2.8: First Generation Learners

Course	2010-11	2011-12	2012-13	2013-14	2014-15
B.A. Litt.	29/72	76/120	59 / 120	64 / 130	64 / 124
B.B.E./B.A. Eco.	36 / 44	40 / 46	24 / 36	31 / 36	15 / 50
B.Com.	59/60	48/54	45 / 45	46 / 47	62 / 66
B.Sc. Maths	20/70	21/60	25/64	26/66	28/70
B.Sc. Physics	24/40	23/41	20/38	19/48	24/44
B.Sc. Chem.	23/41	20/41	25/44	31/44	26/43
B.Sc. Zool.	29/39	29/35	17/19	32/44	21/45
B.Sc. Comp. Sci.	29 / 50	30 / 40	21 / 70	43 / 77	34 / 62
B.Com. CA	38 / 57	34 / 51	66 / 92	67 / 105	83 / 132
M.Com.	19/26	21/30	20/30	21/31	11/29
M.A. Eng. Litt.	14/21	13/17	13/16	12 / 22	14 / 22
M.A. Eco.	-	13/13	13/15	15/17	07/08
M.Sc. Maths	15/20	13/18	12/15	17/33	20/30
M.Sc. Zoology	-	9/14	13/16	5/7	2/5
M.Sc. CS & IT	0 / 12	10 / 18	0 / 18	6 / 10	7 / 13
M.Phil. (Commerce)	12 / 12	11 / 12	11 / 12	10 / 12	9 / 12

Table 2.9: Rural Students

Course	2010-11	2011-12	2012-13	2013-14	2014-15
B.A. Litt.	39 / 72	70 / 122	69 / 120	76 / 130	78 / 124
B.B.E./B.A. Eco.	35 / 44	34 / 46	32 / 36	31 / 36	46 / 50
B.Com.	52/60	42 / 47	50 / 55	43 / 46	56 / 66
B.Sc. Maths	39 / 70	53 / 102	40 / 86	67 / 109	58 / 103
B.Sc. Physics	18/40	20/41	13/38	17/48	23/44
B.Sc. Chem.	24 / 40	30 / 41	38 / 44	33 / 44	36/43
B.Sc. Zool.	17/32	19 / 33	12 / 17	33 / 44	29 / 44
B.Sc. Comp. Sci.	23 / 50	16 / 40	27 / 70	33 / 77	28 / 62
B.Com. CA	19 / 57	21 / 51	46 / 99	60 / 102	47 / 131
M.Com.	23/26	30/30	30/ 30	13/31	19/29
M.A. Eng. Litt.	9 / 21	9 / 17	6 / 16	11 / 22	9 / 22
M.A. Eco.	-	10/13	14/15	16/17	07/08
M.Sc. Maths	7 / 20	12 / 18	10 / 15	19 / 35	19 / 30
M.Sc. Zoology	-	7/11	7/16	4/7	2/5

M.Sc. CS & IT	5 / 12	6 / 18	4 / 18	3 / 10	11 / 13
M.Phil. (Commerce)	5 / 12	11 / 12	9 / 12	10 / 12	10 / 12

Table 2.10: Differently able students

Year	Class	Roll No.	Name
2013-14	I B.Sc. Maths	1360	B. Gunalan
2013-14	I B.Sc. Maths	1364	B. Lokesh Kannan
2013-14	I M.Sc. CS & IT	2810	B. Maria Stalin
2013-14	I B.Com.	3027	Sharmila Fathima
2013-14	I B.B.E.	3129	M. Muruga pandi
2013-14	I B.Sc. Zool.	3623	T. Thulasi
2014-15	II B.A. Litt.	7238	S. Priyanga
2014-15	I B.Com.	7062	S. Sarath Kumar
2014-15	III B.Com.		

2.1.6 Provide the following details for various programmes offered by the institution during the last four years and comment on the trends. i.e. reasons for increase / decrease and actions initiated for improvement.

The details regarding the number of applications sold, students admitted and demand ratio for aided and unaided UG & PG courses during the 3rd Cycle period is presented in Table 2.11.

Table 2.11: Course-wise details of applications sold and students admitted in the 3rd Cycle period

Year & Programmes	No. of Applications sold	No. of Students Admitted	Demand Ratio
2010-11:			
Aided: UG Courses	777	375	2.07
Aided: PG Course	37	26	1.42
Unaided: UG Courses	278	110	2.53
Unaided: PG Courses	135	92	1.47
Total	1227	603	2.04
2011-12			
Aided: UG Courses	829	348	2.38
Aided: PG Course	56	30	1.87
Unaided: UG Courses	434	250	1.74
Unaided: PG Courses	146	92	1.59
Total	1415	720	1.97
2012-13			

Aided: UG Courses	696	326	2.14
Aided: PG Course	52	31	1.68
Unaided: UG Courses	420	259	1.62
Unaided: PG Courses	137	94	1.46
Total	1308	710	1.84
2013-14			
Aided: UG Courses	812	365	2.23
Aided: PG Course	44	33	1.33
Unaided: UG Courses	431	294	1.47
Unaided: PG Courses	158	103	1.53
Total	1445	795	1.82
2014-15			
Aided: UG Courses	882	392	2.25
Aided: PG Course	39	29	1.35
Unaided: UG Courses	470	288	1.63
Unaided: PG Courses	144	91	1.58
Total	1535	700	2.19
Average Demand Ratio	6930	3528	1.96

From Table 2.11 it is noted that for every 1 seat (admissions made) 2 applications were sold in the 3rd Cycle period. The number of admissions made during this period was 3528 while the number of applications sold was 6930. The number of applications sold has increased from 1227 in 2010-11 to 1535 in 2014-15. It is pertinent to note that during this period the number of students admitted to various courses increased from 603 in 2010-11 to a maximum of 795 in 2013-14. This increase might be due to introduction of additional sections for few courses in 2011-12 and in 2012-13. It is also witnessed that the demand ratio in each year was more than 2 for Aided UG courses compared with other categories such as Aided PG course, Unaided UG & PG courses.

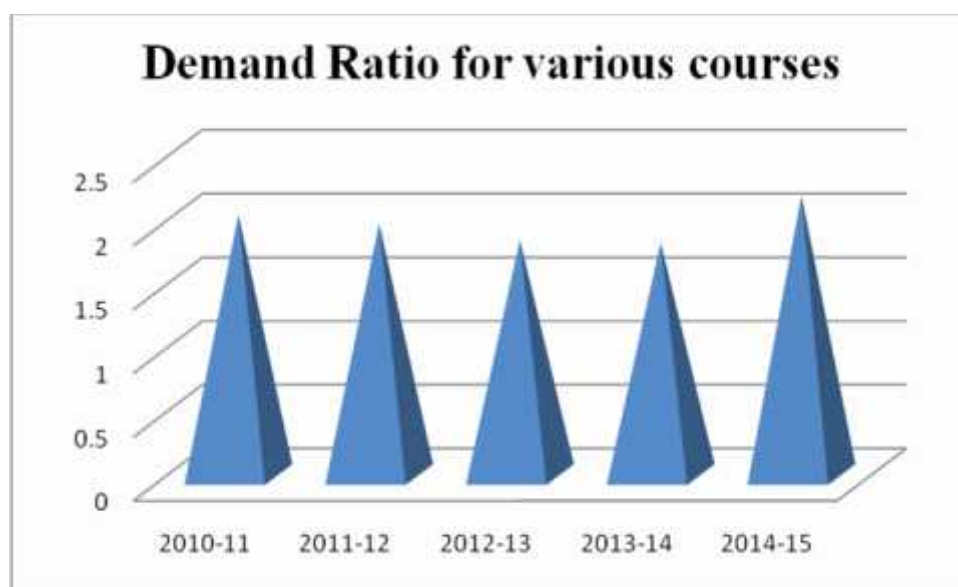
Demand Ratio for various Courses:

The Demand ratio for the various courses offered by our college in various years during the 3rd Cycle period is presented in Table 2.12

Table 2.12: Demand Ratio for various Courses in the 3rd Cycle period

Year	Demand Ratio
2010-11	2.04
2011-12	1.97
2012-13	1.84
2013-14	1.82
2014-15	2.19

As seen from Table 2., the demand ratio for various courses offered by our college hovers around 2 which means for every seat, two applications were made. In exact terms, this demand ratio was from a minimum of 182 applications for 100 seats in 2013-14 to a maximum of 219 applications for 100 seats in 2014-15. This demand ratio from 2010-11 to 2014-15 is depicted in Chart 2.1.

Chart 2.1: Demand Ratio for various courses**Comparison of Application sold to Students admitted to various courses:**

A comparison showing the applications sold and students admitted for various courses is presented in Table 2.13.

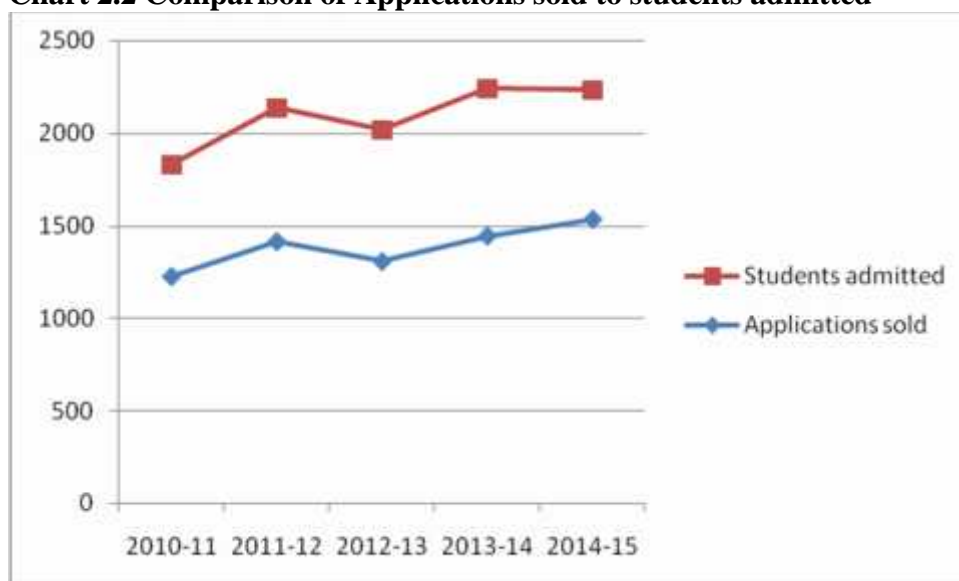
Table 2.13: Comparison of Applications sold and students admitted to various courses

Year	Application Sold	Students admitted
2010-11	1227	603
2011-12	1415	720

2012-13	1308	710
2013-14	1445	795
2014-15	1535	700

Table 2 shows a near corresponding increase in the applications sold to the number of students admitted in various years in the 3rd Cycle period. This comparison is depicted in Chart 2.

Chart 2.2 Comparison of Applications sold to students admitted



2.2 Catering to Student Diversity

2.2.1 How does the institution cater to the needs of differently- able students and ensure adherence to government policies in this regard?

Special care is taken for the welfare of the students. In the past the college arranges for a tricycle from Life Insurance Corporation of India for a student who was suffered from a polio attack. N. Jaithun Rani who did her B.Com. and M.Com. in our college who could not walk but only crawl, was taken to places like BHEL in Trichy, Rajashree Sugar Factory near Vaigai Dam, Kodaikanal and Ooty alongwith her students, to shed inferiority.

Sarath Kumar, studying I B.Com. in 2014-15 is a differently able student who could not walk. In spite of his disability admission was given. Vehicle was arranged by their parents and we permitted the vehicle to come upto the ramp in the building where the class is situated. The driver takes him from the vehicle and leaves him in the footsteps. His classmates take him to the class. To avoid facing any difficulty to answer his natural calls, he did not take any food in the college in

spite of persuading him to take lunch. However, we felt it better not to intervene in his determination which might cause much inconvenience to him physically and psychologically.

To facilitate students like him, ramps were provided in all buildings already. The college administration, staff and students are having soft corner against such students and are prepared to lend help to any extent to them.

Surgery of Cleft lips:

In the 2nd cycle period, we helped few students who suffered from cleft lips problems. Assistance was provided to them and arrangements were made to get it operated at Meenakshi Mission Hospital, Madurai. Capt. Dr. S. Abideen, Associate Professor of Zoology, in association with Ilayangudi Social Welfare Society extended this assistance to not only the college students but also others in Ilayangudi and nearby villages to such type of treatment. So far 5 students got benefited.

Free Provision of Light Weight Calipers to Polio Victims:

Our Former President of India Mr. A.P.J. Abdul Kalam invented the light weight calipers, keeping in mind the difficulties experienced by the polio victims in carrying heavy calipers. With the view to help the poor and downtrodden, in association with Ilayangudi Social Welfare Society, 65 light weight calipers were distributed to the deserving people. Capt. Dr. S. Abideen, Associate Professor of Zoology has been the Co-ordinator for this yeomen service.

2.2.2 Does the institution assess the students' needs in terms of knowledge and skills before the commencement of the programme? If 'yes', give details on the process.

As soon as admissions to the UG courses are over, every department assesses students' knowledge and skill through a simple written and oral test. This helps the department to identify the slow learners and give them special care and extra coaching. It also provides a challenge to the students to make use of the much sought admission.

The counsellors interact with their wards on matters like improvement in academic performance, regularity to the class, maintenance of discipline, evolving a decent behaviour in the campus, personal grievances and redressal, employment opportunities, career guidance and the like.

2.2.3 What are the strategies adopted by the institution to bridge the knowledge gap of the enrolled students (Bridge/Remedial/ Add-on/Enrichment Courses, etc.) to enable them to cope with the programme of

their choice?

After admitting students to various courses each department conducts bridge course for few days to make them fall in line with the expectations of higher education. After revising the subjects they studied in the +2, a bird's eye of the subjects they are going to study will be taught to them for few days. This helps them to cope with the college level education. During this period the students are enlightened about the subjects they are going to study in each semester, the grading pattern, the add-on facilities available, the do's and don'ts in the campus and the like. After the enrolment of students the Principal introduces the staff members of the Department to the students and the parents. General orientation about the facilities in the Department and the college, the achievement made by the college and the previous students of the department like University Ranks obtained, the pass percentage, the status of the alumni of the department and the like are explained to the students to set goals in their mind.

2.2.4 How does the college sensitize its staff and students on issues such as gender, inclusion, environment etc.?

Our college is unique with its location. Due to its location in the rural area, the problems associated with the rural locale always emanate. This place is highly sensitive on gender, communal and territorial issues.

Gender care:

The people are generally vehement about women related issues and this place is more sensitive on this issue. The parents feel safe to send their wards to pursue higher education in our College. As a result every year the number of girls students outnumbers boys. In the 2nd cycle of accreditation, people from Human Rights, Paramakudi came and certified this college as safe for girls students, during peer team interaction. The parents, irrespective of the community, prefer to send their daughters to our college in spite of having colleges near to their residence and a separate Women's College in Mudukulathur, near Paramakudi.

The staff and students behave properly and are more careful in women related issues. Though 70 per cent of our students are girls, we see to it that nothing wrong has happened and no complaints were made about women harassment in the campus. All the staff members stay in the campus for another 30 minutes after the closing hour at 4 p.m. and after sending all the girls students they leave. Moreover 'Watch and Ward Committee' is in action before the commencement of the morning and afternoon session and during interval times. The Physical Directors (Male and Female staff) and the staff members of a department allotted for the day are responsible to take care of discipline of students at that time. They watch and send the students in time to the class

without permitting the students to loiter around the campus unnecessarily keeping in mind, ‘Prevention is better than cure.’

Girls students are advised to make use of the college bus during the course of their study. With only one van donated by Muslim Aid, London in 2003, today the college runs 7 buses for the convenience of girl students. Every year the bus route has been extended covering the interior villages to ensure safe travel of the students and reach their homes on time. The college appoints Women staff under Aided and unaided category for teaching and in office. Menial women staff were also appointed for the service of girls students. At the time of finalizing the report in the first week of March 2015, 40 women staff have been working, out of them 34 were teaching while 2 each were non-teaching, menial and tailoring staff, the details are presented in Table 2.14.

Table 2.14: Number of Women Staff under different category

Category	Teaching	Non-teaching	Meneal	Tailoring	Total
Aided	5	1	0	0	6
Unaided	29	1	2	2	34
Total	34	2	2	2	40

Communal Prone Issues:

Problems between caste Hindus and deprived community does happen periodically around this place. Every year birth anniversaries of leaders of these communities are celebrated with much fanfare. Buses are run with police security through a circuitous route as a precautionary measure. Police check posts are set up and maintained during those days. At that time murder, brutal attack between groups, police shooting and resultant deaths did take place. At present permanent check posts are kept at a colony in the immediate vicinity of the college and at Emaneswaram, 6 kms away from the college on the road to Paramakudi. In late 1990s the students of these groups expressed their dissent inside the college campus. Later due to educating and persuading the students about the barbaric acts which is not warranted from the student community who should behave like brethren, this type of incidents took wings from inside the campus. Of late when students of these two groups revealed their identity by wearing ropes (like raksha bandhan) in their hands in different colours, this was noticed and staff members were asked to watch such students and advise them properly and see to it that they should not wear in the college at all. This effort yielded desired fruits.

Territorial Issues:

This issue is very much communal based. In between Ilayangudi and Paramakudi (a stretch of 13 kms), enmity prevails in few villages where two particular community people dominate in each village. Therefore they vie with each other especially when either of them gets affected while performing their endeavours or at times of festivals and birth day celebration of their communal leaders. This will have cascading effects for some time in the entire Southern districts in general and Madurai, Sivagangai and Ramanathapuram districts in particular. However things are under control after the Govt. enforced strict action in the recent past which resulted in the death of 7 people in the police shooting in Paramakudi and arresting the culprits who have thrown petrol bombs into the van and caused death to many people at Madurai. However, the students are strictly and decently groomed in this college considering this background.

2.2.5 How does the institution identify and respond to special educational/learning needs of advanced learners?

The advanced learners are identified and motivated to score more and secure University ranks. In subjects like Mathematics, students are motivated to score centum marks.

Not only the advanced learners, students who performed only at an average level in +2 but have a sparkle in their minds to do better in their degree course are also identified and special counseling and motivation and support are given to such students. They are provided with additional support by conducting repeated tests and clarifying the doubts at all times. A glance of the marks obtained in their +2 and their achievement in the Degree course can be seen. Similarly those who did not get a decent percentage at Degree level but achieved in their PG Degrees are also provided in Table 2.15.

Table 2.15: Comparison of University Rankholders' Percentage of marks in +2 / Degree with that of Degree / PG Degree level

Name	Degree / Year	Univ. Rank	% of Marks in +2	% of Marks in Degree	Increase in the % of marks
M.M. Sri Vidhya	B.Sc. Chem. 2012	I	58	92.54	34.54
K.S. Chitra	B.Sc. Chem. 2011	VI	58	82.81	24.81
K.M. Suhashini	B.Sc. Chem. 2014	VIII	57.58	89.33	31.75
S. Priyatharshini	B.Sc. Chem.	IX	61	78.82	17.82

	2011				
S. Suganya	B.Sc. Chem. 2012	V	64	87.15	13.15
S. Mehtob Jenofar	B.Sc. Chem. 2013	III	66	93.63	27.63
R. Thivya	M.A. Litt.	I	54 in B.A.	71	17
M.H. Aysha Banu	M.A. Litt.	II	58 in B.A.	71	13
R. Staline Racheal	M.A. Litt.	V	48 in B.A.	66	18
A. Jenofer Thasleem	M.Sc. Maths 2011	II	69 in B.Sc. Maths	98.7 in M.Sc. Maths	29.7

From Table 2.15, it is well known that a student who got not even 60 per cent in +2 exams, could sweep to get I Rank in the University Examination of April 2012 with 93 per cent marks in B.Sc. Chemistry. Similarly S. Mehtob Jenofar, who got 66 per cent in + 2, scored III Rank in 2013 by getting 94 per cent in B.Sc. Chemistry. K. M. Suhasini, 2014 rankholder increased her percentage of marks in B.Sc. Chem. by 31.75 compared with her + 2 percentage.

It is heartening to note A. Jenofer Thasleem, M.Sc. Maths has secured 98.7 per cent in her M.Sc. Maths and obtained II Rank in the University exam got only 69 per cent in her UG Degree held in April 2011. She has secured only 69 per cent in her B.Sc. Maths. Their talent proved the coaching given to the advanced learners and the capacity of the staff in identifying and coaching them to make this level.

2.2.6 How does the institute collect, analyze and use the data and information on the academic performance (through the programme duration) of the students at risk of drop out (students from the disadvantaged sections of society, physically challenged, slow learners, economically weaker sections etc. who may discontinue their studies if some sort of support is not provided)?

Every department of the institution sees to it that the slow learners are not left behind. Students who did not fare well in the class test and those who fail in semester examinations, are called and motivated to attend remedial classes outside the frame of regular contact hours. They are given a capsule programme of all the important aspects of the syllabi, so as to make them got through the examinations.

Every department records the marks obtained by the students in the mark register kept by the departments and the counselors record the results in the counselor note maintained by them in their own fashion. By monitoring the capability of the students and the performance in the University exams they give proper guidance to the students and if they felt necessary, their parents are

informed about their poor performance. The encouragement and special effort taken by the departments made the students continue and complete their degrees within the stipulated time.

The girls students get married during the course of study are at the risk of drop out. Their parents are persuaded to make the students continue their studies after taking holidays for some days. The students are also motivated in this regard.

The slow learners or the economically weaker sections and other students who failed in the exam with the thin margin in the marks are encouraged to apply for revaluation and the process is monitored by the Chief Superintendent of University Examinations of our College, Dr. S. Chandrasekaran, to help the students. But for his guidance and assistance, the students would have hesitated to apply properly, fearing to commute to the Alagappa University in Karaikudi, which is 70 kms away from Ilayangudi. The number of beneficiaries in this regard in the past years is presented in Table 2.16.

Table 2.16: Number of Students Applied for Revaluation

Course	Nov. 2011	April 2012	Nov. 2012	Nov. 2013	April 2014	Nov. 2014
B.A. Litt.	32	14	8	37	48	75
B.B.E./B.A. Eco.	28	15	8	5	14	20
B.Com.	10	7	11	8	9	12
B.Sc. Maths	15	0	32	18	13	24
B.Sc. Physics	12	5	7	6	16	23
B.Sc. Chem.	9	9	0	27	21	49
B.Sc. Zool.	12	1	7	4	6	08
B.Sc. Comp. Sci.	0	20	21	29	12	43
B.Com. CA	22	8	7	18	23	25
M.Com.	2	0	0	13	0	25
M.A. Eng. Litt.	5	2	0	4	9	12
M.A. Eco.	1	0	0	7	3	05
M.Sc. Maths	2	1	0	5	2	09
M.Sc. CS & IT	11	1	0	15	5	07
M. Phil (Commerce)	2	6	0	0	0	0
M.Sc. Zool.						4
Total	163	89	41	196	183	353

In Nov. 2014 exams, out of a maximum of 353 students who applied for revaluation, 153 (43.34%) passed in the examination.

Similarly, the students who failed in only one subject in the final year examination are encouraged to appear for supplementary examinations arranged by the University and necessary assistance has been taken care of by Dr. S. Chandrasekaran. In the past many students got benefitted by this support extended to them, the details of which are presented in Table 2.17.

Table 2.17: Number of Students Passed in Supplementary Exams

	April 2012		April 2013		April 2014	
	Appeared	Passed	Appeared	Passed	Appeared	Passed
B.A. Litt.	14	14			17	15
B.B.E./B.A. Eco.	0	0	6	4	15	13
B.Com.	5	5	5	5	4	4
B.Sc. Maths	1	1	3	3	11	11
B.Sc. Physics	1	1	2	2	5	5
B.Sc. Chem.	3	3	5	5	6	6
B.Sc. Zool.	4	4	1	1	4	4
B.Sc. Comp. Sci.	9	8	2	1	4	4
B.Com. CA	4	4	5	5	11	11
M.A. Eco.	0	0			5	5
M.A. Litt.	1	1			0	0
M.Sc. CS & IT	0	0	2	2	2	2
M.Sc. Maths			3	3		
Total	42	41 (97.6%)	34	31 (91.18%)	84	80 (85.24%)

On an average, out of 160 students who wrote supplementary exams, 95 per cent of them (152) got Degrees in the same year. This shows the motivation given to the losers by the faculty and the college.

2.3 Teaching-Learning Process

2.3.1 How does the college plan and organize the teaching, learning and evaluation schedules? (Academic calendar, teaching plan, evaluation blue print, etc.)

An academic calendar is provided to all the staff and students relating to the working days, day order, etc. The plan for the next semester like subject allocation to the staff, preparation of time table are discussed in the departments

and communicated to the Principal. In the beginning of each semester the Principal instructs the HODs about timely completion of syllabus, taking of special care to advanced and poor learners and the like. The HODs conduct department level meetings and reminded of the duties of the staff of the departments concerned. Periodical meetings in the departments help to monitor and evaluate the subject handling and completion, conducting tests and the like. Absentees are watched, advised by the counselors and the regular absentees are warned in the departments and parents are informed by asking them to come over to the college to have a personal glimpse of the reality of the students status.

Each semester two tests are conducted, one at department level and another at University exam pattern which is centralized. Every year each department takes the responsibility of organizing the centralized tests. They take care of preparing the schedule of the exam in consultation with the HODs and Principal, collecting question papers neatly typed, taking Xerox copies, preparing time table, providing seating arrangements, allotting invigilation works to the staff, procuring papers and stationery from the office and giving away the answer scripts to the respective departments. The papers are valued and the marks statements are submitted to the office on or before the date stipulated. The marks are recorded and compared with the one obtained in the semester examinations.

2.3.2 How does IQAC contribute to improve the teaching –learning process?

The IQAC conveys to the staff the need to ensure and sustain quality in teaching and learning process. The IQAC insists and encourages the staff members to participate and present papers in seminars, publish research articles for self motivation and to organize guest lecture programmes to give encouragement to the learners. The IQAC conducts Academic Audit, in which a major thrust was given for the student and staff achievements.

2.3.3 How is learning made more student-centric? Give details on the support structures and systems available for teachers to develop skills like interactive learning, collaborative learning and independent learning among the students?

Students are the pivot around which all the stakeholders and our entire activity rotate. Though chalk and talk method is used in almost all courses, the lecture is clubbed with interaction. The curriculum designed is in such a way that the students pursuing higher education should interact with fellow students, teachers and other supporting agencies to successfully complete the programme with ease.

Seminars are organized in which the alumni, who are scientists in foreign

countries, share their knowledge through video conferencing. The lap tops, computers, LCD Projectors are used by the students and staff in the process of disseminating knowledge. Power Point Presentations are not uncommon for staff and students who use them both within the college for taking classes and seminars and also outside the campus while presenting papers.

The project based learning is available in few courses like B.Sc. Physics, B.Sc. Computer Science, B.Com. Computer Applications, M.Com., M.A., M.Sc. Micro Biology, M.Sc. CS & IT and M.Phil.

In all courses, students are provided marks for taking seminar. Lab Practicals are available for science students. Computer based subjects are introduced in almost all courses.

Since the inputs are from rural area that lacks adequate English knowledge, the subjects are explained in their mother tongue to make them understand the complex concepts while teaching. With the University permitting the students to write the examination in Tamil, they are permitted to do so, keeping in mind their completion of degree on time.

However, the students are apprised of the need for acquiring life skills, through persistent hard work, dedication and perseverance. Dignitaries from different fields are invited for various programmes organized by the Departments and the College to provide insights to treat them as role models and come up in life.

2.3.4 How does the institution nurture critical thinking, creativity and scientific temper among the students to transform them into life-long learners and innovators?

Science students are cherished with practical knowledge of applications and experiments. They are empowered with creativity to design modules and a science exhibition was organized by the Dept. of Physics on March 11, 2014. More than 60 contributions of students were exhibited, explaining among other things:

- Weight in various Planets
- Velocity Measurements
- QR Code
- Renewable Resources
- Science Games
- Electronic Applications
- Reaction time Measurement
- Power Generation

Similarly, the computer science students cope with the developments in IT field and apply their knowledge in their practicals.

2.3.5 What are the technologies and facilities available and used by the faculty for effective teaching? Eg: Virtual laboratories, e-learning - resources from National Programme on Technology Enhanced Learning (NPTEL) and National Mission on Education through Information and Communication Technology (NME-ICT), open educational resources, mobile education, etc.

Nearly 16000 E books are made available in the library and the students are permitted to access such books and if they want, may write it in a CD or copy it in pen drives.

2.3.6 How are the students and faculty exposed to advanced level of knowledge and skills (blended learning, expert lectures, seminars, workshops etc.)?

Periodic lectures are conducted by all departments. Few Departments such as Dept. of Tamil, Dept. of Zoology and Dept. of Commerce organized International and National Seminars funded by UGC and as self funded programmes. These programmes give exposure to the faculty and students, advanced levels of knowledge and skills. The details are provided in Tables 2. To 2.18.

Table 2.18: International Seminars Organised

Date	Funding Agency / Organisers	Title	Chief Guests
20.02.14	Self funded / PG & Research Dept. of Commerce	Globalisation and its impact in India	Dr. S. Nakkiran, Professor of Co-operative Management, AMBO University, AMBO, Ethiopia
28.08.14	Self funded / PG & Research Dept. of Commerce	Foreign Trade and Investment in India: Trends, Challenges and Opportunities	1. Dr. A. Joseph, Associate Professor, School of Governance & Development Management, College of Law and Governance, Hawassa University, Awassa, Ethiopia 2. Dr. V.

			<p>Balachandran, Professor (Corporate Secretaryship), School of Management, Alagappa University, Karaikudi</p> <p>3. Dr. M. Selvam, Professor & Head, Dept. of International Business & Commerce, Chairman, School of Management, Alagappa University, Karaikudi</p>
09.03.14	Self funded / Dept. of Tamil	Social Aspects in Modern Tamil Poetry	<p>1. M. Nasrudeen Wahith, Chairman, Tamil Sangam, Uganda</p> <p>2. K. Sheikbari, Nairobi, Kenya</p> <p>3. Dr. E.M. Sudarsana Natchiappan, M.P., Minister of State for Commerce & Industries, Govt. of India</p> <p>4. Dr. Nisharafi, University of Kerala</p> <p>5. Dr. MAM. Ramees, South East Asian University, Sri Lanka</p> <p>6. Dr. T. Paramasivan, Former HOD, Dr. ZHC & MS University, Tirunelveli</p> <p>7. Dr. A. Jalal, Principal, Kadir Mohaideen College,</p>

			Adhirampattinam
10.09.14	Self funded / Dept. of Zoology	Bioprospecting of natural products for human health	1. Dr. H. Alavudeen, Former Professor, Yale University, USA 2. Dr. S. LiakathAli Khan, Former Principal, Dr. ZHC & Former Professor, School of Medicine, Alfateh University, Tripoli, Libya 3. Dr. K. Arunkumar, Head, PG & Research Dept. of Botany, Alagappa Govt. Arts College, Karaikudi 4. Dr. R. Raja, Scientist, University of Algarve, Portugal 5. Prof. S. Ravikumar, School of Marine Science, Alagappa University, Thondi Campus.
19.02.15	Self Generated / PG & Research Dept. of Commerce	Awareness of Professional Courses in Finance: (CA, CMA & CS)	M. Feroz Khan, ACA, FSCA, Chartered Accountant and Public Accountant Dr. A. Mayil Murugan, FCMA, Ph.D., Associate Professor of Commerce, The Madura College, Madurai S. Kumararajan, FCMA, FCS, Vice- Chairman, The Institute of Company Secretaries of India,

			Madurai T. Mariappan, ACA, SICASA Chairman, Madurai Branch of SIRC of ICAI, Madurai Dr. I. Ashok, FCMA, Ph.D., CMA (USA), Madurai Chairman of ICAI
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Table 2.19 National Seminars Organised

Date	Funding Agency / Organisers	Title	Chief Guests
09-10.02. 2011	UGC – Dept. of Zoology – Grant Rs.99000/-	Application of Nanotechnology in Current Agricultural Practices	1. Prof. Gurunathan, Dept. of Nanoscience and Technology, Alagappa University, Karaikudi 2. Prof. Padmakumar, Director, Centre for Marine Biodiversity, University of Kerala, Trivendrum 3. Prof. M. Chandrasekaran, School of Biosciences and Technology, VIT University 4. Prof. Dr. Amitava Mukerjee, Bioscience and Technology, VIT University 5. Prof. N. Asrar Sheriff, PG & Research Dept. of Zoology, The New College, Chennai 6. Prof. T.R.

			<p>Gurumoorthy, Dean, College Development Council, Alagappa University, Karaikudi 7. Prof. K. Manickavasagam, Controller of Examination, Alagappa University, Karaikudi 8. Dr. M. Abul Hasan Sathali, Principal, Syed Hameedha Arts & Science College, Kilakarai 9. Dr. S. Ravikumar, Reader, School of Marine Sciences, Alagappa University, Thondi Campus</p>
27- 28.03.2011	UGC – Dept. of Tamil	Multi views in the works of Kaviko Abdul Rahman	<p>1. Dr. S. Sumaya Dawood, Principal, TBAK College, Kilakarai 2. Prof. Kalaimamani T.M. Abdul Kader, Former HOD of Tamil, Islamiah College, Vaniyambadi 3. Dr. K. Sahul Hameed, HOD of Tamil, Wakf Board College, Madurai 4. Prof. T.K. Kader Gani, (Retd.), Dept. of Tamil, Dr. ZHC 5. Kaviko Abdul Rahman, Chairman, Wakf Board, Tamil Nadu</p>
11.01.2015	Dept. of Tamil &	Classical Literature in	1. Dr. T.

	Arabic, Dr. ZHC, Ilayagudi	Tamil and Arabic	<p>Neelakandapillai, Head, Dept. of Tamil, S.D. Hindu College, Nagarcoil</p> <p>2. Dr. R. Stephen Ponnaiah, Dept. of Tamil, Devangar Arts College, Aruppukottai</p> <p>3. M.A. S. Habibur Rahman, Tamil Research Dept. HOD, JMC, Try.</p> <p>4. A. Md. Ismail, Arabic Research Dept. HOD, JMC, Try</p> <p>5. H. Hameem Mustafa, Co-ordinator, Islamic Research Centre, Muslim Arts College, Thiruvithangode</p> <p>6. S. Abdul Nazar Jamali, Vice Principal, Syed Hameeda Arabic College, Kilakarai</p>
09.03.2015	Dept. of English	Insights in Indian Writing in English	<p>Dr. R. Venkataraman, Professor & Head, Dept. of English, SCSVMV University, Kanchipuram</p> <p>Dr. Umer Thasneem, Asst. Professor, Dept. of English, Calicut University, Calicut.</p>

Table 2.20: State level seminars organized

27.02.14	Chemfest-2014 & State level seminar on 'Recent Advances in Chemistry'	Dr. S. Mohana Rajan, Asst. Professor, Organic Chemistry Division, School of Advanced Science, VIT University, Vellore talked about 'Nanochemistry Overview.' Dr. S. Saravanan, Asst. Professor of Chemistry, ANJA College, Sivakasi spoke about 'Green Chemistry & NMR Applications' University Rankholders were honoured
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Table 2.21: Expert lectures organized by the Departments

Date	Theme	Resource Person (s)
Dept. of Arabic		
23.01.13	Arabic Club Inauguration	Dr. S. Abdul Malick, Principal, The New College, Chennai
11.01.2015	Self Funded/ Dept. of Tamil & Arabic	National seminar on Classical Literature in Tamil and Arabic
Dept. of Tamil		
09.03.14	Self funded	International Seminar on Social Aspects in Modern Tamil Poetry
27-28.03.2011	UGC Funded – Rs. 52,500	National Seminar Multi views in the works of Kaviko Abdul Rahman
11.01.2015	Self Funded/ Dept. of Tamil & Arabic	National seminar on Classical Literature in Tamil and Arabic
Dept. of English		
07.08.10	Improvement of English	Dr. Sheela, Seethalakshmi Achi College, Pallathur
08.12.10	Skills of Communicative English	S. Vanitha, Govt. Arts College, Paramakudi
06.03.11	Art of Conversation	GTN Arts College, Dindigul
23.04.13	English Literary Forum	Dr. S. Ramanathan, Dr. T.C. Mohamed Muneeb
19.08.13	English Literary Forum	Dr. A. Mohamed Ibrahim, Associate Professor of English, Jamal Mohamed College, Trichy
30.12.13	Drama Through Ages	Dr. Elango, HOD of English, The

		American College, Madurai
02.02.14	Personality Development Workshop	Dr. A. Lawrence, Associate Professor of English, The American College, Madurai
13.08.14	English Literary Forum	D.M. Sathya Murthy
07.09.14	Special Lecture on Shakespeare	Dr. Mary Magdalene, Dept. of English, Fatima College, Madurai
Dept. of Economics		
	Role of Computer in Economic Development	U. Kathirvel Murugan
	Opportunities in the Economics Field	Dr. G. Jeyachandran
23.12.12	A Guest Lecture on Environmental Protection in Global Context	Dr. S. Mariyarathinam, Asst. Professor of Economics, APSA College, Thiruppathur
22.01.15	Role of IOB in Rural Development	Mustafa Faraj, Asst. Manager, IOB, Ilayangudi
01.03.15	Economic Paradigm Shift in India	Dr. Jeyakumar, HOD of Economics, SN College, Madurai
Dept. of Commerce		
26.07.10	Changes in the present scenario	J.T.R. Doss, Development Officer, LIC, Sivagangai
08.08.10	Consumers Rights	Dr. G. Rajaram, Principal-in-charge, Govt. Arts College, Paramakudi
06.02.11	Employability Skills and Interview Tips	Dr. K. Jeyakodi, Associate Professor of Commerce, S.N. College, Madurai
09.02.11	Export Potentials in India	Agilam Nas Jayabalan, Managing Director, Agilam Marketing Pvt. Ltd., Madurai
27.02.11	Opportunities in Insurance Companies	Dr. P.S. Shaik Uduman, Associate Professor, PG Dept. of Actuarialogy
28.06.11	Honouring the Rice Scientist on his conferring Padma Shri Award	Dr. E.A. Siddiq, ESFT Trust donated Rs.103000/- as scholarship for the poor students of our College
01.08.11	Youth Welfare	Dr. K.R. Parthasarathy, Child Specialist, Paramakudi
05.09.11	Teachers Day	Major H. Nousadh Ali, Principal, Dr. Zakir Husain College
29.09.11	Free Eye Camp at Sempirai	249 participants attended the camp

	Hospital, Ilayangudi in collaboration with Arvind Eye Hospital, Madurai	for eye check up; 37 cataract patients detected and free eye operation was performed at Madurai
08.02.12	Entrepreneurship Development	D. Rajendran, Managing Director, MRT Chemicals, Karaikudi
06.03.12	After Graduation.....?	Dr. J. Mohamed Jaffar, Principal, A. Abbas Malik, M. Mohamed Rafi, Mohamed Sathak Engineering College, Kilakarai
19.07.12	Guidelines to join ACS course	S. Kumara Rajan, Chairman, Institute of Company Secretaries of India, Madurai Chapter
29.08.12	Employability Skills and Interview Tips	Dr. K. Jeyakodi, Associate Professor of Commerce, S.N. College, Madurai
04.02.13	Employment Opportunities in Reliance Insurance Company	Kannabiran, Regional Training Manager, Reliance Company
17.04.13	Ph.D. Viva Voce Exam. to S. Abdul Rahman, Part-Time Research Scholar who did Ph.D. under the guidance of Dr. A. Abbas Manthiri	Dr. P. Mohan Reddy, Professor of Commerce, Venkateswara University, Tirupathy.
01.09.13	Employment Opportunities for Indian Youths in Singapore	Abdul Rahim, Founder Member, www.ilayangudi.org
05.09.13	Teachers Day	V. Kamaldeen, Former HOD of Commerce, Dr. ZHC
24.12.13	Personality Development	K. Sampath Kumar, Managing Director, Providers Academy, Chennai
06.03.14	After Graduation.....?	Dr. J. Mohamed Jaffar, Principal, Mohamed Sathak Engineering College, Kilakarai
08.04.14	Personality Development	Dr. K. Alagusundaram, Former Principal, Yadava College, Madurai
01.10.14	Recent Developments in Social Research	Dr. S. Balasubramanian, HOD of Commerce, PTMTM College, Kamuthi
14.12.14	Present Scenario of	K.M. Haja Maideen, Chief

	Educational system in Singapore	Executive Officer, Little Dolphins Play School, Singapore
22.12.12	Eye Care	Dr. A.R. Muralidharan, Ophthalmologist, Paramakudi
05.09.13	Teachers Day	V. Kamaldeen, HOD of Commerce (Retd.), Dr. Zakir Husain College
04.09.14	Teachers Day	M.A. S.E. Siccander, HOD of Economics (Retd.), Dr. Zakir Husain College
14.12.14	Present Scenario of Educational System in Singapore	K.M. Kaja Maideen, Little Play School, Singapore
21.01.15	Tips for Bank Exams	V. Vidyasahar, Manager, SBI, Ilayangudi Branch
Dept. of Mathematics		
04.10.12	Mathematics Forum	V.A. Appavu Samraj, Deputy Chief Inspector of Factories, Madurai
29.01.14	Seminar on Inventory Control	Dr. A. Shafinullah Khan, Associate Professor of Commerce, Dr. ZHC
08.04.14	Maths Forum	P. Ibrahim, Asst. Professor of Tamil, Dr. ZHC
	Opportunities in Insurance Companies	Dr. P.S. Shaik Uduman, Associate Professor, PG Dept. of Actuarialogy
Dept. of Physics		
07.03.10	Alumni Association	P.M. Mujibur Rahman (Alumnus), Municipal Commissioner, Ramanathapuram and Dr. V. Ganesh, Scientist, CECRI, Karaikudi, spoke
04.07.10	Physics Forum	Dr. Sundaram, Ph.D. talked about Crystal Growth
26.12.10	Alumni Association	Dr. S. Ramakrishnan, Ph.D., Post Doctoral Fellow, Konon University, Japan, talked about Cis Platin.
	Seminar on Neural Network	Dr. P. Ashok Kumar
23.06.13	Alumni Association	Dr. T.S. Venkatesan, Ph.D., Post Doctoral Research Fellow, Dept. of Chemistry & Biochemistry, University of Texas, Austin, USA
27.08.13	Physics Forum	Dr. S. Radhakrishnan, Senior Scientist - CECRI, Karaikudi

02.02.2014	Workshop on Career Competence	Dr. A. Lawrence, American College, Madurai talked about 'Fluency Development.'
21.09.14	State level Seminar on Current Trends in Physics	Dr.R.V. Krishnakumar, Ph.D., Research Dept. of Physics, Thiagarajar College (Autonomous), Madurai
18.01.15	Physics DVD Release Ceremony	Dr. M. Subramanian, Ph.D., Dean (Research), Fathima Michael College of Engineering & Technology
Dept. of Chemistry		
07.03.10	Alumni Association	P.M. Mujibur Rahman (Alumnus), Municipal Commissioner, Ramanathapuram and Dr. V. Ganesh, Scientist, CECRI, Karaikudi, spoke
21.07.10	Chemistry Association	Dr. M. Syed Ali Padusha, Asst. Professor of Chemistry, Jamal Mohamed College, Trichy, delivered a special lecture on 'Green Chemistry.'
26.12.10	Alumni Association	Dr. S. Ramakrishnan, Ph.D., Post Doctoral Fellow, Konon University, Japan, talked about Cis Platin. Dr. T.S. Venkatesh, Post Doctorate Fellow, University of Munich, Germany and Dr. P. Bharathi, Scyneris Pharmaceuticals Ltd, USA interacted with the gathering through video conferencing from Germany and United States of America.
05.02.11	Chemistry Association	Dr. R. Dominic Sahaya Rajan, Head, Dept. of Chemistry, Matha College, Manamadurai gave a special lecture on "The Importance of Bio-Chemistry."
13.03.11	Chemfest – 2011 delivered	Dr. S. Liakath Ali Khan, (Former

	a talk on Scope of Chemistry	Principal), Dept. of Bio-Chemistry, Al-Fateh University, Tripoli, Libya
14.08.11	Alumni Association	Dr. T.S. Venkatesh, Post Doctorate Fellow, University of Munich, Germany, Dr. P. Bharathi, Scyneris Pharmaceuticals Ltd, USA and Dr. Jeganathan, Germany interacted through video conferencing K.A. Mohamed Azeez, Chief Inspector of Factories (Retd.), Chennai gave away Lap Top, Gold Medal and prizes for University Rank holders
18.03.12	Chemfest-2012	Dr. Burkanudeen spoke about 'Prospects of Biodiesel.' Dr. M. Syed Ali Padusha, Asst. Professor of Chemistry, Jamal Mohamed College, Trichy talked about 'The need for Green Chemistry.' Anjaneya Moorthy, Chief Manager, State Bank of India, Ramanathapuram honoured the University rankholders
08.07.12	Chemistry Association	Dr. R. Soosaimanickam, Head, Dept. of Chemistry, APSA College, Tirupathur spoke on 'Need of Chemistry.'
07.02.13	Chemfest-2013	Dr. S. Ramakrishnan (Alumnus), Post-Doctoral Researcher, Centre for Atomic Energy (CEA), Grenoble, France talked about the importance of Atomic Energy Dr. K. Anujeyanthi, Post-Doctoral Researcher, Dept. of Clinical & Experimental Medicine, Linkoping University, Sweden spoke on 'Neuro Biology.' M.M. Srividhya, University I Rankholder, 2012 was honoured

		with a gold medal.
23.06.13	Alumni Association	Dr. T.S. Venkatesan, Ph.D., Post Doctoral Research Fellow, Dept. of Chemistry & Biochemistry, University of Texas, Austin, USA gave a lecture on ‘Chemistry of Biomolecules.’ Raghavan (Alumnus), Software Engineer, IBM, Bangalore spoke on ‘Importance of Computers.’ Dr. Gnanamoorthy (Alumnus), Software Engineer spoke through video conferencing from Florida, America
02.02.2014	Workshop on Career Competence	Dr. A. Lawrence, American College, Madurai talked about ‘Fluency Development.’
27.02.14	Chemfest-2014 & State level seminar on ‘Recent Advances in Chemistry’	Dr. S. Mohana Rajan, Asst. Professor, Organic Chemistry Division, School of Advanced Science, VIT University, Vellore talked about ‘Nanochemistry Overview.’ Dr. S. Saravanan, Asst. Professor of Chemistry, ANJA College, Sivakasi spoke about ‘Green Chemistry & NMR Applications’ University Rankholders were honoured
14.09.14	Chemistry Forum	Dr. K.M. Ponvel, VOC College, Tuticorin gave a guest lecture on ‘Nanomaterials.’
01.02.15	Chemistry Forum	Dr. P.Manisankar, Dean (Research), Alagappa University, Karaikudi Dr. N. Raman, Asso. Professor of Chemistry, VHNSN College, Virudhunagar
Dept. of Zoology		
04.10.12	Special Lecture on ‘Biological Application of Bugs’	Dr. K. Sahaya Raj, Director, Crop Protection Research Centre, Research Dept. of Advanced

		Zoology, St. Xavier's College, Palayamkottai
11.02.14	Practical session on Study of Snakes, their identification, nature of venom, prevention and first aid	Manimegalai & team
12.02.14	Cancer Awareness Programme – Causes and prevention of cancer and the introduction of vaccine for cervical cancer especially for women	Medical Team from Meenakshi Mission Hospital, Madurai
13.02.14	Environmental Awareness Programme	S. Asmathu Fathima, Asst. Professor of Botany
17.12.14	Special Lecture on Conservation of Marine Resources (Gulf of Mannar)	
Dept. of Computer Science		
18.08.13	Jobs in the field of Computer Science	Sathish, Chennai

Table 2.22: General Programmes conducted

Date	Organisers	Theme	Resource Person
24.01.13	NSS	National Voters Day	K. Premkumar, Tashildar, Ilayangudi
26.01.13	College	Republic Day	Kamal, Advocate, (Alumni), Paramakudi
24.02.2013	Women's Cell	Cancer Awareness Programme – 2013	Dr. A. Rahima Usman, M.B.,B.S.
06.03.13	College	Preparatory Meeting for Convocation	Principal
13.03.2013	Fathima (Rali) Fragrance Forum	International Women's Day Celebrations – 2013	P. Uma Maheswari, Joint Registrar of Co-operative Societies, Sivagangai Dt.
13.03.14		Drug Addiction Awareness Programme	
17.04.13	College	Farewell to	M. Mohamed Mustafa,

		Retiring Staff	Associate Professor of English & V. Antony, Sn. Gr. Record Clerk
15.09.13	IQAC	Review of activities	Dr. A. Abbas Manthiri, Co-ordinator, IQAC
19.09.13	NSS & Rural Development Department, Sivagangai District	Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) – Social Audit Training	The District Collector, Sivagangai, Additional Collector
09.04.2014	Seminar on Women Issues	International Women's Day Celebrations	Z. Asaraf Ali, Psychologist, Govt. Hospital, Ramanathapuram
01.10.2014	NSS	Blood Donors Day	K. Abdul Rahim, Asst. Prof. of Tamil
02.10.2014	NSS	Clean India	
25.10.2014	NSS	Identification of Eligible Voters	A. Vijaya Kumar, Deputy Tashildar, Ilayangudi
31.10.2014	NSS	140 th Birth Anniversary of Sardar Vallabai Patel	Dr. A.T.N. Abubacker, Asso. Professor of Economics
12.01.2015	NSS & NCC	Road safety Bike Rally from Ring Road to Kanmaikarai – student volunteers 45; Staff 4 participated	Sheik Mahboob Shah, Traffic Police Sub Inspector, Ilayangudi
19.01.15	NSS	Swachh Bharat Abhiyan	K. Abdul Rahim, Asst. Prof. of Tamil
25.01.15	NSS & NCC	National Voters Day – Distribution of voters ID cards to students	Jeeva, Tashildar, Ilayangudi
29.01.15	NSS & NCC	Exhibition cum Seminar on Entrepreneurial	DRO, Sivagangai

		Guidance	
26.02.15	RRC	RRC – Celebrating Life	G. Susai Raja, Counsellor, Integrating, Counselling and Testing Centre (ICTC), Ilayangudi and M. Rani, (HIV + Patient), Sivagangai
04.03.15	NSS	Blood Donation Camp	Govt. Headquarters Hospital, Sivagangai

2.3.7 Detail (process and the number of students/benefitted) on the academic, personal and psycho-social support and guidance services (professional counseling/mentoring/academic advise) provided to students?

Counsellors are nominated for each class every year. They record all the information relating to the students such as their family details, academic record in +2, UG and PG Degree courses, attendance and any other specific achievements and remarks in the Counsellor's Note Book.

The experts from outside the campus who visited the college for delivering lectures or for general functions organized by the college act as mentors and guides for their career.

2.3.8 Provide details of innovative teaching approaches/methods adopted by the faculty during the last four years? What are the efforts made by the institution to encourage the faculty to adopt new and innovative approaches and the impact of such innovative practices on student learning?

Participative Learning Method is followed in almost all courses of study. Students are taken to Book fairs in Madurai (85 kms away from the College) and Ramanathapuram (50 kms away from the College). Students are encouraged to participate in the competitions organized by other colleges. Students are taken to field trips to various places every year. Some of the study tours organized by various departments is given in Table 2.23.

Table 2.23: Study Tours organised

Date	Participants	Place	Staff accompanied
17.09.2013	III B.Sc. Zool. Students	Silkworm farm, Ilayangudi	S. Asmathu Fathima, V.N. Hameetha Banu, G. Kavitha
30.08.2012	I & II M.Sc. Zool. & Microbiology students	Botany and Zoology Dept. of St. Xavier's College, Tirunelveli	Dr. S. Abideen, Dr. M. Uthiraselvam, Dr. M. Babuselvam,

			V.N. Hameetha Banu, Jenifer Nisha
30.01.15	III B.Sc. Zool. & PG students of Zoology	Estimation of Bird Population by Wild Life Conservation in bird sanctuaries like Therthankal and Sakkarai Kottai at Ramnad.	Dr. M. Thayalan and V.N. Hameeda Banu
11.03.14	I M.Com. and M.Phil. Scholars	Silk Yarn Production Centre, Ilayangudi	Dr. M.M.E. Syed Husain, Dr. A. Shafinullah Khan, A. Asaraf Ali, M. Mohamed Ibrahim, Dr. S. Muhammadhu Shariff
24.03.14	M.Com. Students	Sakthi Sugar Mill, Padamathur, Aavin Milk Factory, Madurai	Dr. M.M.E. Syed Husain, Dr. A. Shafinullah Khan, A. Asaraf Ali, M. Mohamed Ibrahim, Dr. S. Muhammadhu Shariff
26.02.10	Chemistry students	Kerala	All the Dept. staff
12.03.10	Chemistry students	Kodaikanal	All the Dept. staff
17-19.02.11	Chemistry students	Ooty & Mysore	All the Dept. staff
18-19.03.11	Chemistry students	Yerkaud & Hokenekal	All the Dept. staff
30.09.11	Chemistry students	CECRI, Karaikudi	All the Dept. staff
21.02.13	Chemistry Girls students	Kerala	All the Dept. staff
26.03.13	Chemistry Boys students	Kerala	All the Dept. staff
02.03.14	Chemistry students	Kodaikanal	All the Dept. staff
07.03.14	Chemistry students	Bangalore & Mysore	All the Dept. staff
13-	Chemistry students	Kerala	All the Dept. staff

15.02.15			
26, 27.02.15	Zoology students	Thiruvithangode, Kerala	Dr. Raffiq Husain, Dr. M. Babuselvam, M.Peer Mohamed, Thayalan
27, 28.02.15	English students	Kerala	
26- 28.02.15	Commerce students	Ooty	M.M.E. Syed Husain, A. Asaraf Ali, M. Mohamed Ibrahim, M. Mohamed Jaleel, A. Peer Ismail
27, 28.02.15	Chemistry students	Kodaikanal	All the Dept. staff
06, 07.03.15	Maths students	Ooty, Pollachi	
06,07.03.15	Physics students	Kerala	All the Dept. staff

III B.Sc. Zool. & PG students of Zoology participated in the Field Trip on 30.01.2015 – Estimation of Bird Population by Wild Life Conservation. Dr. M. Thayalan and V.N. Hameeda Banu took the students to bird sanctuaries like Therthankal and Sakkarai Kottai at Ramnad.

2.3.9 How are library resources used to augment the teaching- learning process?

Each department has its own departmental libraries. A collection of 850 books is available in the Department of English. The Department of Commerce has a good number of collections. Journals are purchased regularly and provided to M.Com. students who use it on rotation basis and keep themselves at the end of the semester. Some of the journals thus made available are:

- Business Today
- India Today
- The Week
- Outlook
- Competition Refresher
- Competition Success Review
- Banking Services Chronicle
- Sports Star
- Business and Economy
- Femina

- Frontline
- Business World.
- Global Business
- Kurukshetra
- Yojana
- Puthia Thozhil
- Thozhil Nesan
- Thozhil Vaniha Muthaleedu

The Ph.D. scholars are asked to subscribe two journals each. Some of the journals subscribed by them and used in the department are:

1. Economic Challenger (Q)
2. Indian Journal of Marketing (M)
3. Business India
4. Competition Affairs (Monthly)
5. iup Journal: Applied Finance
6. Marketing Mastermind
7. Indian Journal of Finance
8. The Indian Banker (M)

List of Journals Subscribed by the Departments:

Chemistry:

Journal of Indian Chemical Society Section A

Journal of Indian Chemical Society Section B

Economics:

Yojana (Tamil)

Yojana (English)

Kissan World

“Agricultural Situation in India” published by Ministry of Agriculture, Govt. of India

Journals subscribed by the Dept. of English:

Transfire (A Literary Quarterly for Translation)

Indian Writing in English (Sahitya Academy Publications)

Dr. R. Jeyamurugan registered as a Life Member in Indian Science Congress Association & Indian Chemical Society

2.3.10 Does the institution face any challenges in completing the curriculum within the planned time frame and calendar? If ‘yes’, elaborate on the challenges encountered and the institutional approaches to overcome these.

No such situation arose in the past. The staff members complete the curriculum within the time frame of the semester. However, out of interest in the subject and with the students, extra classes are conducted during holidays by few teachers.

2.3.11 How does the institute monitor and evaluate the quality of teaching learning?

The management sought after from individual staff, details such as the subjects handled by them in each semester, the number of students on roll, number of students appeared for the exam, number of students passed in the exam, the percentage of pass, the highest and the lowest marks obtained, subject handling either individually or jointly and the like. The staff members filled in the particulars and after duly verified, the HODs sign and forward the same to the Principal and it is provided to the Management for evaluation. Those who produced poor results are enquired and explanations are got for the poor performance. The Management gave Memo to the staff members for failing to produce University Rankholders.

2.4 Teacher Quality

2.4.1 Provide the following details and elaborate on the strategies adopted by the college in planning and management (recruitment and retention) of its human resource (qualified and competent teachers) to meet the changing requirements of the curriculum

Table 2.24: Qualification of All Teaching staff

Highest Qualification	Associate Professor		Assistant Professor		Total
	Male	Female	Male	Female	
Permanent Teachers:					
Ph.D.	13	0	4	1	18
M.Phil.	11	0	11	3	25
PG	0	0	0	0	0
Temporary Teachers:					
Ph.D.	0	0	5 (1 left)	0	4
M.Phil.	0	0	0	31	31
PG	0	0	0	20	20
Part-Time Teachers:					
Ph.D.	0	0	0	0	0
M.Phil.	0	0	0	0	0
PG	1	0	0	0	1

The teachers not only qualify with their basic Degrees but also enhanced

their knowledge with additional Diplomas and Degrees. Some of them still pursue some programmes even after getting Ph.D. Degrees. The details of the basic educational qualification and additional qualifications possessed by the staff members are given in Tables 2.25 and 2.26.

Table 2.25: Educational Qualifications of Teaching Staff Members – Aided Category

S.No.	Name of the Staff	Highest Qualification	Additional Degrees / Diploma
1.	Dr. E. Rajabudeen	Ph.D.	
Dept. of Arabic			
2.	A. Abdul Ravooof	M.Phil.	-
Dept. of Tamil			
3.	P. Ibrahim	M.Phil.	DACRS, <i>Doing Ph.D.</i> ,
4.	K. Abdul Rahim	M.Phil.	
Dept. of English			
5.	S. Michael James Sekar	M.Phil.	B.Ed., <i>Doing Ph.D.</i>
6.	Dr. S. Ramanathan	Ph.D.	PGDT, PGDPRM, Cert. in German
7.	M. Sharmila Banu	M.Phil.	-
8.	Dr. M. Anisha Barvin	Ph.D.	PGDCA
9.	Dr. T.C. Mohamed Muneeb	Ph.D.	MDTP, B.Ed., Dip. in Urdu, DCA, Cert. in Tally
10.	M. Abubacker Siddique	M.Phil.	B.Ed.
Dept. of Economics			
11.	Dr. A.T.N. Abubacker	Ph.D.	-
12.	Dr. M. Palani Bava	Ph.D.	M.Ed., Doing M.Sc. Psychology, Doing B.Sc. Farm Technology
13.	Dr. S. Chandrasekar	Ph.D.	-
14.	A. Jahangir	M.Phil.	<i>Doing Ph.D.</i>
15.	S.M. Nargees Begum	M.Phil.	Cert. in MS Office <i>Doing Ph.D.</i>

Dept. of Commerce			
16.	Dr. M.M.E. Syed Hussain	Ph.D.	M.A., B.Ed.
17.	Dr. A. Shabinullah Khan	Ph.D.	-
18.	V. Kamarudin	M.Phil.	<i>Doing Ph.D.</i>
19.	A. Asaraf Ali	M.Phil.	<i>Doing Ph.D.</i>
20.	M. Mohamed Ibrahim	M.Phil.	<i>Doing Ph.D.</i>
21.	M. Mohamed Jaleel	M.Phil.	-
22.	Dr. A. Abbas Manthiri	Ph.D.	Dip. in Business Management
23.	A. Peer Ismail	M.Phil.	<i>Doing Ph.D.</i>
24.	Dr. S. Muhammadhu Shariff	Ph.D.	Doing M.B.A.
25.	Dr. K. Naina Mohamed	Ph.D.	Doing M.B.A.
26.	K. Ahamed Ali (Part Time Lawyer)	M.L.	-
Dept. of Mathematics			
27.	A. Kader Oli	M.Phil.	-
28.	K.S. Abdul Gani	M.Phil.	-
29.	M. Manoharan	M.Phil.	-
30.	R. Jahir Hussain	M.Phil.	PGDCA
31.	Dr. M. Muthusamy	Ph.D.	Higher Dip. in Co-operative Training
Dept. of Physics			
32.	A. Musthaq Ahmed Khan	M.Phil.	<i>Doing Ph.D.</i>
33.	K.A.Z. Syed Abuthahir	M.Phil.	<i>Doing Ph.D.</i>
34.	P. Kaleel Ahamed	M.Phil.	<i>Doing Ph.D.</i>
Dept. of Chemistry			
35.	S.E.A. Jabarullah Khan	M.Phil.	B.Ed.
36.	K.A. Syed Abuthahir	M.Phil.	<i>Doing Ph.D.</i>
37.	K. Sulthan Syed Ibrahim	M.Phil.	<i>Doing Ph.D.</i>
38.	Dr. R. Jeyamurugan	Ph.D.	-
39.	A. Afrose	M.Phil.	<i>Doing Ph.D.</i>
Dept. of Zoology			
40.	Dr. K.A. Mohamed Farook	Ph.D.	-
41.	Dr. S. Abideen	Ph.D.	M.A., B.Ed.
42.	Dr. Rafeek Hussain	Ph.D.	
Dept. of Botany			
43.	Asmathu Fathima	M.Phil.	PGDCA, <i>Doing Ph.D.</i>
Dept. of Physical Education			

44.	Dr. S. Kalidasan	Ph.D.	PGDY,NIS, PGDSO
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Table 2.26: Educational Qualifications of Teaching Staff Members – Self Financing Category

S.No.	Name of the Staff	Highest Qualification	Additional Degrees / Diploma
Department of Tamil			
1.	M. Katheeja Beevi	M.Phil.	B.Ed.
Dept. of English			
2.	Dr. P. Vedomuthan	Ph.D.	B.Ed.
3.	S. Sivaranjani	M.Phil.	B.Ed.
4.	M. Pushpagandhi	M.Phil.	B.Ed.
5.	S. Abibagthanayaki	M.Phil.	B.Ed.
6.	J. Jeyabalan	M.Phil.	B.Ed., DTP, DCA, Cert. in Tally
7.	K.P.M. Syed Yusuf	M.Phil.	-
8.	A. N. Kokila	M.Phil.	PGDCA
9.	G. Vivekanandan	M.Phil.	B.Ed. (Doing Ph.D.)
10.	P. Samyvel	M.Phil.	B.Ed.
11.	K. Divya	M.A.	B.Ed.
Dept. of Economics			
12.	S. Shamsudeen	M.Phil.	B.Ed., <i>Doing Ph.D.</i>
13.	S. Packiyam	M.Phil.	-
14.	S. Shajahan	M.Phil.	<i>Doing Ph.D.</i>
Dept. of Commerce			
15.	M. Asukar Nisha	M.Phil.	B.Ed.
Dept. of Mathematics			
16.	A. Riswana Barvin	M.Phil.	B.Ed.
17.	S. Fathima Najeeka	M.Sc.	B.Ed.
18.	P. Kumar	M.Phil.	B.Ed.
19.	S. Thennarasi	M.Sc.	B.Ed.
20.	S. Ameena Beevi	M.Phil.	B.Ed.
21.	S. Mohamed Abubacker	M.Phil.	B.Ed., PGDCA

22.	J. Devaki	M.Sc.	B.Ed.
Dept. of Physics			
23.	K. Jalaludeen	M.Phil.	B.Ed.
24.	G. Gangadharan	M.Sc.	M.Ed.
Dept. of Chemistry			
25.	H. Abbas Ali	M.Phil.	
Dept. of Zoology			
26.	Dr. M. Babuselvam	Ph.D.	-
27.	V.N. Hameeda Banu	M.Phil.	<i>Doing Ph.D.</i>
28.	M. Peer Mohamed	M.Phil.	<i>Doing Ph.D.</i>
29.	Dr. M. Thayalan	Ph.D.	-
Dept. of Computer Applications			
30.	Dr. S. Venkatesan	Ph.D.	PGDCA, <i>Doing Ph.D.</i>
31.	M. Abbas	M.Phil.	B.Ed., PGDCA
32.	S. Arabath Ali	M.Phil.	<i>Doing Ph.D.</i>
33.	M. Maheswari	M.Phil.	-
34.	S. Kader Meera	M.Com.	PGDCA, DAB
35.	J. Arul Xavier Victor	M.Phil.	B.Ed., PGDCA
Dept. of Computer Science			
36.	N. Seyed Farvin	M.C.A.,M.Phil.	-
37.	U. Sheik Dawood	M.C.A.,M.Phil.	-
38.	N. Sangeetha	M.C.A.	-
39.	A. Mohamed Rafiq Firdouz	M.C.A.	-
40.	S. Arafath Hasan	M.C.A.	-
41.	S. Vimala Rani	B.E.	-
42.	R. Pandi Selvi	B.E.	CCNA
43.	V. Rinibhavadarani	B.E.	HDCA, Doing M.B.A.
44.	S. Hakkim Rasul Mohamed	M.Sc., M.Phil.	-
45.	A. Sulifa Nasrin Fathima	M.Sc., M.Phil.	M.Ed.
46.	D.N. Durga Devi	M.Sc.	-
47.	N. Albenazir	M.Sc.	B.Ed.
48.	A. Fathima Riswana, Microsoft Certified Professional, Asp. Net Programming	M.Sc. IT	MCP, Cert. in Web Designing and Computer Graphics
49.	K.Sathya	M.Sc.	B.Ed.

50.	K.A. Maziya Benazir	M.Sc.	B.Ed., PCP
51.	M. Josephine Nithya	M.Sc.	-
52.	A. Benazir Begum	M.Sc.	-
53.	U. Syed Ibrahim	M.A. (Arabic)	-
54.	M. Potties Begum	M.A., M.Phil.	DCA
55.	M. Ram Prakash	M.A., M.Phil.	

Table 2.27: Staff with NET / SET Qualification

S.No.	Name of the Staff	Designation	NET / SET
Aided Staff:			
1.	P. Ibrahim	Asst. Prof. of Tamil	SLET in Nov. 1999 NET in Dec. 1999
2.	M. Abubacker Siddique	Asst. Prof. of English	SET
3.	Afrose	Asst. Prof. of Chemistry	
4.	Dr. S. Kalidasan	Physical Director	2006

Strategies followed for Recruitment and Retention of staff:

Staff appointed under self financed category cannot be expected to continue in service for years together. If they become eligible for regular posting by clearing NET or SET or become doctorates they may remain here with the expectation of getting a regular post when vacancy arises. Others naturally fly to other places due to several reasons like marriage, Govt. posting and the like. Table 2.28 shows the details of staff appointed during 3rd cycle period and left.

Table 2.28: Names of SF Staff who went out during 3rd Cycle Period

S. No.	Name	Department	Date of joining	Date of leaving
1.	S. Sulthan Lathifa	Computer Science	05.07.2010	25.05.2014
2.	S.G. Jayasri	Computer Science	05.07.2010	11.12.2013
3.	V. Mohana Sundari	Computer Science	05.07.2010	04.04.2012
4.	M. Mohamed Husain	Physics	01.07.2010	22.09.2010
5.	R. Barsana Barvin	Chemistry	05.07.2010	04.04.2012
6.	T.N. Abdul Razack	Physics	12.10.2010	30.12.2012
7.	S. Madhina Beevi	Tamil		02.02.2011
8.	R. Vijaya Ramu	English	06.07.2011	30.12.2012
9.	S. Sabiya Rose	English	13.07.2011	18.08.2011
10.	H. Gulam Razul	Maths	21.07.2011	31.05.2014
11.	M. Byrose	Zoology	01.08.2011	31.12.2011
12.	K. Murugalingam	Maths	08.08.2011	31.05.2014

13.	R. Mariam Beevi	Commerce	01.08.2011	24.09.2011
14.	A. Azizal Beevi	Maths	10.08.2011	06.12.2012
15.	J. Sathik Ali	Zoology	28.01.2012	18.06.2010
16.	M. Vijaya Sankar	Zoology	28.01.2012	05.07.2013
17.	K. Pathumuthu Zoharal	Computer Science	20.06.2012	31.12.2013
18.	R. Kaleeswari	Chemistry	04.07.2012	30.04.2013
19.	N. Deepa Lakshmi	Computer Applications	04.07.2012	23.08.2012
20.	S. Jenifer Nisha	Zoology	01.07.2012	11.09.2013
21.	S. Sharmila	Chemistry	06.08.2012	31.08.2012
22.	Dr. R. Jeyamurugan	Chemistry	03.11.2012	04.04.2013
23.	A. Mahendra Prabhu	Physics	13.02.2013	31.10.2013
24.	S. Kader Meera	Computer Applications	20.08.2013	07.12.2014
25.	N. Kavitha	Computer Science	26.08.2013	26.08.2014
26.	S. Sulthana Lathifa	Computer Science		25.05.2014
27.	J. Devaki	Maths	01.09.2014	04.12.2014

From Table 2.28, it is learnt that 27 staff have left during the 3rd cycle period. Following Table 2. shows the number of staff appointed each year during the 3rd cycle period and number of staff who left.

Table 2.29: Number of SF Teaching Staff appointed and left during 3rd cycle period

Year	Appointments during the year	No. of staff Left	Balance staff
2010-11	16	07	09
2011-12	18	09	09
2012-13	14	07	07
2013-14	11	03	08
2014-15	13	01	12
SF (T)	72	27	45
SF(NT)	07	01	06

It is evident from Table 2.29, every year new appointments were made. When compared with the staff who left the college, the number of staff appointed were more. Out of 72 appointments made during the 3rd cycle period, 27 were left and 45 staff are working at present.

2.4.2 How does the institution cope with the growing demand/ scarcity of qualified senior faculty to teach new programmes / modern areas (emerging areas) of study being introduced (Biotechnology, IT,

Bioinformatics etc.)? Provide details on the efforts made by the institution in this direction and the outcome during the last three years.

For the vacancies arising due to retirement of the staff, getting qualified staff is a Herculean task. Advertisements are given in leading English and Tamil newspapers in search of qualified hands. Friends working in other colleges and Universities are informed about the vacancies that may arise in the college, well in advance and the staff are selected by conducting interview.

While giving affiliation for new courses, the Govt. sees to it that they are self-financing courses, to overcome the trauma of giving approval for the vacancies that would arise on the introduction of new courses. Under these circumstances, management gives extension to the staff upto the end of the academic year. Few staff members are asked to handle classes even after retirement, giving job to them under self financed category. Adequate new hands are appointed handle the new papers / subjects.

2.4.3 Providing details on staff development programmes during the last four years elaborate on the strategies adopted by the institution in enhancing the teacher quality.

a) Nomination to staff development programmes:

Academic Staff Development Programmes	No. of Faculty nominated
Refresher Courses	14
HRD & Training Programmes	18
Orientation Programmes	13

The details regarding participation of the staff in Orientation, Refresher and other Staff training programmes in the 3rd Cycle period is presented in Tables 2.30 to 2.32.

Table 2.30: Participation of Staff in Orientation Courses in the 3rd Cycle period

Name & Designation	Organisers	Date
Dr. S. Ramanathan, Associate Professor of English	ASC, University of Kerala, Kariavattom	05.06.2010 to 26.06.2010
K.A. Syed Abuthahir Asst. Prof. of Chemistry	ASC, Bharathidasan University, Tiruchi	09.11.2010 to 6.12.2010
Dr. T.C. Mohamed Muneeb Asst. Prof. of English	ASC, Bharathidasan University, Tiruchi	09.11.2010 to 6.12.2010
R. Jahir Hussain, Asst. Professor of Mathematics	Bharathiar University, Coimbatore	12.05.2011 to 08.06.2011
S. Asmathu Fathima, Asst. Professor of	ASC, Madurai Kamaraj University, Madurai	27.07.2011 to 23.08.2011

Botany		
M. Sharmila Banu, Asst. Professor of English	ASC, Madurai Kamaraj University, Madurai	27.07.2011 to 23.08.2011
Dr. M. Anisha Barvin, Asst. Professor of English	ASC, Madurai Kamaraj University, Madurai	8.11.2011 to 05.12.2011
P. Kaleel Ahamed, Asst. Professor of Physics	ASC, Madurai Kamaraj University, Madurai	08.11.2011 to 05.12.2011
K. Sulthan Syed Ibrahim, Asst. Prof. of Chemistry	ASC, Bharathidasan University, Tiruchi	11.11.2011 to 8.12.2011
K.A.Z. Syed Abuthahir, Asst. Professor of Physics	ASC, Bharathidasan University, Tiruchirappalli	11.11.2011 to 08.12.2011
S.M. Nargees Begum Asst. Prof. of Economics	ASC, Madurai Kamaraj University, Madurai	15.11.2012 to 12.12.2012
K. Abdul Rahim Asst. Prof. of Tamil	Bharathiar University, Coimbatore	15.05.2013 to 11.06.2013
Dr. S. Kalidasan, Physical Director	Bharathiar University, Coimbatore	15.05.2013 – 11.06.2013

Table 2.31: Participation of Staff in Refresher Courses in the 3rd Cycle period

Name & Designation	Organisers & Date	Theme
K.A. Syed Abuthahir Asst. Prof. of Chemistry	ASC, Bharathiar University, Coimbatore – 08.05.2012 - 28.05.2012	Refresher Course in Chemistry
P. Kaleel Ahamed, Asst. Professor of Physics	ASC, Madurai Kamaraj University, Madurai - 16.11.2012 - 06.12.2012	Recent Trends in Condensed Matter Physics
S. Asmathu Fathima, Asst. Professor of Botany	ASC, Madurai Kamaraj University, Madurai – 16.11.2012 – 06.12.2012	Tools and Techniques of Biological Research'
M. Sharmila Banu, Asst. Professor of English	ASC, Madurai Kamaraj University, Madurai – 16.11.2012 – 06.12.2012	Projection of Significant Themes in New Literatures
K.A. Syed Abuthahir	ASC, Madurai Kamaraj	Recent Trends in

Asst. Prof. of Chemistry	University, Madurai – 05.11.2013 – 25.11.2013	Chemistry
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry	ASC, Madurai Kamaraj University, Madurai – 05.11.2013 – 25.11.2013	Recent Trends in Chemistry
S. Asmathu Fathima, Asst. Professor of Botany	ASC, Madurai Kamaraj University, Madurai – 07.11.2013 – 27.11.2013	Emerging Trends in Life Sciences
R. Jahir Husain, Asst. Professor of Maths	ASC, Madurai Kamaraj University, Madurai – 07.11.2013 – 27.11.2013	Emerging Trends in Life Sciences
K.A.Z. Syed Abuthahir, Asst. Prof. of Physics	ASC, Madurai Kamaraj University, Madurai – 12.11.2013 – 02.12.2013	Refresher Course in Physics
P. Ibrahim Asst. Prof. of Tamil	ASC, Madurai Kamaraj University, Madurai – 12.11.2013 – 02.12.2013	Evaluation of the Sahithya Academy won Doctorates and their Contributions
Dr. S. Abideen, Asso. Professor of Zoology	ASC, University of Madras, 19.11.2013 – 04.12.2013	Refresher Course in Nanoscience (Interdisciplinary), Batch V
S. M. Nargees Begum, Asst. Professor of Economics	ASC, Madurai Kamaraj University, Madurai – 02.09.2014 – 22.09.2014	Sustainable Development for the Indian Economy
Dr. S. Kalidasan, Director of Physical Education	ASC, University of Madras, Chennai – 14.11.2014 – 04.12.2014	Refresher Course in Physical Education & Yoga, Batch - VI
S. Asmathu Fathima, Asst. Professor of Botany	ASC, Madurai Kamaraj University, Madurai – 23.12.2014 – 12.01.2015	Recent Trends in Plant Science

Table 2.32: Participation of Staff in other Training Programmes during the 3rd Cycle Period

Organisers & Date	Theme
Dr. M. Anisha Barvin, Asst. Professor of English	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – March 04 – 10, 2014.	Orientation Course for NSS Pos.
M. Sharmila Banu, Asst. Professor of English	

Dept. of Women's Studies, Alagappa University, Karaikudi – 13.09.2013	Orientation Programme on Gender Studies for the Faculties of Affiliated Colleges
M. Mohamed Ibrahim, Associate Professor of Commerce	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – January 18 – 22, 2011.	Refresher Course for NSS Pos.
Dept. of International Business and Commerce, Alagappa University, Karaikudi – 23-27.04.2012	5 Day National Workshop – Methodological Metrics in Business Research
Youth Red Cross, Alagappa University, Karaikudi – 12-14.02.2014	Three Day YRC Trainers Training Program
A. Asaraf Ali, Associate Professor of Commerce	
Dept. of International Business and Commerce, Alagappa University, Karaikudi – 23-27.04.2012	5 Day National Workshop – Methodological Metrics in Business Research
Dr. S. Chandrasekaran, Associate Professor of Economics	
Examination Section & Curriculum Development Cell, Alagappa University, Karaikudi – 17.09.2013	One Day Training Programme on “Automation of Examination Process”
S.M. Nargees Begum, Asst. Professor of Economics	
ASC, Madurai Kamaraj University – 15.10.2012 – 20.10.2012	Data Analysis using Software
District Administration & MANASA, Madurai District – 06 – 12.08.2014	6 Day Training Programme for College Teachers on Psycho-Educational Skills
Dept. of Women's Studies, Alagappa University, Karaikudi - 13.09.2013	Orientation Programme on Gender Studies for the Faculties of Affiliated Colleges
R. Jahir Hussain, Asst. Professor of Mathematics	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – Sep. 20 – 29, 2010	Orientation Course for NSS Pos.
NSS Cell, Alagappa University, Karaikudi – 13.02.2014	NSS Orientation on ‘Implementation of NSS Programmes’
P. Kaleel Ahamed, Asst. Professor of Physics	
Training and Orientation Centre, National Service Scheme,	Orientation Course for NSS Pos.

Avinashilingam Deemed University for Women, Coimbatore – July 14 – 23, 2010.	
NSS Cell, Alagappa University, Karaikudi – 13.02.2014	NSS Orientation on ‘Implementation of NSS Programmes’
K.A.Z. Syed Abuthahir, Asst. Professor of Physics	
ASC, Madurai Kamaraj University, Madurai in collaboration with the Spoken Tutorial Project, IIT, Bombay – 02.12.2013	Faculty Development & Training Programme on Spoken Tutorial based Software Training
Dr. S. Abideen, Associate Professor of Zoology	
NCC, OTA, Kamptee – 05.03.11 – 07.04.2011	Refresher-cum-Promotion Training Course
Dr. M. Raffiq Hussain, Asst. Professor of Zoology	
Manonmaniam Sundaranar University, Tirunelveli – 19-20.03.2012	Orientation Programme on Research Activities in Science for College Teachers
Entrepreneurship cum Skill Development Centre, Manonmaniam Sundaranar University, Tirunelveli – at Nesamony Memorial Christian College, Marthandam - 16-20.09.2013	Workshop on Entrepreneurship Development

b) Faculty Training programmes organized by the institution to empower and enable the use of various tools and technology for improved teaching-learning

- Teaching learning methods/approaches
- Handling new curriculum
- Content/knowledge management
- Selection, development and use of enrichment materials
- Assessment
- Cross cutting issues
- Audio Visual Aids/multimedia
- OER's
- Teaching learning material development, selection and use

Each department has computers for use by the staff and students. Most of the staff own PC in their homes with net connection. They get their doubts in the usage clarified with the staff of the Department of Computer Science and with their counterparts from the same or other departments. They develop the habit of

communicating through emails, face books and other social media.

c) Percentage of faculty

- invited as resource persons in Workshops / Seminars / Conferences organized by external professional agencies
- participated in external Workshops / Seminars / Conferences recognized by national/ international professional bodies
- presented papers in Workshops / Seminars / Conferences conducted or recognized by professional agencies

Participation as Chairpersons / Resource Persons in Seminars & Conferences:

The participation of Staff members as Chairpersons, Resource Persons in International, National and State level conferences and at various meetings is presented in Table 2.33.

Table 2.33: Participation as Chairperson & Resource Person in Seminars

Date	Organisers	Role
P. Ibrahim, Asst. Professor of Tamil		
08.12.2013	Nehru Yuva Kendra, Sivagangai & The Oriental Insurance Co. Ltd.	Gave Felicitation in the Conference on Self Employment for Youth
14 - 16.02.2014	8 th International Conference on Islamic Tamil Literature, Kumbakonam	One of the Coordinators
08- 09.05.2014	6 th International Research Conference on 'Thiranaivu Nokil Sahithya Academy Parisu Petra Tamil Padaipalarhalum Padaipuhalum' organized by World Tamil Cultural Movement, Puthukottai	One of the Co-ordinators
13- 14.12.2014	7 th International Conference on Tamil Ilakiangalil Palthurai Sinthanaihal organized by World Tamil Cultural Movement, Puthukottai	One of the Co-ordinators
08.04.2014	Mathematics Forum	Valedictory Address
13.03.2014	Programme on Awareness and Control against "Drug Abuse"	Compere
25.01.2014	National Voters Day	Felicitation

	Celebration	
09.01.15 – 01.02.15	University of Malaysia, Kuala Lumpur – Chairman, Organising Committee Dato’ Seri Utama Dr. S. Samivellu	9 th International Conference - Seminar on Tamil Issues
K. Abdul Rahim, Asst. Professor of Tamil		
27.02.2011	National seminar – Islamiya College, Vaniyambadi	Chairperson
28.02.2014	As-Salam College of Engineering & Technology, Thirumangalakudi, Aduthurai	Annual Day – Chief Guest – Gave Special Address
15.06.2013	Aljami Athul Arabiyya Al Noor Muhammadhiyyu Arabic College, Pothakudi, Thiruvarur.	Gave Felicitations and talk on Islamum Nahaichuvaiyum
15.08.2013	Hairathul Jamalia East Muslim Hr. Sec. School, Paramakudi	Independence Day Special Address
23.09.2013	Lions Matric Hr. Sec. School, Paramakudi	Teachers Day Special Address
31.02.2014	Arignar Anna Govt. Women’s College, Walajapet, Chennai	Resource Person in a National Seminar – Talked about Sevvial Noolhalil Panmuha Sinthanaihal
08.02.2014	Hyrathul Jamalia East Muslim Nursery & Primary School	Felicitations in the Graduation Day
09- 13.02.2014	Dr. Zakir Husain College of Education	Judge in the Debate conducted in the Citizenship Training Camp
22.02.2014	Book Release Function at Emaneswaram	Felicitations
28.01.2014	Hajee K.K. Ibrahim Ali Hr. Sec. School, Pudur	PTA Meet – One of the Chief Guests
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
27.09.2010	Caussanel College of Arts and Science, Muthupettai - Inauguration of the Management Association	Chief Guest and delivered Key Note Address on ‘BPO – An economic revolution in the New Millennium’
28.01.2014	Hajee K.K. Ibrahim Ali Hr. Sec. School, Pudur	PTA Meet – One of the Chief Guests
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
22.01.2010	Inter-collegiate level Seminar at Ananda College, Devakottai	Chairperson – Delivered a talk on “Consumer Awareness”

15.11.10	Guidance to MTN College, Madurai, to prepare Reaccreditation Report	Group discussion with the members of IQAC
27.02.2012	Inter-collegiate level Seminar at Sri Sevugan Annamalai Arts College, Devakottai	‘Keynote Address’ – “Personality Development”
06.09.2011	Inter-collegiate level Seminar on ‘Quality Assurance in Higher Education – Assessment and Accreditation’ at Seethalakshmi Achi College for Women, Pallathur	Resource Person - Preparations needed on the eve of Accreditation in Higher Educational Institutions
14.07.2011	NAAC related Counselling at APSA College, Tirupathur	Participated as One man Mock Committee – visited all the depts., interacted with the Management, Principal, and staff – Gave feedback in the staff meeting
15.11.2010	NAAC related Consultancy at Mannar Thirumalai Naicker College, Madurai	Explained the ways to prepare Reaccreditation Report – Had a discussion with the Principal and IQAC members.
14.10.2011	Guest Lecture at Lady Doak College, Madurai	Topic: Hypotheses and Research Design
06.09.2013	Resource Person and Keynote Address in One-Day National Seminar on Emerging Trends in Indian Financial Markets at Dr. Umayal Ramanathan Women’s College, Karaikudi	India’s New Economic Policy and its Impact on Indian Stock Market
12.10.2013	Idhaya College for Women, Saruhani	SSR Preparation for NAAC
11.12.2013	Resource Person in a State Level Conference on Emerging Trends in FDI organized by Ananda College, Devakottai	FDI in Retail
18.01.2014	Caussanel College of Arts and Science, Muthupettai	Preparation of SSR
14.03.2014	Raja Doraisingam Govt. Arts College, Sivagangai	Resource Person for NAAC – Reaccreditation Orientation

		Programme
10.07.2014	Live Telecast of Budget – 2014, Dr. Umayal Ramanathan College for Women, Karaikudi	Panel Member in the Discussion
26.08.2014	International Workshop on Financial Inclusion – An Indian Perspective	Resource Person and delivered a talk on
17.09.2014	Syed Hameedha Arts & Science College, Kilakarai	Delivered a talk on “Preparations needed to face peer team for NAAC Accreditation”
07.02.2015	Govt. Arts College, Paramakudi	Resource Person – ICSSR Sponsored National Seminar on Financial Inclusion
17.02.2015	One day International Conference on Strategic Integration and Entrepreneurship Innovation MSN Pioneer Meenakshi Women’s College, Poovanthi	Women Entrepreneurship and Entrepreneurial Style and Success
A. Jahangir, Associate Professor of Economics		
23-24.09.2011	Jamal Mohamed College, Trichy	Rapporteur in Technical Session in the National Seminar on Food Security
25.02.2014	Jamal Mohamed College, Trichy	Chairperson in the National Seminar on Sectoral Trends and Issues in India
26-27.09.2014	Urumu Dhanalakshmi College, Trichy	Chairperson in the National Seminar on Rural Marketing in India: Issues and Challenges
10.02.2015	Jamal Mohamed College, Trichy	Chairperson in the National Seminar on Comprehensive Study on Indian Economy
R. Jahir Hussain, Asst. Professor of Mathematics		
16.03.2011	Khyratul Jamalia East Muslim Primary School, Paramakudi	Special Address in the Annual Day
10.01.2013	Khyratul Jamalia East Muslim Primary School, Paramakudi	Examiner, Science Exhibition
16.02.2013	Khyratul Jamalia East Muslim Nursery & Primary School, Paramakudi	Delivered a speech in the Convocation

A. Musthaq Ahmed Khan, Associate Professor of Physics		
22.02.2011	Idhaya College for Women, Sarugani	Guest Lecture on Worldwide Energy Sources
15.08.2013	Kendriya Vidyalaya, Sivagangai	Chief Guest – Independence Day Celebrations
Dr. K.A. Mohamed Farook, Associate Professor of Zoology		
15.08.2013	Hyrathul Jamalia Muslim Primary School, Paramakudi	Independence Day Celebrations – Flag Hoisting & Special Address
Dr. S. Abideen, Asst. Professor of Zoology		
19.08.2011	Thaseem Beevi Abdul Kader College, Keelakarai	Resource Person – Career Guidance Programme
05.02.2013	PWD, Environmental Cell Sub Division, Madurai	Resource Person – Awareness Workshop on ‘Environmental Impact and Solutions’
05.09.2013	Hyrathul Jamalia East Muslim Hr. Sec. School, Paramakudi	Teachers Day Celebration – Special Address
10.01.2014	Hyrathul Jamalia East Muslim Hr. Sec. School, Paramakudi –	Sports Day - One of the Chief Guests
13.01.2014	Alagappa University Arts & Science College, Paramakudi	Delivered a talk on ‘Conservation of Environment’
S. Michael James Sekar, Associate Professor of English		
14.03.2012	National Seminar on Indian Writing in English (Fiction, Poetry and Drama) organized by VHNSN College, Virudhunagar	Chaired a Session
Dr. S. Ramanathan, Associate Professor of English		
24.02.2012	One-day Conference on Reflections and Innovations in Teaching English at the Tertiary Level organized by PG & Research Dept. of English, St. Joseph’s College, Trichy	Chaired a Session
14.03.2012	National Seminar on Indian Writing in English (Fiction, Poetry and Drama) organized by VHNSN College, Virudhunagar	Chaired a Session
07.01.2012	Delivered a talk on ‘English and Employability’ for the students of the Cert. Course in Communicative English at S.B.K. College, Aruppukottai.	Guest Lecture

13.01.2012	Delivered a talk on ‘English as a Soft Skill’ at APSA College, Tirupathur	Guest Lecture
15-16.06.2012	English Enrichment Camp conducted by Vivekananda College, Madurai	Resource Person
06.02.2015	Caussanel College of Arts and Science, Muthupettai	Special Adrian Caussanel Endowment lecture on “English for Empowerment”
Dr. M. Muthusamy, Asst. Professor of Mathematics		
10-11.04.2014	National Seminar on Fuzzy Algebra organized by Govt. Arts College, Paramakudi	Resource Person – Delivered a talk on Fuzzy Field
27.02.2014	Seminar on Fuzzy Algebra and its Applications organized by Sonai Meenal Arts & Science College, Mudukulathur	Resource Person
04.10.2013	Guest Lecture on Mathematical Foundation in the Dept. of Computer Applications, Sourashtra College, Madurai	Guest Lecture
14-15.12.13;17-20.04.14; 26-28.04.14	Directorate of Distance Education, Annamalai University	Resource Person for Personal Contact Programme - B.Sc. & M.Sc. Maths at Karaikudi
Dr. S. Kalidasan, Physical Director		
28.08.14	Guest Lecture on ‘Handball’ in the National Sports Day Celebration, organized by ANJA College, Sivakasi	Guest Lecture

Participation and Paper Presentation of staff in Seminars, Workshops, etc.:

All the staff in the Dept. of English, Physics & Chemistry have participated in the One day Workshop on Career Competence organized by them on February 2, 2014.

During the 3rd cycle period the staff members participated in 168 seminars, conferences, etc., out of which 33 were international seminars, 75 national seminars and 60 State level seminars. Dr. S. Abideen, Associate Professor of Zoology, will visit Moraco in North Africa from April 7 to 10, 2015 to present a paper in an international seminar. P. Ibrahim, Asst. Professor of Tamil will take part in a Seminar in Malaysia to present a paper by the end of March 2015. Three

of our staff members visited foreign countries such as Malaysia, USA and Russia to present papers during the 3rd cycle period.

A total of 312 papers were presented by the staff members in International (114), National (189) and (11) State level seminars organized during the 3rd Cycle period, the list is presented at the end of this criterion.

2.4.4 What policies/systems are in place to recharge teachers? (eg: providing research grants, study leave, support for research and academic publications teaching experience in other national institutions and specialized programmes industrial engagement etc.)

Recognising the services rendered by the staff members, the Management awarded Gold Medals to the staff from 2010-11 (from the 1st year of the 3rd Cycle period). In the first and second year Gold Medals were awarded to 2 Teaching and 2 Non-teaching working under aided category. In 2012-13, Gold Medals to 3 teaching staff and 1 non-teaching under aided category and to 1 Self-funded teaching staff were distributed. In 2013-14, a total of 8 Gold Medals were awarded to 4 teaching and 2 Non-teaching under aided category and to 2 self-funded teaching staff. This shows the recognition of the services of teachers and other staff by the Management. The awardees feel elated and get recharged. Others in expectation of such awards will work with more devotion, dedication and involvement. The list of Gold Medal Winners from the Management is presented in Table 2.34.

Table 2.34: Awards won from the College Management

Year	Teaching Staff	Non-teaching Staff
2010-11	1. Dr. A. Abbas Manthiri 2. Dr. E. Rajabudeen	1. R. Muthukumar 2. K.E.K. Naina Mohamed
2011-12	1. K.S. Abdul Gani 2. S.E.A. Jabarullah Khan	1. S. Sahul Hameed 2. V. Anthony
2012-13	1. Dr. K.A. Mohamed Farook 2. H. Nousadh Ali 3. S. Asmathu Fathima 4. N. Syed Farvin	1. P. Irulan
2013-14	1. V. Kamarudin 2. P. Ibrahim 3. Dr. S. Chandrasekaran 4. A. Musthaq Ahmed Khan 5. A. Riswana Barvin 6. S. Sivaranjani	1. K. Kalimuthu 2. H. Ahamed Thayub

The management is interested in the academic excellence and hence do

not hesitate to depute staff for seminars, conferences, training programmes, etc. Dr. S. Abideen, Associate Professor of Zoology visited USA, Russia and Malaysia to present papers. He is visiting South Africa to present his paper in a seminar in few months. Dr. M.M.E. Syed Husain, Associate Professor of Commerce went to Malaysia to present papers and P. Ibrahim, Asst. Professor of Tamil went two times to Malaysia to present papers.

2.4.5 Give the number of faculty who received awards / recognition at the state, national and international level for excellence in teaching during the last four years. Enunciate how the institutional culture and environment contributed to such performance/achievement of the faculty.

The winners of various awards, titles and encomiums from various organizations are presented in Table 2.35.

Table 2.35: Awards Won by Staff Members

Title of the Award	Achievement	Organisers
Best Blood Donor College in Sivagangai District		District Collector, Sivagangai – 22.10.10
K. Abdul Rahim, Asst. Professor of Tamil		
Kabilar Award – 2014 – 26.01.2014	In recognition of his service to Tamil – Achiever in Education	Kurinchi Kabilar Tamil Sangam, Pilikalpalayam, Namakkal – 26.01.2014
Dr. S. Abideen, Associate Professor of Zoology		
Best Introductory Writer Award - 2008	For the book, “Adam Bridge? Ramar Bridge?”	Distributed by Thol. Thirumavalavan, M.P.
Dr. R. Jeyamurugan		
Shree N.M.L. Bhasin Memorial Award – 05.12.2009	For the presentation of the paper entitled “Synthesis, Characterization antitumor celllines,” in the Annual Convention of Chemists (2009) held at VIT, Vellore	Indian Chemical Society, Kolkata
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
Best NSS PO Award - 1998-99	Award in recognition of the outstanding service rendered to the community while in National Service Scheme	Madurai Kamaraj University, Madurai
Award to Honour for	Award in recognition of	Aravind Eye Hospitals &

conducting Eye Camps - 26.10.2014	‘Camp Organisers Day’ at Auro Lab, Madurai (He has conducted 25 Free Eye Camps in Ilayangudi and nearby villages so far)	Postgraduate Institute of Ophthalmology, Madurai
M. Mohamed Ibrahim, Associate Professor of Commerce		
Best NSS PO Award – 07.09.2009	Award in recognition of the outstanding service rendered to the community while in National Service Scheme	Alagappa University, Karaikudi
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
Best Paper Presentation Award – Rs.5000/- Cash Prize and a Citation for the paper titled “Recent Indian Rupee Crisis: A Sequel to Domestic Fiasco or World Economic Catastrophe?”- 03.02.2014	Indian Currency Crisis: Causes, Consequences and Curatives	GSS Jain College, Chennai
Won II Prize with a Shield and a Cash Prize of Rs.5000/- for the paper titled Eternal Tranquility in India: A Myth or Reality? – 22.01.2015	Environment for Health, Wealth and Peace	GSS Jain College, Chennai
M. Manoharan, Associate Professor of Mathematics		
Member, Ramanathapuram District Co-ordination Committee for Entrepreneurship Guidance and Employment Opportunities Advisory Works	Proceedings of the District Collector (K. Nandha Kumar), Ramanathapuram – No. E1/11945/2013 dated 16.11.2014	Membership duration for three years from 16.11.2014

2.4.6 Has the institution introduced evaluation of teachers by the students and external Peers? If yes, how is the evaluation used for improving the quality of the teaching-learning process?

Evaluation of teachers by students:

Yes. The college collects student evaluation of teachers along with the campus experience.

A questionnaire in Tamil is provided to the students to evaluate their campus experience. The questions include:

- The possibility of pursuing higher education but for this college
- The infrastructure of the college
- The class room facility
- The coverage of syllabus
- Providing of notes, books, etc.
- Evaluation of the staff
- The suggestions for the improvement of the college, etc.

Almost all the students responded to the questions and express their feelings freely.

Evaluation of teachers by External Peers:

The evaluation of teachers was not done by external peers so far. At the same time, the teaching performance (result performance) of one department staff was analysed by the HOD of another department and report was obtained. However, the institution has introduced Academic Audit from 2012-13. In that year the few senior teachers in the college evaluated the performance of the staff. In 2013-14, all the HODs and the Co-ordinator of the IQAC evaluated the performance. It is planned to conduct the evaluation process by external peers from 2014-15.

2.5 Evaluation Process and Reforms

2.5.1 How does the institution ensure that the stakeholders of the institution especially students and faculty are aware of the evaluation processes?

The evaluation process to the students is communicated in the very first day of entering the college. The Principal communicates this to the students and their parents, alongwith other general information to some extent. This process is explained in detail by the HODs at the meeting conducted by the respective departments on that day and further in detail by the counselors in the class rooms, then and there.

The change in the evaluation process is known by the Principal and / or the HODs who attend the meetings conducted by the University and through

detailed communications sent by the University to the college. In such circumstances, the change in the evaluation process is communicated in the HODs meeting and through them to the staff in the department and by circulating the communication received to all staff.

2.5.2 What are the major evaluation reforms of the university that the institution has adopted and what are the reforms initiated by the institution on its own?

One such change took place in the recent years. The evaluation of Non-Major Elective and Skill Based Subjects are done by other college staff nominated by the University. From the year 2014-15 this process was withdrawn. The evaluation of those subjects will be done by the staff of the same college. This change might be an austerity measure taken by the University, which otherwise has to meet the TA and DA of the external examiners.

This change in the evaluation pattern was decided at Chairman's Meeting organized by the University and was communicated by way of circular to the colleges. This information was communicated to the stakeholders, mainly the students and teachers through the process stated above.

Since the college is an affiliated college, it is bound to act as per the directions of the University. No reform was initiated by the institution on its own.

However, suggestions were given by the staff to the University authorities on various issues, which was readily accepted by the University. To quote one example, the Dept. of Zoology suggested to the University to permit the Research Guides to take part in the interview conducted by the University while conducting Pre Qualification Entrance Examination. It was accepted by the Dean (Research), Dr. Mani Sankar and Dr. S. Abideen and Dr. Babuselvam of Dept. of Zoology took part in the interview conducted for the candidates appeared for the Pre Qualification Entrance Examination on February 22, 2015.

Dr. A. Abbas Manthiri, Associate Professor of Commerce has presented a paper titled, "Revamping the Evaluation System – The Need of the Hour" in the National Seminar conducted by Loyola College, Chennai on March 2, 2012 on the theme, "Commerce Education in 2020 – Evolving Relevant Teaching and Evaluation Pedagogies," which won the III Best Paper Award. The title of the paper was "Revamping the Evaluation System – The Need of the Hour."

2.5.3 How does the institution ensure effective implementation of the evaluation reforms of the university and those initiated by the institution on its own?

One such reform in the evaluation process took place regarding Ph.D. candidates. In the past no pre-qualification entrance examination was conducted to register for Ph.D. Mere PG / M.Phil. Degrees will do. Then, a candidate who

have registered for Ph.D. could submit the Thesis without appearing for any examination in between the date of registration and date of submission of the Thesis. The thesis will be valued by one Foreign Examiner, one Indian External Examiner and by the Guide. The three reports are consolidated by the Guide and later viva voce will be conducted by the External Examiner nominated by the University.

Later, as per the reform introduced, the candidate intending to do Ph.D. should get qualified to register by clearing the Pre-qualification entrance examination or might have passed in NET / SET exams. After registration formalities are over, an internal examination should be conducted for 100 marks, the question paper setting and the valuation is done by the Guide of the scholar. Before submitting the Thesis, the candidate should give a presentation towards Pre-Submission viva and after due intimation to the University about it, the candidate will be permitted to submit the Thesis and the rest will follow.

Again in this system reform is introduced at a stage after registration for Ph.D. After registration, the candidate should appear for internal (25 marks) and external (75 marks) exam for the Course work (2 subjects for M.Phil. qualified scholars and 3 papers for PG qualified scholars). After successful completion of the course work exam, the candidate should appear before an external examiner for Course work viva and clear that. Only then the complete registration formalities will be over. After that the old process continues like pre-submission viva, Thesis submission, evaluation of the thesis and conducting Public viva voce.

These reforms were taken care of effectively in the PG & Research Department of Commerce, where so far 6 candidates have registered for Ph.D. under the guidance of Dr. A. Abbas Manthiri, Associate Professor of Commerce. Out of them Dr. S. Abdul Rahman, completed Ph.D. as per the old guidelines, without internal / course work viva / pre-presentation viva. Dr. R. Vijayalakshmi, completed her Ph.D. as per the reform introduced with internal (100 marks) and with pre-submission viva. Among the four other candidates, P. Zakir Hussain , Ph.D. Research Scholar, has appeared for the course work internal (25 marks) and External (75 marks) exams and cleared the Course work viva. Mrs. B. Kavitha, Ph.D. Research Scholar has appeared for the internal and external course work exams and awaiting course work viva. Other scholars are pending with internal and external exams.

2.5.4 Provide details on the formative and summative assessment approaches adopted to measure student achievement. Cite a few examples which have positively impacted the system.

Every teacher follows his/her own unique way of formative assessment approaches. A wide variety of formative assessment methods are followed by the teachers in the class rooms while imparting knowledge. This type of formative

assessment helps teachers identify concepts that students are struggling to understand. In fact, this is an integral part of the teaching itself and this is used for learning. Everyone teaches to impart knowledge to the students and not just to recite what was known to them or to show the oratorical / special skills of the teacher. The main thing is to make the students understand, what was taught. This could be understood by the teacher by mere observation of the learners while teaching. The satisfactory or unsatisfactory reactions of the students give a feedback to the teacher. Sometimes the students may be asked to raise their hands if they understood the concept which was taught or to the questions raised based on what was taught. The opposite of what was taught may be asked sometimes to test their understanding. Students may be asked to comprehend further about what was taught. In problem papers, similar problems are given and students are asked to solve the problems. In some cases, out of different ways of solving the problems taught earlier, students were asked to point out the easiest way. At the end of the hour, students may be asked to sum up what was deliberated in the class room. These are some of the ways followed in this college as a formative assessment approaches. This helps the teacher to understand the students' ability and change his way of imparting knowledge by simplifying things; in the case of quick learners, avoiding the unnecessary concepts, and reaching to the exact crux of concepts will go a long way in fine tuning their understanding.

Summative assessments are used to evaluate student learning progress and achievement at the conclusion of a semester. The marks obtained by the students are entered in the notebook maintained by the departments and the internal and external marks are compared. The summative assessments help the teacher to weigh his judgment about a student's performance. This way of comparison helps to locate the reasons for the poor performance of students in the exam or the mistakes in the evaluation of papers or in the publication of result, et al.

While formative assessment is considered **for learning**, summative assessment is considered **of learning**. In our college, this summative assessment is done not only by the teachers but also by the Principal and Management.

2.5.5 Detail on the significant improvements made in ensuring rigor and transparency in the internal assessment during the last four years and weightages assigned for the overall development of students (weightage for behavioral aspects, independent learning, communication skills etc.

Internal assessment marks are not given based on the marks obtained in the internal test alone. Marks for assignment and seminars are also included in the internal assessment marks. Moreover while evaluating the internal test papers, the student's behavior emboss alongwith what was written. So, if a student behaves properly in the class, minor mistakes committed in the test will not come in the

way of giving more marks by the teacher and vice versa. The regularity and punctuality to the class, disciplinary aspects, the shrewdness, the understanding ability, friendliness, attitude, leadership qualities, team-spirit, creativity and the like will influence in awarding the internal marks.

Two internal tests are conducted compulsorily in each semester, one at department level and another test on University exam model conducted for the whole college on centralized basis. This practice has been followed for many years in this college.

2.5.6 What are the graduates attributes specified by the college/affiliating university? How does the college ensure the attainment of these by the students?

The graduate attributes expected by the college from the students are: knowledge gainers in the subject as well as about the environment; attaining communication skills; gaining problem-solving skills; a good citizen who realizes the social responsibility; employable graduates both internally and globally.

We feel complacent in our effort to make the students graduates or post-graduates or Master of Philosophy or Doctor of Philosophy. We teach the lessons covering the full curriculum and inculcate good habits, culture and discipline. Latecomers are not entertained into the campus.

As far as communication skills are concerned, they are good at mother tongue. Their skills in English communication are still to be developed. Perhaps this lacunae is due to the educational system devised for school children, where they are taught in mother tongue only, following complacent English teaching strategies and give compulsory pass upto 9th Standard.

The basics of life skills such as problem-solving skills are imparted to the students and the students will turn the page and learn the lessons wherever they are put. They could face the society with confidence and come out of all odds that may creep in their life.

Strict discipline is enforced in the college. The female students outnumber boys. The Dean for Girls and a team of female staff talk to the girls and share the nuances in life and creates social responsibility. Every Thursday, moral classes are conducted to the Muslim girl students.

Our students were employed in good positions. Our alumni became Minister of Adi Dravidar Welfare in Tamil Nadu (Mrs. Tamilarasi), some of them are in high post in the Police Department (Mr. Muthukaruppan, Deputy Commissioner of Police), some of them are in Cine field (Director Seeman), in Judiciary (Justice Babulal), in auditing field (Mr. Buruganudeen, Mr. Murugesan, et al.), in Group II service (Mr. Mujibur Rahman, Municipal Commissioner), a good number in colleges and Universities in India and in foreign countries.

Almost all boys students of Ilayangudi and nearby village have

connections with foreign countries. Through their family members or relatives they go to Singapore or Malaysia or gulf countries for jobs. Majority have business connections in Chennai and settle there. A good number of students are selected in Police Department while doing their graduation itself or after completing their study.

The prominent alumni of our college are presented in Table 2.36.

Table 2.36: Prominent Alumni

S.No.	Name	Present Position
Dept. of Zoology		
1.	Dr. Muthu Mohamed, M.Sc., Ph.D., (Zoology)	HOD of PG & Research Dept. of Zoology, Islamiah College, Vaniyambadi
2.	Dr. Jaya Seelan, M.Sc., Ph.D., (Zoology)	Post Doctor Fellow, Los Angels
3.	Dr. Ajmal Khan, M.Sc., M.Ed., Ph.D., (Zoology)	Head Master, KJEM Hr. Sec. School, Paramakudi
4.	Dr. Capt. S. Abideen, M.Sc., Ph.D., (Zoology)	Associate Professor, Dr. ZHC
5.	Dr. M. Babuselvam, M.Sc., Ph.D. (Zoology)	Asst. Professor, Dr. ZHC
6.	Dr. Syed Mohamed, M.Sc., Ph.D. (Zoology)	Asst. Professor of Zoology, Sathak College of Arts & Science, Solinganallur, Chennai
7.	Dr. S. Ravikumar, M.Sc., Ph.D. (Zoology)	Professor, Extension Centre, Thondi Campus, Alagappa University, Karaikudi
8.	Dr. Manoharan, B.Sc., B.S., M.S., (Zoology)	Asst. Professor, Siddha & Ayurvedic College, Tirunelveli
9.	Dr. Bharathi (Chemistry)	Scientist, Seyneries Pharmaceuticals, USA
10.	Dr. T.S. Venkatesh (Chemistry)	Post Doctoral Research Fellow, University of Munich, Germany
11.	Dr. John Kennady (Chemistry)	Research Associate, CECRI, Karaikudi
12.	Dr. M. Seeni Mubarak (Chemistry)	Associate Professor, Jamal Mohamed College, Trichy
13.	Dr. Paulraj (Chemistry)	Associate Professor, St. Joseph College, Trichy
14.	Dr. Nagarajan (Chemistry)	Civil Surgeon, Kodiakanal
15.	Dr. Sridhar (Chemistry)	Asthma Specialist, Paramakudi
16.	Dr. Venkatesan (Commerce)	Dr. ZHC, Ilayangudi
17.	Dr. Sivakumar (Commerce)	

18.	Dr. Balakrishnan (Commerce)	HOD of Commerce, Syed Hameed College, Kilakarai
19.	Dr. Ravi (Commerce)	
20.	Dr. T. Priyanka (Commerce)	
21.	R. Dominic Sahaya Raja (Chemistry)	HOD of Chemistry, Matha College, Manamadurai
22.	K.T. Loganathan (Chemistry)	Asst. Professor, Govt. Arts College, Karaikudi
23.	M.G. Prakash (Chemistry)	Project Associate, Nuclear Centre of Catalyst, IIT, Chennai
24.	B. Sivakumar (Chemistry)	Research Assistant, CIPLA Pharmaceuticals, Bangalore
25.	S. Ramakrishnan (Chemistry)	Senior Research Fellow, School of Chemistry, Bharathidasan University, Trichy
26.	K. Thirumurugan (Chemistry)	Scientist, Syngene Integration Ltd., Bangalore
27.	P. Chinnadurai (Chemistry)	Magistrate
28.	Babulal	Magistrate
29.	Buruganudeen, B.Com., FCA	Chartered Accountant
30.	Murugesan, B.Com., FCA	Chartered Accountant
31.	Mrs. Tamilarasi (Commerce)	Former Minister for Adi Dravider Welfare, Tamil Nadu
32.	J.T. Rajasekaran (Chemistry)	Technical Service Officer, Hyundai, Chennai
33.	M. Arivudainambi (Chemistry)	Project Leader, TECH-Mahindra Ltd., Chennai
34.	R. Venkateswaran (Chemistry)	Quality Controller, APEX Ltd., Chennai
35.	S. Firthous Khan (Chemistry)	Quality Control Manager, ORCHID Chemicals, Chennai
36.	R. Madhava Rao (Chemistry)	Executive Manager, Polyflex Pvt. Ltd., Bangalore
37.	N. Subramanian (Chemistry)	Project Manager, TNSC Ltd., Valinokam
38.	S. Balamurugan (Chemistry)	Senior Manager, FLAVOUR Creation, Pune
39.	S. Abdul Wahid (Chemistry)	Manager, Leader Mineral Water Plant, Mecca
40.	M. Kamal (Chemistry)	Senior Water Analyst, Al-Salal Mineral

		Water Company, Kingdom of Saudi Arabia
41.	P.M. Mujibur Rahman (Chemistry)	Commissioner, Palani Municipality
42.	A.K. Muralidharan (Chemistry)	Post Master, Ramanathapuram
43.	Poovendan (Commerce)	District Inspector of Physical Education, Sivagangai

2.5.7 What are the mechanisms for redressal of grievances with reference to evaluation both at the college and University level?

There is no grievance with reference to evaluation at the college level. However grievances have crept many a time at University level. Errors in mark statements, awarding low marks for good achievers and the like finds place off and on. When such grievance is felt by the students and / or staff, immediately the students were asked to meet the Chief Superintendent of External Examinations Dr. S. Chandrasekaran, who takes the matter with the University and gets the grievance redressed. The students will be reluctant if they personally go to the University which is 70 km away from the college.

2.6. Student performance and Learning Outcomes

2.6.1 Does the college have clearly stated learning outcomes? If ‘yes’, give details on how the students and staff are made aware of these?

Learning outcomes are statements that specify what learners will know or be able to do as a result of a learning activity and usually expressed as knowledge, skills or attitudes. The College has clearly stated the learning outcomes in the Pledge and the College crest (Emblem), which are stated in the College Calendar.

We took General Pledge as: “India is my country; all Indians are my brothers and sisters; I love my country and I am proud of its rich and varied heritage; I shall always strive to be worthy of it; I shall give my parents, teachers and all elders respect and treat everyone with courtesy; To my country and my people, I pledge my devotion; In their well being and prosperity alone lies my happiness.”

We took National Integration Pledge as: “I solemnly pledge to work with dedication to preserve and strengthen the freedom and integrity of the nation; I further affirm that I shall never resort to violence and that all difference and disputes relating to religion, language, region or other political or economic grievances should be settled by peaceful and constitutional means.”

The motto of the college as quoted in the Crest is a verse of the Holy

Quran revealed to Prophet Mohamed (Peace be on Him), “READ IN THE NAME OF THY LORD.” The crest contains the Arabic original and its Tamil and English version. The Crescent being the symbol of Islamic culture denotes yearning for growth and progress. The Lotus signifies Indian culture and the effort to disseminate knowledge with aesthetic senses. The book, guide for the future, represents the stream of human knowledge and wisdom.

2.6.2 Enumerate on how the institution monitors and communicates the progress and performance of students through the duration of the course/programme? Provide an analysis of the students results/achievements (Programme/course wise for last four years) and explain the differences if any and patterns of achievement across the programmes/courses offered.

Due to the efforts taken by the staff, the college has succeeded in bagging more ranks in the University exams during the post accreditation period.

Comparison of University Ranks obtained in the Post-accreditation Periods:

A comparison of the University ranks obtained in the past years will give a clear picture about it, which is given in Table 2.37.

Table 2.37: Comparison of Number of University Ranks obtained prior to accreditation

I Accreditation (2004) to II Cycle of Accreditation in March 2010		III Cycle of Accreditation Period March 2010 – March 2015	
Year	Total Ranks	Year	Total Ranks
<i>April 2004</i>	2	<i>April 2009</i>	16
April 2005	2	April 2010	23
April 2006	10	April 2011	31
April 2007	11	April 2012	29
April 2008	16	April 2013	29
April 2009	16	April 2014	26

It is evident from Table 2. , during the 2nd Cycle period (2004-05 to 2008-09) a total of 55 University Ranks were obtained which was much more than the earlier years. During the 3rd Cycle period, the number of University Ranks obtained by the students went up to 139, an increase of 155 per cent.

Quality of University Ranks obtained in the 3rd Cycle Period:

A total of 139 University Ranks were obtained by the students in the 3rd Cycle period, including 27 I, 27 II and 13 III Ranks. The details of different ranks obtained in the 3rd Cycle period are presented in Table 2.38.

Table 2.38: Quality of University Ranks obtained in the 3rd Cycle Period
Number of University Ranks obtained from April 2010 – April 2014

Year Ranks	Apl. 2010	Apl. 2011	Apl. 2012	Apl. 2013	Apl. 2014	Total Ranks
I	4	7	5	5	6	27
II	6	6	4	6	5	27
III	2	2	2	4	3	13
IV	2	3	5	3	6	19
V	2	1	3	5	1	12
VI	1	3	3	1	1	09
VII	2	3	1	1	-	07
VIII	1	2	1	-	3	07
IX	2	3	5	3	1	14
X	1	1	-	1	1	04
Total Ranks	23	31	29	29	27	139

Details of Achievers in the University Exams:

The details of achievers such as the Names, Reg. No., Name of the Degree and the Ranks obtained are presented in Tables 2.39 to 2.43.

Table 2.39: List of University Rankholders – April 2010

S. No.	University Reg. No.	Name of the Student	Rank	Subject
1.	0607121024	Viji. R	V	B.Sc. Maths
2.	0607121008	Kanimozhi. J	VIII	B.Sc. Maths
3.	0607126004	Hajira Banu. A	II	B.Sc. Zoology
4.	0607126008	Mallika Jahan. A.S	IX	B.Sc. Zoology
5.	0607155016	Rathika. A	I	B.B.E.
6.	0607155021	Sumathi. T	II	B.B.E.
7.	0607155031	Karthikeyan. T.S	IV	B.B.E.
8.	0607155017	Sathyavathi. K.C	VII	B.B.E.
9.	0607103038	Seerin Sithara. S	I	B.A. English
10.	0607103043	Thanseela Barveen. N.J	IV	B.A. English
11.	0607103022	Nandhini. K	VI	B.A. English
12.	0607103040	Sofia Rani. A	VII	B.A. English
13.	0607103049	Gobi. B	IX	B.A. English
14.	0607124011	Saranya. S.T	I	B.Sc. Chemistry
15.	0604124002	Devi. J	V	B.Sc. Chemistry
16.	0607122008	Menaka. M	III	B.Sc. Physics

17.	0607122001	Anitha. A	X	B.Sc. Physics
18.	0608351001	Banupriya. J	II	M.Com.
19.	0608311004	Revathi. S	II	M.Sc. Maths
20.	0608301010	Kasi Murugan. M	II	M.A. English
21.	0608319001	Christy Sheeba. S	I	M.Sc. Micro Biology
22.	0608319003	Jeyapriya. D	II	M.Sc. Micro Biology
23.	0608319002	Jenibar Nisha. S	III	M.Sc. Micro Biology

Table 2.40: List of University Rankholders – April 2011

S. No.	Reg. No.	Name of the students	Rank	Course
1.	0608124006	Gayathri .S.	I	B.Sc. Chemistry
2.	0608124005	Durgadevi .D.T.	II	B.Sc. Chemistry
3.	0608124022	Arjun .N.	IV	B.Sc. Chemistry
4.	0608124004	Chitra .K.S	VI	B.Sc. Chemistry
5.	0608124013	Nithya .S.	VII	B.Sc. Chemistry
6.	0608124014	Priyatharshini .S.	IX	B.Sc. Chemistry
7.	0608124012	Menaga .G.	IX	B.Sc. Chemistry
8.	0608122011	Nasrin Fathima .F.	I	B.Sc. Physics
9.	0608122010	Menaka .A.C.	II	B.Sc. Physics
10.	0608122017	Shajitha Parveen .S.	IV	B.Sc. Physics
11.	0608122007	Jayasri .N.	VII	B.Sc. Physics
12.	0608122001	Abitha .K.	VIII	B.Sc. Physics
13.	0608122009	Kalaiselvi .L.	IX	B.Sc. Physics
14.	0608103056	Ramakrishnan .G.	I	B.A. English
15.	0608103033	Sathya .T.	VI	B.A. English
16.	0608103027	Padmini .P.D.	VII	B.A. English
17.	0609319003	Subairal Barvin .T.A.J.	I	M.Sc. Microbiology
18.	0609319002	Siman Anitha .S.	II	M.Sc. Microbiology
19.	0609311002	Janofar Thasleem .A.	VI	M.Sc. Mathematics
20.	0609311003	Muthumani . K.	X	M.Sc. Mathematics
21.	0608126003	Barsana Yasmin .J.	IV	B.Sc. Zoology
22.	0608126019	Prabhakaran .S.	VIII	B.Sc. Zoology
23.	0609351008	Sridevi .S.	II	M.Com
24.	0609301010	Thameem Nisha .M.	I	M.A. English
25.	0608151018	Manimozhi .M.	V	B.Com
26.	0608155009	Kaleeswari .C.	I	B.B.E.

27.	0608128002	Anjali Daisy .S.	II	B.Sc. Comp. Science
28.	0608152005	Bowmitha .H.	III	B.Com (C.A.)
29.	0610602002	Banu Priya .J.	I	M. Phil. Commerce
30.	0610602009	Victoriya Nalini .B.	II	M. Phil. Commerce
31.	0610602008	Sickanderammal Beevi.J.	III	M. Phil. Commerce

Table 2.41: List of University Rankholders – April 2012

S. No.	Reg. No.	Name of the students	Rank	Course
1.	0609103055	C. Selva Ganapathi	II	B.A. Eng. Litt.
2.	0609103005	M.H. Aysha Banu	IV	B.A. Eng. Litt.
3.	0609103018	F. Mahaboob Munavar	IX	B.A. Eng. Litt.
4.	0609121031	J. Samsul Patharia	IX	B.Sc. Maths
5.	0609122017	J.G. Thilagavathi	V	B.Sc. Physics
6.	0609122018	D.T. Yamuna	VI	B.Sc. Physics
7.	0609122014	N. Priyanka	VIII	B.Sc. Physics
8.	0609122019	D.L. Yogalaksmi	IX	B.Sc. Physics
9.	0609124013	M.M. Sri Vidhya	I	B.Sc. Chemistry
10.	0609124016	S. Thamarai Selvi	IV	B.Sc. Chemistry
11.	0609124014	K.S. Suganya	V	B.Sc. Chemistry
12.	0609126011	K.U. Mariyamul Jamila	I	B.Sc. Zoology
13.	0609126007	S. Hasina Begum	IV	B.Sc. Zoology
14.	0609128023	M. Thanseela Banu	VI	B.Sc. Comp. Sci.
15.	0610351003	D. Indira	VI	M.Com.
16.	0610351004	G. Nanthini	IX	M.Com.
17.	0610351009	M. Jegatheeswari	IX	M.Com.
18.	0610301015	N.J. Thanseela Barvin	I	M.A. Eng. Litt.
19.	0610301001	S. Aburose	II	M.A. Eng. Litt.
20.	0610301003	V. Gayathiri	IV	M.A. Eng. Litt.
21.	0610301005	J. Kanimozhi	VII	M.Sc. Maths
22.	0610319002	Banupriya	I	M.Sc. Microbiology
23.	0610319003	D. Gnanadivvyabharathi	II	M.Sc. Microbiology
24.	0610319001	V. Baby Shalini	III	M.Sc. Microbiology
25.	0610319004	M. Maheswari	IV	M.Sc. Microbiology
26.	0610319005	A. Reka	V	M.Sc. Microbiology
27.	0611602003	P. Latha	I	M. Phil. Commerce
28.	0611602004	C. Lavanya	II	M. Phil. Commerce
29.	0611602010	R. Rajapandi	III	M. Phil. Commerce

Table 2.42: List of University Rankholders – April 2013

S. No.	Reg. No.	Name of the Students	Rank	Course
1.	0610124004	Divya Prabha .M.R.	I	B.Sc. Chemistry
2.	0610124022	Revathi .A.	II	B.Sc. Chemistry
3.	0610124012	Mehtob Jenofar .S.	III	B.Sc. Chemistry
4.	0610124026	Thaslina Begum .K.	IV	B.Sc. Chemistry
5.	0610124009	Jesima Yasmin .A.	V	B.Sc. Chemistry
6.	0610124005	Jalila Thasneem .T.S.	VI	B.Sc. Chemistry
7.	0610124027	Thilagavathi .K.	VII	B.Sc. Chemistry
8.	0610124025	Thaslim Risvan .S.	IX	B.Sc. Chemistry
9.	0610126009	Lavanya .C.	I	B.Sc. Zoology
10.	0610126020	Vaishnavi .K.V.	II	B.Sc. Zoology
11.	0610126003	Bhagavathi Roopini .M.G.	V	B.Sc. Zoology
12.	0610126027	Manikantan .G.B.	IX	B.Sc. Zoology
13.	0610126021	Vaitheki .T.	X	B.Sc. Zoology
14.	0610122017	Naganandhini .M.J.	III	B.Sc. Physics
15.	0610122017	Deivanai .K.G.	IV	B.Sc. Physics
16.	0610121024	Nasrin Banu .M.	V	B.Sc. Maths
17.	0610121026	Nithya .R.	IX	B.Sc. Maths
18.	0610155016	Saranya .M.	II	B.B.E.
19.	0611320004	Manimegala .R.	I	M.Sc. Zoology
20.	0611320006	Rani .G.	II	M.Sc. Zoology
21.	0611320008	Tharani .K.	III	M.Sc. Zoology
22.	0611301004	Lakshmikandam .G.R.	II	M.A. English
23.	0611301013	Sithi Rigeela Barjana .M.	V	M.A. English
24.	0611351013	Manimozhi .M.	II	M.Com.
25.	0611351016	Suganya .B.	III	M.Com.
26.	0611352008	Panchavarnam .P.	V	M.A. Economics
27.	0611319002	Usha Rani .S.	I	M.Sc. Micro-Biology
28.	0612602002	Manimegalai .B.	I	M.Phil.
29.	0612602007	Regina Marry .S.	IV	M.Phil.

Table 2.43: List of University Rankholders – April 2014

S. No.	University Reg. No.	Name of the Student	Rank	Subject
1.	0611122036	Rambabu. S. L.	I	B.Sc. Physics
2.	0611122004	Gnaneswari. A. R.	II	B.Sc. Physics
3.	0611122039	Sathish Kannan	VI	B.Sc. Physics
4.	0611124006	Indhumathi. R.	I	B.Sc. Chemistry
5.	0611124024	Syed Ali Fathima. J.	II	B.Sc. Chemistry
6.	0611124027	Tharani. N.	IV	B.Sc. Chemistry
7.	0611124022	Suhashini. K.M.	VIII	B.Sc. Chemistry
8.	0611126004	Basilathul Ameena. K.A.	I	B.Sc. Zoology
9.	0611126007	Jahanara Begum. J.	III	B.Sc. Zoology
10.	0611126030	Nagaraj. R.	IV	B.Sc. Zoology
11.	0611126005	Dhivya Bharathi. M.	VIII	B.Sc. Zoology
12.	0611126015	Saranya. A.	IX	B.Sc. Zoology
13.	0611126031	Nagarajan. M.S.	X	B.Sc. Zoology
14.	0611103021	Maizathul Nazneen. M.	IV	B.A. Eng. Litt.
15.	0611103042	Thameema Safrin. B.	VIII	B.A. Eng. Litt.
16.	0311121006	Arsath Barveen. A.	IV	B.Sc. Mathematics
17.	0612351010	Saranya. K.	I	M.Com.
18.	0612301013	Thivya. R.	I	M.A. Eng. Litt.
19.	0612301002	Aysha Banu. M.H.	II	M.A. Eng. Litt.
20.	0612301006	Jasmine Salma. N.S.	III	M.A. Eng. Litt.
21.	0612301009	Prapavathi. K.	IV	M.A. Eng. Litt.
22.	0612301012	Stalina Rachel. R.	V	M.A. Eng. Litt.
23.	0612352004	Kalpana. K.	I	M.A. Economics
24.	0612352013	Sivakannan. M.	II	M.A. Economics
25.	0612320002	Anichakudi Allirani. N.	III	M.Sc. Zoology
26.	0612320015	David. B.	IV	M.Sc. Zoology
27.		Manimozhi	II	M.Phil. Commerce

Centum scorers:

Due to the relentless efforts taken by the staff and students 202 students scored centum in various subjects during the 3rd cycle period. The centum scorers are from the Dept. of Mathematics, Dept. of Chemistry and Dept. of Arabic.

The Course-wise pass percentage during the 3rd cycle period is presented in Table 2.44.

Table 2.44: Course-wise Pass Percentage from 2010-11 to 2013-14

Course	April 2010	April 2011	April 2012	April 2013	April 2014	Average
UG Courses						
B.A. Litt.	83	70	76	42	77	69.6
B.B.E./B.A. Eco.	91	78	69	77	61	75.2
B.Com.	98	91	83	77	85	86.8
B.Sc. Maths	96	97	96	95	88	94.4
B.Sc. Physics	80	77	82	76	67	76.4
B.Sc. Chem.	89	87	76	81	85	83.6
B.Sc. Zool.	79	100	94	71	78	84.4
B.Sc. Comp. Sci.	89	89	60	48	76	72.4
B.Com. CA	91	96	90	79	75	86.2
PG Courses						
M.Com.	73	100	100	89	100	92.4
M.A. Eng. Litt.	100	100	90	81	69	88
M.A. Eco.	-	-	-	100	93	96.5
M.Sc. Maths	57	89	95	94	93	85.6
M.Sc. Micro Biology	100	100	100	33	-	83.25
M.Sc. Zoology	-	-	-	100	100	100
M.Sc. CS & IT	100	100	100	76	100	95.2
M. Phil (Commerce)	100	100	50	67	100	83.4

From Table 2.44, it is evident that out of the pass percentage for 17 courses, in 13 courses the average pass percentage was above 83 per cent. While in the outgone two batches, M.Sc. Zoology secured 100 per cent result. In other four courses such as M.A. Economics, M.Sc. CS & IT, M.Com. and B.Sc. Maths, the average pass percentage was above 92 per cent. In the remaining three

courses, the average pass percentage was, 70 in B.A. English Literature, 75 in B.A. Economics and 76.4 per cent in B.Sc. Physics.

2.6.3 How are the teaching, learning and assessment strategies of the institution structured to facilitate the achievement of the intended learning outcomes?

The College Management is very particular about learning outcomes, especially the pass percentage and in achieving University Ranks. The college Secretary, who is a businessman, is of the opinion that every activity should be result-oriented. He assesses the performance of each staff after the declaration of results. He conducts review meetings with individual departments and ascertains the causes for good or bad result performance. The poor achievers are given special instructions to do better in the next exam. Memos are given seeking explanations for not achieving University Ranks. These types of strategies followed paid desired results. However we are not complacent. There is no end to Quality. It should be enhanced and spruced up further and further.

2.6.4 What are the measures/initiatives taken up by the institution to enhance the social and economic relevance (student placements, entrepreneurship, innovation and research aptitude developed among students etc.) of the courses offered?

The College arranges for on-campus placement and took students to other places for off-campus placements, the details of which are given in Qn. No. 5.1.9.

Entrepreneurship programmes were conducted by inviting external experts, NGOs and Govt. officials.

Tailoring unit in the college provides training to the girls students and as on February 2015, 1034 girls were benefitted from it.

The PG & Research Department of Commerce always strives to improve the skills of the students. As a part of the mission, the Department signed a MOU with the Providers Skill Academy, Chennai to conduct a 'Certificate Course in Sales Associate.' With the financial assistance and guidance from the National Skill Development Corporation, Delhi (NSDC) and Retailers Association's Skill Council of India (RASCI), the Providers Skill Academy, Chennai conducted the Certificate course for 46 students during January to March 2014. After the completion of the course, an examination was conducted for the students participated on April 15, 2014. All the students have passed in the examination. A stipend of Rs.3500/- per student has been credited in the bank accounts of all students who have passed in the examination. Certificates were distributed by our College on August 21, 2014.

Dr. M.M.E. Syed Hussain, Associate Professor of Commerce took initiatives with some associations based in Coimbatore and Kundrakudi and provided Tailoring Unit which employs 45 women of Ilayangudi who earn Rs. 5000 per month from that venture. Similarly computer training centre was started and works are carried out there.

Research aptitude has been developed among students in almost all PG Courses since they have to do Projects.

Research Topics of Economic and Social Relevance:

In M.Phil. and Ph.D. courses offered by the PG & Research Dept. of Commerce, dissertations are done on topics of economic and social relevance, the details of which is presented in Table 2.45.

Table 2.45: Ph.D. Research Topics on social and economic relevance under the guidance of Dr. A. Abbas Manthiri, Associate Professor of Commerce

S. No.	Name of the Scholar, Regn. No.	Title of the Research Work
1.	S. Abdul Rahman, 1684 Date of Viva: 17.04.2012 Awarded Ph.D.	The Problems and Perspectives of Small Scale Readymade Garments Manufacturing Units in Madurai District
2.	R. Vijayalakshmi, 370 Date of Viva: 25.02.2015 Awarded Ph.D.	A Study on Evaluation of Agricultural Debt Waiver and Debt Relief Scheme, 2008
3.	P. Zahir Hussain, 702/2012-13 Course Work viva held on 21.08.2014	A Study on anomalies in Oil Pricing in India
4.	B. Kavitha, 723/2012-13	A Study on Marketing of Financial Services by Private Sector Banks in Sivagangai District
5.	Siddique K.P., 896/2013-14	Return on Human Capital Investment: A Study on Educational Institutions in Kerala
6.	SRP. Vijaya, 962/2014	Financial Inclusion: A Study of India Post's Potential for 'Post Bank of India' in Sivagangai District

Table 2.46: M.Phil. Research topics on social and economic aspects

2008-09			
S.No.	Guide	Candidate	Topic
1.	Dr. M.M.E. Syed Husain	R. Bhuvanewari 0608602003	A Study on Consumers' Attitude towards Refrigerator in Paramakudi Town
2.	Dr. M.M.E. Syed Husain	L. Umarani 0608602006	A Study on the attitude of the policyholders towards the policies of Life Insurance Corporation in Paramakudi Town
3.	Dr. M.M.E. Syed Husain	S. Ilangovan 0608602009	A Study on Consumers' attitude towards ATM services in Paramakudi Town
4.	Dr. M.M.E. Syed Husain	K. Rajkumar 0608602010	Consumer Preference for Two Wheelers (TVS Bikes) in Paramakudi Town
5.	Dr. A. Abbas Manthiri	N. Rajarajan 0608602011	A Study on Customers' Satisfaction towards cell phone with special reference to Nokia in Paramakudi Town
6.	Dr. A. Abbas Manthiri	S. Arabath Ali 0608602007	A Study on the Education Loans in Madurai District
7.	Dr. A. Abbas Manthiri	R. Punitha 0608602005	A Study on the Grading of Women Self Help Groups in Madurai District
8.	Dr. A. Abbas Manthiri	M. Ananthi 0608602001	A Study on the Consumer Disputes Redressed by the Consumer Protection Council in Sivagangai District
9.	Dr. K. Naina Mohamed	S. Asukar Nisha 0608602002	Job Satisfaction of women teachers in self financing colleges of arts and science in Ramanathapuram District
10	Dr. K. Naina Mohamed	T. Jaya Priya 0608602004	A Study on Consumer Attitude towards 'aavin' milk in Ramanathapuram District
11.	Dr. K. Naina Mohamed	M. Devendran 0608602008	A Study on brand preference of washing mahine in Sivagangai Town

12.	Dr. K. Naina Mohamed	M. Senthil Kumar 0608602012	A Study on Marketing of cotton in Sivagangai District with special reference to Ilayangudi Taluk
2009-10			
1.	Dr. M.M.E. Syed Husain	S. Musthalifa Begam 0609602005	A Study on the Export Performance of India
2.	Dr. M.M.E. Syed Husain	R. Muthupandi 0609602006	A Study on Quality of Work Life of the Employees of Banks in Ramanathapuram District
3.	Dr. M.M.E. Syed Husain	T. Priyanga 0609602008	A Study on Consumers' Attitudes towards ATM service in Ramanathapuram Town
4.	Dr. M.M.E. Syed Husain	K. Tamilaruvi 0609602012	A Study on Customers' satisfaction towards cell phone with special reference to NOKIA in Ramanathapuram Town
5.	Dr. A. Abbas Manthiri	J. Jeyajanani 0609602002	A Study on the Import Performance of India
6.	Dr. A. Abbas Manthiri	M. Maheswari 0609602004	A Study on the Motivational Factors and Issues in the Promotional Scheme of 'The Hindu'
7.	Dr. A. Abbas Manthiri	K. Sharmila 0609602011	Inspirational Role of NGOs in Self Help Group Activities in Madurai District
8.	Dr. A. Abbas Manthiri	J. Arul Xavier Victor 0609602001	Motivating Factors in Charcoal Business in Sivagangai and Ramanathapuram Districts
9.	Dr. K. Naina Mohamed	B. Maheswari 0609602003	A Study on Consumer Behaviour with special reference to talcum powder in Paramakudi
10	Dr. K. Naina Mohamed	S. Prabhu 0609602007	A Study on Sample Survey of household in Madurai city cosmetic consumers
11.	Dr. K. Naina Mohamed	R. Revathi 0609602009	A Study on Consumer preference towards household appliances in Paramakudi
12.	Dr. K. Naina	P. Shanthi	A Study on consumer preference

	Mohamed	0609602010	towards branded electronic product with reference to LG
2010-11			
1.	Dr. M.M.E. Syed Husain	G. Asha 0610602001	Quality of Work life of PG Assistants in Hr. Sec. Schools in Ramanathapuram District
2.	Dr. M.M.E. Syed Husain	J. Deepa 0610602003	A Study on Consumer Buying Behaviour towards Digital Video Discs (DVD) in Ramanathapuram District
3.	Dr. M.M.E. Syed Husain	B. Victoria Nalini 0610602009	A Study on Micro Finance through Commercial Banks with special reference to Sivagangai District
4.	Dr. M.M.E. Syed Husain	P. Parthiban 0610602012	A Study on Customer service at the Ilayanguei Co-operative Urban Bank
5.	Dr. A. Abbas Manthiri	J. Banupriya (Reg. No.: 0610602002)	A Study on the Financial Performance of ICICI Bank Ltd.
6.	Dr. A. Abbas Manthiri	P.H. Gayathri 06106023005	A Study on Entrepreneurial Development Through an Expo in Dr. Zakir Husain College, Ilayangudi
7.	Dr. A. Abbas Manthiri	R. Kamalraj 0610602011	A Study on Mounting Consumer Price Index of Food Products in India
8.	Dr. A. Abbas Manthiri	J. Sickandarammal Beevi 0610602008	A Study on the Financial Management of Muslim Aid (NGO), UK
9.	Dr. K. Naina Mohamed	P. Deepa Rani 0610602004	A Study on Distribution methods of Hindustan Unilever Ltd. products in Madurai City
10.	Dr. K. Naina Mohamed	R. Mariyam Beevi 0610602006	A Comparative study on investment in the shares of SBI and ICICI Bank
11.	Dr. K. Naina Mohamed	G. Pandeewari 0610602007	A Study on Buying Behaviour of Rural Consumers towards Branded instant food products in Madurai city
12.	Dr. K. Naina Mohamed	B. Bareeth Hussain 0610602010	A Study on consumer preference and behavior of Maruti four

			wheelers in Madurai Town
2011-12			
1.	Dr. M.M.E. Syed Husain	P. Latha 0611602003	A Study on the Awareness among the traders in Sivagangai District on the measures to reduce Climate Change
2.	Dr. M.M.E. Syed Husain	C. Kaleeswaran 0611602008	Quality of work life of the Employees of ICICI Bank in Sivagangai, Virudhunagar and Ramanathapuram Districts
3.	Dr. M.M.E. Syed Husain	G. Murugesan 0611602009	A Study on the attitude of the Employees of Indian Overseas Bank on Job Stress Management in Sivagangai District
4.	Dr. A. Shabinullah Khan	V. Kalaranjani (0611602002)	A Study on Consumer Behaviour towards Soft Drinks in Parmakudi Town
5.	Dr. A. Shabinullah Khan	C. Lavanya (0611602004)	A Study on Attitude of passengers towards Bus Transport Services in Paramakudi to Madurai root.
6.	Dr. A. Shabinullah Khan	Durai Balaiah (0611602007)	A Study on the Attitude of Policyholders towards the services of LIC in Paramakudi Town
7.	Dr. A. Abbas Manthiri	G. Arivalagan (0611602006)	A Study on the Grudge about TASMAR Retail Outlets in Sivagangai District
8.	Dr. A. Abbas Manthiri	A. Rajkumar (0611602011)	A Study on the Petrol Price Hike in India
9.	Dr. A. Abbas Manthiri	M. Valli (0611602005)	A Study on the increase in the Price of Gold
10	Dr. K. Naina Mohamed	A. Alagurani 0611602001	A Study on consumer preference towards Johnson and Johnson Company and its products in Madurai city
11.	Dr. K. Naina Mohamed	R. Rajapandi 0611602010	Human resource management practices in Tamilnadu State Transport Corporation Ltd., Sivagangai – A Study
12.	Dr. K. Naina	M. Rajkumar	A Study on Dealers' satisfaction

	Mohamed	0611602012	of Asian Paints in Madurai town
2012-13			
1.	Dr. M.M.E. Syed Husain	J. Maria Silvia 0612602003	Quality of Work Life of PG Assistants in Higher Secondary Schools in Sivagangai District
2.	Dr. M.M.E. Syed Husain	S. Regina Mary 0612602007	A Study on Customers' Attitudes towards ATM services in Sivagangai Town
3.	Dr. M.M.E. Syed Husain	U. Rengaraj 0612602011	A Study on Customer Service at Paramakudi Co-operative Urban Bank
4.	Dr. A. Shabinullah Khan	B. Manimegalai (0612602002)	A Study on the Brand Choice decision by women cosmetic users in Sivagangai Town
5.	Dr. A. Shabinullah Khan	K. Radha (0612602006)	A Study on the Attitude of Women consumers towards face cream in Ramanathapuram Town
6.	Dr. A. Shabinullah Khan	S. Thennarasu (0612602011)	A Study on Consumer Satisfaction towards Mobile phone in Paramakudi Town
7.	Dr. A. Abbas Manthiri	N. Pradheepa 0612602005	A Study on the Trend in BSE SENSEX
8.	Dr. A. Abbas Manthiri	M. Suguna 0612602008	A Study on FDI in Retail in Madurai District
9.	Dr. A. Abbas Manthiri	M. Thirumal Sankar 0612602012	A Study on Import of Sensitive Goods by India
10	Dr. K. Naina Mohamed	A. Kaleeswari 0612602001	A Study on consumer satisfaction with reference to shopping malls in Madurai District
11.	Dr. K. Naina Mohamed	P. Muthulakshmi 0612602004	A Study on job satisfaction of women employees (Nurses) at Govt. Rajaji Hospital, Madurai
12.	Dr. K. Naina Mohamed	S. Kannan 0612602009	A Study on the investment in the shares of Infosys and Wipro
2013 – 14			
1.	Dr. M.M.E. Syed Husain	P. Baul Priya 0613602006	A Study on Opinion of Consumers of Domestic LPG Cylinders in Sivagangai District

2.	Dr. M.M.E. Syed Husain	R. Kanaka 061360200	A Study on Financial Performance of Indian Oil Corporation Limited
3.	Dr. M.M.E. Syed Husain	M. Manimozhi 0613602010	A Study on New Insurance Policies introduced by Life Insurance Corporation of India
4.	Dr. A. Shabinullah Khan	S. Anitha 0613302002	A Study on Consumer Behaviour towards the preference of Branded Coconut Oil in Ramanathapuram Town
5.	Dr. A. Shabinullah Khan	K. Annalakshmi 0613602003	A Study on the attitude of Consumer Satisfaction towards Packaged Milk in Karaikudi Town
6.	Dr. A. Shabinullah Khan	A. Arockia Jancy Rani	A Study on Consumer Behaviour towards Health Drinks in Sivagangai Town
7.	Dr. A. Abbas Manthiri	A. Balkees Beevi 0613602005	A Study on Dow Jones Industrial Average (DJIA)
8.	Dr. A. Abbas Manthiri	K. Gnanasoundari 0613602007	A Study on Index of Industrial Production (IIP) in India
9.	Dr. A. Abbas Manthiri	H. Thaga Subaira 0613602011	A Study about US NASDAQ Index
10	Dr. K. Naina Mohamed	L. Anitha 0613602001	A Study on Consumer Satisfaction of Mobile Phone users in Sivagangai
11.	Dr. K. Naina Mohamed	M. Lilly Rose 0613602009	A Study on Micro Finance of Self Help Groups with special reference to Sivagangai
12.	Dr. K. Naina Mohamed	S. Vinnarasi 0613602012	A Study on Customer Satisfaction on Hotel Management in Madurai town.

2.6.5 How does the institution collect and analyze data on student performance and learning outcomes and use it for planning and overcoming barriers of learning?

Soon after the University exam results are published, the institution collects, records and analyses the result performance firstly in each department, thereafter by the Principal and then by the Management. The reasons for better achievement are identified and resolved to maintain and continue further. If there

was poor performance, the reasons were analysed and correct way outs were found out to give a better picture in the next exam.

2.6.6 How does the institution monitor and ensure the achievement of learning outcomes?

Frequent HOD meetings are conducted by the Principal to monitor the learning outcomes. The Management and the Principal stress the expectations from the staff members in the staff meeting regarding the outcomes.

2.6.7 Does the institution and individual teachers use assessment / evaluation outcomes as an indicator for evaluating student performance, achievement of learning objectives and planning? If ‘yes’ provide details on the process and cite a few examples.

Yes. Data has been obtained from each staff member regarding the student performance. Each individual teacher submits the data sheet through which the achievement has been gauged. The model of the Data Sheet is presented in Table 2.48.

Table 2.47: Proforma of Data Sheet

Dr. ZAKIR HUSAIN COLLEGE, ILAYANGUDI – 630 702					
DATA SHEET – UNIVERSITY EXAM RESULTS					
Name of the Staff:			Month & Year of Exam:		
Department:					
S.No.	Subject & Code	No. of students appeared	No. of students Passed	% of Pass	Highest & Lowest Mark obtained
Signature of the Staff			Signature of the HOD		

Any other relevant information regarding Teaching-Learning and Evaluation which the college would like to include.

Providing water to horse to drink is different from making the horse drink. In the Teaching – Learning process in our college, we really make the horse drink. While carefully analyzing the inputs, it would become clear how wanting they are in academic standards and how they come out with flying colours when they go out of this institution. This is possible due to the sheer attempts on the part of the teachers to get them succeed in the examinations.

Table 2.48: Paper Presentation in foreign countries

Date	Place	Theme	Title of the paper
Dr. S. Abideen, Associate Professor of Zoology			
23- 25.09.2013	OMICS Group Conferences, OMICS Publishing Group, DoubleTree by Hilton Hotel Raleigh-Durham Airport at RTP, NC, USA	2 nd International Conference and Exhibition on Biowaivers & Biosimilars	Beneficiaries of ESFT Trust: (2012-13)
01- 03.07.2010	Saint-Petersburg, Russia	14 th International Congress (PHYTOPHARM 2010)	Beneficiaries from ESFT Trust 2013-14
04.07.2010	Invertebrate Zoology Department, St. Petersburg State University, Russia	Interaction with Faculty and Students	Beneficiaries from ESFT: 2014-15
21- 24.08.2006	Maritime Institute of Malaysia (MIMA), Legend Hotel, Kuala Lumpur, Malaysia	International Conference and Exhibition on Mangroves of Indian and Western Pacific Oceans (ICEMAN 2006)	List of Beneficiaries under Interest Free Educational Loan Scheme
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce			
23 - 24.04.13	Universi Teknologi MARA in Persada Johor, Malaysia	3 rd International Accounting & Business Conference “IABC 2013:	Quality of Work Life of the Employees of Banks in Ramanathapuram

		Accounting and Business Challenges – Gearing Towards the Islamic Resurgence”	District of Tamil Nadu, India
P. Ibrahim, Asst. Professor of Tamil			
09.01.15 – 01.02.15	University of Malaysia, Kuala Lumpur – Chairman, Organising Committee Dato’ Seri Utama Dr. S. Samivellu	9 th International Conference - Seminar on Tamil Issues	Sanga Ilakiathil Manikarkal

Table 2.49: Staff contribution by way of Seminar Participation and Paper Presentation – Aided Staff

S. No.	Name of the staff	Participation			Paper Presentation		
		I	N	S	I	N	S
1	Dr. E. Rajabudeen			2	7	8	
2	Prof. P. Ibrahim		1		9	8	
3	Prof. K. Abdul Rahim			1	1	4	
4	Prof. A. Abdul Ravoof	1		1	1	2	
5	Prof. S. Michael James Sekar			2		3	
6	Prof. S. Ramanathan		1			4	1
7	Prof. M. Sharmila Banu		1				
8	Prof. M. Anisha Barvin				1		
9	Prof. T.C. Mohamed Muneeb		1		1		
10	Prof. A. Kader Oli			1		1	
11	Prof. K.S. Abdul Gani			1		1	
12	Prof. M. Manoharan					2	
13	Prof. R. Jahir Hussain		1	1		4	
14	Dr. M. Muthusamy		1			5	
15	Prof. A. Mushtaq Ahmed Khan		2	1		1	
16	Prof. P. Kaleel Ahamed		3	3			
17	Prof. K.A.Z. Syed Abuthahir		1			1	
18	Prof. S.E.A. Jabarullah Khan	1					
19	Prof. K.A. Syed Abuthahir	2	1	4			
20	Prof. K. Sulthan Syed Ibrahim	1	1			1	1

21	Prof. A. Afrose	1	2	1		1	
22	Dr. R. Jeyamurugan	1	3	3	1	3	
23	Prof. K.A. Mohamed Farook	1	1		2		
24	Lt. Dr. S. Abideen	1	2	1	12	10	
25	Dr. M. Raffiq Hussain	1	4		2		
26	Prof. S. Asmathu Fathima	1	1	2	1	1	
27	Prof. M.M.E. Syed Hussain	1	2	3	8	11	3
28	Prof. A. Shabinullah Khan	1	2		4	6	
29	Prof. V. Kamarudin					2	
30	Prof. A. Asaraf Ali		1	1	2		
31	Prof. M. Mohamed Ibrahim	1	3	3	2	2	2
32	Prof. M. Mohamed Jaleel				2		
33	Dr. A. Abbas Manthiri	1	4	7	11	22	1
34	Prof. A. Peer Ismail				1	2	
35	Dr. S. Muhammadu Shariff	1	3	4	5	10	1
36	Dr. K. Naina Mohamed	2	2		3	11	
37	Dr. A.T.N. Abubacker						
38	Dr. M. Palani Bava	3		1	1	2	
39	Dr. S.Chandrasekaran				3	3	
40	Prof. A. Jahangir		1	2	4	20	2
41	Prof. S.M. Nargees Begum			1	2	3	
42	Dr. S. Kalidasan				2	5	
Total		22	46	46	88	160	11

Table 2.50: Staff contribution by way of Seminar Participation and Paper Presentation – Unaided Staff

S. No.	Name of the staff	Participation			Paper Presentation		
		I	N	S	I	N	S
1	Prof. U. Shaik Dawood				1		
2	Prof. N. Seyed Farvin				1	1	
3	Prof. N. Sangeetha				1		
4	Prof. A. Sulifa Nasrin Fathima					1	
5	Prof. K. Sathiya		1				
6	Prof. S. Venkatesan	1	1	1	1		
7	Prof. S. Arabath Ali		1		3	3	
8	Prof.S. Arul Xavier Victor				1		
9	Prof. M. Maheswari				1		
10	Prof. S. Kader Meera				2		
11	Prof. M. Katheeja Beevi		1		1	2	

12	Prof. M. Potties Begum				2		
13	Prof. M. Ramprakash				1		
14	Prof. K. Jalaludeen					1	
15	Prof. A. Riswana Barvin		2				
16	Prof. S. Fathima Najeeka		3	1			
17	Prof. P. Kumar		1				
18	Prof. S. Thennarasi		1			1	
19	Prof. S. Samsudeen	1			1	3	
20	Prof. S. Packiyam		1	1	1	3	
21	Prof. S. Shajahan	1	1		1	3	
22	Prof. H. Abbas Ali	1					
23	Dr. M. Babu Selvam	2	5	2	8	2	
24	Prof. V.N. Hameetha Banu	2	1	3	1	8	
25	Prof. M. Peer Mohamed	1	3	2	1		
26	Dr. M. Thayalan		3	1	2		
27	Prof. S. Asukar Nisha				1		
Total		9	25	11	31	28	0

CRITERION III: RESEARCH, CONSULTANCY AND EXTENSION

3.1 Promotion of Research

3.1.1 Does the institution have recognized research center/s of the affiliating University or any other agency/organization?

Yes. Our College has two research departments.

PG & Research Dept. of Commerce - Got affiliation in 2008-2009
PG & Research Dept. of Zoology - Got affiliation in 2013-2014

3.1.2 Does the Institution have a research committee to monitor and address the issues of research? If so, what is its composition? Mention a few recommendations made by the committee for implementation and their impact.

Yes. The Research Departments have separate Research Committees to deal with matters relating to research.

The Research Committee of the PG & Research Department of Commerce consists of three members:

1. Dr. M.M.E. Syed Hussain, Head of the Department of Commerce
2. Dr. A. Shafinullah Khan, Associate Professor of Commerce and
3. Dr. A. Abbas Manthiri, Associate Professor of Commerce

The Research Committee of the PG & Research Department of Commerce consists of three members:

1. Dr. E. Rajabudeen, Principal
2. Dr. S. Abideen, Associate Professor of Zoology
3. Dr. Rafeek Husain, Asst. Professor of Zoology
4. Dr. M. Babu Selvam, Asst. Professor of Zoology

The committees made recommendations to the University regarding admission of candidates, setting syllabus for the course work, course work viva, and the like, which were readily accepted by the University. No issues have come up so far which needs to be addressed.

3.1.3 What are the measures taken by the institution to facilitate smooth progress and implementation of research schemes/ projects?

- **autonomy to the principal investigator**
- **timely availability or release of resources**
- **adequate infrastructure and human resources**
- **time-off, reduced teaching load, special leave etc. to teachers**

- **support in terms of technology and information need**
- **facilitate timely auditing and submission of utilization certificate to the funding authorities**
- **any other**

The college feels it an honour whenever the teachers got Research Projects sanctioned. It makes available separate labs to do research work for the sake the researchers. The principal investigator is given full autonomy to do research and the administration helps by providing all facilities whenever it is needed and requisitioned by the principal investigator.

So far 5 Minor Research Projects (3 in the 3rd Cycle Period) were completed and 2 Major Research Projects are going on. Timely audit were conducted and utilization certificates were sent to the funding authorities.

3.1.4 What are the efforts made by the institution in developing scientific temper and research culture and aptitude among students?

The Science Departments conduct seminars periodically by inviting scientists and resource persons.

Exhibitions are conducted to motivate the students to develop their creativity.

The Dept. of Physics published a collection of science experiments in a CD and distributed the same to the students.

A Digital Display was set up in the Dept. of Physics showing various aspects relating to Physics like quiz, scientists, events, et al.

The Dept. of Chemistry and the Dept. of Zoology has prominent alumni in foreign countries and Universities who shared their views through video conference and came in person to give lectures, which develop the scientific temper among students.

The Dept. of Commerce which became a research centre in 2008-09, produces 12 M.Phils. each year. Two scholars completed Ph.D. and four more scholars have been pursuing Ph.D. under Part-Time Programme.

In the PG & Research Dept. of Zoology one Full Time Ph.D. scholar has been pursuing Ph.D.

By looking at the staff who have completed Ph.Ds. and pursuing Ph.Ds., the students developed scientific temper and research culture among them.

Staff and students are encouraged to participate and present papers in National and International conferences.

3.1.5 Give details of the faculty involvement in active research (Guiding

student research, leading Research Projects, engaged in individual/collaborative research activity, etc.

Ph.D. Research Guidance:

Dr. A. Abbas Manthiri, Associate Professor of Commerce guided 2 scholars who got Ph.D. under Part Time Programme from Alagappa University, Karaikudi, during the 3rd Cycle Period. 4 scholars have registered for Ph.D. under Part Time Programme under his guidance. The details are presented in Table 3.1:

Table 3.1: Ph.D. Research Guidance by Dr. A. Abbas Manthiri

S. No.	Name of the Scholar, Regn. No.	Title of the Research Work
1.	S. Abdul Rahman, 1684 Date of Viva: 17.04.2012 Awarded Ph.D.	The Problems and Perspectives of Small Scale Readymade Garments Manufacturing Units in Madurai District
2.	R. Vijayalakshmi, 0370 Date of Viva: 25.01.2015 Awarded Ph.D.	A Study on Evaluation of Agricultural Debt Waiver and Debt Relief Scheme, 2008
3.	P. Zahir Hussain, 702/2012-13 Course Work viva held on 21.08.2014	A Study on Anomalies in Oil Pricing in India
4.	B. Kavitha, 723/2012-13	A Study on Marketing of Financial Services by Private Sector Banks in Sivagangai District
5.	Siddique K.P., 896/2013-14	Return on Human Capital Investment: A Study on Educational Institutions in Kerala
6.	SRP. Vijaya, 962/2014	Financial Inclusion: A Study of India Post's Potential for 'Post Bank of India' in Sivagangai District
Dr. S. Abideen, Associate Professor of Zoology (Guideship from AU w.e.f.14.09.13 and Research Supervisor for M.Phil. candidates under DEP). Vijaya Sankar has been doing Ph.D. under Full Time Programme.		

M.Phil. Guidance:

In 2008-09 the Dept. of Commerce was upgraded as Research Department. Every year 12 students are admitted to do M.Phil. In 2014-15, five

Guides, Dr. M.M.E. Syed Hussain, Dr. A. Shabinullah Khan, Dr. A. Abbas Manthiri, Dr. K. Naina Mohamed and Dr. S. Muhammadhu Shariff have been guiding M.Phil. scholars. So far 72 M.Phils. were produced and 12 have been pursuing M.Phil. programme in 2014-15.

PG projects are undertaken in the PG programmes.

Screening of various biological samples to other college students and staff are undertaken in the labs.

Details of completed and ongoing Minor and Major Research projects are presented in **Qn. 3.2.7.**

3.1.6 Give details of workshops/ training programmes/ sensitization programmes conducted/organized by the institution with focus on capacity building in terms of research and imbibing research culture among the staff and students.

International Seminars organized:

Date	Funding Agency / Organisers	Title
20.02.14	Self funded / PG & Research Dept. of Commerce	Globalisation and its impact in India
28.08.14	Self funded / PG & Research Dept. of Commerce	Foreign Trade and Investment in India: Trends, Challenges and Opportunities
09.03.14	Self funded / Dept. of Tamil	Social Aspects in Modern Tamil Poetry
10.09.14	Self funded / Dept. of Zoology	Bioprospecting of natural products for human health
19.02.15	Self Generated / PG & Research Dept. of Commerce	Awareness of Professional Courses in Finance: (CA, CMA & CS)

National Seminars Organised:

Date	Funding Agency / Organisers	Title
09-10.02.2011	UGC – Dept. of Zoology – Grant Rs.99000/-	Application of Nanotechnology in Current Agricultural Practices
27-28.03.2011	UGC – Dept. of Tamil	Multi views in the works of Kaviko Abdul Rahman
11.01.2015	Dept. of Tamil & Arabic, Dr. ZHC, Ilayagudi	Classical Literature in Tamil and Arabic
09.03.2015	Dept. of English	Insights in Indian Writing in English

State level Seminars Organised:

Date	Funding Agency / Organisers	Title
21.09.14	Self funded	Recent Trends in Physics
27.02.15	Self funded	Recent Advances in Chemistry

3.1.7 Provide details of prioritized research areas and the expertise available with the institution.

The institution is having expertise in the research areas such as:

- Screening Anti-diabetic activity of biological samples (sea weeds, mangroves, micro organisms)
- Synthesis of nano particles from biological samples
- Anti inflammatory and anti arthritic property of biological samples are tested
- In social sciences, research were conducted in the areas of banking, entrepreneurship, financial management
- Nano materials, biosensors, Medicinal Chemistry
- Banking, Finance, Small Scale Industries, Marketing and the like

Colleges like VHNSN College, Virudhunagar and Vellore Institute of Technology, Vellore have collaboration with Dept. of Zoology, under which

samples for testing anti-diabetic and anti-arthritic properties are sent to our college by them for testing.

The Dept. of Zoology gave training to M.Sc. Bio Chemistry students of Govt. Arts College, Paramakudi to culture the bacterial stains.

3.1.8 Enumerate the efforts of the institution in attracting researchers of eminence to visit the campus and interact with teachers and students?

The institution has a history of conducting Science Colloquium even in 1986 when researchers of eminence chaired the two day programme. Scientist cum Writer Sujatha came over to our college and made deliberations. Number of scientists paid visit and titles and awards were presented to them.

Seminars were conducted by the departments for which eminent researches were invited. Scientists from foreign countries and Indian scientists, researchers visited the college and shared their experiences in various forums. Scientists shared their views and gave lectures through video conferencing also.

Two Ph.D. viva voce were conducted in the Department of Commerce. Researchers from Pondicherry University (Dr. Malabika Deo) and Venkateswara University (Dr. Mohan Reddy) came over here as External Examiners to conduct the viva voce exam.

Among others the three Dean (Research), Alagappa University, Karaikudi, Dr. Selvam, Dr. Karuthapandian and Dr. Mani Sankar visited on various occasions to the college. The details of other researchers who visited our college on various occasions during the 3rd cycle period are given in Qn. 3.7.4.

3.1.9 What percentage of the faculty has utilized Sabbatical Leave for research activities? How has the provision contributed to improve the quality of research and imbibe research culture on the campus?

Few staff members who on the verge of completion of the Thesis availed time off to finish the research work. To name some of them, Dr. E. Rajabudeen, Principal, Dr. S. Muhammadhu Shariff, Associate Professor of Commerce, Dr. Vedamuthan, Asst. Professor of English, A. Asaraf Ali, Associate Professor of Commerce availed leave to complete their Ph.Ds. A. Peer Ismail availed leave to prepare for the viva. In the 2nd cycle of accreditation period Dr. S. Ramanathan went to Madurai Kamaraj University to pursue Ph.D. under Faculty Development Programme.

3.1.10 Provide details of the initiatives taken up by the institution in creating awareness/advocating/transfer of relative findings of research of the institution and elsewhere to students and community (lab to land)

Most of the research works undertaken are made known to students and community by way of writing and publishing Articles in journals or presenting papers in seminars.

Farmers were provided with bio-fertilizers. To enrich the quality of the soil, bio-fertilizers such as Asozpirillum, Phospho-bacteria and Rhizopium were mixed with sand and provided to farmers free of cost.

After completing the preliminary screening in our college lab, the active biological samples were sent to CECRI for further analysis to find out biological compounds.

A Memorandum was given to the Minister of Tamil Nadu when the PG students were taken to the Tamil Nadu State Assembly, and a representation was made to the Member of Parliament who visited the College about the way outs to the problems associated with the marketing of products produced by the Self Help Groups, identified from the study conducted by Dr. A. Abbas Manthiri, Associated Professor of Commerce, who did his Ph.D. about Women Self Help Groups.

3.2 Resource Mobilization for Research

3.2.1 What percentage of the total budget is earmarked for research?

Give details of major heads of expenditure, financial allocation and actual utilization.

The details of total budget and the financial allocation under various heads are presented as under:

1. Major Research Project sanctioned to Dr. R. Jeyamurugan Rs.2515000/- Financial Allocation:

S.No.	Head	Total
A	Non-Recurring	
1	Equipment: Laminar air flow, complete electrochemical + fluorescence workstation, autoclave, PC + Printer, incubator, mechanical shaker, magnetic stirrer with heating, heating mantles	1450000
A'	Total (Non-Recurring)	1450000
B	Recurring items	
1	Recurring A: (Manpower, Consumables, Analytical Charge, Travel (Domestic), Contingencies)	765000
2	Recurring B: (Overhead Charges)	300000
B'	Total (Recurring)	1065000
C	Total Cost of the Project (A' + B')	2515000

**II Major Research Project sanctioned to Dr. S. Abideen Rs.1351800/-
Financial Allocation:**

Name of the item	Amount allocated	Grant (I instalment)
Equipment	450000	450000
Project Fellow	528000	264000
Chemical	120000	60000
Contingency	90000	45000
Travel / Field work	90000	45000
Overhead charges (100%)	73800	73800
Total	1351800	937800

**III Minor Research Project completed by K. Sultan Syed Ibrahim
Rs.159000/-**

Name of the item	Amount allocated	Grant (I instalment)
Non-Recurring items		
Books and Journals	10000	5000
Equipment	40000	20000
Total	50000	25000
Recurring items		
Field work & Travel	15000	7500
Chemicals & Glassware	70000	35000
Contingency (including special needs)	24000	12000
Total	109000	54500
Grand Total	159000	79500

**IV Minor Research Project completed by Dr. S. Abideen, Associate Professor
of Zoology, Rs.130000/-**

Name of the item	Amount allocated	Grant (I instalment)
Non-Recurring items		
Books and Journals	15000	15000
Equipment	40000	40000
Recurring items		
Field work & Travel	25000	12500
Chemicals & Glassware	30000	15000
Contingency (including	20000	10000

special needs)		
Total	130000	92500

V Minor Research Project completed by K.A. Syed Abuthahir Rs.70000/-

Name of the item	Amount allocated	Grant (I instalment)
Non-Recurring items		
Books and Journals	10000	10000
Equipment	00	00
Recurring items		
Field work & Travel	10000	5000
Chemicals & Glassware	25000	12500
Contingency (including special needs)	25000	12500
Total	70000	40000

VI Minor Research Project completed by P. Ibrahim Rs.95000/-

3.2.2 Is there a provision in the institution to provide seed money to the faculty for research? If so, specify the amount disbursed and the percentage of the faculty that has availed the facility in the last four years?

No. Seed money has not been paid to the faculty for research.

3.2.3 What are the financial provisions made available to support student research projects by students?

No financial provisions were made available to support student research projects. However the students are permitted to make use of the available facilities such as library, reprographic facility, internet, computer and printers for their research work.

3.2.4 How does the various departments/units/staff of the institute interact in undertaking inter-disciplinary research? Cite examples of successful endeavors and challenges faced in organizing interdisciplinary research.

No inter-disciplinary research was undertaken.

3.2.5 How does the institution ensure optimal use of various equipment and research facilities of the institution by its staff and students?

Optimum use of equipment is ensured regarding the research facilities and using various equipments by the staff and students. No problems or issues arise in

the past regarding this.

3.2.6 Has the institution received any special grants or finances from the industry or other beneficiary agency for developing research facility? If ‘yes’ give details.

No

3.2.7 Enumerate the support provided to the faculty in securing research funds from various funding agencies, industry and other organizations. Provide details of ongoing and completed projects and grants received during the last four years.

Necessary support is being provided to the staff to secure research grants from the funding agencies. Whenever information regarding projects and grants is reached to the Principal either from the Website or from Principals of other colleges or learnt in the meetings conducted by the University, immediately it was apprised to the staff members and the details are provided to the interested staff members.

The forwarding of the project proposal and other communication to the University or funding agencies are made in time without any delay.

The follow up measures are taken by talking with the officials of the University, if their connivance is needed.

Permission is granted to go for briefing the projects in the office of the funding agencies.

After the projects get sanctioned and funds disbursed, it is released to the researchers then and there based on their claim.

Helping the researchers by adhering to the rules and regulations on the basis of which grants were made.

Ongoing and completed Research Projects:

The details of on-going and completed projects are presented as under:

Minor Research Projects Completed:

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
K.A.Z. Syed Abuthahir, Asst. Professor of Physics	Optoelectronic Properties of IV/V-Vichacogenide nanoparticles	UGC – Rs.70000/- July, 22, 2010
P. Ibrahim, Asst. Professor of Tamil	Regional Words in Sivagangai District	UGC – Rs.95000/- September 2011 (MRP- 3604/11)

S. Abideen, Associate Professor of Zoology	Preliminary Screening of termiticidal compounds from Marine Halophytes	UGC – Rs.95000/- January 2010 (MRP - 739/05)
S. Abideen, Associate Professor of Zoology		October 2010 (MRP 3544/10)

Minor Research Project undertaken:

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry	Synthesis, Characterisation and bioactivities study of metal complexes of mannich bases	UGC – Rs.159000/- August 2012 (MRP - 3815/11)

Major Research Projects undertaken:

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Development of Novel Biomolecular and Antitumour Cells Based Electrochemical Biosensors	Science & Engg. Research Board, A Statutory Body under Dept. of Science & Technology, GOI - Rs.2515000/- (Received I Instalment Rs.1750000/- on 17.10.2014)
Dr. S. Abideen Associate Professor of Zoology	Screening of marine halophytes for potential Pesticidal activity against Grain Storage pests Tribolium castaneum and Sitophilus oryzae	UGC MRP – 42/584/2013 (SR) – Amount sanctioned Rs.1351800 (Received I Instalment Rs.937800 on 8.10.2014)

Minor Research Projects Undertaken:

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry	Synthesis, Characterisation and bioactivities study of metal complexes of	UGC – Rs.159000/- August 2012 (MRP - 3815/11)

	mannich bases	
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Minor/ Major Research Projects Applied:

Name of the Staff	Funding Agency	Title
S. Abideen, Associate Professor of Zoology	Tamil Nadu State Council for Science and Technology	Students Project Scheme on 'Studies on Biodiversity of mangroves in Karankadu Island and its Potential pesticidal activity against storage pest – Sitophilus oryzae'
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Development of Novel Integrated PCR and Electrochemical Device for simultaneous Genetic Sequences Amplification and Detection	Department of Biotechnology, New Delhi (Project applied in October 2014 – Project cost Rs.29,87,600/-
Dr. M. Babuselvam, Asst. Professor of Zoology		Shortlisted for Major Research Project (No. F. 2-3/2011 Policy/SR) – Interface Meeting attended on 21.01.2013
S. Asmathu Fathima, Asst. Professor of Botany	UGC	Comparative Efficacy on the generation of seagrass vermicompost by terrestrial and marine earthworm for possible utility in agriculture

3.3 Research Facilities

3.3.1 What are the research facilities available to the students and research scholars within the campus?

- Students are provided with lab facilities with necessary equipments
- Micorbiological lab, Nanotechnology lab, Biotechnology lab are available
- Computers and net facilities are available
- Reprographic facility is available.

- With Digital Duplicator available, students can take Xerox copies of a whole book easily, which can take 90 copies in a minute.
- Separate computers are made available for use by the researchers.
- Journals are subscribed by the Departments and in the central library to facilitate reference.
- Theses submitted by previous scholars are made available for reference.

3.3.2 What are the institutional strategies for planning, upgrading and creating infrastructural facilities to meet the needs of researchers especially in the new and emerging areas of research?

The college administration is particular about giving proper facilities and conducive atmosphere to conduct research work. Separate lab facilities are provided to Dr. R. Jeyamurugan, Asst. Professor of Chemistry and Dr. S. Abideen, Associate Professor of Zoology who were granted funds for Major Research Projects by the UGC in the 3rd Cycle period. This facility was made available by making few changes in the facilities already provided to Science Departments.

3.3.3 Has the institution received any special grants or finances from the industry or other beneficiary agency for developing research facilities?? If ‘yes’, what are the instruments / facilities created during the last four years.

No.

3.3.4 What are the research facilities made available to the students and research scholars outside the campus / other research laboratories

Students are sent to the libraries, labs and departments of other colleges and universities by giving requisition to the friends and authorities there to collect necessary data. The staff / HODs / Principal personally talk with the authorities elsewhere seeking support and assistance to the students and research scholars.

3.3.5 Provide details on the library/ information resource center or any other facilities available specifically for the researchers?

In the Dept. of Commerce, computers are made available for the exclusive use of research scholars. Separate dept. library is made available. Research Journals are subscribed in the department.

Science Departments maintain E library where around 10000 books are

kept in the Dept. of Physics and more than 5000 books are kept in the Dept. of Zoology.

3.3.6 What are the collaborative research facilities developed/ created by the research institutes in the college. For ex. Laboratories, library, instruments, computers, new technology etc.

The college has created research facilities in consultation and collaboration with other institutions to which the researcher has involved. Similarly they make use of the facilities available elsewhere.

Two research labs were created for the use of Dr. S. Abideen (Zoology) and Dr. R. Jeyamurugan (Chemistry).

The Central Electro Chemical Research Institute in Karaikudi, Alagappa University Library, Karaikudi, Alagappa University (Thondi Campus), Research Labs in St. Xavier's College, Tirunelveli, VHNSN College, Virudhunagar, Swami Vivekananda College, Tiruchencode are some of the institutions with whom the college has research collaboration. Collaboration for research work is also with Dept. of Pharmacology, Sabha, Libiya, Dept. of Physics and Chemistry, University of Pitesti, Romania and Institutue of Tuberculosis Research, College of Pharmacy, University of Illinois, Chicago, USA.

For the use of M.Phil. (Commerce) students, 6 computers were provided and each computer is provided to the staff members of the Dept. of Commerce.

Necessary assistance is provided whenever the assistance / facility available are sought for from other Research centres.

3.4 Research Publications and Awards

3.4.1 Highlight the major research achievements of the staff and students in terms of

- **Patents obtained and filed (process and product)**
- **Original research contributing to product improvement**
- **Research studies or surveys benefiting the community or improving the services**
- **Research inputs contributing to new initiatives and social development**

Research Achievements in the field of Chemistry:

The great impact in the treatment of cancer of the platinum co-ordination

complex cisplatin [*cis-diamminedichloroplatinum (II)*], is a paradigm within the use of metals in medicine. In fact, cisplatin and its analogue carboplatin, [*cis-diammine-1, 1-cyclobutanedicarboxylate platinum (II)*] are among the most commonly used antitumor drugs today. Cisplatin is highly effective in the treatment of testicular and ovarian cancers and is also widely employed for treating bladder, cervical, head and neck, oesophageal and small cell lung cancer. Despite its success, cisplatin has several disadvantages, which include severe side effects including nephrotoxicity, neurotoxicity, ototoxicity, nausea and vomiting. This has necessitated the search for novel and cost effective drugs having structural features that differ from those of existing drugs analogous.

In recent years, increasing emphasis has been placed on the screening and tailoring of non-platinum/ruthenium complexes. In comparison to the 4d- or 5d metal analogues, complexes of first row transition elements showing photocleavage activity could find better application at the cellular level. Hence, we have developed the chemistry of 3d-metal complexes showing light-induced DNA cleavage activity. Metal complexes with their versatile structures, redox behavior and physicochemical properties are found to be useful as highly sensitive diagnostic agents as exemplified by the bleomycins or cis-platin in chemotherapeutic applications. Designing molecules that cleave DNA at ~nm is of great importance in photodynamic therapy (PDT) of cancer because of significant skin penetration of light in the near IR region.

We have prepared a versatile Knoevenagel condensate α -diketimine copper (II) and zinc (II) complexes which show metal-promoted efficient DNA cleavage activity on UV light irradiation. We have also prepared mixed ligand copper (II) and zinc (II) complexes having DNA binding ligand and a photosensitizer suitable for DNA cleavage on UV light irradiation. Our work provides the first direct evidence for the dual involvement of the d-d band along with the charge transfer (LMCT) band in the photoexcitation processes resulting in the activation of oxygen molecule that leads to DNA cleavage. Complexes of bio-essential metal ions have opened up new avenues for development of PDT agents suitable for cellular use. The antitumor and cytotoxic activity of the synthesized complexes is screened in mice and human cancer cell lines. This result would be helpful for developing new useful DNA probes and effective inorganic complex drugs.

Research studies benefitting the community carried on by our staff for Ph.D.

The research works carried on by the staff members over the years were with the objective of suggesting solutions to the existing problems or by providing benefits or improving the services to the community at large. A glimpse of the topics on which Ph.Ds. was undertaken by the staff and students will substantiate the aim. The details are presented in Table 3.2 To 3.4.

Table 3.2: Doctorates in the College and their title of Research work

Name & Designation	Topic	University & Date of viva
Dr. M.M.E. Syed Hussain Associate Professor of Commerce	Job Satisfaction of the Employees the banks in Sivagangai District	MKU, December 2002
Dr. A. Abbas Manthiri Associate Professor of Commerce	A Study of Women Self Help Groups in Madurai District	MKU, August 2004
Dr. K. Naina Mohamed Asst. Professor of Commerce	Rural Banking in Pudukkottai District with reference to Commercial Banks	Bharathidasan University, June 2005
Dr. S. Abideen, Asst. Professor of Zoology	Invitro Studies in Human Sperm Motility inhibiting activities of Marine Halophytes and invitro toxicological evolution in Albino Mice	MSU, April 2007
Dr. M. Palani Bava Associate Professor of Economics	Flood Frequency Analysis in Ramanathapuram District	MKU, 2007
Dr. A.T.N. Abubacker Associate Professor of Economics	The Economics of Spice cultivation in Tamil Nadu State with special reference to Turmeric in Erode District	MKU, 2008
Dr. M. Babuselvam Asst. Professor of Microbiology	Scientific Evolution of safety and efficacy profile of Marine Herbal Siddha Formulation in the Management of Arthritis	MSU, April 2010
Dr. Anisha Barvin Asst. Professor of English	Aspects of Cankam and English Metaphysical Poets: A Comparative Study	AU, May 14, 2010
Dr. A. Shabinullah	Telecommunication services	MKU, March 1, 2011

Khan Associate Professor of Commerce	with special reference to cellular mobile phone services in the post-liberalisation era in Madurai District	
Dr. K.A. Mohamed Farook Associate Professor of Zoology	Effect of Active Principles of Gymnema Sylvestre on STZ- INDUCED Diabetic rats	Bharathidasan University, June 25, 2011
Dr. M. Muthusamy Asst. Professor of Maths	Some Characterizations of Intuitionistic Fuzzy Algebraic Structures	Alagappa University, Karaikudi, July 18, 2011
Dr. S. Chandrasekaran, Associate Professor of Economics	Fisheries Sector in Tamil Nadu: A Case Study of Ramanathapuram District	Madurai Kamaraj University, Madurai – September 9, 2011
Dr. S. Ramanathan, Associate Professor of English	Sociological Perspectives in Select Plays of Badal Sircar	Madurai Kamaraj University, Madurai – October 7, 2011
Dr. E. Rajabudeen, Principal	Pharmacognosy and Micropropagation in selected Species of Indigofera L. and Tephrosia Pers. (Fabaceae)	Manonmaniam Sundaranar University, Tirunelveli – January 05, 2012
Dr. R. Jeya Murugan Asst. Professor of Chemistry	Synthesis, Spectral Characterization, Antimicrobial and DNA Studies of Metal Complexes	Madurai Kamaraj University, March 28, 2012
Dr. Uthiraselvam Asst. Professor of Microbiology	Biosynthesis of Magnetite Nanoparticles using Magnetotactic micro organism from Marine Environment	Alagappa University, July 6, 2012
Dr. S. Kalidasan Physical Director	Effect of selected Yogic Practices on Pineal Secretion, Cardio Respiratory and Psychological Profile of the Sleeping Disorder Students	Ramakrishna Mission Vivekananda University, Coimbatore, February 10, 2013
Dr. T.C. Mohamed Muneeb Asst. Professor of English	Governance in Select Dystopian Science Fiction	Bharathiar University, Coimbatore, May 30, 2013
Dr. Vedamuthan,	Victimization and Survival of	Research Centre in

Asst. Professor of English	Women in Margaret Atwood's Fiction: A Study	English, Saraswathi Narayanan College, Madurai - Madurai Kamaraj University – January 8, 2014.
Dr. S. Muhammadu Shariff Associate Professor of Commerce	Working of the various Schemes in Co-operatives: An Empirical Study in Madurai District	Manonmaniam Sundaranar University, Tirunelveli, February 14, 2014
S. Venkatesan Asst. Professor, Dept. of B. Com. CA	A Study on Production and Marketing of Bricks in Ramnad District	Madurai Kamaraj University, December 16, 2014
Dr. M. Rafeek Hussain, Asst. Professor of Zoology	Toxic impact of Pesticide on the Fresh Water Fish	Manonmaniam Sundaranar University, Tirunelveli, October 2009
Dr. M. Thayalan Asst. Professor of Zoology	Assessment of plankton in Palk Bay with special reference to Logoon Ecosystem	Alagappa University, Karaikudi, 2012

Table 3.3: Details of Staff who have submitted the Thesis and awaiting Viva

Name & Designation	Topic	University & Regn. Details
P. Ibrahim Asst. Professor of Tamil	Kaviperarasu Vairamuthu Padaipuhailil Natupura Sinthanaihal	Alagappa University, 2009
A. Peer Ismail Associate Professor of Commerce (Date of viva 19.03.2015)	Role of Television Advertisements in Children's Life - An Analytical Study with reference to Tamil Nadu State	Bharathidasan University, Trichy. Guide: Dr. P. Chilar Mohamed, Khadir Mohideen College, Adirampattinam
A. Jahangir Asst. Professor of Economics	Economic Impact of Tourism in Tamil Nadu, with reference to Tanjore District	Ururu Dhanalakshmi College, Trichy affiliated to Bharathidasan University, Feb. 2009
K.A.Z. Syed	Opto Electronic Properties of	MKU, Nov. 2009

Abuthahir Asst. Professor of Physics	Chalcogenide Nanoparticles	
M. Peer Mohamed, Asst. Professor of Zoology	Screening of Botanical insecticidal compounds from marine halophytes for possible utility in Mass Grain Storage facility	Manonmaniam Sundaranar University, Tirunelveli

Table 3.4: Details of Staff doing Ph.D. and the title of their research work

Name & Designation	Topic	University & Regn. Details
S. Michael James Sekar Associate Professor of English	Gray Elements in Select Plays of Mahesh Dattani	MKU
V. Kamarudeen Associate Professor of Commerce	Marketing of LIC in Sivagangai District	MKU
A. Asaraf Ali Associate Professor of Commerce	A Study of Productivity Measurements in NTC Mills, Tamil Nadu	Bharathidasan University, 2011
M. Mohamed Ibrahim Associate Professor of Commerce	Financial Performance of Cooperative Urban Banks in Ramnad District	
M. Nargees Begum Asst. Professor of Economics	Labour Welfare Measures in Tamil Nadu Transport Corporation in Madurai Region	MKU, April 2010
A. Mushtaq Ahmed Khan Associate Professor of Physics	Dielectric Relaxation Studies	AU, September 2011
P. Kaleel Ahamed Asst. Professor of Physics	Spectroscopic and X-Ray investigations on some novel organic compounds	MKU, June 2011
K.A. Syed Abuthahir Asst. Professor of Chemistry	Chemical Absorption	Bharathidasan Univeristy, July 2012
K. Sulthan Syed	Synthesis of Coordination	Bharathidasan

Ibrahim, Asst. Professor of Chemistry	Compounds using Mannich bases as ligands and their Antimicrobial activities (Reg.No.3428/PTI/Chem/Apr 2009)	University, April 2009
A. Affrose, Asst. Prof. of Chemistry	Studies on Naturally Occurring Secondary Metabolites	Madurai Kamaraj University, Date of Regn. 28.07.2010
S. Asmath Fathima Asst. Professor of Botany	Comparative Efficacy on the Generation of Seagrass Vermicompost by Terrestrial and Marine Earthworm for possible utility in Agriculture	Manonmaniam Sundaranar University Date of Commencement: 28.06.2013 Guide: Dr. S. Ravikumar
S. Arabath Ali, Asst. Professor of Commerce (Computer Applications)	A Study on Women Entrepreneur in Ramanathapuram District	Bharathiar University, Coimbatore, May 2013
S. Shamsudeen, Asst. Prof. of Economics	Fisheries Industry in Tamil Nadu (Guide: Dr. J. Md. Zeyavudheen, Asst. Prof. of Economics)	Jamal Mohamed College, Tiruchirappalli, August 2013
D. Kavitha Asst. Professor of Micro Biology	Studies on the antimicrobial Compounds of sea grass associated micro organisms of Antinanyctes and Fungi	Bharathidasan University, 2010 Guide: Dr. S. Rajesh Kannan
K. Murugalingam, Asst. Professor of Mathematics	Notos on (I,V) Fuzzy and (I, V) – Intuitionistic Fuzzy subsemiring of a Semiring	Bharathidasan University, April 2009
R. Jahir Husain, Asst. Professor of Mathematics	Further Study of Bitopological Properties of some known Generalised Closed Sets	Madurai Kamaraj University

Few staff members are members in the Doctoral Committee of the Research Centres. They are:

Dr. M.M.E. Syed Hussain
Dr. A. Shafinullah Khan
Dr. A. Abbas Manthiri
Dr. E. Rajabudeen

Dr. S. Abideen
Dr. M. Raffiq Hussin
Dr. M. Babuselvam
Dr. M. Muthusamy.

Few staff members acted as External Examiners for conducting Ph.D. viva voce. They are:

Dr. M.M.E. Syed Hussain
Dr. A. Shafinullah Khan
Dr. K. Naina Mohamed

Dr. A. Abbas Manthiri (viva will be conducted at Kadir Mohaideen College, Adhirampattinam on 19.03.2015)

Dr. S. Abideen (viva will be conducted at Bharathidasan University, Trichy on 30.03.2015)

3.4.2 Does the Institute publish or partner in publication of research journal(s)? If 'yes', indicate the composition of the editorial board, publication policies and whether such publication is listed in any international database?

Yes. In the 3rd Cycle period we took efforts to publish a research journal titled, 'International Journal of Zakir' which is a Multi-disciplinary Bi-annual one. The policies for the publication of journal was devised and communicated to the prospective authors through college web site and through e mails. The Editorial Board of the Journal is as under:

Editorial Advisory Board:

- Dr. S. Kumaran, Dept. of Indian Studies, University of Malaysia, Malaysia
- Subashini Tremmel, Tamil Heritage Foundation, Germany
- Dr. V. Veeramani, Dept. of Information Technology (Mathematics Section), Sultanate of Oman
- Dr. V. Alagappan, Senior Professor & Head (Retired), Madurai Kamaraj University, Madurai
- Dr. K. Kathiresan, Director, CAS in Marine Biology, Annamalai University
- Dr. N. Thajuddin, Dept. of Micro Biology, Bharathidasan University
- Dr. S. Ravikumar, Dept. of Marine Science, Alagappa University
- Dr. Ananth, Dept. of Energy Sciences, Madurai Kamaraj University

- Dr. Hyder Ali, Dept. of Zoology, The New College, Chennai
- Dr. M. Padma Sorna Subramanian, Research Officer, CCRS, Mettur
- Dr. P. Suganthi, Dept. of Medical Sciences, Madras University
- Dr. F.S. Muzzamil, Dept. of Physics, Jamal Mohamed College, Trichy
- Dr. S. Vedirajan, Dept. of Business Studies, Alagappa University
- Dr. Rita Chauhan, Dept. of Chemistry, Jawaharlal Nehru University, New Delhi

Few staff members reviewed Articles, the details are:

Reviewers of Articles

Name of the staff	Name of the Journal	Date & Manuscript No.	Title of the Article
Dr. A. Shabinullah Khan, Associate Professor of Commerce & Dr. A. Abbas Manthiri, Associate Professor of Commerce	African Journal of Business Management	AJBM-12-194 – July 12, 2012	Designing the Network Model of Socio-cultural components of Technology Transfer in the Horizon of 1404's Vision of The Islamic Republic of Iran
Dr. M. Babuselvam, Asst. Professor of Zoology	JMPR – 11 - 271	20.01.2014	Quantitative HPLC Determir in Artemisia frigida

3.4.3 Give details of publications by the faculty and students:

- **Publication per faculty**
- **Number of papers published by faculty and students in peer reviewed journals (national / international)**
- **Number of publications listed in International Database (for Eg: Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.)**
- **Monographs**
- **Chapter in Books**
- **Books Edited**

- **Books with ISBN/ISSN numbers with details of publishers**
- **Citation Index**
- **SNIP**
- **SJR**
- **Impact factor**
- **h-index**

Out of 107 publications with ISSN, 24 publications were with impact factor (Highest with 6.415) and 30 publications with H index, citation index, SJR and Impact factor, the details of publications are given in Table 3.5.

Table 3.5: Publications with ISSN

Name of the Journal	Month & Year of Issue ISSN No. & Page No.	Title of the Article
Dr. E. Rajabudeen, Principal		
International Journal of PharmTech Research CODEN (USA); IJPRIF	ISSN: 0974 – 4304, Vol.4, No.4, pp.1792 – 1796, Dec. 2012 Imp. – 0.37 SJR – 0.37 Citation index – 0.69 H index -15	Screening of Phytochemical and Antibacterial Activity of Polygala javana Plant Leaf, Stem and Root Extract against Human Pathogen
African Journal of Pharmacy and Pharmacology	ISSN: 1996 – 0816, Vol.6(11), pp.814-817, 22 March, 2012 Imp. – 0.5 SJR – 0.29 Citation index – 0.85 H index -13	Scientific evaluation of aqueous extracts of fresh and dried leaves from Rhizophora mucronata lamk (Rhizophoracea) in Rats
International Journal of Pharma, Research & Development – Online (IJPRD) www.ijprd.com	ISSN 0974 – 9446, Vol. 3, Issue 2, April/022, 2011 Imp.-2.01	Studies on the Pharmacognostic Properties of Cordia Obliqua Willd
P. Ibrahim, Asst. Professor of Tamil		
Journal of Modern Thamizh Research	ISSN:2321-984X, Vol.1, No.2, Oct.2013 – March 2014	1. Kavignar Vairamuthuvin Padaipuhailil Velanmaiyyal 2. Kavignar Vairamuthu Kavithaihalil Kalnadaiyyal
Dr. S. Ramanathan, Asst. Professor of English		
American College Journal of English Language and	ISSN 1725 2278 876X August 2012, pp.73-76	From Anger to Anguish: A Reading of Badal Sircar's EVAM INDRAJIT

Literature (An international Journal Referred Research Journal of English Language and Literature)		
A. Jahangir, Asst. Professor of Economics		
Peninsular Economist	ISSN:0976-8270, Vol. XXII, No.2, p.203, 2009-2010	Impact of Global Financial Crisis on ICT and Network Crisis in India
Peninsular Economist	ISSN:0976-8270, Vol. XXII, No.2, p.275, 2009-2010	Impact of Economic crisis on the Indian Economy
HRD Times	ISSN:0976-7401, Vol.15, No.1, January 2013 p.38	Economic Significance of Tourism
ACCST Research Journal	ISSN:0972-7779, Vol. VIII (4), October 2014, pp.138-140	Satisfaction Level of Tourists in Tanjore District: A Case Study
S.M. Nargees Begum, Asst. Professor of Economics		
HRD Times	ISSN:0976-7401, Vol.15, No,7, July 2013, pp.31-32	Labour Welfare Measures
Third Concept	pp.22-28, July, 2010	Muslim Women's Education in India
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
Journal of Commerce and Management Research	January 2012 Vol.2, Issue 1, pp.57-63, ISSN:2249-0442)	A Study on Micro Finance Schemes extended by Commercial Banks in Sivagangai District
Dr. A. Shabinullah Khan, Associate Professor of Commerce		
The Journal of Commerce, University of Punjab, Pakistan	Vol.3 No.4 (Oct.2011); ISSN:2218-8118, 2220-6043	Switching tendencies of consumers of Mobile Phone Services in Madurai District
International Journal of Exclusive Management Research	Nov. 2011 – Vol. I Issue 6 – Online – ISSN 2249-2585 - Print – ISSN 2249-8672 Imp.- 0.71	Consumer Attitude in Handset Preference in Madurai District
Journal of Commerce	January 2012 Vol.2,	A Study on Micro Finance

and Management Research	Issue 1, pp.57-63, ISSN:2249-0442)	Schemes extended by Commercial Banks in Sivagangai District
vLex International, United States	Nbr.7, January 2012, http://international.vlex.com/vid/quality-mobile-phone-madurai-district-344721365	Quality of Service in Mobile Phone Industry in Madurai District
Arabian Journal of Business and Management Review, Sohar University, Oman	Vol. 1 (9) April 2012, pp.60-76 http://arabianjbmr.com/VOL_1_(9)OM.php ISSN 2253-5833	Quality of Service in Mobile Phone Industry in Madurai District
South Asian Journal of Commerce & Management	Vol.3, No.3 July-September, 2012, pp.3-9 ISSN:0975-8259	Quality of Service in Mobile Phone Industry in Madurai District
TQ – a research journal (A Bi-Annual Multi Disciplinary Research Journal), Published by GSS Jain College For Women, Chennai – 07.	Vol.01 Issue 02, June, 2013, ISSN:2319-9091	A Study on Antecedents of Customer Loyalty in Mobile Phone Service Industry pp.1-7
Southern Economist	Vol. 51 Number 5 July 1, 2012 –ISSN 0038-4046 – pp.32-38	Consumer Attitude in Handset Preference: A Case Study
A. Asaraf Ali, Associate Professor of Commerce		
International Journal of Commerce & Management Research	ISSN No.2321-3604, Vol. No.1, Issue No.4, January- March, 2014, pp. 113-117	Application of Learning Curve in Improving Labour Productivity
Research Explorer, A Referred Bi-Annual International Research Journal on Multidisciplinary	ISSN: 2250 – 1940, Volume III January – June 2014, Issue 8, pp.14-17	Productivity Measurement in NTC Mills in Tamil Nadu
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
The Journal of Commerce, University of Punjab, Pakistan	Vol.3 No.4 (Oct.2011); ISSN:2218-8118, 2220-6043	Switching tendencies of consumers of Mobile Phone Services in Madurai District

International Journal of Exclusive Management Research	Nov. 2011 – Vol. I Issue 6 – Online – ISSN 2249-2585 - Print – ISSN 2249-8672 Imp. -0.71	Consumer Attitude in Handset Preference in Madurai District
vLex International, United States	Nbr.7, January 2012, http://international.vlex.com/vid/quality-mobile-phone-madurai-district-344721365	Quality of Service in Mobile Phone Industry in Madurai District
Arabian Journal of Business and Management Review, Sohar University, Oman	Vol. 1 (9) April 2012, pp.60-76 http://arabianjbmr.com/VOL_1_(9)OM.php ISSN 2253-5833	Quality of Service in Mobile Phone Industry in Madurai District
South Asian Journal of Commerce & Management	Vol.3, No.3 July-September, 2012, pp.3-9 ISSN:0975-8259	Quality of Service in Mobile Phone Industry in Madurai District
TQ – a research journal (A Bi-Annual Multi Disciplinary Research Journal), Published by GSS Jain College For Women, Chennai – 07.	Vol.01 Issue 02, June, 2013, ISSN:2319-9091, pp.1-7	A Study on Antecedents of Customer Loyalty in Mobile Phone Service Industry
Southern Economist	Vol. 51 Number 5 July 1, 2012 –ISSN 0038-4046 – pp.32-38	Consumer Attitude in Handset Preference: A Case Study
TQ – a research journal (A Bi-Annual Multi Disciplinary Research Journal), Published by GSS Jain College For Women, Chennai – 07.	Vol.01 Issue 02, June, 2013, ISSN:2319-9091, pp.81-83	Leather Industry – Then and Now
TQ – a research journal (A Bi-Annual Multi Disciplinary Research Journal), Published by GSS Jain College For Women,	Vol.01 Issue 03, December, 2013, ISSN:2319-9091, pp.6-13	Tribulations to Small Scale Readymade Garments Manufacturing Units in Madurai District in Acquiring Raw materials – An Analysis

Chennai – 07.		
TQ – a research journal (A Bi-Annual Multi Disciplinary Research Journal), Published by GSS Jain College For Women, Chennai – 07.	Vol.01 Issue 04, June, 2014, ISSN:2319-9091	Debt Relief & Debt Waiver: A Real Nourishment to Agriculturists? – A Case Study with reference to Sivagangai District, Tamil Nadu.
A. Peer Ismail, Associate Professor of Commerce		
Global Research Analysis, Listed & Indexed in International ISSN Directory, Paris; A peer reviewed & Referred International Journal	ISSN No. 2277 – 8160, Vol.2, Issue 6, June 2013 (Impact Factor: 0.2714), pp.75-76	Readers Digest – A Marketing Miracle
Paripex – Indian Journal of Research, Listed & Indexed in International ISSN Directory, Paris; www.paripex.in	ISSN: 2250 – 1991, Vol.2, Issue 7, July 2013 (Impact Factor: 0.3208), pp.17-18	How two bad apples (?) created a Computer Company known as Apple?
Dr. K. Naina Mohamed, Associate Professor of Commerce		
International Journal of Functional Management, Published by SSM Educational and Research Foundation, Salem, Tamil Nadu.	ISSN No. 2319 – 1406, Vol. No. 2, Issue No.1, pp.162-168, Published in April 2014	Risk Return Relationship in Selected Indian Industries – An Analysis
The Jamal Academic Research Journal: An Interdisciplinary	(ISSN 0973 – 0303) Special Issue dated 24.01.2015 pp.270-272	FDI with special reference to Shopping Malls
Dr. M. Muthusamy, Asst. Professor of Mathematics		
International J. of Math. Sci. & Engg. Appls. (IJMSEA)	ISSN:0973-9424, Vol.4, No.V, Dec.2010, pp.345-354 Imp. – 1.38	Notes on Intuitionistic Fuzzy subfields
A. Mushtaq Ahmed Khan, Asso. Professor of Physics		

International Journal of Innovative Research in Science and Engineering	ISSN: 2319 – 8753 Volume 3, Issue 9, September 2014 Imp. – 1.6	Dielectric relaxation studies on Dibutyl Phthalate and Triethylamine
K.A.Z. Syed Abuthahir, Asst. Professor of Physics		
Journal of Nanophotonics	073075-1, Vol.7, 2013 Imp. – 1.448 SJR – 0.66 Citation index – 1.35 H index -18	Supra gap excitation properties of differently confined PbS-nano structured materials studied with opto-impedance spectroscopy
Materials Chemistry and Physics www.elsevier.com/locate/matchemphys	121 (2010)pp.184-192 Imp. – 1.281 SJR – 0.89 Citation index – 2.25 H index - 87	Reverse-loop impedance profile in Bi ₂ S ₃ quantum dots
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry		
Asian Journal of Chemistry	Vol.23, No.3, 2011 pp.1269-1272 Imp. – 0.355 SJR – 0.19 Citation index – 0.38 H index -23	Synthesis, characterization and Antimicrobial Studies of Novel Derivatives of Phenol and their Co (II), Cu (II) and Zn (II) Chloro Complexes
International Journal of ChemTech Research, CODEN (USA): IJCRGG	Oct-Dec 2011 Vol.3, No.4, pp 1974-1977 Imp. – 0.241 SJR – 0.32 Citation index – 0.59 H index -13	Synthesis, characterization and antimicrobial activity of some Novel Mannich bases derived from N-methyl piperazine
Journal of Applied Chemistry & Scientia Research Library www.scientiaresearchlibrary.com	ISSN:2348-0408 Vol.2(3),2014, pp.5-11	Synthesis, Characterisation and antimicrobial studies of some of mannich bases derived from phenylethyl amine and their transition metal complexes
International Journal of ChemTech Research	ISSN:0974-4290, Vol.3, No.4, pp.1974-1977, Oct-Dec.2011 Imp. – 0.241 SJR – 0.32 Citation index – 0.59 H index -13	Synthesis, Characterization and antimicrobial activity of some Novel Mannich bases derived from N-methyl piperazine

Dr. R. Jeyamurugan, Asst. Professor of Chemistry		
Arabian Journal of Chemistry, King Saud University	(2013) 6, pp.235-247 Imp. – 2.684 SJR – 0.364 Citation index – 2.21 H index -10	Metal based pharmacologically active agents: Synthesis, structural elucidation, DNA interaction in vitro antimicrobial and in vitro cytotoxic screening of copper (II) and zinc (II) complexes derived from amino acid based pyrazolone derivatives
European Journal of Medicinal Chemistry	45 (2010), pp.5438-5451 Imp. – 3.432 SJR – 1.222 Citation index – 3.62 H index - 84	In vivo and in vitro evaluation of highly specific thiolate carrier group copper (II) and zinc (II) complexes on Ehrlich ascites carcinoma tumor model
Spectrochimica Acta PartA: Molecular and Biomolecular Spectroscopy www.elsevier.com/locate/saa	75 (2010), pp.88-97 Imp. – 2.129 SJR – 0.628 Citation index – 2.14 H index - 64	Novel metal-based pharmacologically dynamic agents of transition metal (II) complexes: Designing, synthesis, structural elucidation, DNA binding and photo-induced DNA cleavage activity
Journal of Coordination Chemistry	ISSN:0095-8972, Vol.63, No.9, 10 May, 2010, pp.1629-1644 Imp. – 2.22 SJR – 0.43 Citation index – 2.16 H index -35	Synthesis, characterization, DNA binding, oxidative damage of DNA strand scission, and antimicrobial activities of β -diketone condensed Schiff-base transition metal complexes
Versita, Institute of Chemistry, Slovak Academy of Sciences	64 (3), (2010), pp.318-328 Imp. – 1.193 SJR – 0.32 Citation index – 1.27 H index -23	Synthesis, DNA binding and antimicrobial studies of novel metal complexes containing a pyrazolone derivative Schiff base
Journal of the Iranian Chemical Research	J.Iran.Chem.Res.3 (2010), pp.83-95	Anti-inflammatory and antimicrobial studies of biosensitive Knoevenagel

		condensate β -diketone Schiff base and its Co(II), Ni(II), Cu(II) and Zn(II) complexes
Journal of the Iranian Chemical Society	J. Iran.Chem. Soc., Vol.7, No.4, Dec. 2010, pp.917-933 Imp. – 1.406 SJR – 0.4 Citation index – 1.36 H index -27	Novel, Biologically Imperative, Highly Versatile and Planar Systems: Synthesis, Characterization, Electrochemical Behaviour, DNA Binding and Cleavage Properties of Substituted β -Diketimine Copper (II) and Zinc (II) Complexes with Dipyrrodo (3,2-a:23,-c) phenazine Ligand
Central European Journal of Chemistry	Vol.8(1), 2010, pp.96-107 Imp. – 1.329 SJR – 0.41 Citation index – 1.33 H index -19	Synthesis, characterization and biological activities of homobinuclear Cu(II) and Zn(II) complexes derived from 2-hydroxy-5-methyl-1, 3-benzenedicarboxaldehyde derivatives
Journal for Bloomers of Research	Vol.3, No.1, August 2010	New insights into the antibacterial and antifungal activity study of mixed-ligand metal complexes containing tridentate Schiff base
International Journal of Innovative Research in Science and Engineering	ISSN: 2319 – 8753 Volume 3, Issue 9, September 2014 Impact factor 1.6	Dielectric relaxation studies on Dibutyl Phthalate and Triethylamine
Dr. A. Affrose, Asst. Professor of Chemistry		
Biosensors and Bioelectronics	35 (2012), pp.452-455 Imp. – 6.415 SJR – 2.09 Citation index – 6.31 H index -118	Highly selective fluorescent sensing of fenitrothion using per-6-amino β -cyclodextrin: Eu(III) complex
Dr. K.A. Mohamed Farook, Associate Professor of Zoology		
Journal of Applied Pharmaceutical Science	ISSN 2231 – 3354 Vol.2 (9), pp.108-112 September 2012	Evaluation of anti-inflammatory and analgesic effects on the extracts of

	Imp. – 0.35 SJR – 0.26 Citation index – 0.61 H index -8	different parts of Excoecaria agallocha L.
International Journal of Applied Microbiology Science	ISSN – 2277 – 6079; Vol.1(3), pp.20-25, 2012	Screening of Antibacterial Activity of Mangrove Plant Extracts Against Fish and Shrimp Pathogens
Dr. S. Abideen, Associate Professor of Zoology		
Journal of Pharmacy Research	ISSN: 0974 – 6943 Vol.4(4), pp.1291-1293, 2011 Imp. – 2.667	In vitro human sperm immobilizing activity of marine halophytes
Journal of Applied Pharmaceutical Science	ISSN 2231 – 3354 Vol.2 (9), pp.108-112 September 2012 Imp. – 0.35 SJR – 0.26 Citation index – 0.61 H index -8	Evaluation of anti-inflammatory and analgesic effects on the extracts of different parts of Excoecaria agallocha L.
International Journal of Applied Microbiology Science	ISSN – 2277 – 6079; Vol.1(3), pp.20-25, 2012	Screening of Antibacterial Activity of Mangrove Plant Extracts Against Fish and Shrimp Pathogens
World Journal of Pharmacy and Pharmaceutical Sciences	ISSN – 2278 – 4357; Vol. 3, Issue 1, 712-720, 2013 www.wipps.com (Impact Factor 1.69)	In Vitro Antiplasmodial Activity of Seaweed Associated Actinomycetes Against Plasmodium Falciparum
World Journal of Pharmaceutical Research	ISSN – 2277 – 7105, Vol. 3, Issue 1, pp.311-318, 2013 www.wjpr.net Imp. – 5.05	Bioactivity of Avicennia Marina and Rhizophora Mucronata For the Management of Diabetes Mellitus
International Journal of Current Microbiology and Applied Sciences	ISSN:2319 – 7706 Volume 3 No.4 (2014), pp.1066-1072 Imp. – 2.015	Antagonistic activity of Lysinibacillus fusiformis n 139 strain isolated from marine fish Triacanthus strigilifer and genome sequence
Journal of	ISSN: 2231-3168	Effect of multiple inoculation

Microbiology and Biotechnology Research	CODEN (USA); JMBRB4, Vol. 2 (5); pp.758-765, 2012 Imp. – 1.32	of magnetotactic bacteria on along with nitrogen fixers and phosphate solubilisers the growth and yield of agriculture crop <i>Oryza Sativa</i>
J. Environ. Biol., Triveni Enterprises, India	ISSN: 0254 – 8704 Vol.26(2), pp.383-386 Imp. – 0.553	Antibacterial activity of traditional therapeutic coastal medicinal plants against some pathogens
S. Asmathu Fathima, Asst. Professor of Botany		
Asian Journal of Plant Science and Research	ISSN – 2249 – 7412 CODEN (USA);AJPSKY, Vol. 2(6), pp.670-674, 2012	Pharmacognostical studies on the medicinal plant – <i>Alangium salvifolium</i> (Linn. F) Wang. (Alangiaceae)
Journal of Microbiology and Biotechnology Research	ISSN: 2231-3168 CODEN (USA); JMBRB4, Vol. 2 (5); pp.758-765, 2012 Imp. 1.32	Effect of multiple inoculation of magnetotactic bacteria on along with nitrogen fixers and phosphate solubilisers the growth and yield of agriculture crop <i>Oryza Sativa</i>
International Journal of PharmTech Research CODEN (USA); IJPRIF	ISSN: 0974 – 4304, Vol.4, No.4, pp.1792 – 1796, Dec. 2012	Screening of Phytochemical and Antibacterial Activity of <i>Polygala javana</i> Plant Leaf, Stem and Root Extract against Human Pathogen
Dr. S. Kalidasan, Physical Director		
Journal of Adapted Physical Education and Yoga	1(2):pp.62-64. ISSN:2229-4821 Imp. – 0.3208	Effect of selected yogic practices on physiological and psychological variables among college men students
Journal of Adapted Physical Education and Sports Sciences	3 (1):pp:37-42	Effect of Treadmill training and walking pattern on selected physiological variables among college men students
		Influence of yogic practice on concentration curiosity day-to-day experiences and personal growth initiative of school boys
Dr. M. Uthiraselvam, Asst. Prof. of Micro Biology		

Advances in Plant Sciences (An International, Biannual Research Journal, published under the auspices of Academy of Plant Sciences, India)	ISSN:0970-3586, Vol. 24 (1), pp.283-290, 2011	A Study on the Flora of Kolanthamamalai Hill, Tirunelveli District, Tamil Nadu
Journal of Pharmacy Research	ISSN:0974-6943, Vol.4(1), pp.195-198, 2011 Imp. – 2.667	Antibacterial Activity of Heterotrophic Endophytes from Karangkadu Mangrove Ecosystem, India
International Journal of Pharma, Research & Development – Online (IJPRD) www.ijprd.com	ISSN 0974 – 9446, Vol. 3, Issue 2, April/022, 2011	Studies on the Pharmacognostic Properties of Cordia Obliqua Willd
Journal of Applied Pharmaceutical Science	ISSN 2231 – 3354 Vol.2 (9), pp.108-112 September 2012 Imp. – 2.01	Evaluation of anti-inflammatory and analgesic effects on the extracts of different parts of Excoecaria agallocha L.
International Journal of PharmTech Research CODEN (USA); IJPRIF	ISSN: 0974 – 4304, Vol.4, No.4, pp.1792 – 1796, Dec. 2012 Imp. – 0.69 SJR – 0.37 Citation index – 0.69 H index -15	Screening of Phytochemical and Antibacterial Activity of Polygala javana Plant Leaf, Stem and Root Extract against Human Pathogen
International Journal of Applied Microbiology Science	ISSN – 2277 – 6079; Vol.1(3), pp.20-25, 2012	Screening of Antibacterial Activity of Mangrove Plant Extracts Against Fish and Shrimp Pathogens
Asian Journal of Plant Science and Research	ISSN – 2249 – 7412 CODEN (USA);AJPSKY, Vol. 2(6), pp.670-674, 2012 Imp. – 0.58 SJR – 0.28 Citation index – 0.58 H index -132	Pharmacognostical studies on the medicinal plant – Alangium salvifolium (Linn. F) Wang. (Alangiaceae)

Journal of Microbiology and Biotechnology Research	ISSN: 2231-3168 CODEN (USA); JMBRB4, Vol. 2 (5); pp.758-765, 2012 Imp. – 1.32	Effect of multiple inoculation of magnetotactic bacteria on along with nitrogen fixers and phosphate solubilisers the growth and yield of agriculture crop <i>Oryza Sativa</i>
African Journal of Pharmacy and Pharmacology	ISSN: 1996 – 0816, Vol.6(11), pp.814-817, 22 March, 2012 Imp. – 0.84 SJR – 0.29 Citation index – 0.85 H index -13	Scientific evaluation of aqueous extracts of fresh and dried leaves from <i>Rhizophora mucronata</i> lamk (<i>Rhizophoraceae</i>) in Rats
Dr. M. Babuselvam, Dept. of Micro Biology		
Journal of Pharmacy Research	ISSN: 0974 – 6943 Vol.4(4), pp.1291-1293, 2011 Imp. – 2.667	In vitro human sperm immobilizing activity of marine halophytes
International Journal of Pharma, Research & Development – Online (IJPRD) www.ijprd.com	ISSN 0974 – 9446, Vol. 3, Issue 2, April/022, 2011 Imp. – 2.01	Studies on the Pharmacognostic Properties of <i>Cordia Obliqua</i> Willd
Journal of Applied Pharmaceutical Science	ISSN 2231 – 3354 Vol.2 (9), pp.108-112 September 2012	Evaluation of anti-inflammatory and analgesic effects on the extracts of different parts of <i>Excoecaria agallocha</i> L.
International Journal of Applied Microbiology Science	ISSN – 2277 – 6079; Vol.1(3), pp.20-25, 2012	Screening of Antibacterial Activity of Mangrove Plant Extracts Against Fish and Shrimp Pathogens
International Journal of PharmTech Research CODEN (USA); IJPRIF	ISSN: 0974 – 4304, Vol.4, No.4, pp.1792 – 1796, Dec. 2012 Imp. – 0.69 SJR – 0.37 Citation index – 0.69 H index -15	Screening of Phytochemical and Antibacterial Activity of <i>Polygala javana</i> Plant Leaf, Stem and Root Extract against Human Pathogen
World Journal of Pharmacy and	ISSN – 2278 – 4357; Vol. 3, Issue 1, 712-720,	In Vitro Antiplasmodial Activity of Seaweed

Pharmaceutical Sciences	2013 www.wipps.com (Impact Factor 0.629)	Associated Actinomycetes Against Plasmodium Falciparum
Asian Journal of Plant Science and Research	ISSN – 2249 – 7412, Vol. 2(6), pp.670-674, 2012 Imp. – 0.584 SJR – 0.28 Citation index – 0.58 H index - 13	Pharmacognostical studies on the medicinal plant – Alangium salvifolium (Linn. F) Wang. (Alangiaceae)
World Journal of Pharmaceutical Research	ISSN – 2277 – 7105, Vol. 3, Issue 1, pp.311-318, 2013 www.wjpr.net	Bioactivity of Avicennia Marina and Rhizophora Mucronata For the Management of Diabetes Mellitus
International Journal of Current Microbiology and Applied Sciences	ISSN:2319 – 7706 Volume 3 No.4 (2014), pp.1066-1072 Imp. – 2.05	Antagonistic activity of Lysinibacillus fusiformis n 139 strain isolated from marine fish Triacanthus strigilifer and genome sequence
Journal of Microbiology and Biotechnology Research	ISSN: 2231-3168 CODEN (USA); JMBRB4, Vol. 2 (5); pp.758-765, 2012 Imp. – 1.32	Effect of multiple inoculation of magnetotactic bacteria on along with nitrogen fixers and phosphate solubilisers the growth and yield of agriculture crop Oryza Sativa
African Journal of Pharmacy and Pharmacology	ISSN: 1996 – 0816, Vol.6(11), pp.814-817, 22 March, 2012 Imp. – 0.84 SJR – 0.29 Citation index – 0.85 H index -13	Scientific evaluation of aqueous extracts of fresh and dried leaves from Rhizophora mucronata lamk (Rhizophoracea) in Rats
M. Peer Mohamed, Asst. Professor of Zoology		
Journal of Applied Pharmaceutical Science	ISSN 2231 – 3354 Vol.2 (9), pp.108-112 September 2012 Imp. – 0.61 SJR – 0.26 Citation index – 0.61	Evaluation of anti-inflammatory and analgesic effects on the extracts of different parts of Excoecaria agallocha L.

	H index -8	
International Journal of Applied Microbiology Science	ISSN – 2277 – 6079; Vol.1(3), pp.20-25, 2012	Screening of Antibacterial Activity of Mangrove Plant Extracts Against Fish and Shrimp Pathogens
International Journal of PharmTech Research CODEN (USA); IJPRIF	ISSN: 0974 – 4304, Vol.4, No.4, pp.1792 – 1796, Dec. 2012 Imp. – 0.69 SJR – 0.37 Citation index – 0.69 H index -15	Screening of Phytochemical and Antibacterial Activity of Polygala javana Plant Leaf, Stem and Root Extract against Human Pathogen
World Journal of Pharmacy and Pharmaceutical Sciences	ISSN – 2278 – 4357; Vol. 3, Issue 1, 712-720, 2013 www.wipps.com (Impact Factor 0.629)	In Vitro Antiplasmodial Activity of Seaweed Associated Actinomycetes Against Plasmodium Falciparum
Asian Journal of Plant Science and Research	ISSN – 2249 – 7412 CODEN (USA);AJPSKY, Vol. 2(6), pp.670-674, 2012 Imp. – 0.58 SJR – 0.28 Citation index – 0.58 H index -13	Pharmacognostical studies on the medicinal plant – Alangium salvifolium (Linn. F) Wang. (Alangiaceae)
G. Kavitha, Asst. Professor of Zoology		
Asian Journal of Plant Science and Research	ISSN – 2249 – 7412 CODEN (USA);AJPSKY, Vol. 2(6), pp.670-674, 2012 Imp. – 0.58 SJR – 0.28 Citation index – 0.58 H index -13	Pharmacognostical studies on the medicinal plant – Alangium salvifolium (Linn. F) Wang. (Alangiaceae)
International Journal of PharmTech Research CODEN (USA); IJPRIF	ISSN: 0974 – 4304, Vol.4, No.4, pp.1792 – 1796, Dec. 2012 Imp. – 0.69 SJR – 0.37 Citation index – 0.69 H index -15	Screening of Phytochemical and Antibacterial Activity of Polygala javana Plant Leaf, Stem and Root Extract against Human Pathogen

K. Murugalingam, Asst. Professor of Mathematics		
International Journal of Applied Mathematics and Modeling	ISSN:2336-0054 Vol.1, No.5, Dec.2013, pp.1-6	A Study on Interval valued Fuzzy subsemirings of a semiring

ISBN Publications:

39 publications in books with ISBN were made by the staff members, the details of which are given in Table 3.6.

TABLE 3.6: Publications with ISBN

Name of the Journal	Month & Year of Issue ISBN No. & Page No.	Title of the Article
Dr. E. Rajabudeen, Principal		
International Journal of Theoretical and Experimental Biology		Pharmacognostical Studies on Triumfetta rhomboidea Jacq.
African Journal of Pharmacy and Pharmacology www.academicjournals.org/AJPP	ISBN:1996-0816, pp.814-817	Scientific evaluation of aqueous extracts of fresh and dried leaes from Rhizophora mucronata lamk (Rhizophoracea) in Rats
International journal of Pharma Research and development		
Dr. S. Ramanathan, Associate Professor of English		
Dramatic Discourses (Essays on Commonwealth Plays in English), Vol. II Edited by Dr. G. Baskaran, K. Muthurajan & B.Rajkumar, VHNSN College, Virudhunagar	ISBN:978-93-81723-02-9	Middle Class Manoeuvres: A Reading of Badal Sircar's Bhoma
Insights into Indian Writing in English, Edited by J. Samuel Kirubahar, R. Selvam & A.K. Muthusamy, VHNSN College, Virudhunagar	ISBN:978-93-81723-03-6	Towards a Live Theatre: A Look into Badal Sircar's Third Theatre

Critical Responses to Indian Literature in English, Edited by J. Samuel Kirubahar, R. Selvam, A.K. Muthusamy, R. Priyakumar & A. Subashini, VHNSN College, Virudhunagar	ISBN:978-93-81723-08-1	From a Romantic to a Realist: A Re-Reading of Badal Sircar's Evam Indrajit
M. Anisha Barvin, Asst. Prof. of English		
Rabindranath Tagore's Contribution to Literature, Culture and Education	ISBN:978-81-920866-3-7, May 2011 pp.113-116	The Concept of God in World Literature
Studies on Rabindranath Tagore	ISBN:978-81-920866-3-7, May 2012 pp.307-309	Religious Fervour as Delienated in Paripatal and Tagore's Poetry
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
Emerging Dimensions of Globalisation in the Indian Economy, Ohm Publications, Erode	September-2011 - ISBN:978-93-80539-79-9, pp.212-214	A Study on the Classification of the Retailers of Digital Video Discs in Ramanathapuram District
Financial Inclusion – Issues, Opportunities and Challenges of Indian Commercial banks	ISBN:978-93-80314-12-9, 2011, pp.370-374, Published by Virutcham Publication, Nagercoil.	Financial Assistance under Micro-Finance Schemes by Commercial banks in Sivagangai District
CRM in Commercial Banks in the Era of Globalisation, organised by Dept. of Commerce, Aditanar College of Arts and Science, Tiruchendur	ISBN:978-93-80314-15-0, Published by Virutcham Publication, Nagercoil.in 2013	A Study on the Attitude of Customers towards the services rendered by the Ilayangudi Co-operative Urban Bank Ltd.
Managerial Herald, Bi-Annual Journal of Thoughts, Dept. of Business Admn., St. Michael College of Engg. & Tecg., Kalayarkoil	ISBN:978-93-80657-78-3, Vol. 1 No.1, Jan.-June 2012	A Study on Loan Disbursed and Overdues under Micro Finance Schemes extended by the commercial banks in Sivagangai District
Innovations in Banking sector – Opportunitites and	ISBN No.13:978-81-924081-2-5, March	A Study on the Beneficiaries'

Challenges, PG & Research Dept. of Commerce, Sadakathullah Appa College, Tirunelveli	2013, pp.	Perception of Micro- Finance Schemes extended by the commercial banks in Sivagangai District
Dr. A. Shabinullah Khan, Associate Professor of Commerce		
Managerial Herald – Bi- Annual Journal of Thoughts, Dept. of Business Administration, St. Michael College of Engg. & Tech, Kalayarkoil	ISBN:978-93-80686- 13-4, July-December 2012 pp. 42-45	A new Facet in Retail Marketing
V. Kamarudin, Associate Professor of Commerce		
Managerial Herald, Bi- Annual Journal of Thoughts, Dept. of Business Admn., St. Michael College of Engg. & Tecg., Kalayarkoil	ISBN:978-93-80657- 78-3, Vol. 1 No.1, Jan.- June 2012	A Study on Loan Disbursed and Overdues under Micro Finance Schemes extended by the commercial banks in Sivagangai District
M. Mohamed Ibrahim, Associate Professor of Commerce		
CRM in Commercial Banks in the Era of Globalisation, organised by Dept. of Commerce, Aditanar College of Arts and Science, Tiruchendur	ISBN:978-93-80314- 15-0 , Published by Virutcham Publication, Nagercoil.in 2013	A Study on the Attitude of Customers towards the services rendered by the Ilayangudi Co- operative Urban Bank Ltd.
Financial Inclusion – Issues, Opportunities and Challenges of Indian Commercial banks	ISBN:978-93-80314- 12-9, 2011, pp.370- 374, Published by Virutcham Publication, Nagercoil.	Financial Assistance under Micro-Finance Schemes by Commercial banks in Sivagangai District
Innovations in Banking sector – Opportunites and Challenges, PG & Research Dept. of Commerce, Sadakathullah Appa College, Tirunelveli	ISBN No.13:978-81- 924081-2-5, March 2013, pp.	A Study on the Beneficiaries’ Perception of Micro- Finance Schemes extended by the commercial banks in Sivagangai District
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
Women’s Education in Indian Society – Edited by	ISBN:978-81-928113- 3-8 First Edition –	Women in Societal Status

Dr. S. Balakrishnan, B.P. Pereira, Dr. K. Fatima Mary – Vergal Publications, Madurai	December 2013, pp.398-401	
Loyola Publications, Loyola College, Nungambakkam, Chennai	ISBN 978-81-910217-2-1pp. 250-256 Published in 2012	Maladies and Remedies in Empowering Women SHGs – A Study
Managerial Herald – Bi-Annual Journal of Thoughts, Dept. of Business Administration, St. Michael College of Engg. & Tech, Kalayarkoil	ISBN:978-93-80686-13-4, July-December 2012 pp. 42-45	A new Facet in Retail Marketing
Managerial Herald – Bi-Annual Journal of Thoughts, Dept. of Business Administration, St. Michael College of Engg. & Tech, Kalayarkoil	ISBN:978-93-80686-13-4, July-December 2012 pp. 49-51	Customers Opinion on Handloom Products of the Handloom Co-operatives in Madurai District
Shanlax Publications, Madurai.	ISBN:978-93-806860-6-6 Feb.2013 pp.114-118	FDI in Retail in India – Boon or Bane?
Mritha Sanjeevi Publications, Madurai – Proceedings of the International Conference on Eco And Sustainable Tourism, EMG Yadava College, Madurai	ISBN :978-81-922144-4-3 March 2013 pp.1-7	Eco-Tourism: The Scenario in Tamil Nadu
Agasthiar Noolagam, Trichy – Global Trade Vision 2020	ISBN 978-93-80530-54-3, March 2013 pp.285-288	Is the Colour of FDI in Retail in India – Black?
Sabanayagam Publications, Chennai – BIZAD-2K13, Proceedings of International Conference on Contemporary Issues in Management	ISBN 978-81-923607-6-8, March 2013, pp.168-170	FDI in Multi-brand Retail Marketing – Upheaval and Amelioration in India
Shree Niwas Publications, Jaipur, India - “Anthology on Quality in Higher	978-93-5032-018-1, pp.49-54	Fallacies in Higher Education – An Indian Perspective

Education” (edited by Hardik Vachhrajani, Italy) – 2012		
Semmoodhai Pathipagam, Chennai – “Global Management: Issues, Challenges and Opportunities” – 11.01.2011	978-93-81006-00-9, pp.57-60	The US Meltdown and the Impact in Indian Retail Trade
Kalthatchan Publications, Chennai – “FDI in India – Issues and Challenges”	81-88023-11-6	An update of Issues, Challenges & Opportunities in FDI in India
Dr. S. Muhammadhu Shariff, Associate Professor of Commerce		
Emerging Dimensions of Globalisation in the Indian Economy, Ohm Publications, Erode	September-2011 - ISBN No. 978-93-80539-79-9, pp.212-214	A Study on the Classification of the Retailers of Digital Video Discs in Ramanathapuram District
Managerial Herald – Bi-Annual Journal of Thoughts, Dept. of Business Administration, St. Michael College of Engg. & Tech, Kalayarkoil	ISBN:978-93-80686-13-4, July-December 2012 pp. 49-51	Customers Opinion on Handloom Products of the Handloom Co-operatives in Madurai District
Managerial Herald – Bi-Annual Journal of Thoughts, Dept. of Business Administration, St. Michael College of Engg. & Tech, Kalayarkoil	ISBN:978-93-80686-13-4, Vol.1 No.2, July-December 2012 pp. 91-95	Welfare Schemes to Weavers: An Empirical Study in Madurai District
Dr. K. Naina Mohamed, Associate Professor of Commerce		
Emerging Opportunities and Challenges in Micro, Small and Medium Enterprises, Dept. of Corporate Secretaryship, St. Xavier’s College, Palayamkottai.	ISBN:978-81-923975-0-4 published in October 2012, pp. 75 – 78, by B-Digest Publications, Nagercoil	Risk Return Relationship in Selected Indian Industries – An Analysis
Emerging Trends in	ISBN:978-93-80686-	Risk Return

Marketing of services in the Global Era, Dept. of Business Administration, The American College, Madurai	89-9 published in October 2013, pp.120-125, by Shanlax Publications, Madurai	Relationship in Selected Indian Share Market – An Analysis
Emerging Dimensions of Globalisation in the Indian Economy, Ohm Publications, Erode	September-2011 - ISBN:978-93-80539-79-9, pp.212-214	A Study on the Classification of the Retailers of Digital Video Discs in Ramanathapuram District
A. Jahangir, Asst. Prof. of Economics		
“India – ASEAN Free Trade Agreement Challenges and Opportunities” compiled by P. Arunachalam, Serials Publications, New Delhi	978-81-8387-438-0, published in 2011, pp.207-220	An Outlook of Indo-ASEAN Economic Integration
Food Insecurity, Edited & Published by Dr. D. Kumar, Jamal Mohamed College, Trichy, Divine Publishers, Trichy	ISBN: 978-81-920478-2-9, published in 2012, pp.706-708	Food Insecurity and poverty in Urban India
Rural Marketing in India: Issues and Challenges	ISBN: 978-93-80394-45-9, 2014, pp.119-123	The Rural Market in India: An Overview
S. Shajahan, Asst. Professor of Economics		
Higher Education in India – During the Plan Periods Organised by Dept. of Economics, MTN College, Madurai	ISBN:978-93-80686-11-0 published in August 2014, pp.41- , by Shanlax Publications, Madurai	Privatisation of Higher Education in India – An Overview

Other Publications:

Fifteen articles were published by the staff members in souvenirs, etc., the details are given in Table 3.7.

Table 3.7: Other Publications

Organisers, Date & Issue	Theme of the Seminar	Title of the paper
Dr. E. Rajabudeen, Principal		
M.D.T. Hindu College,	State Level – Bio	

Tirunelveli	prospecting of Bio Resources	
M.D.T. Hindu College, Tirunelveli	International Conference – Environmental Security for Food and Health	
P. Ibrahim, Asst. Professor of Tamil		
8 th International Islamic Tamil Literature – Aaivu Kovai pp.176 - 182	8 th International Islamic Tamil Literature	Islamiya Thalatu Padalhalil Orirai Kolhai
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
Dept. of Commerce, GSS Jain College, Chennai – 03.02.2014	National Conference – Indian Currency Crisis- Causes, Consequences & Curatives	Recent Indian Rupee Crisis: A Sequel to purely Domestic fiasco or World Economic Catastrophe?
K.A. Syed Abuthahir, Asst. Prof. of Chemistry		
Annamalai University, Annamalai Nagar – Nov. 8-10, 2013, p.33	Chemistry Education and Research & National Convention of Chemistry Teachers (NCCT-13)	Low-cost Adsorbent for heavy metals uptake from aqueous metal ion solution: A Review
Arulmigu Palaniandavar College of Arts and Culture, Palani – Aug. 11, 2014	Recent Advances in Chemistry	1. Removal of Bismark Brown using Activated Carbon from Aegle Marmelos 2. Absorption of Malachite Green on Activated carbon from Aegle Marmelos
Dr. S. Abideen, Associate Professor of Zoology		
Dept. of Biochemistry, Rev. Jacob Memorial Christian College, Ambilikkai, Dindigul	Global Opportunities for Recent Developments in Science and Technology	Antagonistic Activity of Seaweed Associated Actinomycetes against Antibiotic Resistant and Ophthalmic Pathogenes
Dr. M. Babuselvam, Associate Professor of Zoology		
Dept. of Biochemistry, Rev. Jacob Memorial Christian College, Ambilikkai, Dindigul	Global Opportunities for Recent Developments in Science and Technology	Antagonistic Activity of Seaweed Associated Actinomycetes against Antibiotic Resistant and Ophthalmic Pathogenes

V.N. Hameetha Banu, Asst. Professor of Zoology		
Dept. of Microbiology, Syed Hameedha Arts And Science College, Kilakarai – 28- 29.02.2012	Bio-knowledge for Better Environment	Marine sponges – Associated Actinomycetes as potential Source for Human Diseases
Dept. of Industrial Chemistry, Alagappa University, Karaikudi – 5- 6.8.2011	Recent Trends in Green Synthesis	Biosynthesis of Nanoparticles
S. Shajahan, Asst. Professor of Economics		
PG & Research Dept. of Economics, Urumu Dhanalakshmi College, Tiruchi & Association of Economists of Tamil Nadu – 26-27.09.2014	Rural Marketing in India: Issues and Challenges, pp.114-118	Present and Future Challenges in Rural Marketing

3.4.4 Provide details (if any) of

- **research awards received by the faculty**
- **recognition received by the faculty from reputed professional bodies and agencies, nationally and internationally**
- **incentives given to faculty for receiving state, national and international recognitions for research contributions.**

Table 3.8 gives a bird's eye view of few of the awards won by our college staff members for their efforts.

Table 3.8: Awards and Recognitions given to our staff members

Title of the Award	Achievement	Organisers
K. Abdul Rahim, Asst. Professor of Tamil		
Kabilar Award – 2014 – 26.01.2014	In recognition of his service to Tamil – Achiever in Education	Kurinchi Kabilar Tamil Sangam, Pilikalpalayam, Namakkal – 26.01.2014
Dr. S. Abideen, Associate Professor of Zoology		
Best Introductory Writer Award - 2008	For the book, “Adam Bridge? Ramar Bridge?”	Distributed by Thol. Thirumavalavan, M.P.
Dr. R. Jeyamurugan		

Shree N.M.L. Bhasin Memorial Award – 05.12.2009	For the presentation of the paper entitled “Synthesis, Characterization antitumor celllines,” in the Annual Convention of Chemists (2009) held at VIT, Vellore	Indian Chemical Society, Kolkata
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
Best Paper Presentation Award – Rs.5000/- Cash Prize and a Citation - 03.02.2014	Indian Currency Crisis: Causes, Consequences and Curatives	GSS Jain College, Chennai
Won II Best Paper Presentation Award – a Shield and Rs.5000/- Cash Prize – 22.01.2015	Environment for Health, Wealth & Peace	GSS Jain College, Chennai
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
Best NSS PO Award - 1998-99	Award in recognition of the outstanding service rendered to the community while in National Service Scheme	Madurai Kamaraj University, Madurai
Award to Honour for conducting Eye Camps - 26.10.2014	Award in recognition of ‘Camp Organisers Day’ at Auro Lab, Madurai (He has conducted 25 Free Eye Camps in Ilayangudi and nearby villages so far)	Aravind Eye Hospitals & Postgraduate Institute of Ophthalmology, Madurai
M. Mohamed Ibrahim, Associate Professor of Commerce		
Best NSS PO Award – 07.09.2009	Award in recognition of the outstanding service rendered to the community while in National Service Scheme	Alagappa University, Karaikudi

M. Manoharan, Associate Professor of Mathematics		
Member, Ramanathapuram District Co-ordination Committee for Entrepreneurship Guidance and Employment Opportunities Advisory Works	Proceedings of the District Collector (K. Nandha Kumar), Ramanathapuram – No. E1/11945/2013 dated 16.11.2014	Membership duration for three years from 16.11.2014

Dr. M. Babuselvam, Asst. Professor of Zoology was awarded with UNESCO Fellowship for attending International Training Programme at Annamalai University, Chidambaram in 2006.

3.5 Consultancy

3.5.1 Give details of the systems and strategies for establishing institute-industry interface?

The administration keeps contact with industries from which reputed and experienced people pays visit to the college. Students are taken to industries. Campus interviews are conducted by industries in the college.

3.5.2 What is the stated policy of the institution to promote consultancy? How is the available expertise advocated and publicized?

‘Help the Needy’ is the policy of the institution. The institution is not reluctant to help the needy whenever any guidance is sought from the college. The expertise available is known through services rendered in the past. Without publicity, the expertise available is known to the needy lest the institution is in a rural area where things were discussed even by ordinary people.

3.5.3 How does the institution encourage the staff to utilize their expertise and available facilities for consultancy services?

No restriction is placed on the staff whenever they are invited by other institutions to share their expertise. Similarly the available facilities in the college are made use of for consultancy services such as water testing, soil testing, testing in the labs, income tax consultations and computation.

Dr. A. Abbas Manthiri, Co-ordinator, IQAC was invited by different colleges to give guidance in the preparation of SSR or the preparations needed to face the peer team. The college deputed him to share his expertise to other

colleges.

3.5.4 List the broad areas and major consultancy services provided by the institution and the revenue generated during the last four years.

Consultancy is given by the Dept. of Commerce regarding computation of tax liability of the staff of the college and neighbouring Govt. offices. Tax computation statements are prepared every year incorporating the changes made in the Income Tax Act, 1961 and supplied to the beneficiaries.

The Dept. of Chemistry has involved in soil testing and water testing to the people of neighbouring villages.

Analysis of Water Samples:

Water samples from in and around Ilayangudi are qualitatively analysed in the Chemistry Laboratory for the presence of Sulphate, Chloride and Oxalate. If the result is positive, the samples are analysed quantitatively at Water Testing Lab, Paramakudi. The results are interpreted

- For drinking purposes
- For building construction purposes and
- For washing purposes

The beneficiaries are the rural people in and around Ilayangudi. This service is done free of cost.

Income Tax related works:

Mr. V. Kamarudin, Associate Professor of Commerce prepares every year, a format incorporating the tax provisions for the Tax Deducted at Source (TDS) purpose. He extends his expertise to the office in the deduction and payment of tax, in ascertaining the tax payable by the staff, checking the calculations and evidences produced for claiming tax deduction, co-ordinating the work relating to preparation of Form 16 and 24, Salary Certificates, filing of Income Tax Returns, etc. Few other Commerce Department staff do the help relating to tax calculations of staff members, who seek assistance.

Mr. V. Kamarudin, is rendering consultancy to the office in preparing the bills etc. Few staff of other institutions approaches the Staff of Department of Commerce in calculating the tax especially when arrears are received by them for some years.

Capt. Dr. S. Abideen has been giving motivation talks to students of all over Tamil Nadu about What to do after +2 ?

Dr. A. Abbas Manthiri, Co-ordinator, IQAC, was invited to deliberate on the experiences in the preparation of SSR and the preparations needed to face the Peer Team sent by the NAAC to the colleges for assessment. During the 3rd Cycle Period, he gave guidance to the following colleges:

- EMG Yadava Women's College, Madurai (Got A Grade in Reaccreditation)
- Mannar Tirumalai Naicker College, Madurai (Got A Grade in Reaccreditation)
- Arumugam Pillai Seethaiammal College, Tiurpathur (Got B Grade in Reaccreditation)
- Seethalakshmi Achi College, Pallathur (Got B Grade in Accreditation)
- Idhaya College for Women, Sarugani (Got B Grade in Accreditation)
- Syed Hameedha College, Kilakarai (Got B Grade in Accreditation)
- Caussanel College of Arts & Science, Muthupettai (Yet to get accredited)

3.5.5 What is the policy of the institution in sharing the income generated through consultancy (staff involved: Institution) and its use for institutional development?

No income was generated through consultancy. We offer the services for free.

3.6 Extension Activities and Institutional Social Responsibility (ISR)

3.6.1 How does the institution promote institution-neighbourhood-community network and student engagement, contributing to good citizenship, service orientation and holistic development of students?

The College keeps and maintains close relationship with neighbouring villages lest most of the students hail from such places. The community services rendered by our college NSS volunteers to such village people is laudable. Complementing the services of our college students the village Presidents appreciates the college. Medical camps and awareness camps are duly conducted in villages every year. Free eye camps are conducted and people who are vulnerable to cataract are given free treatment at Arvind Eye Hospital, Madurai. Students assist cancer patients and donate for their treatment.

In order to help a cancer patient at Ramanathapuram, students contributed to the tune of Rs.

Donation made by A. Abdul Ravoof, HOD of Arabic:

A. Abdul Ravoof, HOD of Arabic donated Rs.10000/- on 28.08.2013 for the education of (B.Ed. 2013-14) J. Anis Fathima D/o M. Zakir Husain who has completed B.Sc. Zoology in our College.

He has donated Rs.22500/- on 22.09.2014 for the education of (B.Ed. 2014-15) M. Rifana Farvin D/o M. Mohideen Batcha who has completed B.Sc. Zoology in our College.

With his efforts Rs.95570/- was collected from the students, staff and public for the cause of helping a cancer patient U. Ansardeen S/o N. Usan Mohamed, a priest in his native place Adiyakamangalam. Payments were made through IOB. A thanks letter was received from him on 01.01.2015.

- Rs.138700 donated for cancer treatment
- Rs.12521 donated to Meenakshi Mission Hospital, Madurai, for free treatment to children with cancer

3.6.2 What is the Institutional mechanism to track students' involvement in various social movements / activities which promote citizenship roles?

While pursuing education in this college, students are moulded in such a way to become responsible citizens of India. The divide among students based on caste or community is ruled out in the campus. Moral classes are conducted every Thursday and there are prayer halls for girls and mosque for boys inside the campus. The Tamil Professors among others teach value education among students which goes a long way to become responsible citizens. One alumnus got awards from various forums for helping the poor public by arranging blood at times of emergency. He has conducted number of blood donation camps. Few alumni run NGOs to serve the society which stands testimony to the responsibility created among students by the institution.

3.6.3 How does the institution solicit stakeholder perception on the overall performance and quality of the institution?

Parents meet is conducted by all departments. Parents are compulsorily asked to attend the meeting while admitting students. In the Forum meetings, the parents of prize winners, who won prizes visit the college and share their opinion. Since the college is situated in a rural area, the public will come know every development in the college. The Presidents of nearby villages where the college NSS render services, appreciated the yeomen service in the meetings conducted and they gave it in a letter form too.

3.6.4 How does the institution plan and organize its extension and outreach programmes? Providing the budgetary details for last four years, list the major extension and outreach programmes and their impact on the overall development of students.

Apart from the regular extension activities such as conducting medical camps, blood donation to the needy at times of crisis, special campaigns of blood donation to hospitals, doing cleaning works, road formation at villages and the like, several activities to make the students realize their duty to the nation are conducted periodically. The special schemes introduced by the present Central Govt. such as Swacch Bharat Abhiyan, 140th Birth Anniversary of Sardar Vallabai Patel, National Voters Day, Social Audit Training of Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) were carried out by the students.

In co-ordination with the taluk office in Ilayangudi, the eligible voters were identified and a campaign in this regard was carried out in the college on October 10, 2014 with the assistance of A. Vijaya Kumar (alumnus), Deputy Tahsildar, Ilayangudi. On January 25, 2015, Voters ID cards were distributed to them by the Tahsildar of Ilayangudi taluk office Mrs. Jeeva in a special programme conducted for distribution.

Blood Group identification camp, Eye camp (Vasan Eye Care Centre, Paramakudi), Acupuncture camp (Dr. Abdul Kader Umari, Umari Health Centre, Madurai), Computer Literacy and Law Awareness Day, Personality and Human Rights Day, Environment and Women Empowerment Day, AIDS Awareness Programme, Anti-Plastic Day, Traffic Rules Day, Agricultural Day, Personality Development Camp and the like were conducted for which officials right from the District Collector, to various officials at different cadre graced the functions.

3.6.5 How does the institution promote the participation of students and faculty in extension activities including participation in NSS, NCC, YRC and other National/ International agencies?

In the first year students were given the option of enrolling in the extension programmes such as NSS, NCC and YRC. The students wholeheartedly enroll in any one of the schemes. In fact, there is dearth of number of units to enroll them fully. Whenever a programme is organized the students participate with zeal and enthusiasm.

To quote one, all the members of the management committee, staff and students of the college took part in the Traffic Awareness Rally organized on January 13, 2014 from the Ring Road of Ilayangudi to the College, a distance of about 7 kms. Girl students were taken to the starting point of the rally by the college buses and from there through Salaiyur and Ilayangudi they reached the college by foot, carrying placards and raising slogans emphasizing the need for traffic awareness.

3.6.6 Give details on social surveys, research or extension work (if any) undertaken by the college to ensure social justice and empower students from under-privileged and vulnerable sections of society?

Following are some of the programmes organized to make the students empowered.

Table 3.9: Career Guidance Oriented Meetings

Date	Organisers & Theme	Resource Person
10.01.13	Career Guidance Cell – TNPSC – Free Coaching	N. Seshadri, Chennai
03.02.13	Soft Skill Training Programme	1. C. Dharani, SVN College, Madurai 2. S. Princi Samuel, Madurai Kamaraj University, Madurai 3. D. Immanuel, MTN College, Madurai
01.09.13	PG & Research Dept. of Commerce (Employment Opportunities for Indian youths in Singapore)	Abdul Rahim, Singapore (Founder Member, www.ilyangudi.org)
24.12.13	PG & Research Dept. of Commerce (Personality Development)	K. Sampath Kumar, Managing Director, Providers Skill Academy
06.03.14	PG & Research Dept. of Commerce, Career Guidance	Dr. J. Mohammed Jahabar, Principal, A. Abbas Malik and M. Mohamed Rafi Mohamed Sathak Engineering College, Kilakarai
08.04.14	PG & Research Dept. of Commerce (Personality Development)	Dr. K. Alagu Sundaram, Former Principal, Yadava College, Madurai
07.08.14	Career Guidance Cell, District Industries Centre, Sivagangai	Entrepreneurship Development Programme

3.6.7 Reflecting on objectives and expected outcomes of the extension activities organized by the institution, comment on how they complement students' academic learning experience and specify the values and skills inculcated.

Students are taken to villages as a part of NSS camp activities. Awareness programmes and medical camps are conducted at that time. The students mingle with the society to serve them. The organizing skills are inculcated to the students. They learn such skills by their involvement in such programmes or by

observing what has happened. They learn how to move with people with decorum.

The gym available in the campus helps to keep good physique. The programmes conducted by NSS/NCC/YRC/RRC really make the students thought provoking. The value education classes will be the eye opener to the students. In all, the extension activities provide life skills to the students supplementing the learning of regular subjects for getting Degree.

3.6.8 How does the institution ensure the involvement of the community in its reach out activities and contribute to the community development? Detail on the initiatives of the institution that encourage community participation in its activities?

The people, for the benefit of whom certain medical camps are conducted, took part in the camps. They involve in the organization of the programmes by extending all possible assistance by providing the needed facility. Their participation and involvement in the programmes are laudable. When manual works are undertaken, the villagers also join and support to accomplish the goal. They provide refreshments, vegetables, etc., free of cost as a gesture to the yeomen service provided by the students of this college. They appreciate the services rendered by the students and the college for creating awareness and uplifting the society.

Cross country Race:

A cross country race was organized from Paramakudi to Ilayangudi by involving 75 male and female athletes of various colleges affiliated to Alagappa University. By involving 300 rural boys, Nehru Yuva Kendra Sports Programme was conducted in Sivagangai.

3.6.9 Give details on the constructive relationships forged (if any) with other institutions of the locality for working on various outreach and extension activities.

For extension activities, rapport was maintained with NGOs, Lions Club, Schools and colleges in Paramakudi, Ilayangudi and nearby villages. The Govt. offices such as Taluk offices, Panchayat Unions, banks, police stations, etc., extend all types of support to the college. The Silk reeling unit, Ilayangudi, Sakthi Sugars, Padamathur, KM Plastics, Ilayangudi and nearby industries are visited by the students.

3.6.10 Give details of awards received by the institution for extension activities and/contributions to the social/community development during the last four years.

In the ‘Camp Organisers Day’ observed by Aravind Eye Hospitals & Post Graduate Institute of Ophthalmology, Madurai on October 26, 2014, Dr. M.M.E. Syed Hussain, Associate Professor of Commerce was honoured with the Award for conducting Eye Camps in Ilayangudi and nearby villages. He has conducted more than 25 Free Eye camps in Ilayangudi and nearby villages.

Recognising the services of Lion M. Manoharan, Associate Professor of Mathematics, (President, Lions Club, Paramakudi), he was nominated as Member of the Ramanathapuram District Co-ordination Committee for Entrepreneurship Guidance and Employment Opportunities Advisory Works for three years from 16.11.2014 to 15.11.2017.

Former NSS Pos, M.M.E. Syed Hussain and M. Mohamed Ibrahim were awarded with “Best NSS PO” titles.

The Govt. Headquarters Hospital, Sivagangai and Meenakshi Mission Hospital, Madurai gave Appreciation Awards to the college for blood donation by our students and staff.

Meenakshi Mission Hospital, Madurai gave away Certificate of Appreciation to our College for our involvement in helping the cancer patients. They organized ‘Dance Marathan’ programme for which we donated liberally.

In 2014, NCC students participated in Camps, the details are:

Date	Name of the students	Class	Place and Nature of the Camp
01.09.14 to 17.09.14	B. Muthuvel K. Palanisamy K. Veerapathran	II B.Sc. Chem. II B.Com. II B.Com. CA	All India Doon Trekking Camp held at Dehradun
16.11.14 to 27.11.14	P. Justin Thiraviam T. Sangaralingam	II B.Com. C.A. II B.A. Eco.	National Integration Camp, at DG NCC Camp Parade around Delhi Cantonment

Capt. S. Abideen attended NCC National Integration Camp with 18 NCC Cadets from various colleges of TamilNadu, at Sampalpur, Orissa, on September 2011.

Out of 80 Cadets, 35 Cadets are girl students, in the college company.

32 Cadets secured “B” Certificate and 34 Cadets secured “C” Certificate with A and B Grades, in 2010-11.

For 2011-12, 31 Cadets appeared for “B” Certificate Examination and 34 Cadets appeared for “C” Certificate Examination.

From our NCC Unit, 5 Cadets joined in the police department and 2 Cadets entered the army service.

In the month of September and December, 2011, 68 Cadets attended 10 days annual training camp at 9 TN BN NCC, Karaikudi.

Our NCC Cadets – M. Arjun (III B.B.E) and A. Alagarsamy (II.B.Sc.Zoology) collected an amount of Rs. 2,100/- towards the “SOLDIER WELFARE FUND”.

In 2013-14, 27 cadets enrolled for ‘B’ certificates and 46 for ‘C’ certificates this year. 45 cadets of our College attended Annual training camp at Karaikudi.

NSS:

The concept of selfless love is serenely reflected and implemented by the N.S.S. wing of our College. The scheme seeks to sow the seeds of service beyond self to the needy. Its mission is to bring in awareness among the ignorant and innocent people around. Every year special camps are conducted with many programmes. To quote one year, National Service Scheme of our College conducted seven day special camp from 12.01.2012 to 18.01.2012 at Indira Nagar, Ilayangudi. The camp was inaugurated by Honourable Magistrate K.V. Magendra Boopathi of District Munsif Court, Ilayangudi, Personality Development and Yoga practice day, Legal awareness day Environment and Women’s day, Aids awareness day and Road safety awareness day were celebrated in a grand manner. Around 200 volunteers participated in the camp. The special camp attained a great success by the team work of the NSS programme officers M. Mohamed Ibrahim, P. Kaleel Ahamed, T.C. Mohamed Muneeb and R. Jahir Husain.

Prof. T.C. Mohamed Muneeb has attended SENSITIZATION OF NSS PROGRAMME OFFICERS held at Bharathiar University, Coimbatore, on 20.01.2012.

A Special lecture programme was conducted on health and hygiene Mr. Rajavelu from Hindustan lever limited spoke on “Better Way of Living” on 3.01.2011.

Voter ID enrollment drive among the students was organized along with the officials from Thasildhar office, Ilayangudi. Around 200 students were benefited by the programme.

Fifteen N.S.S. volunteers have donated blood for the needy persons during emergency for various patients at different hospitals.

NSS has conducted various events for children during Independence Day and Republic Day at the adopted villages. Few of the programmes are given in Table 3.10

Table 3.10: General Programmes conducted by NSS

Date	Theme	Resource Person
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24.01.13	National Voters Day	K. Premkumar, Tashildar, Ilayangudi
26.01.13	Republic Day	Kamal, Advocate, (Alumni), Paramakudi
24.02.2013	Cancer Awareness Programme – 2013	Dr. A. Rahima Usman, M.B.,B.S.
13.03.2013	International Women's Day Celebrations – 2013	P. Uma Maheswari, Joint Registrar of Co-operative Societies, Sivagangai Dt.
13.03.14	Drug Addiction Awareness Programme	
15.09.13	Review of activities	Dr. A. Abbas Manthiri, Co- ordinator, IQAC
19.09.13	Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) – Social Audit Training	The District Collector, Sivagangai, Additional Collector
09.04.2014	International Women's Day Celebrations	Z. Asaraf Ali, Psychologist, Govt. Hospital, Ramanathapuram
24.6.14	Career Guidance for I.A.S Aspirants(Final year students)	Er.J.S.Mohamed Ashraf, B.E IAS Karaikudi
20.7.14	Iftar Function Arrangement	Dr. J.Mohamed Jahabar Principal Mohamed Sathak Engineering College, Kelakarai
3.8.14	Orientation to I Year N.S.S Students	P.Ibrahim H.O.D Tamil Dr.Z.H.C.
7.8.14	Entrepreneurial Motivational Camp	R. Arangannal Director District Industrial Centre Sivagangai. S.Ganeshan Manager, District Industrial Centre,Sivagangai.
11.8.14	Eye Camp (Vasan Eye Care)	C. Joseph Ranjan Director Vasan Eye Care Paramakudi.
23.8.14	Clearance of Seemai Karuvai	Lion V. Selvarajan

	(Prosopis Juliflora) – Camp	District chair person Clearence of Seemai Karuvai Lion club of Ilayangudi.
15.8.14	Independence Day Celebration Rural Students sports in the adopted village	V.M. Jafarullakhan Secretary, Dr. ZHC
1.10.14	Blood Donors’ Day	K. Abdul Rahim, Dept. of Tamil Dr. ZHC
2.10.14	Cleaning India	Dr. K. Naina Mohamed Dept. of Commerce, Dr.ZHC
25.10.14	Voters Identification Special Programme	Mr. A. Vijaya Kumar Deputy Tahsildar, Ilayangudi.
31.10.14	140 th Birth Anniversary of Sardar Vallabhbhai Patelji “Spreading the message of unity safety and security to all	Dr. A.T.N . Abubacker H.O.D of Economics, Dr.ZHC
12.1.15	Road Safety Bike Rally	Shaik Mohamed Sha S I – Traffic Police
19.1.15	Swachh Bharath Abhiyan	K. Abdul Rahim, Asst. Prof. of Tamil, Dr. ZHC
21.1.15	Road Safety Awareness programme	S. Natarajan Regional Transport officer, Sivagangai Senguttuvan, Inspector of Police Ilayangudi.
25.1.15	National Voters Day	Mrs. Jeeva, Tahsildar, Ilayangudi.
26.1.15	Republic Day Celebration Rural Students sports in the adopted village.	A. Sheik Dawood, Ilayangudi.
29.1.15	An Exhibition cum Seminar On Entrepreneurial Guidance	T. Munusamy, District Collector Sivagangai District.
08.2.15	Blood Identification Camp	A. Sulthan Alavutheen, Chairman Siharam Trust, Paramakudi.
15.2.15	Dengue fever Prevention Camp	V.M. Jafarullah Khan Secretary, Dr.ZHC Dr. E. Rajabudeen, Principal, Dr.ZHC

25.2.15	Opportunity to build a career with ICICI Bank	TG. Sundra moorthi H.R.Executive, TVS , Madurai. Dr. A. Shabinullah Khan Vice-Principal, Dr.ZHC, Ilayangudi.
4.3.15	Voluntary Blood Donation Camp	Dr. Vijaya Lakshmi Blood Bank Officer Medical College Hospital Sivagangai.
12.01.15	Road safety Bike Rally from Ring Road to Kanmaikarai – student volunteers 45; Staff 4 participated	Sheik Mahboob Shah, Traffic Police Sub Inspector, Ilayangudi
19.01.15	Swachh Bharat Abhiyan	K. Abdul Rahim, Asst. Prof. of Tamil
25.01.15	National Voters Day – Distribution of voters ID cards to students	Jeeva, Tashildar, Ilayangudi
29.01.15	Exhibition cum Seminar on Entrepreneurial Guidance	DRO, Sivagangai
26.02.15	RRC – Celebrating Life	G. Susai Raja, Counsellor, Integrating, Counselling and Testing Centre (ICTC), Ilayangudi and M. Rani, (HIV + Patient), Sivagangai
04.03.15	Blood Donation Camp	Govt. Headquarters Hospital, Sivagangai

RRC:

Red Ribbon Club has organized various activities for the academic year 2011-2012. Dr. Murugan of Ilayangudi, and Dr. Parthasarathy of Paramakudi suggested useful information regarding the health and hygiene.

Youth Red Cross (YRC):

Awareness programmes on fire safety, friends of police and importance of herbal medicines were arranged for the Youth Red Cross volunteers. Dr. Herbert Baskaran, YRC District Co-ordinator, delivered a lecture on 26.02.2012.

Youth red cross activities 2013 - 2014

S. Muhammadhu Shariff, Associate Professor of Commerce acted as a resource person in the Orientation programme on First Aid And Disaster Management held at Arumugam Pillai Seethaiammal College, Tirupathur on 14th February, 2013.

Twenty seven students participated in YRC Orientation programme on first aid and disaster management at APSA College, Tirupathur on 14.02.2013

Youth red cross activities 2013 - 2014

S. Muhammadhu Shariff, attended the seminar for YRC Programme Officers at Alagappa University, Karaikudi on 21.08.2013.

2. The following four students have participated in the district level one day study camp for YRC volunteers on 30th September 2013 at Madurai Sivakasinadar's Pioneer Meenakshi Women's College, Poovanthi, conducted by Indian Red Cross Society.

1. S. Mohamed Adam II M.Com
2. N. Rabeek Mohamed
3. T. Ramesh
4. S. Sanmuganathan

Meetings were conducted for First Aid and Disaster Management for the YRC volunteers and also motivation campaign for the students

Awareness programme about Road Safety was given by Captain Dr. S. Abideen

Youth red cross activities 2014 – 2015

Following four students of II M.Com., participated in the One Day District Level YRC Students Study Camp of Colleges in Sivagangai District on 29th September, 2014 at Raja Doraisingam Government Arts College, Sivagangai.

1. J. Asif Abdullah
2. U. Manimaran
3. A.E.J. Nasrudeen
4. P. Santhanam

Motivation Campaign was conducted on 30.12.2014 in which, Special address was given by Dr. S. Abideen on "The growth of a nation is in the hands of the youth."

Swachh Bharath Abhiyan Programme was conducted on 19th January, 2015. Special Address was given by Abdul Rahim, Asst Prof. of Tamil.

3.7 Collaboration

3.7.1 How does the institution collaborate and interact with research laboratories, institutes and industry for research activities. Cite examples and benefits accrued of the initiatives - collaborative research, staff exchange, sharing facilities and equipment, research scholarships etc.

Collaborations with laboratories were made plausible through academic relationships either by the staff of the Dept. or by the Management or Principal of the college. The alma maters where the staff studied or the connections of their teachers were helpful in contacting institutions or industries to do research works. Dr. E. Rajabudeen, Principal, while doing his Ph.D., made use of the laboratory facility available with St. Xavier's College, Tirunelveli. K.A. Z. Syed Abuthahir, Asst. Professor of Physics and K.Sultan Syed Ibrahim, Asst. Professor of Chemistry made use of CECRI for his research activity. A. Musthaq Ahmed Khan, Associate Professor of Physics has been using the Laboratory facility available in Alagappa University, Karaikudi. While A. Afrose, Asst. Professor of Chemistry has been making use of Madurai Kamaraj University Labs, Dr. R. Jeyamurugan used the labs of VHNSN College, Virudhunagar. Dr. S. Abideen, Associate Professor of Zoology worked in the Labs of Thondi Campus of Alagappa University.

The lab sharing facility details are given in Qns. 3.1.7 and 3.1.10.

The assistance from District Collector's office, banks and financial institutions were made use of by Commerce scholars to pursue research for M.Phil. and Ph.D.

3.7.2 Provide details on the MoUs/collaborative arrangements (if any) with institutions of national importance/other universities/industries/Corporate (Corporate entities) etc. and how they have contributed to the development of the institution.

Collaboration / MOU:

- Dept. of Chemistry to conduct UGC sponsored State level Seminar in collaboration with Alagappa Govt. Arts College, Karaikudi
- 'Driving While Learning' Scheme – MOU with Friends Driving School, Ilayangudi
- The PG & Research Dept. of Commerce has entered into an MOU with Providers Skill Academy, Chennai to conduct a Certificate Course in Sales Associate.
- MOU with Ilayangudi Lions Club, Time Trust

- MOU with Jamal Mohamed College (Dept. of Zoology), (Dept. of Economics), The New College (Dept. of Zoology), Mohamed Sathak Engineering College, Kilakarai (Dept. of MBA)

3.7.3 Give details (if any) on the industry-institution-community interactions that have contributed to the establishment / creation/up-gradation of academic facilities, student and staff support, infrastructure facilities of the institution viz., laboratories / library/ new technology /placement services etc.

Industries approach the college seeking a list of students who have completed certain degree courses during a particular period. They are contacted by the industries and students were selected.

In some other cases, they offer to conduct placement programmes for which we organized and students got the opportunity of getting placed or gain good experience.

Regarding the new technology people approach the college to get orders. Sometimes the contacts of staff by visiting other colleges or places help to learn the latest developments and introduce in our institution.

3.7.4 Highlighting the names of eminent scientists/participants who contributed to the events, provide details of national and international conferences organized by the college during the last four years.

International Seminar on Bioprospecting of natural products for human health (10.09.2014): (Dept. of Zoology)

Resource Persons
1. Dr. H. Alavudeen, Former Professor, Yale University, USA
2. Dr. S. LiakathAli Khan, Former Principal, Dr. ZHC & Former Professor, School of Medicine, Alfateh University, Tripoli, Libya
3. Dr. K. Arunkumar, Head, PG & Research Dept. of Botany, Alagappa Govt. Arts College, Karaikudi
4. Dr. R. Raja, Scientist, University of Algarve, Portugal
5. Prof. S. Ravikumar, School of Marine Science, Alagappa University, Thondi Campus.
6. Dr. G. Ramanathan, PG & Research Dept. of MicroBiology, VHNSN College, Virudhunagar

National Seminar on Application of Nanotechnology in Current Agricultural Practices (09-10.02.2011):(Dept. of Zoology)

Resource Persons
1. Dr. Gurunathan, Dept. of Nanoscience and Technology, Alagappa University, Karaikudi
2. Dr. Padmakumar, Director, Centre for Marine Biodiversity, University of Kerala, Trivandrum
3. Dr. N. Chandrasekaran, Senior Professor, School of Biosciences and Technology, VIT University
4. Dr. Amitava Mukherjee Bioscience and Technology VIT University
5. Dr. M. Asrar Sheriff, PG & Research Dept. of Zoology, The New College, Chennai
6. Dr. S. Ravikumar, Reader, School of Marine Sciences, Alagappa University, Thondi Campus.
7. Dr. P. Krishnan, Asst. Professor, PG Dept. & Research Centre in Botany, The Madura College, Madurai
8. Dr. J. Sesh Serebiah, Dept. of Marine Studies and Coastal Resources Management, Madras Christian College, Chennai
9. Dr. C. Sudandira Doss, Asst. Professor, School of Biosciences & Technology, VIT University, Vellore.

International Seminar on Social Aspects in Modern Tamil Poetry (09.03.2014): (Dept. of Tamil)

Resource Persons
1. M. Nasrudeen Wahith, Chairman, Tamil Sangam, Uganda
2. K. Sheikbari, Nairobi, Kenya
3. Dr. E.M. Sudarsana Natchiappan, M.P., Minister of State for Commerce & Industries, Govt. of India
4. Dr. Nisharafi, University of Kerala
5. Dr. MAM. Ramees, South East Asian University, Sri Lanka
6. Dr. T. Paramasivan, Former HOD, Dr. ZHC & MS University, Tirunelveli
7. Dr. A. Jalal, Principal, Kadir Mohaideen College, Adhirampattinam

National Seminar on Classical Literature in Tamil & Arabic Languages (11.01.2015): (Tamil & Arabic)

Resource Persons	Prominent Participants
1. Dr. T. Neelakandapillai, Head, Dept.	1. Dr. Nishzraffi, Asst. Professor of

of Tamil, S.D. Hindu College, Nagarcoil	Tamil, University College, Palayam, Thiruvananthapuram.
2. Dr. R. Stephen Ponnaiah, Dept. of Tamil, Devangar Arts College, Aruppukottai	2. Dr. S. Suhanya Devi, Asst. Professor of Tamil, Devangar Arts College, Aruppukottai.
3. M.A. S. Habibur Rahman, Tamil Research Dept. HOD, JMC, Try.	3. S.K. Fareed, Asst. Professor of Arabic, Hindustan College of Arts & Science, Padur, Kelambakkam.
4. A. Md. Ismail, Arabic Research Dept. HOD, JMC, Try	3. M. Guru Vishnu (VIII Std., Edison G. Agoram Memorial School, Manalur, Chidambaram.
5. H. Hameem Mustafa, Co-ordinator, Islamic Research Centre, Muslim Arts College, Thiruvithangode	4. N.S. Perumal, Social Activist, Paramakudi
6. S. Abdul Nazar Jamali, Vice Principal, Syed Hameeda Arabic College, Kilakarai	

National Seminar on Multi views in the works of Kaviko Abdul Rahman (27,28.03.2011): (Dept. of Tamil)

Resource Persons
1. Dr. S. Sumaya Dawood, Principal, TBAK College, Kilakarai
2. Prof. Kalaimamani T.M. Abdul Kader, Former HOD of Tamil, Islamiah College, Vaniyambadi
3. Dr. K. Sahul Hameed, HOD of Tamil, Wakf Board College, Madurai
4. Prof. T.K. Kader Gani, (Retd.), Dept. of Tamil, Dr. ZHC
5. Kaviko Abdul Rahman, Chairman, Wakf Board, Tamil Nadu

International Seminar on Globalisation and its impact in India (20.02.14): (Commerce)

Resource Persons & Prominent Participants
Dr. S. Nakkiran, Professor of Co-operative Management, AMBO University, AMBO, Ethiopia
Dr. S. Muthukrishnan, Rajapalayam Raju's College, Rajapalayam
Dr. R. Dhanalakshmi, Asst. Professor of Commerce, Govt. Arts College for Women, Sivagangai
T. Venkatesan, Associate Professor of Commerce, Vivekananda College, Madurai
Dr. S. Chandramohan, Alagappa University, Karaikudi
Dr. S. Latha, Asst. Professor of Commerce, Alagappa Govt. Arts College, Karaikudi
Dr. K. Parimalam, Govt. Arts College for Women, Sivagangai

International Seminar on Foreign Trade and Investment in India: Trends, Challenges and Opportunities (28.08.14): (Commerce)

Resource Persons
1. Dr. A. Joseph, Associate Professor, School of Governance & Development Management, College of Law and Governance, Hawassa University, Awassa, Ethiopia
2. Dr. V. Balachandran, Professor (Corporate Secretaryship), School of Management, Alagappa University, Karaikudi
3. Dr. M. Selvam, Professor & Head, Dept. of International Business & Commerce, Chairman, School of Management, Alagappa University, Karaikudi
Dr. J. Prema, SVN College, Madurai
Dr. S. Ganapathy, Alagappa University, Karaikudi
Dr. S.K. Afreen, GSS Jain College, Chennai
Dr. T. Thilagavathi, Sermathaivasan College, Madurai
Dr. V. Darling Selvi, Govt. Arts College for Women, Tirunelveli

International Seminar on Awareness of Professional Courses in Finance: (CA, CMA & CS) (19.02.15): (Commerce)

Resource Persons
M. Feroz Khan, ACA, FSCA, Chartered Accountant and Public Accountant
Dr. A. Mayil Murugan, FCMA, Ph.D., Associate Professor of Commerce, The Madura College, Madurai
S. Kumararajan, FCMA, FCS, Vice-Chairman, The Institute of Company Secretaries of India, Madurai
T. Mariappan, ACA, SICASA Chairman, Madurai Branch of SIRC of ICAI, Madurai
Dr. I. Ashok, FCMA, Ph.D., CMA (USA), Madurai Chairman of ICAI

State level seminar on Recent Trends in Chemistry (27.02.14)

Resource Persons
Dr. S. Mohana Rajan, Asst. Professor, Organic Chemistry Division, School of Advanced Science, VIT University, Vellore
Dr. S. Saravanan, Asst. Professor of Chemistry, ANJA College, Sivakasi

State level seminar on Recent Trends in Physics (21.09.14):

Resource Persons
Dr. N. Srinivasan, Thiagarajar College, Madurai
Dr. R.V. Srinivasan, Thiagarajar College, Madurai

3.7.5 How many of the linkages/collaborations have actually resulted in formal MoUs and agreements ? List out the activities and beneficiaries and cite examples (if any) of the established linkages that enhanced and/or

facilitated -

- a) **Curriculum development/enrichment**
- b) **Internship/ On-the-job training**
- c) **Summer placement**
- d) **Faculty exchange and professional development**
- e) **Research**
- f) **Consultancy**
- g) **Extension**
- h) **Publication**
- i) **Student Placement**
- j) **Twinning programmes**
- k) **Introduction of new courses**
- l) **Student exchange**
- m) **Any other**
 - MOU with Friends Driving School for ‘Driving while Learning Programme’
 - MOU with Prof. Lawrence to give Career Competence to students
 - MOU with Providers Skill Academy, Chennai to conduct a Certificate Course in Sales Associate.
 - MOU with Mohamed Sathak Engineering College, Kilakarai for career guidance
 - Collaborations with Central Electrochemical Research Institute, (CECRI), Karaikudi, Dept. of Chemistry, Alagappa Govt. Arts College, Karaikudi, Dept. of Chemistry, VHNSN College, Virudhunagar, Dept. of Marine Biology, Alagappa University (Thondi Campus), Dept. of English, American College, Dept. of English, Thiagarajar College, Madurai, Dept. of Economics, Jamal Mohamed College, Trichy, Dept. of Biochemistry, VIT University, Vellore, Dept. of Zoology, Govt. Arts College, Paramakudi, Department of Master of Business Administration, Mohamed Sathak Engineering College, Kilakarai, are few of the collaborations made with other Universities and Colleges.

3.7.6 Detail on the systemic efforts of the institution in planning, establishing and implementing the initiatives of the linkages/ collaborations.

The institution establishes linkages based on need. The Ford Company donated 50 computers to the college in January 2015. To maintain the computers in the college, AMC was entered into with a company based in Madurai.

Any other relevant information regarding Research, Consultancy and

Extension which the college would like to include.

While sustaining the achievements made by the college in the earlier years, every institution should grow year after year by extending the wings in every sphere of activity. The research is one among the arena where the responsibility of every higher educational institution should be felt. While taking stock of the achievements made by the college, in the 3rd cycle period, the performance seems amazing though we are not complacent about it.

With only 2 Ph.D. during I accreditation and 6 Ph.D. in the II accreditation, in the 3rd cycle of accreditation, 23 Ph.D. have been working, 5 are in the pipeline and 16 others are doing Ph.D.

Two Ph.Ds. were produced in the PG & Research Dept. of Commerce and 4 scholars are doing Ph.D. in the Dept. of Commerce. One Full Time scholar has been doing Ph.D. in the Dept. of Zoology.

The publication of articles and paper presentations has increased considerably in the 3rd cycle period.

The quality of extension activities have improved manifold over the years. Awareness programmes, let it be on AIDS, getting Voters ID, Road Safety, et al, have created real impact on the students and other stakeholders.

CRITERION IV: INFRASTRUCTURE AND LEARNING RESOURCES

4.1 Physical Facilities

4.1.1 What is the policy of the Institution for creation and enhancement of infrastructure that facilitate effective teaching and learning?

The needs of the College are met by the management by their vision to make it a full fledged one. The Members of the Management Committee gave full freedom to the Secretary of the College to meet the immediate and long term plans. The needs of the college are fulfilled whenever it is felt. The Secretary of the College is empowered to spend upto a limit. He was empowered to spend beyond that limit in case of urgency and get ratification later from the Committee. At present the resolution reads:

“Enhancing the spending limit of Secretary without getting prior approval, from Rs.50000 to Rs.10 lakh, considering the urgency of the expenditure and to get ratification in the General Body Meeting later.”

4.1.2 Detail the facilities available for

a) Curricular and co-curricular activities – classrooms, technology enabled learning spaces, seminar halls, tutorial spaces, laboratories, botanical garden, Animal house, specialized facilities and equipment for teaching, learning and research etc.

Adequate class rooms are available. Necessary equipments for teaching such as computer, Lap Top, LCD, OHP, Glass Boards in few classes, Labs are available for the Department of Physics, Chemistry, Zoology, Botany and Research Labs for Dr. S. Abideen and Dr. R. Jeyamurugan, who were granted Major Research Projects from UGC.

Three computer Labs are available in the college. A separate computer lab facility with five computers is made available for the benefit of Research scholars of the Dept. of Commerce. Individual computers are available to the ten staff in the Dept. of Commerce. In other departments computer facility is also available. Internet facility is available in the college for all departments, labs and office separately with adequate speed.

The college looks greenery with number of trees and plants.

b) Extra –curricular activities – sports, outdoor and indoor games, gymnasium, auditorium, NSS, NCC, cultural activities, Public speaking, communication skills development, yoga, health and hygiene etc.

Sports facility is available both indoor and outdoor games for boys and girls. Carrom, Chess, Tennikoit, Table Tennis, Foot Ball, Ball Badmiton, Tennis, Hand Ball, Kabadi and Cricket. Gym is available for boys students.

An auditorium is available. An open auditorium is under construction. Foundation stone was laid for the construction of a large auditorium to house more number of students was laid by Dr. E.M. Sudarsana Natchiappan, Member of Parliament who granted Rs.90 lakhs for the construction.

Four units of NSS, NCC (including women cadets), Youth Red Cross, Red Ribbon Club are available.

To enrich communication skill development, an English Language Lab is available. Students take part in public speaking and bring laurels to the college. They take part in seminars organised by other colleges and won prizes. Four students take part in the Discussion which was telecast by Thanthi TV from 7 p.m. to 8 p.m. on March 1, 2015.

Health Centre is available. For emergency students are taken to hospitals at Ilayangudi (4 Kms) or Doctors will come to the college when invited. Health camps are conducted regularly. Medical checkup is done to the I year students. Blood Group identification camps are conducted every year. Doctors address the students, especially girls about hygiene and how to keep them tidy.

S. Shajahan, Asst. Professor of Economics is a Yoga Master who gives training to the interested students.

4.1.3 How does the institution plan and ensure that the available infrastructure is in line with its academic growth and is optimally utilized? Give specific examples of the facilities developed/augmented and the amount spent during the last four years (Enclose the Master Plan of the Institution / campus and indicate the existing physical infrastructure and the future planned expansions if any).

The number of students in the college has increased over the years from 1396 in 2010-11 to 2099 in 2014-15. Additional sections were introduced in 4 UG programmes. 2 PG courses and 1 Ph.D. programme were also introduced during the 3rd cycle period. Hence more number of classrooms might be created. For one year, the rooms in the I Floor of the Women's Hostel Building were used. Later some rearrangements were made and class rooms were provided for all classes, leaving the hostel building. Additional classrooms were created and the demand was met.

Similarly, research lab facility was needed to be provided to two staff who got Major Research Projects. Some rearrangement was made and lab facility was given to them. Some of the other infrastructure created during the 3rd cycle period was:

New canteen was constructed.

Open auditorium is under construction

Bike / Cycle stand to the students was extended. Bike / Car stand to the

staff was also extended. A bus shed was set up.

A new big RO plant was installed replacing the old one with lower capacity. This new one has the capacity of purifying 1000 lts of water in an hour with automatic backwash mechanism. A pucca room was constructed to store 240000 lts of water underground to provide sufficient purified drinking water to the students.

A Generator with 74 KVA capacity was installed.

Ford Company donated 100 computers to the college, out of which, the first consignment of 50 computers were received and installed.

Xerox machines were purchased to replace the old and to provide additionally.

Two buses were available for the benefit of girl students in 2009-10. Five more buses were bought by the management to ply to remote villages and bring more students to the college.

Toilet facility to girls was increased.

A new big gate was put at the entrance of the college.

Sewing machines were purchased to meet the demand

Library & Office Automation was done

CC TV cameras were put at prominent places.

More than Rs.1.64 crore was spent by the Management for infrastructure during the 3rd cycle period. The amount spent by the Management for infrastructure during the 3rd cycle period is given in Table 4.1.

Table 4.1: Amount spent for infrastructure by the Management during the 3rd cycle period

	2010-11	2011-12	2012-13	2013-14	Total
Building:					
Compound wall	1420623	1363246			2783869
Watchman room	124668				124668
Main Entrance	392808				392808
Admn. Block	14380	4915773	1695939	3925395	10551487
Cycle Shed	89082	68900	32300		190282
Girls Prayer Hall	118066				118066
Canteen				29000	29000
Plan & Estimate	24150		50000	65290	139440
Total	2183777	6347919	1778239	4019685	14329620
Furniture:					
Total	377588			160940	538528
Vehicles:					
Total	410000		507500	100000	1017500
Equipments:					
Total	78100	400000	55000		533100

Grand Total					16418748
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It was wonderful to note that 36 per cent of the buildings available in the campus at present were constructed during the 3rd cycle period. During the 2nd cycle period, the built in area of the buildings were 6809.55 sq.mt. During the 3rd cycle period, a total of 3766.33 sq.mt. (Excluding the compound wall which was constructed to a stretch of 7000 ft. Its measurement alone came to 5364.87 sq. mt) was constructed by the Management. Taking 6809.55 sq.mt. as base, an additional 55.31 per cent was constructed during the 3rd cycle period. The details of buildings constructed in the 3rd Cycle period are presented in Table 4.2.

Table 4.2: Details of Buildings constructed in the 3rd Cycle Period

S. No.	Name of the Building / construction	Measurement	
		in sq. ft.	in sq. mts.
1.	Administrative Block	Ground Floor: 5300 sq.ft. I Floor: 5300 sq.ft. Staircase: 400 sq. ft.	1021.9
2.	Women's Hostel	Ground Floor: 5794 sq.ft. (151½ x 38 ¼) I Floor: 5794 sq.ft. (151½ x 38 ¼)	1076.56
3.	Gym Room	999 (37 x 27)	92.81
4.	New Canteen	1128¾ (46½ x 17½)	104.86
5.	RO Plant Room	339 (29½ x 11½)	31.49
6.	Extension of staff bike stand	1271 (82 x 15½)	118.08
7.	Extension of students bike stand		
8.	Bus shed	1080 (54 x 20)	100.33
9.	Girls Toilet (10)	403 (31 x 13)	37.44
10.	Boys Toilet	Urinals: 286 (26 x 11) Latrines: 245 (24½ x 10)	49.33
11.	Cooling sheet in VMP Building	4681 (151 x 31)	434.88
12.	Open Auditorium (under construction in March 2015)	7520 (47 x 160)	698.63
13.	Compound wall		
	Total construction in Sq.mt.		3766.33

Future Plans of the Management:

- To complete the Open Auditorium
- To construct a large Auditorium
- To give extension to the library

- To form a Basket Ball court

4.1.4 How does the institution ensure that the infrastructure facilities meet the requirements of students with physical disabilities?

Ramps are provided in each building for the sake of differently abled students. Vehicles carrying such students with disabilities are allowed to run upto the building where the classes are situated. At present only one B.Com. I Year student have such a disability which curtails his free movement. One should take him to the class else he could only crawl.

4.1.5 Give details on the residential facility and various provisions available within them:

- Hostel Facility: Accommodation available for Girls
- Recreational facilities, gymnasium, yoga center, etc.: Available
- Computer facility including access to internet in hostel: Available
- Facilities for medical emergencies: Available
- Library facility in the hostels: Available
- Internet and Wi-Fi facility: Internet and Wi-Fi facility available
- Recreational facility-common room with audio-visual equipments: Available
- Residential facility for the staff and occupancy: Few rooms are available in the college mosque premises
- Constant supply of safe drinking water: Purified RO water savailable
- Security: Available

4.1.6 What are the provisions made available to students and staff in terms of health care on the campus and off the campus?

Health Centre is available in the college. For emergency students are taken to hospitals at Ilayangudi (4 Kms) or Doctors will come to the college over a phone call. Health camps are conducted regularly both on the campus and off the campus. Medical checkup is done to the I year students every year. Blood Group identification camps are conducted every year. Doctors address the students every year, especially girls about hygiene and how to keep them tidy. First Aid kit is also available in the campus.

The staff members come by vehicles, either bike or car. The college has also buses. When need arises they may be taken by vehicles to nearby hospitals.

4.1.7 Give details of the Common Facilities available on the campus – spaces for special units like IQAC, Grievance Redressal unit, Women’s Cell, Counselling and Career Guidance, Placement Unit, Health Centre, Canteen, recreational spaces for staff and students, safe drinking water facility,

auditorium, etc.

Separate rooms are available to IQAC, Dean, Vice-Principal, Co-ordinator of Self Financing Courses, Health Centre, Canteen, Gym, Auditorium, RO unit for safe drinking water, canteen, playgrounds, bike stand, prayer halls for girls, mosque for male students and staff, etc. Counsellors for each class give counseling in the class and in the respective Departments. In the Notice Boards career related news items and other information are displayed.

4.2 Library as a Learning Resource**4.2.1 Does the library have an Advisory Committee? Specify the composition of such a committee. What significant initiatives have been implemented by the committee to render the library, student/user friendly?**

Yes. The committee suggests ways of improving the usage of library. Since no permanent librarian was appointed due to litigation, M. Manoharan, Associate Professor of Mathematics is taking care of the Library. V. Anthony who was retired on March 31, 2014 was appointed by the Management under Self-financing stream to take care of the library.

Composition of Advisory Committee:

Dr. K.A. Mohamed Farook - HOD of PG & Research Dept. of Zoology
 Dr. M.M.E. Syed Hussain - HOD of PG & Research Dept. of Commerce
 S. Michael James Sekar - HOD of English
 K.S. Abdul Gani - Co-ordinator, Self financed Courses

Student Representatives:

Girls: K. Rajeshwari	I M.Sc. Maths
M.R. Meera	III B.A. Economics
Boys: M. Rajalingam	I M.Com.
R. Abdul Ajees	II B.Sc. Chemistry

Library automation was done to make the library, user friendly. 16000 E books are made available.

4.2.2 Provide details of the following:

- **Total area of the library (in Sq. Mts.) :**
 Ground Floor : 100 x 38.3 ft = 356.19 sq. mt.
- **Total seating capacity:** 110 sq. mt.
- **Working hours (on working days, on holidays, before examination days, during examination days, during vacation)**
Except on holidays, working hours: 9.30 a.m. to 5.30 p.m.
- **Layout of the library (individual reading carrels, lounge area for**

browsing and relaxed reading, IT zone for accessing e-resources)

Library is located in a building with a measurement of 100 x 38.3 ft.= 356.19 sq. mt. Extension will be carried out shortly.

4.2.3 How does the library ensure purchase and use of current titles, print and e-journals and other reading materials? Specify the amount spent on procuring new books, journals and e-resources during the last four years.

The extension of library gets delayed due to paucity of funds. However steps are taken by the Management to execute the proposal. Book racks have come. Once the extension is made, new books will be purchased.

4.2.4 Provide details on the ICT and other tools deployed to provide maximum access to the library collection?

- **OPAC** : Available
 - **Electronic Resource Management package for e-journals** : Available
 - **Federated searching tools to search articles in multiple databases** : Not Available
 - **Library Website** : Available
 - **In-house/remote access to e-publications** : Available
 - **Library automation** : Done
 - **Total number of computers for public Access** : 5
 - **Total numbers of printers for public access:** 1
 - **band width / speed** :128 kbps
 - **Repository** : Available
 - **Content management system for e-learning:** Not Available
 - **Participation in Resource sharing networks /consortia (like Inflibnet)** : Available
- Internet**
- Institutional**

4.2.5 Provide details on the following items:

- **Average number of walk-ins** : 200
- **Average number of books issued/returned** : 100
- **Ratio of library books to students enrolled** : 20
- **Average number of books added during last three years** : 6000
- **Average number of login to opac (OPAC)** : 100
- **Average number of login to e-resources** : 26

- **Average number of e-resources downloaded/printed** : 4
- **Number of information literacy trainings organized** : 1
- **Details of “weeding out” of books and other materials** :

Weeding out going on

4.2.6 Give details of the specialized services provided by the library

- **Manuscript** : Available
- **Reference** : Available
- **Reprography** : Available
- **ILL (Inter Library Loan Service)** : Available
- **Information deployment and notification** : Available
- **Download** : Available
- **Printing** : Available
- **Reading list/ Bibliography compilation** : Available
- **In-house/remote access to e-resources** : Available
- **User Orientation and awareness** : Conducted
- **Assistance in searching Databases**
- **INFLIBNET/IUC facilities** : INFLIBNET, DELNET
Available

4.2.7 Enumerate on the support provided by the Library staff to the students and teachers of the college.

The Library staff helps the students and staff in getting the required books in no time. They are assisted by providing the needed journals and newspapers. They create good ambience for the readers in the library.

4.2.8 What are the special facilities offered by the library to the visually/physically challenged persons? Give details.

Ramp was provided in the building. Convenient seating facility is made to them when they visited library.

4.2.9 Does the library get the feedback from its users? If yes, how is it analyzed and used for improving the library services. (What strategies are deployed by the Library to collect feedback from users? How is the feedback analyzed and used for further improvement of the library services?)

No separate feedback was got from the users of the library. While getting feedback about the college after the students finished their Degree course, feedback about the facilities provided in the library and their satisfaction about the library was got and analysed. Necessary action was taken to carry out such feedback. In the past, separate reading facility for girls was sought by the

students. Journals and newspapers were provided in a separate reading hall as a redress to their grievance. In our college atmosphere, students feel free to convey their discomfiture or otherwise to the counselor or any staff in the department or HOD. Immediately their problems or inconvenience, if any were solved by taking proper remedial actions.

4.3 IT Infrastructure

4.3.1 Give details on the computing facility available (hardware and software) at the institution.

- **Number of computers with Configuration (provide actual number with exact configuration of each available system)**

Core 2 Duo PC – 50

P4 PC -100

- **Computer-student ratio : 1 : 14**
- **Stand alone facility : Available**
- **LAN facility : Available in Office & in Computer Labs**
- **Wifi facility : Available in College office and in Departments**
- **Licensed software**
- **Number of nodes/ computers with Internet facility: 100**
- **Any other**

A total of 150 computers, (89 in labs, 4 in office and 57 in various departments) are available in the college. It works out 14 computers per student. However, the students possess Free Lap Top provided by the Govt. of Tamil Nadu and make use of them.

4.3.2 Detail on the computer and internet facility made available to the faculty and students on the campus and off-campus?

Students are provided with Free Lap Tops, supplied by the Govt. Staff members own computers and Lap Tops at home. On the campus, computer facility is available to the staff members in each department for the department use. Three computer labs are also available in the college for the benefit of students and staff. Net facility is available in all departments, labs and in library.

4.3.3 What are the institutional plans and strategies for deploying and upgrading the IT infrastructure and associated facilities?

IT infrastructure and related facilities are deployed, maintained and upgraded by using the services provided by computer maintenance companies at

Madurai. The hardware and software experts in the Dept. of Computer Science also provide their expertise in this regard.

4.3.4 Provide details on the provision made in the annual budget for procurement, upgradation, deployment and maintenance of the computers and their accessories in the institution (Yearwise for last four years)

The provision made in the budget for the maintenance of computers for the past four years is as follows:

2010-11: Rs.75000; 2011-12: Rs.50000; 2012-13: Rs.30000; 2013-14: Rs.30000

4.3.5 How does the institution facilitate extensive use of ICT resources including development and use of computer-aided teaching/ learning materials by its staff and students?

ICT resources like computers, LCD projectors, Lap tops, Digital screen, Pen Drives, CDs and the like are extensively used by the staff and students. Thanks to the Free Lap Top Scheme implemented by the Govt. of Tamil Nadu in the recent past, students could learn by using computer and other accessories with ease. In fact, classes are handled by using Lap Tops to teach few papers and do practicals. In seminars experts talk through video conferencing from foreign countries.

4.3.6 Elaborate giving suitable examples on how the learning activities and technologies deployed (access to on-line teaching - learning resources, independent learning, ICT enabled classrooms/learning spaces etc.) by the institution place the student at the centre of teaching-learning process and render the role of a facilitator for the teacher.

Classes are handled for few subjects using PPT. Learning materials and thought provoking experiments were provided to students in CDs. The Department of Physics provided CDs to students which contain more than 1000 experiments and cues to do practical. Tally classes are handled by the staff in the classrooms using Lap Tops. Students bring their Lap Tops and learn the nuances in ICT based teaching-learning process. Computer practical are done with pre set programmes.

4.3.7 Does the Institution avail of the National Knowledge Network connectivity directly or through the affiliating university? If so, what are the services availed of?

Yes. The college has uploaded the information relating to the college relating to All India Higher Education Survey. While uploading, it encountered problems. At that time, it sought the help from Alagappa University, which

guided and helped in uploading the data relating to our college.

4.4 Maintenance of Campus Facilities

4.4.1 How does the institution ensure optimal allocation and utilization of the available financial resources for maintenance and upkeep of the following facilities (substantiate your statements by providing details of budget allocated during last four years)?

The Management always ensures optimal allocation and utilization of funds available for the development of infrastructure and at the same time ensures maintenance and upkeep of the facilities available.

Table 4.3 gives particulars relating to the percentage of amount spent by the Management for infrastructure development out of the total receipts.

Table 4.3: Total receipts and Percentage of amount spent for infrastructure

	2010-11	2011-12	2012-13	2013-14	Total
Building expenses as stated in Qn. 4.1.3	2183777	6347919	1778239	4019685	14329620
Furniture	377588			160940	538528
Vehicles	410000		507500	100000	1017500
Equipments	78100			55000	133100
Total expenses for infrastructure	3049465	6347919	2285739	4335625	14329620
Total Receipts for the year	8632229	8067804	10398064	12068283	39166380
% of amount spent for infrastructure	35.33	78.68	21.98	35.93	36.59

It is evident from Table 4.3, an average of 36.59 per cent of the total receipts was spent by the Management for development of infrastructure during the 3rd Cycle period. Out of Rs.3.91 crore received in the last four years, Rs.1.43 crore was spent for this purpose.

The effort of the management to spend for the priorities could very well be understood by comparing the actual amount spent

2010-11:

Assets	Budget	Actual	Difference
Furniture	100000	377588	+277588
Compound Wall	1500000	1420623	- 79377
Administrative Building	NIL	14580	- 14580

Bus Purchased	500000	410000	- 90000
Cycle Shed / Bike / Car Stand	100000	89082	- 10918
Girls' Prayer Hall	150000	118066	- 31934
Net Difference			+50779

2011-12:

Assets	Budget	Actual	Difference
Furniture	100000	NIL	- 100000
Compound Wall	500000	1363246	+ 863246
Administrative Building	3000000	4915773	+1915773
Cycle Shed / Bike / Car Stand	100000	68900	- 31100
Net Difference			+ 2647919

2012-13:

Assets	Budget	Actual	Difference
Furniture	100000	576473	+ 476473
Administrative Building	5000000	1695939	- 3304061
Bus Purchased	600000	507500	- 92500
Net Difference			- 2920088

2013-14:

Assets	Budget	Actual	Difference
Furniture	250000	160940	- 89060
Administrative Building	2500000	3925395	+ 1425395
Bus Purchased	NIL	100000	+ 100000
Net Difference			+1436335

Compared with the budgeted expenditure to the actual amount spent for the development of infrastructure, a sum of Rs.12,14,945 was overspent (50779 + 2647919 + 1436335 – 2920088). Except in the year 2012-13, in all the other three years, the actual expenditure was more than the budget allocation. This was possible by giving preference to the priorities and optimum utilisation of the resources for other needs.

4.4.2 What are the institutional mechanisms for maintenance and upkeep of the infrastructure, facilities and equipment of the college?

Qualified technicians were appointed in the college. Under a supervisor,

they maintain the infrastructure. Whenever problems creep in they attend to it. If expertise is needed to rectify the major defects, they are sought after from Madurai.

4.4.3 How and with what frequency does the institute take up calibration and other precision measures for the equipment/ instruments?

AMC has been made with companies at Madurai like Sun Power, to maintain the equipments and instruments. They visit periodically and whenever their assistance is required.

4.4.4 What are the major steps taken for location, upkeep and maintenance of sensitive equipment (voltage fluctuations, constant supply of water etc.)?

Problems occurred in the service lines of BSNL, which affected the internet connections of almost all departments. After herculian task the problem was rectified.

Electricity lines were also made problem-free.

A separate room was constructed to install RO Plant and to store 120000 litres of water in underground tanks.

Any other relevant information regarding Infrastructure and Learning Resources which the college would like to include.

When the present management took charge in August 2008, it decided to take compound wall to the whole stretch of 43 acres within which the college is situated. Hence for the entire stretch of 7000 ft., compound wall was taken. It comes to A women's hostel was constructed with a cost of more than Rs.1.1 crore by obtaining a grant of Rs.80 lakhs from UGC. The college has been growing year after year by developing its infrastructure. Old students when they visit the college, wonder by looking at the sea change. However we are not complacent. We realise that there is no end to ensure quality. With a single building started in 1970, with the yeomen service rendered by the management the institution has been growing with leaps and bounds.

CRITERION V: STUDENT SUPPORT AND PROGRESSION

5.1 Student Mentoring and Support

5.1.1 Does the institution publish its updated prospectus/handbook annually? If 'yes', what is the information provided to students through these documents and how does the institution ensure its commitment and accountability?

Yes. Every year a new handbook is provided to the students incorporating the general information relating to the administration, courses offered, fee details, staff details, working days, college chronicle, scholarship provided, co-curricular options, clubs and facilities available and the staff in charge of it, University Rankholders in the last year, and the like.

The college informs the students about the changes whenever it is done. For example, if a designated working day was declared a holiday and another day were compensated for it, such changes were duly informed to the stakeholders appropriately.

5.1.2 Specify the type, number and amount of institutional scholarships / freeships given to the students during the last four years and whether the financial aid was available and disbursed on time?

The system followed in the College ensures hassle free availing and disbursement of scholarships to the students. The very fact that the amount sanctioned and the amount distributed in the years are the same, speaks about the on time disbursement of scholarship. Around Rs.64 lakhs was distributed to 2048 students from 2010-11 to 2013-14, the year-wise number of beneficiaries and the quantum of scholarship distributed in each year, is presented in Table 5.1.

Table 5.1: Quantum of Scholarships disbursed from 2010-11 to 2013-14

Year	No. of student Beneficiaries	Amount of Scholarship distributed
2010-11	486	764803
2011-12	437	1190388
2012-13	750	2849201
2013-14	375	1579313
Total	2048	6383705

Scholarships are availed from the Departments of Adi Dravida Welfare, Backward Welfare, Handicapped Welfare, Minority Welfare and Agricultural

Labour Welfare. The details of various types of Scholarships availed and disbursed in each year from 2010-11 to 2013-14 is presented in Table 5.2.

Table 5.2: Scheme-wise Scholarships disbursed from 2010-11 to 2013-14

Nature of Scholarship	No. of students	Amount Sanctioned (Rs.)	Amount Disbursed (Rs.)
2010-11			
Adi Dravida Welfare Dept.	52	155518	155518
Backward Welfare Dept.	285	292785	292785
Agricultural Labour Welfare Dept.	148	313500	313500
Handicapped Welfare Dept.	1	3000	3000
Total	486	764803	764803
2011-12			
Adi Dravida Welfare Dept.	229	1001662	1001662
Backward Welfare Dept.	207	185726	185726
Handicapped Welfare Dept.	1	3000	3000
Total	437	1190388	1190388
2012-13			
Adi Dravida Welfare Dept.	251	1995187	1995187
Backward Welfare Dept.	212	214014	214014
Minority Welfare Dept.	287	640000	640000
Total	750	2849201	2849201
2013-14			
Adi Dravida Welfare Dept.	47	167920	167920
Backward Welfare Dept.	9	6003	6003
Minority Welfare Dept.	319	1405390	1405390
Total	375	1579313	1579313
Grand Total	2048	6383705	6383705

5.1.3 What percentage of students received financial assistance from state government, central government and other national agencies?

In the past four years commencing from 2010-11 to 2014-15, a total of

2671 students were benefitted by receiving financial assistance from the State Government, out of 6800 students who studied in the college during that period. In percentage terms 39.27 per cent of the students studied, got Govt. Scholarship. The details are presented in Table 5.3.

Table 5.3: Percentage of students who received financial assistance

Year	Total No. of students studied	No. of students got scholarship	% of students who got scholarship
2010-11	1396	486	26.41
2011-12	1655	437	26.41
2012-13	1803	750	41.60
2013-14	1946	375	19.27
2014-15	2099	623	29.68
Total	6800	2671	39.27

5.1.4 What are the specific support services/facilities available for

- **Students from SC/ST, OBC and economically weaker sections:**
Admissions made as per Govt. norms
Scholarship provided under various schemes
- **Students with physical disabilities**
Ramps are provided in each building
Permission given to the vehicle to drop him in the building where he is studying
Assistance made available from fellow students in the same class
- **Students to participate in various competitions/National and International**
Students are permitted to take part in the competitions/seminars organized by other colleges. They won number of prizes in such competitions. Woman staff accompanies the students when girl students are participated in such seminars, etc.
- **Medical assistance to students: health centre, health insurance etc.**
Health insurance is available to students. Health centre is available in the college. First Aid facility is available. For urgency, students are taken to nearby Ilayangudi (4 kms) and if need arises, over a phone call doctors may come to the college. For further treatment, as per doctor's advice the needy are taken to Sivagangai Govt. Headquarters Hospital, Sivagangai (33 kms) or Paramakudi (10 kms).
It is planned to include homoeopathy consulting also for various ailments

on specified days in a week.

- **Organizing coaching classes for competitive exams**
Coaching is given for State level and national level competitions on a regular basis from 9 to 10 a.m. A team of dedicated staff members handle such classes without getting any remuneration for this. Formerly, Dept. of English handled classes for English alone and Dept. of Mathematics handled classes for Reasoning and Numerical Attitude.
- **Skill development (spoken English, computer literacy, etc.,)**
Spoken English classes are conducted. English Language Lab facility is available. Guest lectures are organized for personality development, entrepreneurship development and career guidance. Computer literacy programmes are available for all students. Certificate Course in Accounting with Tally is conducted. In all departments, computers and internet facility is available.
- **Support for “slow learners”**
Slow learners are given special coaching by all the departments. Special tests are conducted. Tips to get pass in the exam, possible questions in the exam. are given.
- **Exposures of students to other institution of higher learning/ corporate/business house etc.**
Career Guidance programmes are conducted by inviting experts from outside apart from conducting such programmes with our staff. Providers Skill Academy, Chennai gave training to the students. Career Competence programmes are conducted for all students by inviting Dr. Lawrence, Dept. of English, American College, Madurai. Avenues for Higher Education were regularly provided by the staff of Dept. of Management Studies, Mohamed Sathak Engineering College, Kilakarai and Agni School of Management, Madurai.
Awareness programmes to give exposure to higher learning were conducted by inviting Chairmen of Institute of Chartered Accountants of India, Institute of Cost and Works Accountants and Institute of Company Secretaries of India.
Placement programmes were organized by companies and recruiting agencies over the years. Students took part in on campus and off campus placement programmes. They were placed in International Neatherland Groups – Life Insurance Company, Everonn, Sterlite Corporation, ICICI Bank, Greenwealth Groups, Integrated Enterprises Ltd., apart from Infosys and WIPRO.
- **Publication of student magazines**
ZAK news and Zakir Employment Bulletin were published. A book for Competitive exams was also published.

5.1.5 Describe the efforts made by the institution to facilitate entrepreneurial skills, among the students and the impact of the efforts.

Entrepreneurship programmes were conducted in which the speakers pinpointed various avenues for students. Few students do part time jobs. They are taken for industrial visits. The exposure about ‘Export potentials in India’ by Agilam Nas Jayabalan, Managing Director, Agilam Marketing Pvt. Ltd., Madurai, ‘Opportunities in Insurance Companies’ by Dr. P.S. Shaik Uduman, Associate Professor of Actuariology, Entrepreneurship Development by D. Rajendran, Managing Director, MRT Chemicals, Karaikudi, ‘After Graduation.....?’ by Dr. J. Mohamed Jaffar, Principal, Mohamed Sathak Engineering College, Kilakarai, are some of the exposure programmes conducted in this regard.

5.1.6 Enumerate the policies and strategies of the institution which promote participation of students in extracurricular and co-curricular activities such as sports, games, Quiz competitions, debate and discussions, cultural activities etc.

- additional academic support, flexibility in examinations
- special dietary requirements, sports uniform and materials
- any other

Students are encouraged to participate in the extracurricular and co-curricular activities both within and outside the campus. The staff accompanies the students when they are taken to other colleges to participate in seminars, competitions and the like. Departments like English and Zoology make the entire final year and PG students to take part in the seminars, competitions, etc., organized by the other colleges. English department took the students to Americal College, Thiagarajar College and Fatima College, Madurai in the past. Zoology department took the students to Queen Mary’s College, Chennai, Alagappa University Thondi campus and few other colleges. The students are motivated to take part in competitions organized by other institutions and in the past, the students won number of prizes. To quote one, the number of students participated in the competitions organized by Vidiyal Kalai Ilakia Mandram, Tiurnagar in Madurai District, the gist of which is presented as under:

Number of students participated in various competitions conducted by Vidiyal Kalai Ilakia Mandram, Tirunagar

Drawing	Essay Writing Tamil	Essay Writing English	Handwriting Tamil	Handwriting English	Poetry	Total
100	63	8	17	7	40	235

From the above list it is evident that a total of 235 students took part in the above competitions, thanks to the efforts of Dept. of Tamil, who motivated them to do so.

In commemoration with National Press Day (16.11.2010) Competition, Elocution Competition was conducted – Title: Media and Corporate World – Challenges and Opportunities.

English Dept. students participated in a State Level Seminar held on September 13, 2013 in Thiagarajar College, Madurai.

English Dept. students participated in an Inter-collegiate meet held at Pioneer College, Poovanthi on October 11, 2013. M. Shajitha Barvin (..... B.A. Litt.) got III Prize in paper presentation and six of our students got III Prize in dance competition.

200 of our students got the perspective views of Shakespeare's drama (Twelfth Night) in American College, Madurai on February 1, 2013. On the same day they visited office of "The Hindu" and discussed about News Values with the Editor of The Hindu.

S.K. Sivaharibalan of I B.A. English Literature participated in the Elocution Competition held at The New College, Chennai on October 30, 2013.

In a programme on 'Awareness and Control against Drug Abuse' – organised by the college in co-ordination with the Narcotic Intelligence Bureau, Civil Investigation Department, Tamil Nadu Police, Sivagangai in our College on March 13, 2014, number of students participated in the competitions and the list of prize winners are presented as under:

Prize Winners in the Competition conducted on 'Puhai illatha Vulaham'

I Prize	II Prize	III Prize	Consolation Prize
Elocution Competition:			
T.K. Damodaran III B.Sc. Chem.	M.R. Meera, II B.A. Economics	M. Kanjana Devi I B.Sc. Maths	K. Sangeetha, I B.Sc. Physics & P. Arun Nehru, I M.Sc. Maths
Essay Writing Competition:			
K.R. Bagavathy, III B.Sc. CS	K. Ramalakshmi, II B.Sc. Maths	M. Saranya, II B.Sc. Maths	A.N. Sai Mythili II B.Sc. CS

In "Namma Ooru Technical Training Workshop, Village Website Creation Competition, 2011," the list of students selected to participate in the training workshop were:

I Batch	II Batch
D. Jayakkumar, I M.Sc. CS & IT M. Mohamed Izas Ansari, I M.Sc. CS & IT M. Karthick, I M.Sc. CS & IT	S.S. Absal Khan, I M.Sc. CS & IT N. Banu Priya, I M.Sc. CS & IT S. Anjali Daisy, III B.Sc. CS

Under the aegis of **Youth Welfare and Ministry of Sports, Govt. of India, Nehru Yuvakendra** organized competitions at Hameedia High School, Ilayangudi on August 26, 2011.

K. Arthi, I M.Sc. Maths won I Prize in the oratorical competition.

C. Selvaganapathy, III B.A. English Literature won II Prize in Drawing Competition

P. Arun Nehru, II B.Sc. Maths won II Prize in the Fancy Dress Competition.

In a drawing Competition organized as a part of World Tourism Day Celebration – 2011 on September 26, 2011 at Karaikudi, S. Selvaganapathy, III B.A. English Literature won I Prize. Prizes won by the students in various competitions are presented as under:

Prizes won by the students in various competitions:

Name and Class	Competition / Organisers / Date	Prizes won
S. Balakrishnan, II B.Sc. Maths	Ilakiya Saral Vizha – Devangar Arts College, Devakottai – 12.02.2014	
V. Rajamanickam, II B.Sc. Physics	State level Essay Writing Competition – Kurinchi Kabilar Tamil Sangam, Pilikal Palayam, Namakal – 26.01.2014	Consolation Prize & Ilanchirpi Award – 2014
T. Selvakumar	State level inter-collegiate Poetry Competition – Vickram College of Education – 14.02.2014	II Prize
T. Shophia, II B.Sc. Maths	State level inter-collegiate Short Story Writing Competition for the year 2013-14 – SVN College, Madurai & Sol Sakthi Trust, Madurai	I Prize (Cash Award)
T. Viji, III B.Sc. Maths	State level Republic Day Arts & Cultural Competition 2014 – Vidiyal Arts & Cultural Society, Thirunagar, Madurai	I Prize in Drawing Competition
S. Anees Fathima, I M.A. English	State level Essay Competition – Annai Hajira Women's College, Melapalayam & Al Quran Foundation, Tirunelveli	III Prize with a cash award of Rs.10000/-

	– 22.02.14	
V. Salamath Nasrin, I B.Sc. Maths	State level Essay Competition – Annai Hajira Women’s College, Melapalayam & Al Quran Foundation, Tirunelveli – 22.02.14	Consolation Prize with a cash award of Rs.1000/-
M. Jeenath Nisha, I B.Sc. Maths	State level Essay Competition – Annai Hajira Women’s College, Melapalayam & Al Quran Foundation, Tirunelveli – 22.02.14	Consolation Prize with a cash award of Rs.1000/-
K. Arthi	Nehru Yuva Kendra, Sivagangai – 26.08.2011	Elocution Competition – I Prize
C. Selvaganapathy	Nehru Yuva Kendra, Sivagangai – 26.08.2011	Drawing Competition – II Prize
B. Arun Nehru	Nehru Yuva Kendra, Sivagangai – 26.08.2011	Marurveda Potti – II Prize
T. Selvakumar	Vickram College of Education, Enathi – 14.02.2014	Poetry Competition – II Prize
S. Selvaganapathy	Dept. of Tourism, Govt. of Tamil Nadu – World Tourism Day – 2011	Drawing Competition – I Prize
M.G. Bhagavathi Roopini, M.Sc. Zoology	International Women’s Day – 08.03.2014	Rangoli Competition

Inter-College Competition on Population & Environment:

Our College was nominated by Alagappa University to select a Team to participate in the National level Debate Competition in New Delhi in November, 2010 which was organized by Indian Association of Parliamentarians on Population and Development (IAPPD). The team selection was co-ordinated by Dr. A. Abbas Manthiri, Associate Professor of Commerce. Communication was sent to all affiliated colleges of Alagappa University by mail, letter and phone. The selected team was distributed with the cash prize as announced.

The selected Team:

1. S. Anjali Daisy, III B.Sc. Comp. Science, Dr. ZHC, Ilayangudi (won I PRIZE Rs.3000)
2. K. Thiviya, III B.Sc. Maths, Dr. Umayal Ramanathan College for Women, Karaikudi (won II PRIZE Rs.2000)
3. S. Mehtob Janofar, I B.Sc. Chemistry, Dr. ZHC, Ilayangudi (won III PRIZE Rs.1000)

In the One day National Seminar on ‘Emerging Trends in Indian Financial Markets’ organized by Dr. Umayal Ramanathan College for Women, Karaikudi on September 6, 2013, M.Com. and M.Phil. (Commerce) students participated, the list is as under:

S.No.	Name & Class
1.	M. Manimozhi M.Phil. (Commerce)
2.	M. Lilly Rose M.Phil. (Commerce)
3.	H. Thaga Subaira M.Phil. (Commerce)
4.	A. Balkees Beevi M.Phil. (Commerce)
5.	S. Anitha M.Phil. (Commerce)
6.	P. Baul Priya M.Phil. (Commerce)
7.	K. Annalakshmi M.Phil. (Commerce)
8.	B. Marikkannu II M.Com.
9.	J. Anitha Devi II M.Com.
10.	N. Saranya II M.Com.
11.	K. Murugeswari II M.Com.
12.	H. Shifana Nasrin I M.Com.

In the International Workshop on ‘Financial Inclusion – An Indian Perspective’ organized by Idhaya College for Women, Sarugani on August 26, 2014, a total of 12 II M.Com. students participated, the list is as under:

S.No.	Name & Class
1.	M. Shifana Nasrin
2.	M. Siccander Barveen
3.	S. Benazir Fathima
4.	G. Keerthana
5.	M. Rani
6.	V. Nancy Thinagaraselvi
7.	A. Jospin
8.	N. Menaga
9.	S. Kayalvizhi
10.	N.S. Jegadeeswari
11.	T. Vinothini
12.	S. Nilofar Nisha

Paper Presentation by Economics Students in the National Level Seminar on Comprehensive Study on Indian Economy held at Jamal Mohamed College, Trichy on February 10, 2015:

Name	Class	Title of the Paper
P.Bharathi R. Prabakaran	II M.A.	The Impact of Indian Banking System
S.Gandhimathi	II M.A.	Online Advertising – An Overview
T.Gokila M. Saranya R. Selvi	II M.A.	An Empirical Study on Impact of Inflation in India
N. Amuthapandiyan M. Prasanth	II M.A.	Public Distribution System in India
M. Anthony Praveen A. Muthu	II M.A.	Causes and Consequences of Unemployment in India
S. Nagarajan	II M.A.	Future Challenges in Rural Market
B. Rameshkumar P. Senthil	II M.A.	A Study of Employment Generation
C.Uthayarani	II M.A.	Impact of Tourism on Indian Economy
S. Uma P. Rajesh Kannan	I M.A.	Tourism and Environment in India
K. Kanneswari G. Vasantharaj	I M.A.	Industrial Sector of India – An Overview
M.Lalitha C. Pavithra	I M.A.	Sustainable Tourism
S.Sarmila P. Nagaranjani	I M.A.	Globalisation and Medical Tourism
M. Vignesh S. Udayakumar	III B.A.	Rural Marketing in India
K.N. Rambabu S.G. Srinivasan	III B.A.	Women Empowerment in India
A. James A. Prabu	III B.A.	Women in Agriculture
M.R. Meera	III B.A.	E-Banking in India
R.Sharmila	II B.A.	Green Marketing - A Study

In an inter-collegiate competition organized by Sonai Meenal College, Mudukulathur on March 3, 2015, the following students won prizes.

Name	Class	Competition / Prize
A.N. Saimaythili M.R. Priyanka	III B.Sc. Comp. Science	Word Hunt – I Prize
M.R. Keerthana P. Shabana Azmi	III B.Sc. Comp. Science	Program Development – II Prize
L. Syed Ammal	III B.Sc. Comp. Science	Paper Presentation – III Prize

Five students of I Year M.Sc. CS & IT students participated in the State level One Day Workshop on PC Maintenance and Troubleshooting organized by the Dept. of Computer Science and BCA by Idhaya College for Women, Sarugani on March 3, 2015.

Few of the Participation by Zoology students:

Date	Participants	Organisers	Theme of the Seminar
16.12.13	M.Sc. Zoology students	Fathima College, Madurai	International Seminar on Emerging Issues on Health – A Comprehensive Therapeutic Approach
23-24.01.14	UG & PG Zoology students	Queen Mary's College, Chennai	Zoology for Future Education and Research
	UG Zoology students	Alagappa University Extension Centre, Thondi Campus	Attended Ph.D. viva voce; Collected seaweeds in the South East Coast of Thondi for research purpose
	T.K. Dhamodharan V.S. Seenivasan N.D. Sudharsan R. Indumathi K.M. Suhasin (Chemistry)	Ananda College, Devakottai	State Level Seminar on Shaping your minds towards Research
	T.K. Dhamodharan V.S. Seenivasan N.D. Sudharsan Manikandan Karthik Kameshwaran (Chemistry)	V.O.C. College, Tuticorin	National Workshop on Synthesis and Characterisation of Nanomaterials – 2014
26.02.15	12 students + 14 staff	Muslim Arts College, Thiruvithancode	National Seminar on “Biology for Health & Sustainability & Prosperity”

Paper presentation in State level seminar on Material Science at Thiagarajar College, Madurai

Class	Roll No.	Name	Title of the paper presented
III B.Sc. Physics	5523	A. Yogapriya	Shape Memory Alloy in Robotics
	5504	P.L. Hemalatha	
II B.Sc. Physics	1507	K. Kamalajothi	Shape Memory Alloy in Satellite
	1505	S.G. Durga Devi	

I B.Sc. Physics	7524	T.K. Vaitheswari	Shape Memory Alloy in Surgery
	7517	M.J. Naganandhini	
	7518	N. Noorjahan	Shape Memory Alloy in IT
	7511	M. Hajrath Nisha	
	7508	K. Benita Shalini	Shape Memory Alloy in Mechanics
	7506	T.H. Banu Priya	
	7503	N.P. Aswini	Shape Memory Alloy - 1
	7520	G.S. Rubini	
	7522	N.C. Uma Devi	Shape Memory Alloy - 2
	7504	S.M. Aswini	

In the National Seminar on ‘Application of Nano Technology in Current Agricultural Practices’ organized by the Dept. of Zoology on 09-10.02.11, III B.Sc. Physics student presented a Poster on Application of Nanotechnology.

Contributions of the departments for sports uniform:

The departments in the college sponsored for the sports uniform to our college team players who took part in the Alagappa University Inter Collegiate Tournament as well as our college sports day competitions in 2013-14. The contributions of the departments to meet the cost of sports uniform is presented as under:

Contributions of various departments for sports uniform:

Department	Amount Contributed
English	Rs.6000
Tamil	1500
Commerce	5000
Maths	6000
Physics	3000
Chemistry	3000
Zoology	4500
Self-financing Courses	10000
Total	39000

5.1.7 Enumerating on the support and guidance provided to the students in preparing for the competitive exams, give details on the number of students appeared and qualified in various competitive exams such as UGC-CSIR- NET, UGC-NET, SLET, ATE / CAT / GRE / TOFEL / GMAT / Central/State services, Defense, Civil Services, etc.

To give guidance to the students an Engineer who cleared IAS in his first attempt was invited to talk to the students. He was from Karaikudi (70 kms away). He spoke about the nuances in the preparation for competitive exams.

The successful pass outs in competitive exams like TNPSC were invited to show guidance to the students. Jobs in the field of Computer Science were explained by Sathish of Chennai. Tips for Bank Exams were given by V. Vidyasahar, Manager, SBI of Ilayangudi branch.

Classes for competitive exams are conducted by a special team of young staff. So far 391 students took part in the coaching programme. The details showing year-wise beneficiaries are stated in Table 5.4.

Table 5.4: Coaching for Competitive Exams – Year-wise Beneficiaries

Year	Boys	Girls	Total
2012-13	26	115	141
2013-14	17	97	114
2014-15	13	123	136
Total	56	235	391

Number of students became Police and Army personnel. Five students passed in the recently held TNPSC exams. Three staff members got selected in the PGTRB exams conducted recently. In the past number of staff members got selected in various competitive exams and left the job. In the 3rd Cycle period, 28 staff members left the college after getting better jobs.

5.1.8 What type of counselling services are made available to the students (academic, personal, career, psycho-social, etc.)

Students are given counseling not only relating to academic aspects but in all spheres of life. Since the college is situated in a rural area, the students' family position may be very well understood by few of the staff members who come from that locality. Hence, they are given counseling to cope with the personal problems also. Career related guidance is provided by the staff to most of the students. Students who are prone to psychological disorder are also not uncommon. Few such students are handled softly by the staff and taken care of .

5.1.9 Does the institution have a structured mechanism for career guidance and placement of its students? If 'yes', detail on the services provided to help students identify job opportunities and prepare themselves for interview and the percentage of students selected during campus interviews by different employers (list the employers and the programmes).

A Career Guidance and Placement Cell are in the college taken care of by A. Jahangir, Associate Professor of Economics. He organizes career guidance and placement programmes. The available employment opportunities are displayed in the notice board and communicated to students through circulars. He himself goes

to each class where eligible students are studying and explains things. Every year students are encouraged to take part in the placement programmes organized in the college and also off campus placement programmes conducted by the Alagappa University and other colleges.

Placement programmes are conducted on the campus for the sake of students. Students are encouraged to take part in the off campus interviews conducted by the University and other colleges. However, few companies insist the students to join immediately, without giving time to complete the Degree or PG courses. Hence though got selected in the interview, students preferred to finish the degree first and join the job later.

TVS Training & Services Ltd., Chennai, authorised recruiters for ICICI Bank Sales Academy, conducted a on campus placement programme in our college on February 25, 2015. Final year students and outgone students of our college and the Graduates from other colleges participated in the programme. 273 candidates participated in the programme. Out of them 49 candidates (20 Girls and 29 boys) from other colleges participated. Out of 224 students from our college who participated in the programme, 155 were girls and 69 were boys.

For the outgone students and graduates from other colleges the selection was made on the date itself and four students, two of our college students and two from other colleges were selected and given appointment orders on that day itself.

Our college old students:

1. N. Sheik Dawood, M.Com.
2. S. Marsukal Begum, B.Com. CA

Other College students:

1. S. Krishnavenim MBA..
2. K. Nanthini, MBA

In the past many students took part in the placement programmes and got placements, few of them are presented in Table 5.5.

Table 5.5: Placement Programmes and Campus Interviews

S.No.	Date	Name of the Company	Place of Interview	No. of students attended	No. of Students selected
1.	16-03-2011	Green Wealth Groups, Madurai	Dr. Zakir Husain College, Ilayangudi	65	36
2.	29-07-2011	International Netherland Groups-Life Insurance	Dr. Zakir Husain College, Ilayangudi	9	9

		(Earning & Learning) – Training given for a week – Exam fees paid by the company			
3.	29-02-2012	Wipro Technologies –	Alagappa Univeristy, Karaikudi	31	1 (N.Piryanka, III B.Sc.)
4.	24.01.13	Jothik Technologies, Chennai	Interviewed over phone	71	
5.	22.04.13	Brinks Arya India Pvt. Ltd.	Alagappa Univeristy, Karaikudi	12	
6.	23.09.13	TCS	Online interview	130	
7.	23.10.13	Eureka Forbes, Chennai	Interviewed over phone	96	
8.	12.12.13	Indian School of Science & Management, Chennai	Dr. Zakir Husain College, Ilayangudi	224	23
9.	19.02.14	Integrated Enterprises India Ltd.	Alagappa University, Karaikudi	12	2

5.1.10 Does the institution have a student grievance redressal cell? If yes, list (if any) the grievances reported and redressed during the last four years.

Yes. The grievances of the students are informed through the counselor of each class to the HOD and the Dean for Boys and Dean for Girls, who in turn brings to the knowledge of the Principal.

In our college there was no strike or unrest among students for anything. If any inconvenience is brought to the notice of the authorities, immediately steps are taken to mend matters. However few grievances were reported by the students, which were immediately met, some of them are:

- More toilets for girls
- More food items in the canteen
- Increased facility for two-wheeler parking for boys
- Increased facility for two-wheeler and four-wheeler parking for staff

- Adequate Drinking water
- College Bus for left out villages

Free Lap Top Issue:

In 2012-13 when the Govt. distributed free lap tops to the junior students and delayed the distribution of free lap tops to the senior students the seniors felt agitated. This was immediately brought to the notice of the authorities who in turn explained that the delay was due to inadequate supply of lap tops by the manufacturers. The authorities assured the immediate release of free lap tops soon it arrived to them. Since it was a State-wide problem, political leaders of ruling party were also invited and they explained the problem to the students. At last, free lap tops were distributed after few weeks when it was received. The number of free lap tops distributed to students in the past three years was:

Free Lap Tops distribution:

2011 - 12:	I Year Students	- 380
2012- 13:	III Year Students	- 429
2013-14:	III Year Students	- 553

5.1.11 What are the institutional provisions for resolving issues pertaining to sexual harassment?

No such incident happened in the College so far. To meet any issues pertaining to sexual harassment the College has set up Sexual Harassment Cell, comprising 8 members of teaching staff, non-teaching staff and students. The composition of Sexual Harassment Cell is given in Table 5.6.

Table 5.6: Composition of Sexual Harassment Cell

S. No.	Name & Designation	Status in the Committee
Teaching Staff		
	S. Asmathu Fathima, Asst. Professor of Botany	Chairperson
	Dr. K. Mohamed Farook, Associate Professor of Zoology	Member
	Dr. M. Anisha Parveen, Asst. Professor of English	Member
Non-teaching Staff		
	A. Amsath Gani, Record Clerk,	Member
	S.M.S.Abdul Gafoor, Lab Assistant	Member

Students		
	A. Jeenath Yasmine, III B.Com	Member
	M.M. Srividhya, III B.Sc. Chemistry	Member
	A. Rathika, I M.A. Economics	Member

5.1.12 Is there an anti-ragging committee? How many instances (if any) have been reported during the last four years and what action has been taken on these?

No such incident happened in the College so far. To meet any issues pertaining to Anti-ragging, the College has set up Anti-ragging Committee, with seven members including Principal. The committee consists of teaching staff, non-teaching staff and students.. The Committee for 2013-14 and 2014-15 is presented in Table 5.7.

Table 5.7: Anti-ragging Committee

2013-14	
Dr. E. Rajabudeen	Principal
Dr. A. Abbas Manthiri	Associate Professor of Commerce
M. Manoharan	Associate Professor of Mathematics
M. Sharmila Banu	Asst. Professor of English
V.M. Sharfudeen	Head Clerk
S.N. Mohamed Basith	III B.Com.
S. Suganya	III B.Sc. .Zoology
2014-15	
Dr. E. Rajabudeen	Principal
Dr. A. Abbas Manthiri	Associate Professor of Commerce
Dr. S. Chandrasekaran	Associate Professor of Economics
M. Sharmila Banu	Asst. Professor of English
V.M. Sharfudeen	Head Clerk
P.R. Ramsuthan	III B.Com.
B. Anish Fathima	III B.Sc. Mathematics

5.1.13 Enumerate the welfare schemes made available to students by the institution.

Most of the students studying in this college hail from poor families. We understand their parents find difficult to make both ends meet. Hence we get financial assistance from various sources and provide them to the helpless students identified by the HODs, who in turn consult the Counsellors of each class. Assistance from ESFT Trust, Hyderabad, Time Trust, Ilayangudi, Memon Trust, Chennai, Interest free Loan Scheme, Need based financial assistance like

help to the Cancer patients and the like are the routine service rendered to the students of this College. A sketch to few of such service is as under:

Scholarship from Memon Trust, Chennai:

An amount of Rs.25000/- was got from Memon Educational Trust, Chennai on September 4, 2010 and distributed to 25 poor students @ Rs.1000/- per student.

Scholarship from ESFT Trust:

Scholarship is offered by a well wisher of this College, a native of Ilayangudi, Padma Shri Awardee, a Great Rice Scientist of India, Dr. E. A. Siddiq through his ESFT Trust. During 2010-11 to 2014-15, Rs.443000/- was availed from his Trust and distributed to students. The year-wise grant received from ESFT Trust from 2010-11 to 2014-15 is presented as under:

Scholarship received from ESFT Trust from 2010-11 to 2014-15

Year	Amount	Distributed by
2010-11	52000	Dr. Naina Mohamed, Agriculture University
2011-12	78000	Arumugam, Manager, IOB, Ilayangudi Branch
2012-13	100000	Aruldoss, Manager, Karur Vysya Bank, Paramakudi Branch
2013-14	108000	Dr. E. Rajabudeen, Principal, Dr. Zakir Husain College
2014-15	105000	Baskar, Manager, Andhra Bank, Ilayangudi Branch
Total	443000	

Interest free loan:

As an innovative measure “Interest Free Loan System” was introduced in our college to inculcate the practice of borrowing and lending money without involving any interest among the college students. A student who is in need of money for paying college fees, exam fees and bus fare can get the amount from this system as loan. The borrower can repay the loan amount in 10 installments without any interest. On August 3, 2011, this Scheme was introduced with the funds provided by S.M. Syed Abdul Kader, Founder of Seena Thana Trust. Interest free educational loan to 21 poor students @ Rs.5000 each, totaling Rs.105000/- was distributed for the first time on September 1, 2011. With the amount returned by the borrowers and with the money mobilized, it was further lent to the students. As on December 10, 2014, the total beneficiaries under the scheme was 50 and the amount lent was Rs.236100/-.

Financial Aid to Students / Others:

The Staff and students donated for the cause of a Cancer Patient (U. Ansardeen aged 10, S/o N. Usan Mohamed, Sittarevu in Dindigul District) Rs.138730/- from 2011-2014. Mr. A. Abdul Ravooof, Associate Professor of Arabic took initiative for this cause. The donation was made by DD on the dates mentioned as under:

Date:	Amount:
18.3.11	7500
25.3.11	21845
9.4.11	13815
7.9.12	16000
23.8.13	49900
23.8.13	2530
1.8.14	15000
14.8.14	12140
Total	138730

He also donated:

Rs.22500/- on 22.09.2014 to M. Rifana Barvin, B.Sc. (Physics), Emaneswaram, to pursue B.Ed. in Dr. Zakir Husain College of Education.

Rs.10000/- on 28.08.2013 to J. Anis Fathima, B.Sc. (Zoology), Salaiyur, Ilayangudi, to pursue B.Ed. in Dr. Zakir Husain College of Education.

5.1.14 Does the institution have a registered Alumni Association? If ‘yes’, what are its activities and major contributions for institutional, academic and infrastructure development?

The alumni association was formed on September 3, 2007, and registered on November 20, 2007 (Regn. No.58/2007) by the name, ‘Alumni Association,’ Dr. Zakir Husain College, Ilayangudi.

Aims and Objectives:

a) To organize the former students of Dr. Zakir Husain College, Ilayangudi and to foster and promote a sense of fellowship and brotherhood among them.

b) To establish, manage and maintain libraries and reading rooms generally for the benefit of the public and particularly for the students of Dr. Zakir Husain College and members of the association.

c) To establish, manage and maintain recreational clubs and cultural forums to promote a sense of belonging and bondage among the members of the association.

d) To collect, analyse, classify information relating to employment opportunities and higher education and disseminate them among the appropriate segments for the benefit of the members.

e) To conduct classes and seminars aimed at enhancing the employability of the unemployed youth of the area in general and members of the association in particular.

f) To collect donations, subscriptions and contributions for the promotion of the aims and objectives of the association to aid and assist Dr. Zakir Husain College by providing funds as donation from out of the funds of the association whenever it is deemed necessary.

g) To institute and provide scholarships and stipends to the deserving students of this area to help them pursue higher studies.

h) To borrow money and mortgage properties of the association to mobilize funds required for the attainment of the objectives of the association.

i) To invest funds belonging to the association not immediately required for the accomplishment of any of its aims and objects in such a manner from time to time as may be determined by the association.

j) To purchase land and buildings or acquire them on rent or lease to be used for the promotion of the objects of the association. To carry on such other lawful activities those are relevant and deemed necessary for the furtherance and attainment of the objects of the association.

Office bearers:

The first elected Executive Committee Members of this Alumni Association is given in Table 5.8.

Table 5.8: Executive Committee of Alumni Association

Name	Address	Designation
Dr. M.E. Syed Husain S/o Ebrahimsha	61, Takshent street, Ilayangudi.	President
K.A. Mohamed Farook S/o Abdul Majeed	2, Sheik Madhar Street, Ilayangudi.	Vice-President
A. Shafinullah Khan S/o K.A. Aliyar	22, OK Street, Salaiyur, Ilayangudi.	Secretary
Mr. S. Abideen S/o	62, Kadher Pitchai Street, Ilayangudi.	Joint Secretary
S.E.A. Jafarullah Khan S/o Abdul Rahman	12/15 Paramakudi Road, Ilayangudi.	Treasurer
S. Mohamed Mustafa S/o Syed Mohamed	Thiruvallur, Pudur, Ilayangudi.	Member
S. Chandrasekaran	19, Professor Colony	Member

S/o M. Subbaiah	Pudur, Ilayangudi.	
S. Michael James Sekar S/o Sivathi Nadar	3/451, A9 GVR Nagar Paramakudi	Member
Mr. S.M.S. Abdul Gafoor S/o S.M. Mohamed Sultan	34/12 Asan Hasan Bawa Street, Ilayangudi.	Member
M. Rahmathullah S/o Mohamed Saliq	15/7 Pattani Razack Street, Ilayangudi.	Member
V. M. Sherfudeen S/o V.M. Mohamed Mohideen	1, Kader Pitchai Street, Ilayangudi.	Member
K.A. Syed Abuthahir S/o Abdul Karim	12 Sakarai Ambalam St Ilayangudi	Member
M. Mubarak S/o S.M. Mohamed Yasin	16A Keela Muslim St Ilayangudi.	Member
M. Abbas S/o A. Mohamed Ali Jinnah	4/209 A Meera Mohideen st Paramakudi.	Member
S. Venkatesan S/o M. Shanmugam	33 Maranayanar Street Ilayangudi.	Member
K. Arjunan S/o M. Karmegam	8/165 Keelapallivasal St Paramakudi.	Member
G.B. Bagyalakshmi D/o Balasubramanian	10/262 Kalidoss School street, Paramakudi.	Member
P.K. Mohamed Ismail S/o T.K. Kader Gani	434A Kamarajar Road. Ilayangudi.	Member
S. Pasupathy D/o Shanmugasundaram	2/124 E2 CSI Church street Paramakudi.	Member
A. Riswana Begum D/o R. Abdul Naseer	31/12 Bharathiar Street Ilayangudi.	Member
R. Zakir Husain S/o Rahmathullah	9/176A Ramakrishna Street Paramakudi	Member
M. Mohamed Purose Kani W/o Barakath Ali	1A OK street, Salaiyur Ilayangudi	Member
U. Sheik Dawood S/o Udhuman,	5 Sooravali Street, Ilayangudi	Member

Contributions of Alumni to the institution:

Our College Alumni stands as a role model to our students. We bring them to the college on various occasions to get inspiration by the present learners. Through Video Conferencing from USA, Germany and other places they reminisce and shared with the present students their experience in the campus and talk about their growth, the foundation for which was laid in our College. They discuss the development in the subjects too by delivering lecture. While visiting India, they make it to visit the college.

Former Minister for Adi Dravidar Welfare, Mrs. Tamilarasai, an alumna of the Dept. of Commerce, interacted with the peer team members during reaccreditation in 2010.

In spite of their positions like Magistrates, Chartered Accountants, Municipal Commissioners, Police Personnel, Company Managers, Professors in Universities and Colleges, the alumni visited the College on various occasions.

They sponsor certain things in the seminars / programmes organized by the Departments / College and give away Lap Top / cash incentives to the achievers or few things to the departments and the College. The list of contributions of alumni to the College, goes on.

5.2 Student Progression

5.2.1 Providing the percentage of students progressing to higher education or employment (for the last four batches) highlight the trends observed.

Out of 5 Ph.D. scholars enrolled in the College (4 in Commerce and 1 in Zoology), 2 (40%) were our Alumni. The gender-wise details of old students, pursuing PG and M.Phil. Degrees stand as a testimony to the progression of students to higher education, which is presented in Table 5.9.

Table 5.9: Total Number of Old Students admitted to various PG Courses

Year	Old Students	M.Com	M.A . Eng. Litt.	M.A . Eco.	M.Sc. Maths	M.Sc. Micro Biology	M.Sc. Zoology	M.Phil. Commerce	Total
2010-11	Boys	15	3	-	2	0	-	3	23
	Girls	6	14	-	12	0	-	2	34
2011-12	Boys	13	3	2	2	1	2	7	30
	Girls	9	8	11	5	3	7	4	47
2012	Boys	8	0	7	0	1	1	4	21

-13	Girls	14	9	8	8	0	13	5	57
2013	Boys	6	0	9	4	-	0	0	19
-14	Girls	14	8	6	18	-	4	8	58
2014	Boys	5	3	2	4	-	1	1	16
-15	Girls	11	5	5	15	-	3	6	45

Table 5.9 shows that out of 350 students who pursued PG and M.Phil. courses, in each year girls evinced more interest in progressing further in higher studies compared with boys. Moreover, compared with 2010-11, the number of students enrolled for higher studies was also increasing, which is evident from 57 in 2010-11, 77 in 2011-12, 78 in 2012-13, 77 in 13-14 and 61 in 2014-15.

The percentage of old students joined in various PG and M.Phil. programmes over the years is presented in Tables 5.10 to 5.16.

Number and Percentage of Old Students admitted to M.Com.:

The number and percentage of old students admitted to M.Com. from 2010-11 to 2014-15 is presented in Table 5.10.

Table 5.10: Number and Percentage of Old Students admitted to M.Com.

Year	Total No. of students			No. of Old Students			% of Old students
	Boys	Girls	Total	Boys	Girls	Total	
2010-11	15	8	23	15	6	21	91.3
2011-12	13	12	25	13	9	22	88
2012-13	12	18	30	8	14	22	73.33
2013-14	9	24	33	6	14	20	60.61
2014-15	5	24	29	5	11	16	55.17

Number and Percentage of Old Students admitted to M.A. Eng. Literature:

The number and percentage of old students admitted to M.A. English Literature from 2010-11 to 2014-15 is presented in Table 5.11.

Table 5.11: Number and Percentage of Old Students admitted to M.A. Eng. Literature

Year	Total No. of students			No. of Old Students			% of Old students
	Boys	Girls	Total	Boys	Girls	Total	
2010-11	4	17	21	3	14	17	80.95
2011-12	3	14	17	3	8	11	64.71
2012-13	3	13	16	0	9	9	56.25
2013-14	2	20	22	0	8	8	36.36
2014-15	5	17	22	3	5	8	47.06

Number and Percentage of Old Students admitted to M.A. Economics:

The number and percentage of old students admitted to M.A. Economics

from 2011-12 to 2014-15 is presented in Table 5.12.

Table 5.12: Number and Percentage of Old Students admitted to M.A. Economics

Year	Total No. of students			No. of Old Students			% of Old students
	Boys	Girls	Total	Boys	Girls	Total	
2011-12	2	11	13	2	11	13	100
2012-13	7	8	15	7	8	15	100
2013-14	10	7	17	9	6	15	88.24
2014-15	2	6	8	2	5	7	87.50

Number and Percentage of Old Students admitted to M.Sc. Maths:

The number and percentage of old students admitted to M.Sc. Maths from 2010-11 to 2014-15 is presented in Table 5.13.

Table 5.13: Number and Percentage of Old Students admitted to M.Sc. Maths

Year	Total No. of students			No. of Old Students			% of Old students
	Boys	Girls	Total	Boys	Girls	Total	
2010-11	4	16	20	2	12	14	70
2011-12	6	12	18	2	5	7	38.89
2012-13	2	13	15	0	8	8	53.33
2013-14	5	30	35	4	18	22	62.86
2014-15	7	23	30	4	15	19	63.33

Number and Percentage of Old Students admitted to M.Sc. Micro Biology:

The number and percentage of old students admitted to M.Sc. Micro Biology in 2010-11 and 2011-12 is presented in Table 5.14.

Table 5.14: Number and Percentage of Old Students admitted to M.Sc. Micro Biology

Year	Total No. of students			No. of Old Students			% of Old students
	Boys	Girls	Total	Boys	Girls	Total	
2010-11	3	6	9	1	3	4	44.44
2011-12	1	2	3	1	0	1	33.33

Number and Percentage of Old Students admitted to M.Sc. Zoology:

The number and percentage of old students admitted to M.Sc. Zoology from 2011-12 to 2014-15 is presented in Table 5.15.

Table 5.15: Number and Percentage of Old Students admitted to M.Sc. Zoology

Year	Total No. of students			No. of Old Students			% of Old students
	Boys	Girls	Total	Boys	Girls	Total	
2011-12	3	8	11	2	7	9	81.82
2012-13	2	14	16	1	13	14	87.50
2013-14	1	6	7	0	4	4	57.14
2014-15	1	4	5	1	3	4	80

Number and Percentage of Old Students admitted to M.Phil. (Commerce):

The number and percentage of old students admitted to M.Phil. (Commerce) from 2010-11 to 2014-15 is presented in Table 5.16.

Table 5.16: Number and Percentage of Old Students admitted to M.Phil. (Commerce)

Year	Total No. of students			No. of Old Students			% of Old students
	Boys	Girls	Total	Boys	Girls	Total	
2010-11	3	9	12	3	2	5	41.67
2011-12	7	5	12	7	4	11	91.67
2012-13	4	8	12	4	5	9	75
2013-14	0	12	12	0	8	8	66.67
2014-15	1	11	12	1	6	7	58.33

5.2.2 Provide details of the programme wise pass percentage and completion rate for the last four years (cohort wise/batch wise as stipulated by the university)? Furnish programme-wise details in comparison with that of the previous performance of the same institution and that of the Colleges of the affiliating university within the city/district.

Programme-wise Pass Percentage:

The programme-wise pass percentage for 9 UG, 7 PG and 1 M.Phil. programmes from April 2010 to April 2014 is presented in Table 5.17.

Table 5.17: Programme-wise Pass Percentage from April 2010 to April 2014

Course	April 2010	April 2011	April 2012	April 2013	April 2014	Av % in 5 yrs
UG Courses:						
B.A. Litt.	83	70	76	42	77	70
B.B.E./B.A. Eco.	91	78	69	77	61	75

B.Com.	98	91	83	77	85	87
B.Sc. Maths	96	97	96	95	88	94
B.Sc. Physics	80	77	82	76	67	76
B.Sc. Chem.	89	87	76	81	85	84
B.Sc. Zool.	79	100	94	71	78	84
B.Sc. Comp. Sci.	89	89	60	48	76	72
B.Com. CA	91	96	90	79	75	86
PG Courses:						
M.Com.	73	100	100	89	100	92
M.A. Eng. Litt.	100	100	90	81	69	88
M.A. Eco.	-	-	-	100	93	97
M.Sc. Maths	57	89	95	94	93	86
M.Sc. Micro Biology	100	100	100	33	-	83
M.Sc. Zoology	-	-	-	100	100	100
M.Sc. CS & IT	100	100	100	76	100	95
M. Phil (Commerce)	100	100	50	67	100	83

It is evident from Table 5.17, the average pass percentage in the 3rd Cycle period commencing from April 2010 to April 2014 ranges from a minimum of 70 per cent (B.A. Litt.) to a maximum of 100 per cent (M.Sc. Zoology). Average percentage of 92 (M.Com.) and more could be seen in B.Sc. Maths (94%), M.Sc. CS & IT (95%) and in M.A. Economics (97%). Except in four courses such as B.A. English Literature (70%), B.Sc. Computer Science (72%), B.A. Economics (75%) and B.Sc. Physics (76%) which secured an average pass percentage of less than 80, the average pass percentage of remaining eight courses were in the range of 83 to 88.

Overall Pass Percentage:

The overall pass percentage from the time we got prepared for I Cycle of accreditation to this year (2014) is presented in Table 5.18.

Table 5.18: Overall Pass Percentage from 2000 to 2014

Month & Year	Total No. of Students Appeared	Total No. of Students Passed	Overall Pass Percentage
April 2000	224	112	50
April 2001	226	122	54
April 2002	258	147	57
April 2003	276	168	61
April 2004	272	182	67
I CYCLE PERIOD	1256	731	58
April 2005	287	200	70
April 2006	322	231	72
April 2007	360	277	77
April 2008	361	297	82
April 2009	386	345	89
II CYCLE PERIOD	1716	1350	79
April 2010	349	314	90
April 2011	384	342	89
April 2012	463	322	70
April 2013	536	375	70
April 2014	636	514	81
III CYCLE PERIOD	2368	1867	79

Observation regarding Increase in the Number of Students appeared:

- **Comparison from 2004 (I Cycle) to 2009 (II Cycle) (Base = 2004):** Number of students appeared in a year increased to 386 (in 2009) from 272 (in 2004), an **increase of 114 students (42%)**
- **Comparison from 2009 (II Cycle) to 2014 (III Cycle) (Base = 2009):** Number of students appeared in a year increased to 636 (in 2014) from 386 (in 2009), an **increase of 250 students (65%)**
- **Comparison from 2004 to 2014 (Base = 2004):** Overall increase in the Number of students appeared in a year, from I Cycle to III Cycle of Accreditation, was $(636 - 272) = 364$, an **increase of 134%**

Observation regarding Increase in the Number of Graduates:

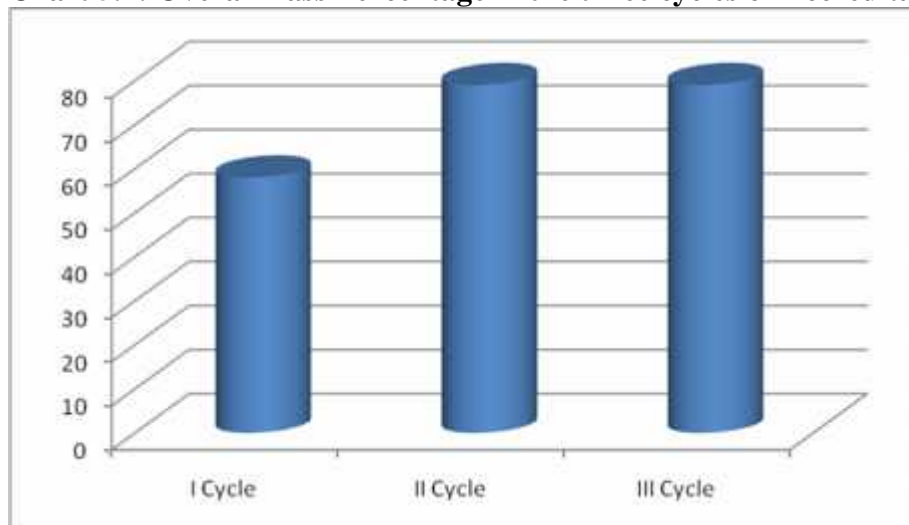
- **Comparison from 2004 to 2009 (Base = 2004):** Increase in the number of Graduates in 2009 compared with 2004 was $(347 - 182) = 165$, an **increase of 91%**
- **Comparison from 2009 to 2014 (Base = 2009):** Increase in the number of Graduates in 2014 compared with 2009 was $(514 - 347) = 167$, an **increase of 48%**. That means additional 74 per cent $(48 / 65 \times 100)$ of the increased number of students have passed during this period.
- **Comparison from 2004 to 2014 (Base = 2004):** Overall increase in the Number of Graduates from I Cycle to III Cycle of Accreditation $(514 - 182) = 332$ an **increase of 182%**

Observation regarding the Overall Pass Percentage:

- Consistent increase in the Pass Percentage from 50 to 67 in 2000 – 2004
- Consistent increase in the Pass Percentage from 67 to 89 in 2004 – 2009
- A stable Pass Percentage in 2010 & 2011 and at 81 % in 2014
- Average Pass Percentage in the I Cycle period 58
- Average Pass Percentage in the II Cycle period increased to 79
- **Average Pass Percentage in the III Cycle period maintained at 79, in spite of 65 per cent increase in the number of students appeared.**

A picture depicting the position of overall Pass Percentage in the three cycles of accreditation is presented in Chart 5.1.

Chart 5.1: Overall Pass Percentage in the three cycles of Accreditation



A Comparison of the minimum and maximum marks obtained by our college students with a city college, Dr. Umayal Ramanathan College for Women (URCW), Karaikudi is presented in Table 5.19.

Table 5.19: Minimum and Maximum % of marks obtained in +2 / Degree Course in 2014 – A Comparison

Degree	Maximum % of marks in +2 / Degree			Minimum % of marks in +2 / Degree		
	ZHC	URCW	Difference	ZHC	URCW	Difference
B.A. Litt.	92	86	+ 6	41	49	- 8
B.Sc. Maths	94	94	0	55	51	+ 4
B.Sc. Phy.	93	81	+ 12	51	50	+ 1
B.Sc. CS	80	97	- 17	45	46	- 1
B.Com CA.	84	95	- 11	41	42	- 1
M.Sc. Maths	88	83	+ 5	42	51	- 9
M.Sc.CSIT	78	85	- 7	63	56	+ 7

From Table 5.19 it is learnt that in the seven courses offered by the city college and taken for comparison, the minimum marks of students in our college was lower in four courses showing a maximum difference in M.Sc. Maths (9 marks) followed by B.A. Litt. (8 marks). In three courses, the minimum marks obtained URCW is lower compared with our college, with a maximum difference of 7 marks in M.Sc. CS & IT.

A comparison of the maximum marks obtained by the students in both the colleges revealed a maximum difference in B.Com. CA (11), where our college student's +2 mark was lower and in B.Sc. Physics our college student's +2 mark was higher with 12 marks.

A comparison of pass percentage in both the colleges were made and presented in Table 5.20.

Table 5.20: Comparison of Pass Percentage with Dr. URCW, Karaikudi

Degree	April 2011		April 2012		April 2013		April 2014		Average	
	ZHC	URCW	ZHC	URCW	ZHC	URCW	ZHC	URCW	ZHC	URCW
B.A. Litt.	70	-	76	100 (31/31)	42	100 (40/40)	77	90 (45/50)	65	96
B.Sc. Maths	97	100 (8/8)	96	97 (30/31)	95	100 (38/38)	88	97 (38/39)	94	98

B.Sc. Phy.	77	-	82	-	76	-	67	77 (20/26)	67	77
B.Sc. CS	89	100 (21/27)	60	100 (27/27)	48	100 (34/34)	76	98 (59/60)	68	95
B.Com CA.	96	100 (57/57)	90	98 (51/52)	79	98 (59/60)	75	98 (59/60)	85	99
M.Sc. Maths	89	-	95	-	94	100 (2/2)	93	92 (12/13)	94	93
M.Sc. CSIT	100	100 (12/12)	100	100 (15/15)	76	100 (3/3)	100	100 (5/5)	94	100

From Table 5.20 it is learnt that few courses were started by URCW only few years back. Considering the average pass percentage, URCW, Karaikudi performed better in six out of seven courses taken for comparison. This shows the quality of students of both the colleges. The difference in the quality of City college students and rural college students can be understood with the performance in the University exams. However, the difference in the average pass percentage is thinner in few courses, which can be taken as a proof to the efficiency of our college staff who took effort to make the students perform on par with city college students.

5.2.3 How does the institution facilitate student progression to higher level of education and/or towards employment?

The College offers six PG programmes such as M.Com., M.A. English Literature, M.A. Economics, M.Sc. Maths, M.Sc. Zoology, M.Sc. CS & IT and three Research Programmes such as M.Phil. (Commerce), Ph.D. in Commerce and Zoology to facilitate student progression to higher level of education. Out of these, three courses M.A. Economics, M.Sc. Zoology and Ph.D. in Zoology were introduced in the 3rd Cycle period.

To make more students pursue higher education, in four UG programmes additional sections were provided which facilitated more +2 students, pursue higher education. Additional sections were introduced in B.A. English Literature, B.Sc. Maths, B.Com. CA and in B.Sc. Computer Science courses.

Student Progression towards Employment:

Special Coaching on Numerical Aptitude and Reasoning Ability:

A special coaching for Numerical Aptitude and Reasoning Ability was conducted by the Dept. of Mathematics in 2011-12. To face the State level and National level exams with confidence, a special coaching was given to 135 students by involving 10 Professors.

Tailoring unit in the college provided benefits to 150 students in 2011-12. Under the 'Driving while Learning Scheme,' in this year 85 students and 5 staff

members have learnt driving two-wheeler and Car driving and licences were taken.

Other Programmes conducted by Career Guidance Cell:

Industries expect portable skills (soft skills) with the prospective employees which encompasses a cluster of personality traits like a person's ability to communicate, social grace, personal habits, friendliness, attitude, negotiating ability, leadership qualities, initiative, conflict management, innovation, creativity, lateral management, assertiveness, team-spirit, capacity to work under pressure and stress. Programmes such as Psychological counseling programme and others were conducted to provide soft skills to the students.

Course Guidance Programmes for Higher Studies, Awareness creation about dual course programmes offered by Alagappa University and other institutions, Campus recruitment programmes, providing information regarding Banking Services Recruitment, TNPSC, LIC, UPSC, TANSET, SSC, Railway Recruitment, etc., are also carried on. Coaching for State level and National level Competitive examinations has been given with a team of staff, the details of which are as under:

Co-ordinator: Dr. A. Shabinullah Khan, Associate Professor of Commerce

Organisers:

P. Ibrahim, Asst. Professor of Tamil

T.C. Mohamed Muneeb, Asst. Professor of English

P. Kaleel Ahamed, Asst. Prof. of Physics

R. Jahir Hussain, Asst. Professor of Maths

Class Handling:

Tamil: P. Ibrahim, Asst. Professor of Tamil; A. Abdul Rahim, Asst. Professor of Tamil

English & General Knowledge: Dr. T.C. Mohamed Muneeb, Asst. Professor of English

Economics: A. Jahangir, Asst. Professor of Economics; M. Nargees Begum, Asst. Professor of Economics

History: S. Packiyam, Asst. Professor of Economics

Commerce: Dr. K. Naina Mohamed, Associate Professor of Commerce

Test Management: K. Jalaludeen, Asst. Professor of Physics

Mathematics: R. Jahir Hussain, Asst. Professor of Mathematics,

K. Murugalingam, Asst. Professor of Mathematics

Physics: P. Kaleel Ahamed, Asst. Professor of Physics, K.A.Z. Syed Abuthakir, Asst. Professor of Physics

Chemistry: K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry; Dr. R. Jeyamurugan, Asst. Professor of Chemistry

Zoology: Dr. M. Babuselvam, Asst. Professor of Zoology

Botany: Dr. Uthira Selvam, Asst. Professor of Zoology

Computer Science: N. Syed Farvin, Asst. Professor of Computer Science

Reasoning and Political Science: Dr. S. Kalidasan, Director of Physical Education

5.2.4 Enumerate the special support provided to students who are at risk of failure and drop out?

Educational Loan Arrangement:

By arranging educational loan with bankers, this college facilitates more students to keep going without discontinuance of their studies. During 2013-14, 40 of our students got education loan from Canara Bank, Paramakudi. In a programme conducted in our College regarding education loan facility in State Bank of India, Ilayangudi, 75 students applied for education loans.

5.3 Student Participation and Activities

5.3.1 List the range of sports, games, cultural and other extracurricular activities available to students. Provide details of participation and program calendar.

Driving while Learning:

The Scheme ‘Driving while Learning’ was introduced in July 2009. A MoU was signed with ‘Friends Driving School’, Ilayangudi to offer this facility to the students at reasonable rates and for problem-free implementation. The Students and staff are permitted to learn driving at convenient times during college hours and driving license is arranged for two wheeler and four wheeler. Only nominal fees are charged for this facility. During the 2nd Cycle period, the fees charged was in the range of Rs.2200 – Rs.2300 and from August 2010 the fee was hiked to Rs.3150 and w.e.f. July 2011, Rs.3200 was charged due to the increase in the fee payable in the RTO office. During the 2nd Cycle of accreditation period, two batches with a total of 114 persons were benefitted, out of them 69 were boys students, 18 girls students and 27 staff members. As on July 2014, a total of 10 batches consisting of 440 students and staff were benefitted out of this Scheme. The 11th batch with a total of 27 staff and students are learning Driving.

During the 3rd cycle of accreditation period a total of 353 staff and students were benefitted, the details of which is presented in Table 5.21

Table 5.21: Beneficiaries under ‘Driving while Learning’ Scheme

Batch Period	Boys	Girls	Staff	Total
August 2010	30	2	2	34
February 2011	20	0	1	21

July 2011	38	18	0	56
September 2012	32	0	3	35
January 2013	24	0	0	24
August 2013	43	17	1	61
January 2014	30	11	2	43
July 2014	38	14	0	52
December 2014	13	6	8	27
Total	268	68	17	353

It is learnt from Table 5.21, 76 per cent of the beneficiaries were boys students (268 out of 353), 19 per cent girls and 5 per cent were the staff.

Tailoring:

The girl students were given training in Tailoring, Embroidery and Jarthosi skills. They were charged a nominal fee of Rs.25 for a year from the year of introduction of this facility in 2009-10 to 2013-14. The fee was hiked in 2014-15 to Rs.100 for a year. The number of beneficiaries over the years is presented as under:

Beneficiaries from Tailoring: (July – March)

2009-10	-	48
2010-11	-	169
2011-12	-	205
2012-13	-	243
2013-14	-	262
2014-15	-	107

The number of beneficiaries which has consistently increased from 48 in 2009-10 to 262 in 2013-14, has decreased in 2014-15, mainly due to the shifting of the Tailoring Training Centre which was near the rest room of girl students to a little distant place inside the campus.

5.3.2 Furnish the details of major student achievements in co-curricular, extracurricular and cultural activities at different levels: University / State / Zonal / National / International, etc. for the previous four years.

Achievements in Sports:

In 2010- 11 & 2011-12, our college Kabaddi, Volleyball and Athletics teams participated in the **Alagappa University Inter Collegiate** competitions. K.Kukaneshwaran, III B.Com (C.A) secured II place in 1500 mts. and III place in 5000 mts events in the **Alagappa University Inter Collegiate** competitions.

After the appointment of Physical Director, Dr. S. Kalidasan in March, 2012 the college marched towards bringing laurels to the institution.

Achievements in 2013-14:

Our college Tennis, Handball, Football, Kabaddi, Badminton, Volleyball, Table tennis and Athletics teams participated in the Alagappa University Inter Collegiate Tournaments.

First time in our college history our college volleyball women team participated in the Alagappa University Inter Collegiate Volleyball tournament.

Our college Tennis team secured First place in the Alagappa University Inter Collegiate tournament held at Alagappa University, Karaikudi.

Our college Handball team secured second place in the Alagappa University Inter Collegiate tournament held at P.T.M.T.M.College, Kamuthi.

Our college cricket team secured second place in P.T.M.T.Memorial trophy held at P.T.M.T.M.College, Kamuthi.

Our college Athletics team secured Third place in the Alagappa University Inter Collegiate Cross Country race meet held at Alagappa University, Karaikudi.

Our college athlete R. Kumaresan III B.Com CA (A) represented Alagappa University Athletics team in the All India Inter University Cross country race meet held at Rajasthan.

Our college handball team players N.Kabilan III B.Com CA (B), S.Hariharan III B.Com CA (B), D.Muthukumar II B.Com CA (A), B.Vignesh I C.S (B), S.V.Mathan Babu I C.S (B) and R.Durai Maruthu I B.Com CA (A) represented Alagappa University handball team in the Southwest inter University handball tournament held at J.J.College, Pudukottai.

Our college badminton team player L.Nagaraj III B.Sc Zoology represented Alagappa University badminton team in the Southwest inter University badminton tournament held at Manipal University, Karnataka.

Our college kabaddi team player G.Prabhakaran III BA Economics was selected for Alagappa University kabaddi team to participate in the South West Inter University Kabaddi tournament but due to the injury during the training camp he was not able to participate in the tournament.

Sports achievement during 2014-15:

During 2014-15 eight students represented for Alagappa University Team in the Tamil Nadu Inter University Tournaments.

Our college sportsmen secured III Place in the “Water Harvesting Awareness State level Handball Tournament organized by the Sports Development Authority of Tamil Nadu, Krishnagiri in September 2014.

Some of the achievements made by our college students during 2014-15 are presented as under:

Alagappa University Inter-Collegiate Tournaments 2014-15:

Date	Games	Place where held	Prize won
15.12.14	Badminton (Men)	APSA College, Thirupathur	I
22.09.14	Handball	Alagappa University, Karaikudi	II
11.12.14	Tennis	Alagappa University, Karaikudi	II
23.09.14	Table Tennis (Women)	TBAK College, Kilakarai	II
27.09.14	Cross Country Race (Men)	Alagappa University, Karaikudi	III

Alagappa University Inter-collegiate Athletics Meet 2014-15:

Date	Games	Place where held	Prize won
16.12.14	Decathlon	Alagappa University, Karaikudi	III
16.12.14	Discus Throw	Alagappa University, Karaikudi	III

Students Represented in Alagappa University Team:

The list of students who participated in the Alagappa University Team in South Zone/ All India Inter-University Tournaments is presented as under:

Date	Event	Place where held	Students participated
29.09.14 to 03.10.14	Handball	Periyar University, Salem	1. D. Muthukumar, III B.Com. CA 2. B. Vignesh, II B.Sc. CS 3. R. Mangalanaganathan, II B.Sc. CS 4. T. Nallathambi, III B.Sc. Maths
30.09.14 to 03.10.14	Table Tennis	SRM University, Chennai	1. M. Surenthiranath Banerji, II B.A. Eco. 2. N. Ishwarya, III B.Sc. Maths
08.10.14	Volleyball	Krishna University,	Z. Rahumathullah,

to 12.10.14		Machilipatinam, AP	III B.Sc. CS
03.01.15 to 07.01.15	Basketball	Satyabama University, Chennai	M. Reghunatha Sethupathy, I B.A. Eco
20.12.14 to 24.12.14	Kabaddi	Vels University, Chennai	P. Prabakaran, III B.Com. CA
26.12.14 to 02.01.15	Badminton	Bharathiar University, Coimbatore	1. S. Sritharan, I B.Com. CA 2. K. Karthick, I B.Sc. CS
20.12.14 to 23.12.14	Ballbadminton	SRM University, Chennai	A. Chellapandi, III B.Sc. Maths
24.01.15 to 28.01.15	Tennis	SRM University, Chennai	1. B. Vignesh, II B.Sc. CS 2. S. V. Mathanbabu, II B.Sc. CS

5.3.3 How does the college seek and use data and feedback from its graduates and employers, to improve the performance and quality of the institutional provisions?

Feedback is got from the students each semester by the Counsellor of the class, who apprise the same with the HOD. Completion of syllabus in each subject, satisfaction about the notes and books provided and grievances if any are sought from them. The Department level grievances, if any are met by the Department staff then and there and matters of general nature are conveyed to the Management through the Principal.

Realising the fact that the students might hesitate to come out with their grievances during the course of study, feedback was collected at the time of convocation function, by providing a questionnaire to each student to know their satisfaction level and their expectations.

From the personalities of different walks of life who visit the college for different functions, feedback was collected to know their expectations the college should do and necessary steps are taken to meet such expectations in future.

5.3.4 How does the college involve and encourage students to publish materials like catalogues, wall magazines, college magazine, and other material? List the publications/ materials brought out by the students during the previous four academic sessions.

The students are motivated to contribute in the college journal. Few issues of Students magazine was also published by the college.

5.3.5 Does the college have a Student Council or any similar body? Give details on its selection, constitution, activities and funding.

No such Student Council is prevailing in this College for many years. The need for such Student Council did not arise so far. The students have a close rapport with the staff and talk to them their expectations. The management and the staff explore the needs of the students and keep their needs fulfilled.

5.3.6 Give details of various academic and administrative bodies that have student representatives on them.

Students are involved in almost all activities of the college. They took place in all committees as members in sports committees, library committees, anti-ragging committees, sexual harassment committees, forum presidents, class representatives, and the like.

Students in Library Advisory Committee:

- | | |
|----|------------------------------------|
| 1. | M.Rajalingam, I M.Com. |
| 2. | K. Rajeshwari, I M.Sc. Maths |
| 3. | M.R. Meera, III B.A. Economics |
| 4. | R. Abdul Ajees, II B.Sc. Chemistry |

Sports Committee:

In 2013-14, 3 student secretaries acted as officials in the tournament and they conducted the intramural tournament in an efficient manner without any hitch.

They are:

J. Ranjith Kumar II MA (Economics)

A. Amsath Khan III B.Com. CA – B

M. Shifana Nasreen I M.Com

The list of captains of different houses are as follows:

(BOYS)

- | | |
|--|----------------|
| 1. Habib Rahman I M.Com. | - Green house |
| 2. Jamaal Bhuhari III B.Sc. (Phy) | - Yellow house |
| 3. N. Kabilan III B.Com. CA (B) | - Blue house |
| 4. F.X.Sherin Abinesh III B.Com CA (A) | - Red house |

(GIRLS)

1. Sajina Begam II BA (English)

2. Hema Malathi II B.Sc (Maths)

5.3.7 How does the institution network and collaborate with the Alumni and former faculty of the Institution.

Alumni's Collaboration with the College:

Since our college is in a rural locale, apart from teacher-student relationship, friendliness galore among teachers and learners. Wherever the students go, they are in close association with the teachers and management. Cinema Director and political leader, Seeman, an alumnus of Economics Dept., has in touch with few teachers and pays visit to the college when he comes around this place. Our alumni are in the honcho in different fields, let it be politics, judiciary, police, cinema, business, scientists, professors, exporters, placed in foreign countries, NGO, et al. They extend their support and collaborate in different activities of the departments and the college at different times.

Justice Babulal, (Alumnus of Commerce Dept.) though worked at a far off place, took part in the student interaction during peer team visit in 2004. Chartered Accountants (Alumnus of Commerce Dept.) visited from Chennai for the same in 2004.

Former Minister for Adi Dravidar Welfare in Tamil Nadu, Mrs. Tamilarasi visited the college and interacted with the peer team members during their visit to the College for the II cycle of accreditation.

The Alumni of Chemistry Dept. shared their knowledge through video conferencing to the students every year. They personally come as a resource person for the seminars organized by the Dept.

Few alumni offered sponsorships for the seminars and other programmes organized by the departments and the college. They offer furniture, computers, LCD and similar things to their alma mater.

Former Faculty's association with the College:

Though retired, the staff members are in touch with the institution which gave them honour and dignity. The institution reciprocates to their love, affection and commitment to work. In the history of Dr. Zakir Husain College, two year extension was given to the former Principal, Major H. Nousadh Ali, who retired on February 28, 2010. V. M. Shajahan, HOD of English who retired in 2010 and H. Gulam Razool, HOD of Mathematics who retired in 2011, worked under self financing stream for few years to fulfil the desire of the Management. Not only faculties but also non-teaching staff like V. Antony, Senior Record Clerk, who was retired in March 2014, still serve in the college.

Retired staff members are invited for the special programmes and events organized by the College. They do participate in such programmes. Dr. K. Usman, Retd. HOD of Zoology accompanied the Principal to meet the Peer Team Members during 2nd Cycle of accreditation. He often takes part in the National and International seminars organized by the College with his contribution. His spouse Dr. Rahima Usman conducted Medical Check-up to the students for years together. His son, who is a doctor in US gave special lectures to the Zoology students umpteen number of times. Dr. Usman himself sponsors many

programmes in the College and extended his support to the students and staff, by providing accommodation and hospitality in his farm house, when they visited his native place Kuchanur near Kambam in Theni District.

Former Principal Dr. S. Liakath Ali Khan, who got employed in Libya after retirement, gave special lectures and delivers in the National and International Seminars organized by various departments.

Former Principal M. Mohamed Shibili, came all the way from his native place, Kerala during the peer team visit for the 2nd Cycle of accreditation as a mark of thanks giving to the institution where he worked for several years.

The Dept. of Commerce honours the retired staff members by inviting them to the Teachers Day. Former Principal Major H. Nousadh Ali, V. Kamaldeen, Former HOD of Commerce, M.A.S.E. Siccander, Former HOD of Economics were honoured in the Teachers' Day.

Any other relevant information regarding Student Support and Progression which the college would like to include.

In this college close relationship prevails between staff and students. The staff allays the apprehension with the rural folk about higher education and brings them into the purview of graduates, post-graduates. Counsellor for each class, the student friendly attitude, conducting bridge courses, explaining to the parents about the college, facilities available and the rules and regulations, mechanisms of redressing the grievances through the counselors even without approaching the HODs, conducting career oriented and placement programmes, making a good percentage of graduates or post-graduates, encouraging to pursue research programmes, providing value education, skill development programmes, communal harmony programmes, awareness programmes on social issues, extension activities like NSS, NCC, YRC, RRC, physical education, tailoring, gym facility, encouraging special talents possessed by the students, providing Govt. scholarships, scholarships from other Trusts, providing interest-free educational loans to students, tailoring, driving while learning schemes, and the like, extending support to become good citizen and for the overall holistic development of the students speak a lot about the care the college has shown to the students.

CRITERION VI: GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 State the vision and mission of the Institution and enumerate on how the mission statement defines the institution's distinctive characteristics in terms of addressing the needs of the society, the students it seeks to serve, institution's traditions and value orientations, vision for the future, etc.?

Vision:

“To emerge a world class academia in dynamic equilibrium, with its social, ecological and economic environment, striving continuously for excellence in educational service to all sections of the society including the minority and the under privileged section”

Mission:

The motto of the college is a verse of the Holy Quran revealed to Prophet Mohamed (Peace be on him) “READ IN THE NAME OF THY LORD.” With this aim, providing higher education to the rural people in and around Ilayangudi especially the marginalized people of this locality has been the main thrust of this college.

From the year of inception of this college in 1970, the administration has been striving hard to meet the day to day challenges in the arena of higher education.

The uniqueness of this college is, it was started by the general public of Ilayangudi, with their small contribution but with great ideas, dedication and hard work. Unlike a big business man who could start the college with some motives, this college was started to solve the sufferings of people they meted out while finding berths for their wards in colleges in Madurai, Trichy and Chennai. Now their dream has come true with the introduction of 19 courses in this college. 2100 students study here. The Management Committee is elected democratically to administer the college through elections once in three years. The elected members meet more than once in a month to discuss and decide issues concerning the functioning of the college. Various committees are formed to carry out different works in the day to day administration of the college. The grievances of staff are redressed then and there. The staff work with commitment and satisfaction. When the objective is selfless, help comes from all doors. To the financially poor

college, with the efforts of the management, donors pour in money to build class rooms and to meet other necessities. When there is a will, there is a way.

6.1.2 What is the role of top management, Principal and Faculty in design and implementation of its quality policy and plans?

The Management decides the broad policies like education to more students every year, quality education to all, maintaining good discipline, good result, more University Ranks, staff quality enrichment, creating more infrastructures, earning and maintaining laurels to the institution, and the like.

The Principal, in consultation with the Heads of the Departments, frame policies and procedures to meet the expectations of the management. Various committees are formed to execute the plans. The faculty discharge their responsibilities with dedication and involvement for the upliftment of the learners.

6.1.3 What is the involvement of the leadership in ensuring :

- **the policy statements and action plans for fulfillment of the stated mission**
- **formulation of action plans for all operations and incorporation of the same into the institutional strategic plan**
- **Interaction with stakeholders**
- **Proper support for policy and planning through need analysis, research inputs and consultations with the stakeholders**
- **Reinforcing the culture of excellence**
- **Champion organizational change**

The mere visiting to the college by the Secretary and President of the College Management Committee at least thrice a week, speaks a lot about the involvement of the leadership. Being a business man hailing from Madurai he keeps contact with people at different level either in politics or from officials. He chalks out plans to achieve the mission of the college. New action plans were devised and executed by the Secretary. To quote one, to make the rural students pursue higher education in our college, he instructed the staff members to visit nearby schools and highlight the importance of higher education by explaining the available facilities in our college. Different teams of staff members visited the nearby schools every year and gave a power point presentation showing the facilities and achievement of our college. This yielded desired fruits. Every year the number of students admitted increased. In fact, we could not give admissions to the students to whom we addressed about the need for pursuing higher education.

The aim to develop the institution to great highs makes the management to strive hard to increase the infrastructural facilities. They approach different donors and get donations.

6.1.4 What are the procedures adopted by the institution to monitor and evaluate policies and plans of the institution for effective implementation and improvement from time to time?

The teachers are made to realize the responsibilities through constant and periodic instruction and motivation. Teachers are provided with additional responsibilities whenever functions are arranged and to handle specific problems. For example, to contain late coming of the students, a committee was formed with few staff members every day who are asked to monitor the situation by keeping vigil from 9.50 to 10.10. Late comers are advised and/or warned. This resulted in regular coming of students in time.

Similarly, to avoid any mischief by students during interval, a committee comes round the places around canteen and other places where students assemble to keep vigil the situation. This has resulted in unnecessary duel among students. A circular announcing the staff who are in charge of such committees are circulated and get signed. A senior staff among the committee is entrusted with the responsibility of ensuring the attendance of all the staff during the performance. At present each day was allotted to specific department (s) who takes care of the discipline for that day.

In fact, without any bar of their experience in the campus, the staff members do their work for the betterment of the institution. The senior professors oblige the assigned responsibilities on dot.

6.1.5 Give details of the academic leadership provided to the faculty by the top management?

By giving additional responsibilities to the staff members leadership is created. Some of the additional responsibilities given to staff members are detailed as under:

Dr. A. Shafinullah Khan, Associate Professor of Commerce, is the Vice-Principal. In the absence of the Principal, he administers the affairs of the College.

One of the faculties was given additional charge as Co-ordinator of self financed courses. K.S. Abdul Gani, Associate Professor of Mathematics is the Co-ordinator during the 3rd cycle period. He takes care of the administration of the courses, especially B.Com. CA and B.Sc. Computer Science (both with two sections) comes under his purview. The allocation of classes, leave taking, ensuring good results, maintaining the UG and PG computer labs and the like are some of his duties and responsibilities.

Additional responsibilities like Co-ordinator, IQAC, NSS POs, NCC

Officer, Convocation in-charge, Placement Cell, Career Guidance, Womens Cell, Members, Anti-ragging Committee, Members, Sexual Harassment Cell, Deputy Warden, Women's Hostel, Anti-Dowry Cell, Alumni Association, Entrepreneurship cell, Fine Arts Club, Humour Club, Walkers Club, Forum of individual Department like Physics Forum, Chemistry Forum and the like, are given to the staff members to take care of the respective field and thus they are groomed with leadership skills.

6.1.6 How does the college groom leadership at various levels?

The additional responsibilities given to the staff make them leaders in their respective assignments. The staff who were given such additional responsibilities are stated as under:

Arabic Forum	- A. Abdul Ravoof, Asso. Prof. of Arabic
Seethakathi Tamilpani	
Kazhagam (Tamil)	- P. Ibrahim, Asst. Prof. of Tamil
English Literary Forum	- Dr.T.C. Mohamed Muneeb, Asst. Prof. of English
Economics Forum	- Dr. S. Chandrasekaran, Asso. Prof. of Economics
UG Commerce Forum	- A. Peer Ismail, Associate Prof. of Commerce
PG Commerce Forum	- M. Mohamed Ibrahim, Asso. Prof. of Commerce
Mathematics Forum	- Dr. S. Muthusamy, Asst. Prof. of Maths
Physics Forum	- P. Kaleel Ahamed, Asst. Prof. of Physics
Chemistry Association	- K. Sultan Syed Ibrahim, Asst. Prof. of Chemistry
Dr. Salim Ali Natural	
Science Society (Zoology)	- Capt. Dr. S. Abideen
Computer Science Forum	- U. Sheik Dawood (CS) Dr. M.S. Venkatesan (CA)
Library	- M. Manoharan, Associate Prof. of Mathematics
Planning Forum	- S. Nargees Begum, Asst. Prof. of Economics
Islamic Cultural Forum	- M. Mohamed Ibrahim, Asso. Prof. of Commerce
Fine Arts Club	- M. Mohamed Jaleel, Asso. Prof. of Commerce
General Knowledge Centre	- Dr. R. Jeyamurugan, Asst. Prof. of Chemistry
Humour Club	- M. Manoharan, Associate Prof. of Mathematics
Anti-Dowry Cell	- A. Asaraf Ali, Associate Prof. of Commerce
Walkers' Club	- K. Abdul Rahim, Asst. Prof. of Tamil
Career Guidance &	
Placement Cell	- A. Jahangir, Associate Professor of Economics
Entrepreneurship Cell	- Dr. S. Muhammadhu Shariff, Asso. Prof. of Commerce
Environmental Club	- S. Asmathu Fathima, Asst. Prof. of Botany
NSS Programme Officers	- 1. Dr. T. C. Mohamed Muneeb, Asst. Prof. of

	English
	2. R. Jahir Hussain, Asst. Prof. of Maths
	3. Dr. K. Naina Mohamed, Asso. Prof. of Commerce
	4. Dr. M. Anisha Barvin, Asst. Prof. of English
NCC	- M. Abubacker Siddique, Asst. Prof. of English
Youth Red Cross	- Dr. S. Muhammadhu Shariff, Asso. Prof. of Commerce
Red Ribbon Club	- Dr. S. Muhammadhu Shariff, Asso. Prof. of Commerce

6.1.7 How does the college delegate authority and provide operational autonomy to the departments / units of the institution and work towards decentralized governance system?

Each HOD is empowered to administer their departments in their own fashion. The Principal will not intervene in the allocation of subjects to be handled by the staff member. In the Dept. meetings such affairs are discussed and allocated. The coverage of syllabus, conducting special classes, tests and the like are the domain of the individual staff members. The HOD oversees the activities of the staff and students and maintain cordiality in the dept. among staff and students. Similarly, the staff who were assigned additional responsibilities, discuss with the Principal and do the work with their effort, originality and creativity. This delegation of authority ensures operational autonomy to the Departments or others towards decentralised governance.

6.1.8 Does the college promote a culture of participative management? If 'yes', indicate the levels of participative management.

The management is not autocratic in its approach. At a time when it is difficult to meet the honchos by the staff in other colleges, the administrators of this college moves freely with the staff and students. The staff and students can meet the Secretary for any cause straightway. The Secretary and President visit the college at frequent intervals. They come to the college for a minimum of 3 days in a week and discuss various matters relating to the college. The culture of participative management can very well be understood by the fact that even for purchase of furniture or other things to the college, the Secretary goes with the staff and decide things. He involves himself with the activities of the staff, other members of the Mangement Committee and the General Body members.

Similarly the Principal, HODs and other staff members move in a friendly manner and discuss and participate in the Department related activities with one

another. They seek the assistance of other HODs or other Dept. people in conducting, say a Seminar. Other department HODs are honoured and they are invited to take part in the feast organised by other departments.

Students are involved in the discussion relating to conducting seminars, organising functions, meetings, tours, et al. Students' involvement in such activities are admirable. This shows the level of participative management by the students, staff and management.

6.2 Strategy Development and Deployment

6.2.1 Does the Institution have a formally stated quality policy? How is it developed, driven, deployed and reviewed?

The first part of the college vision reads “To emerge a world class academia in dynamic equilibrium....” To become a world class educational institution with self-motivation of the stakeholders was the quality policy of the institution.

This institution was set up with self motivation at a time when the founders found the people of this area struggling to get a seat in prominent colleges in Chennai, Trichy and Madurai. Right from the founders to the present Management Committee, they develop the institution to great highs by generating funds from philanthropists.

A dedicated team of staff teach the students by coming down to their level to uplift them in their life. They understand the efforts taken by the management and cooperate even when problems erupted in getting approval to the management and as a result worked without getting salary for four months continuously. This problem came in twice once in 2008 and in 2014. They strive hard to make them achievers. Slow learners were given special attention and they are made to get pass through educating the tips to get through in the examination. They were made to study the possible questions based on their ability. Repeated tests were conducted to get them pass.

Realising their responsibilities, the students brought laurels to the institution in all respects. They study without involving in any strikes. During the 3rd cycle period, 139 University Ranks were obtained by the students and adding feather to the cap of the institution. Every year this institution has been growing. This growth is conveyed to the stakeholders including parents and general public through appropriate means.

6.2.2 Does the Institute have a perspective plan for development? If so, give the aspects considered for inclusion in the plan.

When the present management took charge in 2008, it decided to take a compound wall to the entire stretch of 43 acres of land the college possessed. This was done.

Underground drainage by connecting the saps from different building, to the extreme end of the campus was planned and done.

It felt the need to start a B.Ed. College for Women, (though late) and started after a herculean task, overcoming the trouble given by a group of members of the General Body and nearby B.Ed. colleges. At present, three batches of students have completed B.Ed. course. Nearly Rs.40 lakhs was got as donation from a South African philanthropist, (to widen, extend and to take first floor in the unused existing boys' hostel building, to start the B.Ed. College) whose father donated Rs.4 lakhs in 2004 for the construction of few class rooms in our college.

The management decided to have a separate Administrative Block. It approached Sathak Trust, Kilakarai and got nearly Rs.20 lakhs as donation. Administrative Block came by investing more money.

A Women's Hostel was planned and constructed by getting Grant from UGC to the tune of Rs.80 lakhs.

Five more buses are operated for the benefit of girl students, from the two run in the 2nd Cycle period.

Effort was made to construct a big auditorium with the sanction of funds from MPLAD scheme. Dr. E.M. Sudarsana Natchiappan sanctioned Rs.90 lakhs out of his fund to the college. A Member of the General Body who is connected to another political leader of the same party, and who created problems to the present management in all respects, created rivalry between the political leaders and stopped disbursement of the grant. However, the MP swore to donate for the auditorium. It will materialise and we will construct a big auditorium one day.

Now an open auditorium is under construction.

There is a plan for the extension of library.

Office automation and library automation was carried out.

These are some among many plans with the management for the development of the college.

6.2.3 Describe the internal organizational structure and decision making processes.

The General Body members elect the Members (11 persons) from Melapallivasal Jamath, INP Jamath, Salai Jamath and Pudur Jamath. One more Member is nominated from Shafi Jamath. Among the elected Members, leaving 3 Members as Secretary, President and Treasurer, others are designated as

Members of the Management Committee. The Management Committee administers the affairs of the college. The Management Committee gives full freedom to the Secretary to take necessary decisions. The Secretary consults with the President for taking any decision. There is good Chemistry between them and with the Management Committee. The present Management Committee is presented as under:

The present Management Committee

President	: Alhaj Mohamed Zubair
Secretary	: Janab V.M. Jafarullakhan
Treasurer	: Janab S.A.M. Abdul Ahad, B.Com., B.L.,
Members	: Alhaj K.M. Ajmal Khan (joined the Majority in 2014) Alhaj A.S. Naseerkhan Janab N.H. Jappar Ali Alhaj T.K. Naina Mohamed Alhaj P.K. Mohamed Siccander, B.Com., D. Co-op., Janab J. Abubacker Siddique, B.Sc., Janab K.S.H. Sirajudeen Janab M.K. Awrangaseb
Principal	: Dr. E. Rajabudeen, M.Sc., M.Phil., Ph.D.

The Internal Organisational Structure

Secretary - Principal – HODs - Staff

6.2.4 Give a broad description of the quality improvement strategies of the institution for each of the following

- **Teaching & Learning:**

Teaching – Learning was made as students centered. Those who are identified as talented and achievers, they were given extra attention by conducting extra tests, identifying mistakes and suggesting ways to achieve more. Slow learners are given remedial coaching and easy ways of getting a pass in the examination.

We aimed to achieve more University Ranks and we got nearly 140 ranks during the 3rd Cycle period.

- **Research & Development:**

Higher Education institutions should contribute their might in R & D. Realising these staff members were motivated to do research and apply

for grants for projects.

During the 3rd Cycle period, 16 staff got Ph.D. apart from existing 6 Ph.Ds. and 5 are in the pipeline, awaiting viva.

16 staff have registered for Ph.D. and undergoing Ph.D. programme.

2 Major Projects are undertaken now in the Dept. of Chemistry and Dept. of Zoology.

4 Minor Research Projects were completed during the 3rd Cycle period.

3 staff members visited foreign countries to present papers in seminars.

2 Commerce Ph.Ds. were produced under the guidance of Dr. A. Abbas Manthiri and 4 have been pursuing Ph.D. under his supervision.

1 Full Time scholar has been doing Ph.D. under the guidance of Capt. Dr. S. Abideen

72 Commerce M.Phils. were produced and 12 are pursuing M.Phil.

Projects are undertaken in PG courses and in few UG programmes.

- **Community engagement**

NSS and other wings of the college conducted community development programmes like AIDS awareness programmes, Cancer Awareness, Legal Aid camps, medical camps, blood donation, service to the rural folk, communal harmony programmes, anti dowry, road safety, cross country race, iftar during Ramzan, et al.

- **Human resource management**

The available work force in the college are managed in a fruitful way by assigning additional responsibilities. The expertise available with the faculty are extracted for the benefit of the students and the institution.

- **Industry interaction**

Students are given exposure in different fields.

They are taken to book exhibitions.

They are sent to different colleges to participate in seminars and competitions.

They created web site for a village in a competition conducted by IIT (M) and won prizes.

They participated in a group discussion on social issues which was arranged and telecast by Thanthi TV.

Campus interviews are arranged.

They achieve in sports.

Field Trips are conducted by all departments every year to visit factories, places of historical importance, to forests, sea shores to collect samples for practicals, etc.

Seminars are conducted by inviting people from different sectors.

Participation from other colleges for our college seminars are overwhelming.

6.2.5 How does the Head of the institution ensure that adequate information (from feedback and personal contacts etc.) is available for the top management and the stakeholders, to review the activities of the institution?

Ilayangudi is a village. Any happening in the college will have an echo in the village. Anything right or wrong is seriously discussed at common places like mosques, etc., vehemently by the general public. Therefore, it is not uncommon to decide everything taking into consideration, the sensitiveness of the general public on whose donations the college was created. Necessary information can be had from the staff residing in Ilayangudi and there will not be any secret on any issue here.

6.2.6 How does the management encourage and support involvement of the staff in improving the effectiveness and efficiency of the institutional processes?

The Secretary of the college visits the college at least on three working days in a week. Like full time employees the Office bearers serve for the betterment of the institution. The present Secretary who came successfully in the election held on 10th August 2008, is the son of the former Secretary who served the institution, for nearly 28 years. All such people were a devoted lot, who for this honorary post, spend most of their time, energy and expertise for the

upliftment of the institution. They stand along with the staff and support their activities for the improvement and efficiency of the institutional processes. Their dedication make the staff realize their responsibilities and do the work as per their direction with sincerity.

The Management evaluates every staff member based on their performance in teaching and other activities assigned to them. It gives medals to the staff every year in the College Day, appreciating their services to the institution, after the College won ‘A’ Grade with 3.23 CGPA in the Reaccreditation by NAAC in March 2010. The recipients of the Award from the Management are given in Table 6.1.

Table 6.1 Recipients of Gold Medal from the College Management

Year	Teaching Staff	Non-teaching Staff
2010-11	1. Dr. A. Abbas Manthiri 2. Dr. E. Rajabudeen	1. R. Muthukumar 2. K.E.K. Naina Mohamed
2011-12	1. K.S. Abdul Gani 2. S.E.A. Jabarullah Khan	1. S. Sahul Hameed 2. V. Anthony
2012-13	1. Dr. K.A. Mohamed Farook 2. H. Nousadh Ali 3. S. Asmathu Fathima 4. N. Syed Farvin	1. P. Irulan
2013-14	1. V. Kamarudin 2. P. Ibrahim 3. Dr. S. Chandrasekaran 4. A. Musthaq Ahmed Khan 5. A. Riswana Barvin 6. S. Sivaranjani	1. K. Kalimuthu 2. H. Ahamed Thayub

This gives boost to the awardees and also to other staff members to perform better and to win such Award from the Management.

Staff members are encouraged to apply for Research Projects and permitted to go to foreign countries to present papers in Seminars. During the 3rd Cycle period three staff members went to foreign countries such as USA, Russia and Malaysia.

The staff members are permitted to perform Haj Pilgrimage. During the 2nd Cycle period A. Asaraf Ali and A. Peer Ismail of Dept. of Commerce performed Haj. In the 3rd Cycle period, Dr. T.C. Mohamed Muneeb of Dept. of English performed Haj pilgrimage.

Salary and other monetary benefits to the staff are claimed and distributed immediately. No pending bills to the staff are another way of encouraging the staff by the Management.

Appreciating the departments which got more University ranks in the staff and students meeting encourages the achievers and the Dept. concerned and motivates other departments to follow suit.

These are some of the ways by which the management encourages the staff to involve in accomplishing the goals of the institution.

6.2.7 Enumerate the resolutions made by the Management Council in the last year and the status of implementation of such resolutions.

The Management Committee conducts its meeting each month. From June 2010 to February 2015 (56 months) 64 meetings were conducted in which matters relating the administration of the College were discussed and decisions taken. However, the Secretary, President and a minimum of one or two Members of the Management Committee habits to visit the college on the first two working days of the College (Sunday and Monday) and on Thursday apart from attending important functions organized by various Departments in the College on other days too. The dates when the Management Committee Meetings were conducted, is presented in Table 6.2.

Table 6.2: Management Committee Meetings from June 2010 to February 2015

Year	No. of Meetings	Dates of Meetings
2010-11	11	2010 June 10, 20, 27; July 26, August 29; October 11, November 29; 2011 January 23, February 28, April 11 and May 9
2011-12	9	2011 June 11, 26; July 17, August 8; November 16; December 21; 2012 February 9, April 4 and May 26
2012-13	16	2012 June 30; July 24, August 5, 26; October 18, November 11, 26; December 13, 24; 2013 January 15, February 11, 27; March 12; April 6, 10 and May 16
2013-14	18	2013 June 7; July 7, 12, 18, 28; August 11, 14, 25; September 8, 27; October 24, November 17; December 8, 29; 2014 January 15, February 3, March 16; and May 12
2014-15	10 (Upto Feb.2015)	2014 June 8, 22; July 13, August 10, September 14, October 12, November 16; December 14; 2015 January 11, February 12

Important Resolutions Passed in 2013-14:

- Changing to Shift System on a trial basis

- Corrigendum for the demise of the donor to the Administrative Block, Alhaj S.M. Hameed Abdul Quadir, Chairman, Mohamed Sathak Trust, Kilakarai, who has donated Rs.25 lakhs.
- Laying of Gravel on the road from the Main Building to B.Ed. College (1100 ft. length)
- GB meeting on 11.08.13; 209 attended; 207 signed the resolutions
- Appointment of Auditor; Increasing the spending limit of Secretary without getting prior approval from Rs.50000 to Rs.100000/-
- Resolved the reply given by sacked Library Asst. Subair Ali as not satisfactory (Letter given on 24.02.13; Reply received on 26.02.13)
- Removal of 8 members from the Membership (who acted against the interest of the Management Committee by distributing notices and fixing posters), viz., Abdul Latif (298), A.E. Al Ameen (175), P.M.K. Rasool Khan (516), K.M.A. Mohamed Mehraj Ali, K.E. Abdul Karim (332), A. Najib Howth (712), D.M. Nasir Ahamed (366), K.M.A.M. Shahul Hameed (256).
- Advertisement to the Post of Asst. Professor of Zoology
- Removal of 28 demised members, 4 members who either did not attain the prescribed age of 21
- Conducting interview to the post of Asst. Professor of Zoology and appointing Dr. Rafeek Husain from December 30, 2013
- To make a police complaint about the Fake Certificate submitted by Subair Ali in the Court and to file a case against him in the sub court, Ilayangudi
- Appointment of T.S. Rajamaheswaran, Tanjore as Auditor
- Changing the Bank Accounts to Scheduled Commercial banks as per the advice of the Auditor
- Hiking the bus fee to the extent of Rs.100 - Rs.150

2014-15

- Inclusion of the Women's Hostel into the Assets of the College Society
- GB meeting on 22.06.14; 397 attended; 270 signed
- Separate building for GYM at a cost of Rs.4 lakh
- To repair and renew V.M.P. building at a cost of Rs.8 lakh

- Enhancing the spending limit of Secretary without getting prior approval, from Rs.50000 to Rs.10 lakh, considering the urgency of the expenditure and to get ratification in the General Body Meeting later.
- Delay in registering Form VII from the Deputy Registrar, Sivagangai – Resolved to approach court
- Increasing the SF staff salary from October 2014 by Rs.1000 – Rs.1500
- To approach High Court against the order of District Registrar, Sivagangai, refusing to register Form VII.
- Obituary to the demise of K. M. Ajmal Khan, Member, Management Committee on 08.11.2014

All the resolutions passed by the Management were implemented.

6.2.8 Does the affiliating university make a provision for according the status of autonomy to an affiliated institution? If ‘yes’, what are the efforts made by the institution in obtaining autonomy?

Yes. The College will seek autonomy after few years.

6.2.9 How does the Institution ensure that grievances / complaints are promptly attended to and resolved effectively? Is there a mechanism to analyze the nature of grievances for promoting better stakeholder relationship?

Whenever a grievance is made known to the counselor it is conveyed to the HOD. The HOD solves the matter if it relates to the department. If it is a common issue, the matter is discussed with the Principal and if needed, proper decisions are taken at HODs meeting. If the grievance is heard by the senior staff members, they themselves involve and get the grievances redressed by taking the matter to the concerned individual or others.

Every time when the results are published by the University, the students felt some anomaly and their grievances are represented to the University through the Chief Superintendent and get them redressed.

6.2.10 During the last four years, had there been any instances of court cases filed by and against the institute? Provide details on the issues and decisions of the courts on these?

Yes. Four cases were filed during the last four years by few of the former Members of the General Body, two of whom Members in the Management

Committee, for which the Management had to take corrective actions. Out of 978 members in the General Body as on March 2015, eight persons went to court against the present management, the details of which are given in Table 6.3.

Table 6.3: Cases filed against the College Management

S.No.	Case No.	Case filed by (Petitioner)	Subject Matter	Status of the case
1.	WP No. 13418 of 2011	A.E. Al Ameen	To quash the order of the District Registrar cum Registrar of Societies, Sivagangai in which the Registrar accepted Form 7 filed by the present Management Committee	Became Infructuous – Form 7 for the period of 3 years (Aug. 2011 to August 2014) was approved by the District Registrar of Societies, Sivagangai vide his Letter No. 2112/A2/2011 dated 14.11.2011
2.	Civil suit O.S. No. 41 of 2012	P.K.M. Rasool Khan	To stop the General Body Meeting which was conducted by the present Management on 30.06.2012	Dismissed by the District Munsif cum Judicial Magistrate, Ilayangudi, vide IA No.292/2012 in O.S. No.41/2012 dated 28.06.2012
3.	O.S. No. 90 of 2013	1. K.E. Abdul Karim 2. P.M.K. Rasool Khan 3. A.E. Al Ameen 4. K.M.A. Mohamed Meharaj Ali 5. K.M. Shahul Hameed	Challenged the order of their removal from the Membership of this society for acting against the interest of the society	Dismissed by the District Munsif cum Judicial Magistrate, Ilayangudi, vide IA No.328 of 2013 in O.S. No.90 of 2013 dated 13.06.2013

		6. A. Najib Howth 7. D.M. Naseer Khan 8. A. Abdul Lathif		
4.	O.S. No. 33 of 2014	M.S.M. Amanullah Khan	To set aside the election held on 22.06.14 for the Management Committee and not to register Form VII	Case became null and void – Form 7 was approved by the District Registrar of Societies, Sivagangai vide his Letter No.3335/A2/2014 dated 11.11.2014 according to the Direction of Madurai Bench of Madras High Court vide WP (MD) 17512 of 2014 and WP(MD) Nos.1&2 of 2014 dated 30.10.2014

Table 6.4 :Cases filed by the College Management

S.No.	Case No.	Case filed against (Respondents)	Subject Matter	Status of the case
1.	WP (MD) No.14167 of 2014	District Registrar of Societies, Sivagangai	Requesting direction to District Registrar of Societies, Sivagangai to accept Form 7.	Direction given by the Court to the District Registrar, Sivagangai on 27.08.14 to register Form VII (Instead of accepting Form 7, the District

				Registrar has passed impugned order refusing to register Form 7 vide Letter No.2556/A2/2014 dated 29.09.2014
2.	WP (MD) No.17512 of 2014	District Registrar cum Registrar of Societies, Sivagangai	To quash the above order of the respondent in Letter No. 2556/A2/2014 dated 29.09.14 and praying to direct him to register Form 7.	Direction given by the Madurai Bench of the Madras High Court to the District Registrar of Societies, Sivagangai vide Court Order No. WP (MD)17512 of 2014 MP (MD) Nos.1 & 2 of 2014 dated 30.10.2014 to accept Form 7. (Accordingly, the District Registrar issued an order accepting Form 7 vide his Letter No.3335/A2/2014 dated 11.11.2014

6.2.11 Does the Institution have a mechanism for analyzing student feedback on institutional performance? If ‘yes’, what was the outcome and response of the institution to such an effort ?

The feedback collected from the students after they finished the degree course and at the time of convocation, gives ample scope for the students to express their candid views. The feedback were classified and grouped to know the extent of pleasure or displeasure expressed by the students about the college. Almost all the students felt satisfied about the functioning of the institution.

6.3 Faculty Empowerment Strategies

6.3.1 What are the efforts made by the institution to enhance the professional development of its teaching and non teaching staff?

The staff members are motivated to shine by showing their talents internally and externally. They are permitted to undergo orientation, refresher and other training programmes. Motivational programmes were conducted both for students and staff. Staff members are encouraged to present papers in seminars organized in India and in foreign countries and to publish articles in journals. These efforts hone the staff members and get them empowered. Non-teaching staff attended a training programme conducted by the O/o the Regional Joint Director of Collegiate Education, Madurai.

6.3.2 What are the strategies adopted by the institution for faculty empowerment through training, retraining and motivating the employees for the roles and responsibility they perform?

Staff members were sent to the training, orientation and refresher programmes organized by different organizations for their positions such as NSS Programme Officers, NCC Officer, YRC, RRC in charge, Co-ordinator and Members of IQAC, Members of the Board of Studies, Chairman and Chief Examiners for valuation related meetings, and the like. They are instructed to do the additional responsibilities assigned to them with zeal and enthusiasm, dedication and involvement. As a recognition to the services rendered, from 2010-11 to 2013-14, gold medals were given to 14 teaching and 7 non-teaching staff.

6.3.3 Provide details on the performance appraisal system of the staff to evaluate and ensure that information on multiple activities is appropriately captured and considered for better appraisal.

The number of hours engaged by each staff member is compared with the hours allotted for them and the reasons for not engaging the classes were ascertained. The extra hours taken by them were also taken note of.

The academic results of the tests conducted for each subject is analysed after comparing them with the University exam results. If the performance is poor in few subjects, the reasons were analysed and proper corrective measures were taken to overcome the defects in future.

Periodic department meetings and apprising the Principal about the discussions also help in the performance assessment of the staff.

Academic Audit was conducted for the year 2012-13 and 2013-14 taking into consideration so many factors right from the number of years of service, highest educational qualification, paper presentation, publication, research projects undertaken, membership in board of studies, resource person in seminars, academic achievements, obtaining University ranks, to visit to foreign countries.

6.3.4 What is the outcome of the review of the performance appraisal reports by the management and the major decisions taken? How are they communicated to the appropriate stakeholders?

If the staff members did not handle classes due to availing more leave, they are asked to compensate such classes. Poor achievers in the subjects handled are warned, sometimes memos were issued seeking explanations for poor performance in the University examinations. Each department was advised to score more University Ranks and memos were issued to all the staff of the Department for not getting or getting limited ranks. Meetings are conducted in the Principal's room and the Secretary reviews the results.

6.3.5 What are the welfare schemes available for teaching and non teaching staff? What percentage of staff have availed the benefit of such schemes in the last four years?

Staff members are permitted to perform Haj Pilgrimage, by availing special leave. In the last four years, Dr. T.C. Mohamed Muneeb, Asst. Professor of English performed Haj.

Staff under Aided category, M. Sharmila Banu, Asst. Professor of English, A. Affrose, Asst. Professor of Chemistry were allowed to avail Maternity Leave for six months. Similarly, few staff under self financed category also were permitted to avail such long leave for maternity.

Nearly 15 self financed staff members were permitted for a leave of 15 days to go for coaching for PGTRB examination. Some of them are permitted to handle classes according to their convenience, like first two hours or in the afternoon, and in the remaining time they are permitted to go out of the college. Three of them successfully passed PGTRB exam and awaiting Govt. posting.

6.3.6 What are the measures taken by the Institution for attracting and retaining eminent faculty?

For the first time in the history of the college since its inception in 1970, impressed by the way of functioning of the former Principal Major H. Nousadh Ali, the Management gave extension of service from his retirement for another two years, and the salary was met by the Management.

The former HOD of English V.M.S. Shahjahan was given the opportunity of acting as visiting faculty for few years after his retirement.

The former HOD of Mathematics H. Gulam Razul was also given appointment after his retirement, to take classes for self financed courses.

Few staff members were permitted to work upto the end of the academic year to retain them for the sake of students.

V. Anthony, Senior Record Clerk who retired on March 30, 2014 was given appointment under self financed stream to take care of the library hence the librarian post could not be filled due to litigation pending in the court.

6.4 Financial Management and Resource Mobilization

6.4.1 What is the institutional mechanism to monitor effective and efficient use of available financial resources?

The management reviews the sources and application of funds. While tightening the belt for spending to no urgency cases, it spends liberally for the needy issues. If the fees for self financed courses are not paid by the students on the last date or extended dates, the Co-ordinator was given the list to take measures to collect the fees by reminding the students off and on. Similarly the bus fees. The names of students who delayed paying bus fees are provided to the counsellors of that class and necessary actions are taken to get the fees at the earliest.

Funds are apportioned for the future months' salary of the self financed staff, contribution to PF, etc., properly. The clerk in charge for the management affairs and the Office Manager gives guidance to the Management on effective utilisation of available funds.

6.4.2 What are the institutional mechanisms for internal and external audit? When was the last audit done and what are the major audit objections? Provide the details on compliance.

External audit is conducted by the AG office. Internal audit is conducted by the Dept. of Collegiate Education, Madurai Region. The accounts were audited upto 2011-12.

One of the major audit objections was about the non-collection of fee from students who discontinued their studies due to some reason or other. A lion's portion of such amount was collected while they got TC and remitted to Govt. Account. Still, some amount was irrecoverable and pleaded with the Govt. to write it off. It was stated in the Audit Report, a total of Rs.69250 was not collected from the students. Out of this, Rs.48375 was collected from students and remitted to the Govt. and the balance Rs.20875 is yet to be collected.

6.4.3 What are the major sources of institutional receipts/funding and how is the deficit managed? Provide audited income and expenditure statement of academic and administrative activities of the previous four years and the reserve fund/corpus available with Institutions, if any.

The audited income and expenditure statement from 2010-11 to 2013-14 is presented at the end of this criterion. The major sources of institutional receipts are given in Table 6.5.

Table 6.5: Major sources of institutional receipts

Sources	2010-11	2011-12	2012-13	2013-14
Donation	3391769	4693788	667000	1100000
SF Courses	2600000	3107600	2428037	3550000
Bus Fees	1429330	1808345	2499830	3458190
Loan	NIL	NIL	2950000	NIL
Sundry Creditors	NIL	NIL	NIL	1500000

Reserve Fund Corpus:

2010-11 Surplus	3446940
2011-12 Surplus	3507316
2012-13 Deficit	1713436
2013-14 Deficit	4262716

6.4.4 Give details on the efforts made by the institution in securing additional funding and the utilization of the same (if any).

Donations are the main source of funds to the institution. After introducing self financed courses it could generate funds for the development of the institution. Though bus fees are the major source of revenue, the expenses offset the revenue. The college approaches well wishers, philanthropists and political leaders to contribute from Local Area Development Funds. In all the buildings of the college, the donor has a lion's share. The details are:

6.5 Internal Quality Assurance System (IQAS)

6.5.1 Internal Quality Assurance Cell (IQAC)

- a) **Has the institution established an Internal Quality Assurance Cell (IQAC)? If 'yes', what is the institutional policy with regard to quality assurance and how has it contributed in institutionalizing**

the quality assurance processes?

Yes.

- b) How many decisions of the IQAC have been approved by the management / authorities for implementation and how many of them were actually implemented?**

All the decisions of the IQAC are communicated to the management. In fact, all the plans going to be discussed in the IQAC meet were already consulted informally with the management and all the decisions were approved. We see to it that the planned activity would never fail. However, certain issues relating to the library could not be implemented so far due to litigation. The library could not be extended and hence the purchase of furniture and books was delayed. A permanent librarian could not be appointed so far.

- c) Does the IQAC have external members on its committee?**

Yes.

A. Ayub Ali Khan, President, Ilayangudi Panchayat Union

K.M. Abdul Wahid, Proprietor, KM Plastic Industries, Ilayangudi & Vice President, Ilayangudi Panchayat Union

- d) If so, mention any significant contribution made by them.**

The prominent external committee members have the tendency of helping the poor at all times. A. Ayub Ali Khan helps the students from remote villages to study Degree courses in our college. He helps everybody who seeks admission. He remits fees for them. Being a contractor and owning lorries, JCB, etc., he supplies gravel and other materials to the college at concessional rate and sometimes offer for free.

K.M. Abdul Wahid, being an industrialist, gives advices to the Secretary for the upliftment of the institution. He involves himself in all activities of our college and suggests ways in all respects.

- e) How do students and alumni contribute to the effective functioning of the IQAC?**

They take part in the discussions and extend all support for the effective functioning of the IQAC.

- f) How does the IQAC communicate and engage staff from different constituents of the institution?**

To implement the policies and plans of the college and IQAC, various committees (Cells) were formed and staff members are assigned responsibilities.

For the year 2014-15, for engaging the staff from different

constituents of the institution the following committees were formed. The name of such committees and the staff incharge for such committees is given in Table 6.6.

Table 6.6: Staff incharge of various Committees

Name of the Committee	Staff in charge
Advisory Committee	Dr. K.A. Mohamed Farook, Asso. Prof. of Zoology Dr. M.M.E. Syed Hussain, Asso. Prof. of Commerce S.Michael James Sekar, Asso. Prof. of English K.S. Abdul Gani, Asso. Prof. of Mathematics
Discipline Committee	Dr. A.T.N. Abubacker, Asso. Prof. of Economics Dr. A. Shabinullah Khan, Asso. Prof. of Commerce A. Musthaq Ahamed Khan, Asso. Prof. of Physics S.E.A. Jafarullah Khan, Asso. Prof. of Chemistry
Examination Committee	Dept. of Economics
Attendance Committee	Dr. M. Muthusamy, Asst. Prof. of Mathematics K. Sulthan Syed Ibrahim, Asst. Prof. of Chemistry A. Affrose, Asst. Prof. of Chemistry
Calendar Committee	Dr. K.A. Mohamed Farook, Asso. Prof. of Zoology Dr. S. Ramanathan, Asso. Prof. of English
Time Table Committee	K.A.Z. Syed Abuthahir, Asst. Prof. of Physics P. Kaleel Ahamed, Asst. Prof. of Physics Dr. M. Anisha Barvin, Asst. Prof. of English
Magazine Committee	M. Mohamed Jaleel, Asso. Prof. of Commerce Dr. T.C. Mohamed Muneeb, Asst. Prof. of English Dr. M. Muthusamy, Asst. Prof. of Mathematics
Sports Council	M. Mohamed Jaleel, Asso. Prof. of Commerce K.S. Abdul Gani, Asso. Prof. of Mathematics S.E.A. Jafarullah Khan, Asso. Prof. of Chemistry
Deeniyath Committee (Boys)	Dr. Bava Abdur Rahman, Asso. Prof. of Economics

	A. Abdul Ravoof, Asso. Prof. of Arabic P. Kaleel Ahamed, Asst. Prof. of Physics
Deeniyath Committee (Girls)	S. Asmathu Fathima, Asst. Prof. of Botany
Campus Improvement	Dr. S. Kalidasan, Physical Director R. Jahir Husain, Asst. Prof. of Mathematics
Dean (General)	Dr. A.T.N. Abubacker, Asso. Prof. of Economics
Dean for Boys	A. Peer Ismail, Asso. Prof. of Commerce
Dean for Girls	S.M. Nargees Begum, Asst. Prof. of Economics
NCC	M. Abubacker Siddique, Asst. Prof. of English
NSS	R. Jahir Hussain, Asst. Prof. of Mathematics K.A. Syed Abuthahir, Asst. Prof. of Chemistry Dr. K. Naina Mohamed, Asso. Prof. of Commerce Dr. M. Anisha Barvin, Asst. Prof. of English
YRC & RRC	Dr. S. Muhammadhu Shariff, Asso. Prof. of Commerce
University Affairs	Dr. S. Chandrasekaran, Asso. Prof. of Economics Dr. M. Raffiq Hussain, Asst. Prof. of Zoology
Placement Cell	A. Jahangir, Asso. Prof. of Economics
Entrepreneurship Cell	A. Peer Ismail, Asso. Prof. of Commerce
Eco Club	S. Asmathu Fathima, Asst. Prof. of Botany
Fine Arts Club	M. Mohamed Jaleel, Asso. Prof. of Commerce M. Mohamed Ibrahim, Asso. Prof. of Commerce A. Affrose, Asst. Prof. of Chemistry
Gym in-charge	Dr. S. Kalidasan, Physical Director
Girls Prayer Hall in-charge	S.M. Nargees Begum, Asst. Prof. of Economics
Driving licence in-charge	K.A. Syed Abuthahir, Asst. Prof. of Chemistry
Tailoring unit in-charge	S. Asmathu Fathima, Asst. Prof. of Botany
Convocation in-charge	Dr. K. Naina Mohamed, Asso. Prof. of Commerce A. Jahangir, Asso. Prof. of Economics
Canteen in-charge	M.Manoharan, Asso. Prof. of Maths Dr. S. Abideen, Asso. Prof. of Zoology

COP Commerce	A. Asaraf Ali, Asso. Prof. of Commerce
Competitive Exam Coaching Co-ordinator	Dr. A. Shabinullah Khan, Asso. Prof. of Commerce
Deputy Warden	Dr. M. Anisha Barvin, Asst. Prof. of English
Human Rights Club	A. Peer Ismail, Asso. Prof. of Commerce
Press News	K. Abdul Rahim, Asst. Prof. of Tamil

6.5.2 Does the institution have an integrated framework for Quality assurance of the academic and administrative activities? If ‘yes’, give details on its operationalisation.

The institution has a defined structure of performing things. All the staff and students cooperate by adhering to the norms. For example, though the working hours of the college is 10 a.m. to 4 p.m., the staff should come by 9.50 a.m. and leave the campus only after 4.30 p.m. Since girl students constitute 70 per cent of the college strength and hail from sensitive rural places, they are sent first and the staff take care of them.

All the staff should attend Independence Day and Republic Day Celebration in the College compulsorily. The Members of the Management Committee participate in the celebrations.

The staff are asked to bring lunch or avail from canteen and are not permitted to go home to take lunch to avoid late coming.

The handling of classes, maintaining discipline, conducting tests, submitting mark statements, and the like are carried on in an organised way.

6.5.3 Does the institution provide training to its staff for effective implementation of the Quality assurance procedures? If ‘yes’, give details enumerating its impact.

Training was given by the Principal and the Co-ordinator of IQAC by stating what is expected from the staff. The staff clarified certain issues. However, not all followed as what was expected. They were given further instructions to comply with the procedures.

6.5.4 Does the institution undertake Academic Audit or other external review of the academic provisions? If ‘yes’, how are the outcomes used to improve the institutional activities?

Academic Audit was conducted for two years (2012-13 and 2013-14) so far. External experts were not invited for evaluation. In future it is planned to conduct Academic Audit with External Experts.

The format designed by Alagappa University (360 degree) was modified

to suit the college conditions and given in 2012-13. In the next year the questionnaire was further improved. For 2014-15 Academic Audit, further modifications will be made. At present staff were evaluated for a total marks of 1000. Few questions does not apply to departments which run UG courses only and for language teachers who did not have Major Degree Courses, few more courses does not apply. Hence, the 1000 marks will not be applicable to all and the marks obtained are converted to a percentage to ensure uniformity.

The Academic Audit gives awareness to the staff members and they learnt where they are lacking and how to improve their percentage in the next audit.

6.5.5 How are the internal quality assurance mechanisms aligned with the requirements of the relevant external quality assurance agencies/regulatory authorities?

Ensuring quality, sustaining and enhancing quality should be the mantra for any quality assurance agency/regulatory authorities. The internal quality assurance mechanisms in our college follow go well with that. Additionally we strive for providing higher education to the rural people and hence more efforts are taken to increase the number of students in our college every year.

6.5.6 What institutional mechanisms are in place to continuously review the teaching learning process? Give details of its structure, methodologies of operations and outcome?

The Principal goes around to all buildings in the I hour regularly and at another hour surprisingly to observe the happenings in the class room. Late coming of staff and students are curtailed by this. He advises the staff who does not engage the classes properly either personally or through the HODs.

Dept. meetings are conducted in the beginning of each semester to discuss the methodology of allocating subjects to the staff and the HODs are instructed to inform the staff to complete the syllabus on time. Special tests to advanced learners and remedial classes and repeated tests to slow learners, tentative dates of conducting I internal by the department concerned and the II internal in a model exam form and other issues are discussed in that meeting.

Before the end of every semester, the coverage of syllabus, performance of students and the probable ranks the department may achieve, fixing the last date for the semester, reopening day and all other needed aspects are discussed.

Special meetings are conducted to review the University Exam results, where the poor achieving staff are asked to give explanations and congratulations and appreciation are passed on to the good achievers.

A Performance Appraisal chart is given to the staff to put in the details of subjects handled in the last semester, number of students appeared, passed, pass percentage, highest and lowest marks. This chart gives a full view of the performance of the staff as far as University Exam. results are concerned.

6.5.7 How does the institution communicate its quality assurance policies, mechanisms and outcomes to the various internal and external stakeholders?

Every year General Body meeting is conducted in which the members of Dr. Zakir Husain College Society participate. As on February 2014, 978 persons are Members of the Society. The members hail from Ilayangudi and nearby villages. Some members settle at Chennai for their vocation. The functioning of the college, its policies, outcome of the activities are presented in that meeting by the Management Committee.

Important achievements like University Ranks obtained are made known to the public through newspapers and the names of the achievers are displayed with photo and Ranks obtained in flex boards and put in prominent places inside and outside the college and at Ilayangudi and Paramakudi. Similar tactics are followed for conducting Seminars and other important programmes.

Any other relevant information regarding Governance Leadership and Management which the college would like to include.

The uniqueness of this college is it was started by the general public of Ilayangudi, with their small contribution but with great ideas, dedication and hard work. Unlike a big business man who could start the college with some motives, this college was started to solve the sufferings of people they meted out while finding berths for their wards in colleges in Madurai, Trichy and Chennai. Now their dream has come true with the introduction of 18 courses in this college. 2099 students are studying here in 2014-15. The Management Committee is elected democratically to administer the college through elections once in three years. The elected members meet more than once in a month to discuss and decide issues concerning the functioning of the college. Various committees are formed to carry out different works in the day to day administration of the college. The grievances of staff are redressed then and there. No strike from the students has been witnessed in this college in recent years.

The staff members work with commitment and satisfaction. From August 2014 to October 2014 (3 months), salary was not distributed to the teaching and non-teaching staff (aided category) due to a legal issue that delayed giving approval (by the Deputy Registrar of Societies, Sivagangai), to the Management Committee which continues for the III term in office. Only with the judgement

given by the Madras High Court on the basis of the case filed by the Management, the issue was solved. The staff of this institution humbly reacted to this crisis showing solidarity with patience, tolerance and extended their fullest cooperation, without sacrificing the duties, keeping in mind the duties for the upliftment of students and the institution. Similar crisis was occurred in 2008 too, when this Management was elected for the first time. Cases were filed against the Management and decess were made which delayed giving approval by the Deputy Registrar of Societies, Sivagangai, as a result salary from August 2008 to December 2008 was not distributed and the staff suffered a lot without salary. We worked for the welfare of the students by bearing the trauma. This uniqueness will suffice to prove the staff's dedication and sincerity in performing their duties of teaching.

When the objective is selfless, help comes from all doors. To the financially poor college, with the efforts of the management, donors pour in money to build class rooms and to meet other necessities. All the buildings in this college were constructed with a lion's share of donors only. When there is a will, there is a way.

CRITERIA VII: INNOVATIONS AND BEST PRACTICES

7.1 Environment Consciousness

7.1.1 Does the Institute conduct a Green Audit of its campus and facilities?

Green audit is conducted on a routine basis. The college keeps the environment clean and tidy. In the sprawling campus of 43 acres of land, the NSS units and the interested staff planted trees and the campus looks greenery. In the past, goats and cows entered the campus and stand in the way of growing trees and plants. Few passersby used the remote area of the campus for drinking arrack. At present these menaces were met by constructing compound walls for the entire stretch and strengthening the watch and ward. There is no scope for hazardous things in the campus. Underground drainage was laid and the emission was put in two deep unused wells. Efforts are made on a routine basis to dispose the unwanted things properly.

7.1.2 What are the initiatives taken by the college to make the campus eco-friendly?

- **Energy conservation**
- **Use of renewable energy**
- **Water harvesting**
- **Check dam construction**
- **Efforts for Carbon neutrality**
- **Plantation**
- **Hazardous waste management**
- **e-waste management**

Energy was conserved by using CFL bulbs. However the solar energy should be tapped in the next few years. More saplings were planted in the college campus which has grown into trees giving shadows for the welfare of the stakeholders. Water harvesting was done. A pond was dug in the campus. No emission of hazardous waste in the campus. E-waste is clearly properly.

7.2 Innovations

7.2.1 Give details of innovations introduced during the last four years which have created a positive impact on the functioning of the college.

An as improvement in the 3rd Cycle period, two academic audits were

conducted. This plan was announced to the staff members in 2011-12. They were asked to attend seminars, present papers, public articles, register for Ph.D. and improve in all possible ways. A power point presentation was given to the staff members over the probable questions for academic audit and sought suggestions to improve the questionnaire. Academic audit was conducted for the year 2012-13 and 2013-14 so far. After getting the exam results for April 2015, Academic audit for 2014-15 will be conducted. This announcement of conducting the audit and the actual conduct of audit resulted in the positive impact among the staff members and they come out with various suggestions to improve the questionnaire with the aim of scoring good marks. The staff involvement in participation in seminars, paper presentation has improved tremendously compared with past.

The total paper presentation by the staff members in:

- International Seminars in Foreign Countries:
- International Seminars in India:
- National Seminars:
- Other State level Seminars:
- The participation in Seminars:
- International Seminars in India:
- National Seminars:
- Other State level Seminars:
- Publications:
- with ISBN:
- in ISSN journals:

The staff members were instructed to produce good results and score number of University Ranks. The Secretary insists in this respect lest it is a direct indicator of good performance of staff and students. The scoring of 139 university ranks from April 2010 to April 2014, (3rd cycle period) when compared with the 55 ranks in the 2nd cycle period (April 2005 – 2; 2006 – 10; 2007 – 11; 2008 – 16; 2009 – 19) is really a positive impact on the steps taken to improve the results.

The Department heads were asked to conduct seminars either by obtaining funds from UGC or other funding agencies or by generating funds from alumni. As a result seminars were conducted (leaving the guest lectures and other meetings apart) by all the departments. The number of seminars conducted by the departments during the 3rd Cycle period is given in Table 7.1:

Table 7.1: Number of Seminars organized

Department	International	National	State level
Tamil	1	1 (UGC)	
Arabic			
English		1	
Economics			
Commerce	3		
Moths			
Physics			
Chemistry			1
Zoology	1	1 (UGC)	

The innovations during the 3rd cycle period really improved the overall performance of the students, staff and the institution. As a tip of the iceberg the views of some of the prominent visitors who visited the college during the 3rd cycle period is given for a glimpse in Table 7.2 .

Table 7.2: Views of prominent visitors

Date	Vistor	Observation
17.10.2010	Dr. E. M. Sudarsana Natchiappan, M.P. (Rajya Sabha)	... I am proud of this Institution run by Minorities. It is a great specimen piece for our National Integration. I love to be a party in this venture.
29.11.2010	Dr. M. Selvam, Dean, Management, Co-ordinator, IQAC, Alagappa University, Karaikudi	'A' deservingly great institution where I could see immense commitment to quality education. I'm thoroughly satisfied of your quantity and quality of accomplishment.
29.11.2010	Dr. T.R. Gurumoorthy, Dean, CDC, Alagappa University, Karaikudi	The Management, Principal and staff members deserve appreciation for their strenuous efforts in developing this temple of learning as a 'A' Grade academic institution.
23.12.2010	Dr. S. Sudalaimuthu, Vice-Chancellor, Alagappa University, Karaikudi	I am very much impressed about academic, physical and human infrastructure of the College and needless to mention the College deserves for not only 'A' Grade but every qualification to be declared as College with Potential for Excellence
23.12.2010	Dr. K. Sasikumar, Professor & Head, Noticed very committed management and faculty.

	Dept. of Commerce, University of Kerala	
15.02.2011	Haroun Ebrahim, South Africa (Donor)	I was overwhelmed by the love and hospitality and humbled by the great academic work done at this institution
10.03.2011	A. Ilango, Deputy Superintendent of Police, Sivagangai (Alumnus) I can proudly say I am the student of this College. I can say this College is improved a lot.
15.03.2011	Seena Thana. Syed Abdul Cader, Chairman, Seed Trust, Chennai (Sponsor for Interest Free Loan Scheme) Surprised to know a rural College gets 'A' Grade, only because of sincere effort of its teachers and staff. I found lot of bright students particularly girls.
29.03.2011	Abdul Rahman (Kaviko)	Good Management, eligible Principal, efficient teachers, obedient students – Dr. Zakir Husain College is appreciable
26.02.2012	Dr. K. Manimegalai, Registrar, Alagappa University, Karaikudi (At present, Vice- Chancellor, Mother Teresa University, Kodaikanal)	Team work always leads to success. My appreciation to the Management, Principal and all staff members for their achievement.
06.03.2012	Dr. J. Mohamed Jahabar, Principal, Mohamed Sathak Engineering College, Kilakarai I could see the complete infrastructure of the Commerce Department...
15.07.2012	Dr. K. Kuppusamy, Professor, Dept. of Computer Science, Alagappa University, Karaikudi I appreciate the unity of staff members and the administrators of the College.
15.07.2012	Dr. T.R. Gurumoorthy, Dean, CDC, Alagappa University, Karaikudi	Members of Management Committee deserves appreciation for their service-mindedness and efforts taken to provide higher education opportunities to the students of rural area

15.07.2012	Dr. E. M. Sudarsana Natchiappan, M.P. (Rajya Sabha), President, Indian Society for International Law, New Delhi	I love this institution for applying secularism and developing rural girls and boys to come up in National Standard.
19.07.2012	S. Kumaresan, Chairman, Madurai Chapter of Institute of Company Secretaries of India	We thank the College for the opportunity provided to us to explain Company Secretaries course to the students. We appreciate the initiative the authorities made in this regard to empower the people in the rural areas.
27.12.2012	Dr. E.A. Siddiq, Adjunct Professor, University of Hyderabad, Hyderabad (Rice Scientist) Provides scholarship through his ESFT Trust	I am a regular visitor to this College. Its growth and contribution to education are amazing. The kind of education being offered, especially to student community from the backward area of the districts of Sivaganga and Ramanathapuram would make in the coming years, the region educationally an important one in the State.
23.01.2013	Dr. S. Karuthapandian, Dean-Research, Alagappa University, Karaikudi	I am glad to witness the visible growth which has occurred in the recent years in the college which I hope and wish will foster teaching and research in this rural area. I congratulate all those teachers who are involved in the noble cause of giving education to the economically deprived class.
23.01.2013	Dr. S. Abdul Maliq, Principal, The New College, Chennai (Alumnus in 1974-75)	I felt happy to view the progress, Dr. ZHC has attained
20.04.2013	V. Rajaraman, District Collector, Sivagangai I wish for the excellent academic performance in this College set up for the people of this Most Backward Region.
23.02.14	D. Sivakarthekeyan, Actor, Chennai	Thanks for the rousing reception. Wishes to everyone who run this institution a Great Educational Institution
29.01.15	G. Sekar, Regional	I was much impressed by seeing the

	Joint Director of Employment, Madurai	availability of courses will all facilities to the rural students. The teaching faculties and management are striving very hard to uplift the college. Even metros have not had such strength but this college.
01.02.15	Dr. P. Manisankar, Dean (Research), Alagappa University, Karaikudi	Proud to come to this College because of this service to the rural mass. I came to know that continuously for the past six years, the Chemistry students of this college got University I Rank in Alagappa University
01.02.15	Dr. N. Raman, Associate Professor of Chemistry, VHNSN College, Virudhunagar.	I salute the faculty members of the Dept. of Chemistry, Principal and the Management Board for giving enthusiasm and constant encouragement to the students.
01.02.15	Oli Mohamed (Farrash Foundation), Malaysia (Native of Ilayangudi, Retired Senior Librarian in an University at Malaysia) witness the impressive development taking place.....
01.02.15	Hanif Tayub Business man, (Landmark, Madurai) (His father facilitated getting donation from South Africa to the tune of Rs.44 lakhs)	Amazed at the capacity of the infrastructure and its upkeep as well as the level of cleanliness of the sprawling campus. I am amazed at the enthusiasm of Secretary V.M. Jafarullakhan

7.3 Best Practices

7.3.1 Elaborate on any two best practices in the given format at page no. 98, which have contributed to the achievement of the Institutional Objectives and/or contributed to the Quality improvement of the core activities of the college.

Best Practice I:**Increasing the Access to Higher Education to more number of students****Goal:**

To increase the students' strength in the college, particularly the girls' strength was the goal set by the college. In fact, the main aim of starting this college in 1970 was to provide access to higher education to the deprived and downtrodden people of this locality. For quite a long time from the inception of this college, the total number of students admitted was only in hundreds.

When co-education was introduced in this college in 1990-91, out of 309 students admitted, 46 students were girls. This number went up to 140 girls admitted out of 340 students in 2003-04 when the college got accredited by NAAC for the first time.

During II Cycle of Accreditation in 2010, the students' strength (2009-10) was a total of 1192 with 733 female students. We made efforts to keep up and to increase the number of students.

The Context:

In March 2010, our College was reaccredited with the coveted 'A' Grade with 3.23 CGPA. So far (February 2015), ours is the only institution which got 'A' Grade among the colleges affiliated to Alagappa University, Karaikudi. Naturally it should attract more number of students. The students should feel proud to pursue higher education and come forward to join here. Hence we felt it our bounden duty to make known this fact to the prospective students of our college, especially when few new colleges were started in this area.

We felt few developments that happened in our locality as a threat and will have a say in the admissions to our college. The coming up with more buildings and infrastructure in the Govt. Arts College, Paramakudi (10 kms away from the College), the expansion of an Evening College of Alagappa University in Paramakudi with more courses, the introduction of a constituent college of Alagappa University, the conversion of a co-education college into an Arts College for Women in Mudukulathur (40 kms away from the college) and the mushrooming of polytechnics and Engineering colleges in nearby areas posed a real challenge to us. We felt it should be our responsibility to showcase the real quality of the College to sustain the level of admissions and if possible to increase the students' strength.

The Practice:

We have decided to meet the prospective students of our college while they are studying their +2 itself. An analysis of the admissions made in the past was made and the schools from where the students came and joined the college were ascertained.

We aimed at two things:

- To increase the number of students from the promising schools and also from the schools which were poorly rewarding to our college
- To bring more students in the higher education net by educating the students and parents

We followed a strategy of meeting the +2 students in their schools after getting prior permission from the school authorities. Different teams of staff members consisting of male and female staff went to the schools in the college van with necessary instruments to display a Power Point Presentation consisting of the pictures of the facilities in the college and the data showing the developments made by the college in various spheres of activities.

This drive was carried out in February for the past four years, when revision tests were conducted in schools. The deliberations made in the schools gave awareness to the students of the various course options available to them after completing their +2. This campaign facilitated such students to discuss with their parents and they were clear about their higher studies soon they complete their +2.

The Principal, Co-ordinator for this campaign, alongwith the staff who hail from places nearby such schools or familiar with the authorities of the school made efforts to fix dates to meet the students in their schools. As such the college staff team visited various schools situated in Ilayangudi (4 Kms), Pudur (6 Kms), Salaigramam (20 Kms), R.S. Mangalam (30 Kms), Emaneswaram (8 Kms) and Paramakudi (10 Kms).

Though we have conducted this higher education motivation campaigns, we did face difficulties, some of them were:

- Getting permission from the school authorities to meet the students was not that much easy
- The school authorities felt that our visit would eat their time to prepare the students to face +2 exams
- They felt it was not rewarding to the school
- The schools were in the middle of conducting revision tests, preparing to face practical exams and so on at the time of probable visit to the schools
- Since exams are conducted uniformly by all schools at a time, the school visit could be done only during a specified time period
- Visiting the schools early during December or January would not be effective

Evidence of Success:

The effective delivery of the facilities available in the college, the achievements made by the college over the years with particulars of prominent alumni inspired the students which increased the students' strength year after year. This practice followed by us went to the extent of introducing additional sections to B.A. English Literature, B.Sc. Mathematics, B.Com. CA and B.Sc. Computer Science courses. The number of applications sold went up year after after, the details of which are presented in Table 7.3.

Table 7.3: Number of applications sold and students admitted in the 3rd Cycle period

Year	Application Sold	Students admitted
2010-11	1227	603
2011-12	1415	720
2012-13	1308	710
2013-14	1445	795
2014-15	1535	700

As seen from Table 7.1, the number of applications sold which stood at 1227 in 2010-11 went up to 1535 in 2014-15, an increase of 20 per cent.

Similarly, the demand ratio has risen from 2.04 in 2010-11 to 2.19 in 2014-15, while the average demand ratio during the 3rd cycle period is maintained at 1.96, which is given in detail in Table 7.4.

Table 7.4: Demand Ratio for various courses during 3rd Cycle Period

Year & Programmes	No. of Applications sold	No. of Students Admitted	Demand Ratio
2010-11:			
Aided: UG Courses	777	375	2.07
Aided: PG Course	37	26	1.42
Unaided: UG Courses	278	110	2.53
Unaided: PG Courses	135	92	1.47
Total	1227	603	2.04
2011-12			
Aided: UG Courses	829	348	2.38
Aided: PG Course	56	30	1.87
Unaided: UG Courses	434	250	1.74
Unaided: PG Courses	146	92	1.59

Total	1415	720	1.97
2012-13			
Aided: UG Courses	696	326	2.14
Aided: PG Course	52	31	1.68
Unaided: UG Courses	420	259	1.62
Unaided: PG Courses	137	94	1.46
Total	1308	710	1.84
2013-14			
Aided: UG Courses	812	365	2.23
Aided: PG Course	44	33	1.33
Unaided: UG Courses	431	294	1.47
Unaided: PG Courses	158	103	1.53
Total	1445	795	1.82
2014-15			
Aided: UG Courses	882	392	2.25
Aided: PG Course	39	29	1.35
Unaided: UG Courses	470	288	1.63
Unaided: PG Courses	144	91	1.58
Total	1535	700	2.19
Average Demand Ratio	6930	3528	1.96

The highlights of success made in this regard in the 3rd Cycle Period is as under:

- An increase of 76% in the total number of students in the 3rd Cycle Period (Increase from 1192 students in 2009-10 to 2094 in 2014-15)
- More than 70% of the students were Girls in 2014-15 (Percentage of girl students increased from 63.83% in 2010-11 to 70.25% in 2014-15)
- 1786 SC students studied in the 3rd Cycle period, constituting 20.08% of the total students
- Though a Muslim Minority College, in the 3rd Cycle period only 20.94% (1862) of the students studied were Muslims

The students' strength during the 3rd cycle period is presented in Table 7.5.

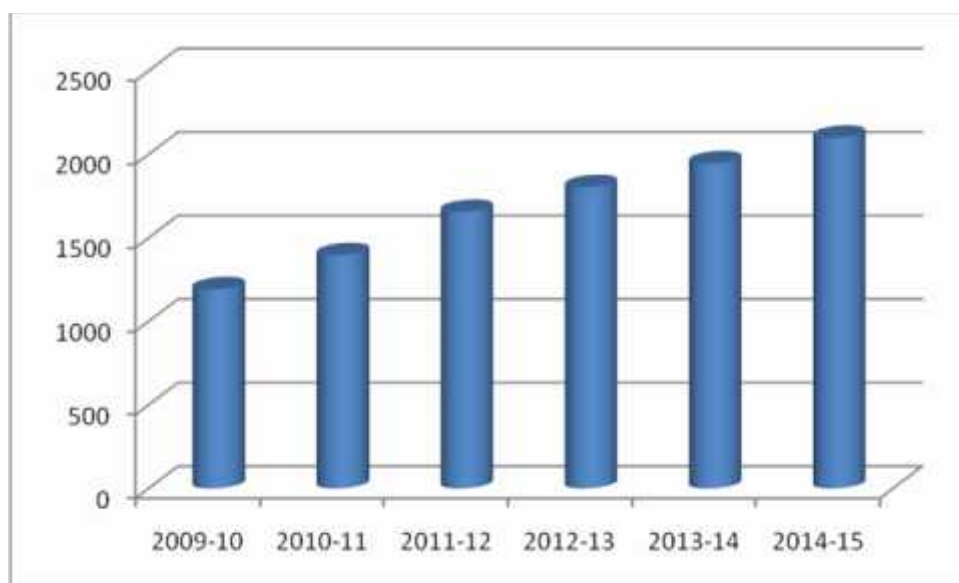
Table 7.5: Number of Students in 3rd Cycle Period

Year	Male	Female	Total
2009-10			1192
2010-11	506	890	1396
2011-12	588	1067	1655
2012-13	587	1216	1803
2013-14	597	1349	1946

2014-15	626	1473	2099
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The increase in the number of students who pursued higher education in our college from 2009-10 (last year of the 2nd Cycle Period) to 2014-15 (last year of the 3rd Cycle Period) is depicted in Chart 7.1

Chart 7.1: Increase in the number of students during 3rd Cycle Period



Problems encountered and Resources Required:

We did not encounter any problem other than limited time allotted by the schools to talk with the students. Every school was concerned with producing good results lest the +2 results and achievements by the students at +2 level bring more laurels to the institutions. Hence they strive hard to give 100 per cent result on the one hand and to make students score more marks and carve a niche in the State level and / or District level achievements. In the milieu, the schools allow only limited time to the team of staff which visited the schools.

As far as resources are concerned, considering the aim of the college to give awareness to the school students about the options available to pursue higher education, it was not at all a constraint.

Contact Details

Name of the Principal: Dr. E. Rajabudeen

Name of the Institution: Dr. Zakir Husain College

City: Ilayangudi.

Pin Code: 630 702

Accredited Status: Reaccredited with “A” Grade with a CGPA of 3.23

Work Phone: 04564 265252 Fax: 04564 265252

Website: www.drzhcily.com E-mail: drzhcily1970@yahoo.in

Mobile: 9443860425

Best Practices II:

Financial Aid to Students to pursue and continue Higher Education

Goal:

To provide financial assistance to poor students to pursue higher education and see to it they did not discontinue because of paucity of money.

The Context:

Though the country has been developing in all respects, we witness the difficulty faced by the students from poor families. Most of the students studying in this college hail from poor families. We understand their parents find difficult to make both ends meet. Few students are not in a position to remit the college fees, bus fees and spend for purchasing books. Few students do not take even lunch. Few students do part time jobs and manage their education expenses and even helping their parents by providing hard earned money. These issues come to light when we interacted with the students closely to know their family conditions. Hence some efforts were made to help the students in this regard which became fruitful.

We got financial assistance from various sources and provide them to the hapless students identified by the Counsellors of each class and recommended by the HODs. We would like to focus on the assistance got from ESFT Trust, Hyderabad, Time Trust, Ilayangudi, Memon Trust, Chennai. Several staff members help the students in their individual capacity. They remit fees not only for our students but also students pursuing education in other institutions. They help cancer patients by paying their own money and by collecting donations from others. Such individual donations could not be summed up.

The Staff and students donated for the cause of a Cancer Patient (U. Ansardeen aged 10, S/o N. Usan Mohamed, Sittarevu in Dindigul District) Rs.138730/- from 2011-2014. Mr. A. Abdul Ravoof, Associate Professor of Arabic took initiative for this cause. The donation was made by DD on the dates mentioned as under:

Date:	Amount:
18.3.11	7500
25.3.11	21845
9.4.11	13815
7.9.12	16000
23.8.13	49900
23.8.13	2530
1.8.14	15000
14.8.14	12140
Total	138730

The Practice:

Govt. scholarships offered to students under various schemes were availed and provided to students at the earliest. During the 3rd Cycle period, out of 6800 students, 2671 students (39.28%) were provided with Govt. Scholarships. Benefits to the tune of Rs.63,83,705 were distributed during this period. The percentage of students who got benefit from Govt. scholarship is provided in Table 7.6.

Table 7.6: Percentage of students who received Scholarship

Year	Total No. of students studied	No. of students got scholarship	% of students received scholarship
2010-11	1396	486	34.81
2011-12	1655	437	26.41
2012-13	1803	750	41.60
2013-14	1946	375	19.27
2014-15	2099	623	29.68
Total	6800	2671	39.28

Scholarship from Memon Trust, Chennai:

An amount of Rs.25000/- was got from Memon Educational Trust, Chennai on September 4, 2010 and distributed to 25 poor students @ Rs.1000/- per student. The list of beneficiaries is given in Table 7.7:

Table 7.7: Beneficiaries from Memon Trust, Chennai

S. No.	Roll No.	Name	Class
1.	5236	I. Shabira Barvin	III B.A. Eng. Litt.
2.	5201	S. Absara	III B.A. Eng. Litt.
3.	7215	I. Jasmine Sulaihal	I B.A. Eng. Litt.
4.	7332	S. Ramjan Beevi	I B.Sc. Maths
5.	7336	N.A. Robina Safrann	I B.Sc. Maths
6.	5303	M. Asra Parveen	III B.Sc. Maths
7.	5506	K. Jasmine Sabitha Begam	III B.Sc. Physics
8.	5524	M. Ashik Rahman	III B.Sc. Physics
9.	7601	J. Anis Fathima	I B.Sc. Zoology
10.	1607	A. Jameema Firthous	II B.Sc. Zoology
11.	7406	M. Jameera Noorjahan	I B.Sc. Chemistry
12.	7425	S. Thaslim Risvan	I B.Sc. Chemistry

13.	1132	A. Azarudheen	II B.B.E.
14.	7150	R. Sulthan Abdul Rahman	I B.B.E.
15.	7710	M. Karthigai Priya	I B.Sc. Comp. Sci.
16.	1715	A. Rajab Nisha	II B.Sc. Comp. Sci.
17.	5807	S. Benasir Nisha	III B.Sc. Comp. Sci.
18.	7850	A. Rajiv	I B.Sc. Comp. Sci.
19.	1854	A. Syed Azarudeen	II B.Sc. Comp. Sci.
20.	5705	H. Bowmitha	III B.Sc. Comp. Sci.
21.	7016	M. Kader Banu	I B.Com.
22.	5023	A. Saburnishal	III B.Com.
23.	5032	B. Abdul Khalid	III B.Com.
24.	5041	J. Nasrudeen	III B.Com.
25.	1903	A. Askar Nisha	II M. Com.

Scholarship from ESFT Trust:

Scholarship is offered to our students every year by a well wisher of this College, a native of Ilayangudi, Padma Shri Awardee, a Great Rice Scientist of India, Dr. E. A. Siddiq residing at Hyderabad through his ESFT Trust. During 2010-11 to 2014-15, Rs.443000/- was availed from his Trust and distributed to students. The year-wise grant received from ESFT Trust from 2010-11 to 2014-15 is presented in Table 7.8.

Table 7.8: Scholarship received from ESFT Trust from 2010-11 to 2014-15

Year	Amount	Distributed by
2010-11	52000	Dr. Naina Mohamed, Agriculture University
2011-12	78000	Arumugam, Manager, IOB, Ilayangudi Branch
2012-13	100000	Aruldoss, Manager, Karur Vysya Bank, Paramakudi Branch
2013-14	108000	Dr. E. Rajabudeen, Principal, Dr. Zakir Husain College
2014-15	105000	Baskar, Manager, Andhra Bank, Ilayangudi Branch
Total	443000	

The beneficiaries and the amount granted to them are presented in Table 7.9. to 7.11.

Table 7.9: Beneficiaries of ESFT Trust: (2012-13)

S. No.	Name	Class	Amount Distributed
1.	M. Priya	III B.Sc. CS	2000
2.	S. Benasir Fathima	III B.Com.	2000
3.	N. Mohamed Arabu Nisha	III B.Com.	2000

4.	I. Jasmine Sulaihal	III B.A.Litt.	2000
5.	M. Mansoor Ali Khan	III B.Com.	2000
6.	M. Shifana Nasreen	III B.Com.	2000
7.	G. Keerthana	III B.Com.	2000
8.	A. Jasmine	III B.Com.	2000
9.	A. Anis Fathima	III B.Com.	2000
10.	M. Mursitha Banu	I M.Sc. Maths	2000
11.	M. Marikannu	II B.Com.	2000
12.	M. Rihana Barveen	III B.Com.	2000
13.	J. Sumaiya Begum	II B.A. Litt.	2000
14.	H. Sabiya Begum	II B.A. Litt.	2000
15.	S. Anis Fathima	II B.A. Litt.	2000
16.	T. Rahman Banu	III B.A. Litt.	2000
17.	V.M.Mohamed Yasar Arabath	I B.Com.	2000
19.	S. Shajitha Parvin	II B.A. Litt.	2000
20.	A. Fathima Parvin	II B.A. Litt.	2000
21.	A. Ismaliya Subairiya	II M.Sc. Maths	2000
22.	A. Abdul Ajish	III B.Com.	2000
23.	M. Asra Parvin	I M.Sc. Maths	2000
24.	A. Mohamed Askar Ali	I B.Com.	2000
25.	N.A. Robina Safran	IIIB.Sc. Maths	2000
26.	S. Neelobar Nisha	II B.Sc. Maths	2000
27.	L. Mehraj Parveen	II B.Sc. Maths	2000
28.	S. Mohamed Imthiyas	I B.Com.	2000
29.	A. Thahira Fathima	I B.Com. CA	2000
30.	A. Mohamed	III B.Com. CA	2000
31.	M. Siccander Parvin	III B.Com. CA	2000
32.	A. Mohamed Aslam Ushama	I B.Sc. CS	2000
33.	S. Abdul Sukkoor	II B.Sc. CS	2000
34.	A. Sithi Nabeeha	III B.Sc. CS	2000
35.	S. Syed Aysha	II B.Sc. Chem.	2000
36.	N. Jamaludeen	I B.Com.	2000
37.	S. Kader Maideen	I B.Com.	2000
38.	K. Asab Ali Howth	I B.Com.	2000
39.	A. Hasan Banu	II B.Com.	2000
40.	S. Anis Fathima	II B.Com.	2000
41.	S. Jasmine	II B.Com.	2000
42.	A. Halima Sathiya	II B.Com.	2000
43.	A. Nasrin Busra	II B.Com.	2000
44.	A. Byroja	II B.Com.	2000

45.	S. Johara Banu	II B.Com.	2000
46.	S. Thaslima Nasrin	II B.Com.	2000
47.	N. Goparundevi	II B.Com.	2000
48.	B. Abirami	II B.Com.	2000
49.	M. Mohamed Sabana	II B.Com.	2000
50.	A. Ajmath Jameema	II B.Com.	2000
51.	N. Rabika Kathoon	III B.Com.	1000
52.	H. Sithi Jameeral	III B.Com.	1000

Table 7.10: Beneficiaries from ESFT Trust 2013-14

S. No.	Name	Class	Amount Distributed
1.	S. Benezir Fathima	I M.Com.	2000
2.	M. Shifana Nasreen	I M.Com.	2000
3.	G. Keerthana	I M.Com.	2000
4.	A. Jasmine	I M.Com.	2000
5.	S. Shajitha Parvin	III B.A. Litt.	2000
6.	A. Anis Fathima	III B.Com.	2000
7.	M. Mursitha Banu	II M.Sc. Maths	2000
8.	M. Marikannu	III B.Com.	2000
9.	J. Sumaiya Begum	II B.A. Litt.	2000
10.	H. Sabiya Begum	II B.A. Litt.	2000
11.	S. Anis Fathima	II B.A. Litt.	2000
12.	A. Mohamed Askar Ali	II B.Com.	2000
13.	N. Jamaludeen	II B.Com.	2000
14.	A. Fathima Parvin	III B.A. Litt.	2000
15.	M. Asra Parvin	II M.Sc. Maths	2000
16.	S. Neelobar Nisha	II B.Sc. Maths	2000
17.	S. Mohamed Imthiyas	II B.Com.	2000
18.	L. Mehraj Parveen	IIIB.Sc. Maths	2000
19.	A. Thahira Fathima	II B.Com. CA	2000
20.	M. Sickander Parvin	I M. Com.	2000
21.	A. Mohamed Aslam Ushama	II B.Sc. CS	2000
22.	S. Abdul Sukkoor	II B.Sc. CS	2000
23.	S. Kader Maideen	II B.Com.	2000
24.	K. Asab Ali Howth	II B.Com.	2000
25.	A. Hasan Banu	III B.Com.	2000
26.	S. Anis Fathima	III B.Com.	2000
27.	A. Halima Sathiya	III B.Com.	2000
28.	A. Nasrin Busra	III B.Com.	2000

29.	A. Byroja	III B.Com.	2000
30.	S. Thaslima Nasrin	III B.Com.	2000
31.	N. Goparundevi	III B.Com.	2000
32.	B. Abirami	III B.Com.	2000
33.	M. Mohamed Sabana	III B.Com.	2000
34.	A. Ajmath Jameema	III B.Com.	2000
35.	L. Divya	II M.Com.	2000
36.	A. Marsuka Begum	I B.Com. CA	2000
37.	M. Sithi Asma	I B.Com.	2000
38.	A. Mariyam Jameera	I B.Com.	2000
39.	K. Sadhiquil Jenna	I B.Sc. Maths	2000
40.	I. Syed Salman Baris	III B.Com.	2000
41.	S. Abdul Rahman	III B.Com.	2000
42.	K. Abdul Malik	III B.Com.	2000
43.	A. Ameer Faizal	III B.Com.	2000
44.	S. Muthumari	I B.Sc. Maths	2000
45.	V.M.Mohamed Yasar Arabath	II B.Com.	2000
46.	A. Zulfiyar Ali	II B.Com.	2000
47.	A. Amjath	I B.Com.	2000
48.	N. Thaslima Jahan	II B.Com.	2000
49.	M. Sathya	II B.Com.	2000
50.	N. Shaik Janofar Nisha	I B.Com.	2000
51.	S. Nasrin Marsuka	I B.Com.	2000
52.	Z. Mohamed Basith Khan	I B.Com.	2000
53.	H. Mohamed Sharif	II B.Com.	2000
54.	S. Abdul Basith	II B.Com.	2000

Table 7.11: Beneficiaries from ESFT: 2014-15

S. No.	Name	Class	Amount Distributed
1.	S. Benezir Fathima	II M.Com.	2000
2.	M. Shifana Nasreen	II M.Com.	2000
3.	G. Keerthana	II M.Com.	2000
4.	J. Sumaiya Begum	III B.A. Litt.	2000
5.	H. Sabiya Begum	III B.A. Litt.	2000
6.	S. Anis Fathima	III B.A. Litt.	2000
7.	A. Mohamed Askar Ali	III B.Com.	2000
8.	N. Jamaludeen	III B.Com.	2000
9.	S. Neelobar Nisha	IIIB.Sc. Maths	2000
10.	A. Thahira Fathima	III B.Com. CA	2000

11.	M. Sickander Parvin	II M.Com.	2000
12.	A. Mohamed Aslam Ushama	III B.Sc. CS	2000
13.	S. Abdul Sukkoor	III B.Sc. CS	2000
14.	K. Asab Ali Howth	III B.Com.	2000
15.	J. Sumaiya	M.Phil.	2000
16.	A. Marsuka Begum	II B.Com. CA	2000
17.	M. Sithi Asma	II B.Com.	2000
18.	A. Mariyam Jameera	II B.Sc. Maths	2000
19.	K. Sadhiquil Jenna	II B.Sc. Maths	2000
20.	S. Muthumari	II B.Sc. Maths	2000
21.	V.M.Mohamed Yasar Arabath	III B.Com.	2000
22.	A. Zulfiyar Ali	III B.Com.	2000
23.	A. Amjath	III B.Com.	2000
24.	N. Thaslima Jahan	III B.Com.	2000
25.	M. Sathya	III B.Com.	2000
26.	N. Shaik Janofar Nisha	II B.Com.	2000
27.	S. Nasrin Marsuka	II B.Sc. Maths	2000
28.	Z. Mohamed Basith Khan	II B.Com.	2000
29.	H. Mohamed Sharif	III B.Com.	2000
30.	A. Asmath Ayisa	I B.Com.	2000
31.	P. Akbar Ali	I B.Sc. Maths	2000
32.	S. Habeeb Rahman	II M.Com.	2000
33.	M. Mohamed Asif	I. B.Com. CA	2000
34.	J. Hansila Nasrin	I B.Com.	2000
35.	K.T. Ubendran	III B.Sc. Zool.	2000
36.	K. Al Rihana	I B.Com.	2000
37.	J. Apsana Begum	II B.A. Litt.	2000
38.	A.E.J. Nasrudeen	II M.Com.	2000
39.	S. Nilofar Nisha	II M.Com.	2000
40.	J. Tallima Nasrin	I B.Com.	2000
41.	H. Aasiba Begum	II B.Com.	2000
42.	A. Jeenuthu Firthous	I B.A. Litt.	2000
43.	L. Divya	M.Phil.	2000
44.	A. Ajitha Banu	II B.Sc. Chem.	2000
45.	S. Jasmine Rihana	I B.Com.	2000
46.	N. Riswana Begum	II B.A. Litt.	2000
47.	M. Thilsath Banu	II B.A. Litt.	2000
48.	M. Benazir Begum	II B.A. Litt.	2000
49.	I. Fathima Nasrin	II B.A. Litt.	2000
50.	S. Anees Fathima	II M.A. Litt.	2000

51.	S. Sarath Kumar	I B.Com.	5000
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Interest free loan:

As an innovative measure “Interest Free Loan System” was introduced in our college to inculcate the practice of borrowing and lending money without involving any interest among the college students. A student who is in need of money for paying college fees, exam fees and bus fare can get the amount from this system as loan. The borrower can repay the loan amount in 10 installments without any interest. On August 3, 2011, this Scheme was introduced with the funds provided by S.M. Syed Abdul Kader, Founder of Seena Thana Trust. Interest free educational loan to 21 poor students @ Rs.5000 each, totaling Rs.105000/- was distributed for the first time on September 1, 2011. With the amount returned by the borrowers and with the money mobilized, it was further lent to the students. As on December 10, 2014, the total beneficiaries under the scheme was 50 and the amount lent was Rs.236100/-. The beneficiaries under Interest Free Educational Loan Scheme are presented in Table 7.12.

Table 7.12: List of Beneficiaries under Interest Free Educational Loan Scheme

S. No.	Date of loan sanctioned	Name of the Beneficiary	Class	Amount Sanctioned
1.	01.09.11	S. Fathima Parveen	II B.Com.	5000
2.	01.09.11	A. Jasmine	II B.Com.	5000
3.	01.09.11	P.N. Arabu Nisha	II B.Com.	5000
4.	01.09.11	M. Shifana Nasrin	II B.Com.	5000
5.	01.09.11	M. Mansoor Ali Khan	II B.Com.	5000
6.	01.09.11	A. Abdul Aziz	II B.Com.	5000
7.	01.09.11	P.H. Sankaran	II B.Com.	5000
8.	01.09.11	P. Sivasakthi	II B.Com. CA	5000
9.	01.09.11	T. Syed Abuthahir	III B.Sc. CS	5000
10.	01.09.11	A. Palkis	III B.A. Litt.	5000
11.	01.09.11	M. Sathya	III B.A. Litt.	5000
12.	01.09.11	M. Karpakam	I B.Com.	5000
13.	01.09.11	M. Marikannu	I B.Com.	5000
14.	01.09.11	R. Sangeetha	I B.Com.	5000
15.	01.09.11	S. Sathya	I B.Com.	5000
16.	01.09.11	M.V. Anandan	III B.Com.	5000
17.	01.09.11	A. Mansoor Ali	II B.Com.	5000
18.	01.09.11	A. Mohamed Basith	III B.Sc. CS	5000
19.	01.09.11	R. Anis Fathima	I B.Com.	5000

20.	01.09.11	M. Esther	I B.Com.	5000
21.	01.09.11	R. Suganya	I B.Sc. Maths	5000
22.	12.01.12	T.K.S. Mohamed Meera	II B.Com.	5000
23.	23.01.12	S. Benazir	II B.Com.	5000
24.	29.03.12	M.S.Mohamed Mustafa Rowther	III B.Com. CA	3000
25.	09.07.13	P. Marikannu	M.Com.	5000
26.	09.07.13	N. Thaslim Banu	M.Com.	5000
27.	09.07.13	L. Divya	M.Com.	5000
28.	09.07.12	K. Saranya	M.Com.	1000
29.	10.07.12	J. Sumaiya	M.Com.	5000
30.	12.07.12	A.Mohamed Aslam Ushama	I B.Sc. CS	5000
31.	15.07.12	M. Sathya	I B.Com.	2500
32.	29.07.12	P. Muthulakshmi	M.Phil.	5000
33.	30.08.12	M. Shifana Nasrin	III B.Com.	5000
34.	04.09.12	A. Kaleeswari	M.Phil.	2000
35.	22.09.12	R. Suganya	II B.Sc. Maths	5000
36.	10.12.12	N. Thaslim Banu	M.Com.	5000
37.	20.06.13	S. Muthumari	B.Sc. Maths	3000
38.	25.07.13	A. Parameswari	I B.Com.	2500
39.	25.07.13	S. Benazir	I M.Com.	3500
40.	25.07.13	S. Nilofar Nisha	I M.Com.	4500
41.	05.08.13	A.E.J. Nasrudeen	I M.Com.	1000
42.	12.08.13	P. Paul Priya	M.Phil.	2000
43.	20.08.13	M. Sickander Parvin	I M.Com.	5000
44.	17.09.13	A. Abdul Jaleel	II M.Com.	5000
45.	18.12.13	T. Deepa	I M.Com.	4000
46.	25.01.14	V. Nancy	I M.Com.	2100
47.	16.07.14	R. Vaitheeswari	I M.Com.	5000
48.	20.07.14	J. Sumaiya	M.Phil.	10000
49.	21.09.14	S. Arabath	B.Com. CA	10000
50.	10.12.14	S. Venkatesan	B.Com. CA	10000
Total				236100

Evidence of Success:

No doubt, the distribution of free scholarships and providing interest free loan would have helped the poor students. We have the satisfaction of saving

some of the students from discontinuing their higher education, merely because of paucity of funds, by providing funds at the appropriate time.

Problems encountered and the resources required:

No problem has erupted in the implementation of the scheme. No money was spent except for honouring the guests and conducting meetings while they visited the college to launch the schemes. Dr. M.M.E. Syed Hussain, HOD of Commerce was instrumental in getting funds from ESFT Trust and Seena Thana Trust which provides money for Interest Free Loan Scheme. Dr. A. Abbas Manthiri, Associate Professor of Commerce applied to Memon Trust to get assistance of Rs.25000/- under the guidance of Alhaj Anver Tayub, Madurai, who was instrumental in getting financial assistance of Rs.44 lakhs from the donor in South Africa.

Contact Details

Name of the Principal: Dr. E. Rajabudeen

Name of the Institution: Dr. Zakir Husain College

City: Ilayangudi.

Pin Code: 630 702

Accredited Status: Reaccredited with “A” Grade with a CGPA of 3.23

Work Phone: 04564 265252 Fax: 04564 265252

Website: www.drzhcily.com E-mail: drzhcily1970@yahoo.in

Mobile: 9443860425

Paper Presentation in International Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
A. Abdul Ravoof, Associate Professor of Arabic			
09.03.14	Dept. of Tamil, Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry	Techniques of Hikoo Poems

Paper Presentation in National Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
A. Abdul Ravoof, Associate Professor of Arabic			
28-29.03.11	Dr. Zakir Husain College	Kaviko Abdul Rahman Padaipuhailil PanmuhaParvaihal	Kaviko Abdul Rahmanin PadaipuhaililArabutamilsor kalinpangu
11.01.2015	Dept. of Tamil & Arabic, Dr. ZHC, Ilayagudi	Classical Literature in Tamil and Arabic	Salient features and development of Arabic Language in India and other countries

Participation by the Staff in International Seminars:

Date	Organisers	Theme
A. Abdul Ravoof, Associate Professor of Arabic		
20.02.2014	PG & Research Dept. of Commerce, Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India

Meetings organized by the Depts. Refer Qn. 2.3.6

Date	Theme	Resource Person (s)
Dept. of Arabic		
23.01.13	Arabic Club Inauguration	Dr. S. Abdul Malick, Principal, The New College, Chennai

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a) National committees b) International Committees

c) Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
A. Abdul Ravoof Associate Professor of Arabic	Chairman, A.U, Karaikudi	Arabic	2010-2013

22. Student projects

: Nil

- a) Percentage of students who have done in-house projects including interdepartmental / program : Nil
- b) Percentage of students placed for projects in organizations outside the institution i.e. in Research laboratories / Industry / other agencies: Nil

23. Awards/Recognitions received by faculty and Students
Produced 100 % results for the past twenty years.

24. List of eminent academicians and scientists / visitors to the department:
Answered in Qn. 25

25. Seminars /Conferences/ Workshops organized & the source of funding

- a) National b)International:

Date	Funding Agency / Organisers	Title	Chief Guests
11.01.2015	Self Funded/ Dept. of Tamil & Arabic	National seminar on Classical Literature in Tamil and Arabic	1.Dr.T.Neelakandapillai, Head, Dept. of Tamil, S.D. Hindu College, Nagarcoil 2. Dr. R. Stephen Ponnaiah, Dept. of Tamil, Devangar Arts College, Aruppukottai 3. M.A. S. Habibur Rahman, Tamil Research Dept. HOD, JMC, Try. 4. A. Md. Ismail, Arabic Research Dept. HOD, JMC, Try 5. H. Hameem Mustafa, Co-ordinator, Islamic Research Centre, Muslim Arts College, Thiruvithangode 6. S. Abdul NazarJamali, Vice Principal, Syed Hameeda Arabic College, Kilakarai

26. Students Profile Program wise : Not Applicable
27. Diversity of Students : Not Applicable
28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc. : Nil
29. Student progression : Not Applicable
30. Details of infrastructural facilities
1. Library : No
 2. Internet facilities for Staff & Students : Available
3. Class rooms with ICT facility : No
4. Laboratories : No
31. Number of students receiving financial assistance from college, university, government or other agencies: Not Applicable
32. Details on student enrichment programmes (speciallectures/workshops/seminar)with externalexperts : Shown in Qn. Number 25
33. Teaching methods adopted to improve student learning : Participative learning method
34. Participation in Institutional Social Responsibility (ISR) and Extension activities
35. SWOC analysis of the department and Future plans
 Strength: Muslim students' learning Arabic, help them in their life time.
 Weakness: Curriculum could not be enriched beyond a particular level
 Opportunities: Helps to earn goodwill in their families due to its spirituality
 C: Inculcating a foreign language is a real challenge.

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **TAMIL**
2. Year of Establishment : **1970**
3. Names of Programmes / Courses offered : **UG**
4. Names of Interdisciplinary departments involved : **---**
5. Annual/ semester/choice based credit system (programme wise) : **CBCS**
6. Participation of the department in the courses offered by other departments:
To all Departments for part – I **Tamil**
7. Courses in collaboration with other universities, industries, foreign institutions, etc. : **Nil**
8. Details of courses / programmes discontinued (if any) with reasons: **B.A. TAMIL**
9. Number of Teaching posts

Post	Sanctioned	Filled
Assistant Professors	2	2

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.)

Name	Highest Qln.	Designation	Specialization	No. of years of experience	
				ZHC	Other Colleges
Mr. P. Ibrahim	M.Phil.	Assistant Professor	Old Literature & Modern Literature	7	9
Mr. K. Abdul Rahim	M.Phil.	Assistant Professor	Islamic Literature	5	5
M/s. M. Katheeja Beevi	M.Phil.	Assistant Professor (SF)	Modern Literature		

11. List of senior visiting faculty : **Nil**
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : **Nil**
13. Student -Teacher Ratio (programme wise) : **Not Applicable**
14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : **Nil**
15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. : **Answered in Qn. 10**
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : **1**
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received : **:**

Name of the staff	Theme	Funding agency
P. Ibrahim, Asst. Professor of Tamil	Regional Words in Sivagangai District	UGC – Rs.95000/- September 2011 (MRP-3604/11)

18. Research Centre / facility recognized by the University : Nil

19. Publications by faculty : Answered in Qn. 3.4.3.

Paper Publications

Presentation in Foreign Countries:

Date	Organisers	Theme of the Seminar	Title of the paper
P. Ibrahim, Asst. Professor of Tamil			
09.01.15 – 01.02.15	University of Malaysia, Kuala Lumpur – Chairman, Organising Committee Dato' Seri Utama Dr. S. Samivellu	9 th International Conference - Seminar on Tamil Issues	Sanga Ilakiathil Manikarkal

Paper presentation in International Seminar:

Date	Organisers	Theme of the Seminar	Title of the paper
P. Ibrahim, Asst. Professor of Tamil			
22-23.12.2012	'R' All India Research Association Kovai	8 th International Conference	Bharathi's Solution to Today's Problems in India``
18-19.05.13	All India University Tamil Teachers Association organized by Sri Raaja Raajan College of Engineering and Technology, Karaikudi	44 th International Conference	Alabanai Kaatum Samoohavial Nihalvuhai
16.12.13	Dept. of Tamil, St. Xavier's College, Tirunelveli Dec 2013	Content and Concept in Tamil Literature	Communal set up and concepts shown by Puthukavithaihal

04.01.14	Karpagam University, Coimbatore Jan 2014	Different Spheres of Tamil Literature	Eduction – Yesterday, Today and Tomorrow
09.03.14	Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry	1. Bharathi's Language and Personality Skills 2. Thoughts of Environmental Awareness in Kaviperarasu Vairamuthu's Contributions
26-27.11.14	Ethiraj Women's College, Chennai	Payanpatu Parvayil Thuraithorum Tamil	Colloquial Tamil in Cinemas
28-29.03.2011	Dr. Zakir Husain College Department of Tamil	Kaviko Abdul Rahman Padaipuhailil Panmuha Parvaihal	Kavikovum Kaviperarasum
15-16.02.2014	Department of Tamil Pattammal Alagesan Arts and Science College, Chengalpat	Panmuha Nokil Tamil Ilakiyangal	Water Pollution as shown by Puthukavithaihal
26.09.2014	Department of Tamil Kongu Arts & Science College, Erode	Tamil Ilaykiyangal Kattum Valviyal Mathipuhalum Matranganalum	Kavignar Valiyin Nijagovindam kattum Valviyal Nihalvuhal
11.01.2015	Dept. of Tamil, Dr. ZHC, Ilayagudi	Classical Literature in Tamil and Arabic	1. Islamic Books – An Introduction 2. Seetha Kaathi Thirumana Vallthu
09.03.14	Dept. of Tamil, Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry	Social Aspects in Cheran's (Ceylon Poet) KADATRU Poem Collection

Paper Presentation in National Seminar:

Date	Organisers	Theme of the Seminar	Title of the paper
P. Ibrahim, Asst. Professor of Tamil			
28- 29.03.2011	Dr. Zakir Husain College	Kaviko Abdul Rahman Padaipuhailil Panmuha Parvaihal	Kavikovum Kaviperarasum
28.02.2013	Ananda College, Devakottai	Puthukavithayil Vuvamaihal	Puthukavithai – Vuvamai vayilaha Ariyapadum Samoooha Mathipeeduhai
15- 16.02.2014	Pattammal Alagesan Arts and Science College, Chengalpat	Panmuha Nokil Tamil Ilakiyantal	Water Pollution as shown by Puthukavithaihal
04.03.2014	Jamal Mohamed College, Trichy	Iraiyarut Kavimani K. Abdul Kafoor Padaipuhai	Prof. Abdul Kafoor's Arumbu Kavithaihalil Aravuraihal
26.09.2014	Kongu Arts & Science College, Erode	Tamil Ilaykiyantal Kattum Valviyal Mathipuhalum Matrangalum	Kavignar Valiyin Nijagovindam kattum Valviyal Nihalvuhai
11.01.2015	Dept. of Tamil, Dr. ZHC, Ilayagudi	Classical Literature in Tamil and Arabic	1. Islamic Books – An Introduction 2. Seetha Kaathi Thirumana Vallthu
18- 20.02.2015	Dept. of Tamil, Mahindra Arts & Science College, Namakal - Semmozhi Tamilaiivu Mathiya Niruvanam, Chennai	Tholkappia Marabum Sanga Ilakiamum	Sanga Ilakiathil Tholkapia Ahathinai Kotpaduhai
09.03.2015	Jamal Mohamed College Trichy	Kavi Ka.mu Sherif Padaipugal	Nabiye Engal Nayamey Kattum Valviyal seithikal
09.03.2015 11.03.2015	Dept of Tamil Thiruvallur University Arts & Science College & Semmozhi Tamilaiivu Mathiya Niruvanam, Chennai	Sanga Naduvan Nattu Pulavaragal	Sirupan Attru Padaiyel Tamil Panpattu Kurukal

28.01.2015	Dept. of Tamil, University College of Kerala, Thiruvanthapuram & Semmozhi Tamilaivu Mathiya Niruvanam, Chennai	Sanga Ilakiyangallil Iyarkai Sulal	Sanga Ilakiyathil Neer
K. Abdul Rahim, Asst. Professor of Tamil			
29- 31.01.14	Central Institute of Classical Tamil & Arignar Anna Govt. Arts College for Women, Walajapet	Ethics in Tamil Classical Literature with Special reference to Tholkappiam	Sevviyal Noolhalil Panmuha Sinthanaihal
M. Katheeja Beevi, Asst. Professor of Tamil			
28.02.2013	Dept. of Tamil, Ananda College, Devakottai	Puthukavithayil Vuvamaihal	Puthukavithaihal Vuvamaihal kattum Arasial
11.01.2015	Dept. of Tamil and Arabic, Dr. ZHC, Ilayagudi	Classical Literature in Tamil and Arabic	Spiritual Thoughts of Kunangudi Masthan Sahib

Books Written

Publishers	ISBN No.	Title
P. Ibrahim, Asst. Professor of Tamil		
Raja Publications, Trichy	978-93-80399- 54-1	1. Medieval Literature in Tamil (Prose, Grammar, Ilakia Varalaru, Creativity) 2. Part I Tamil (2011-14) 3..Tamil Ilakanam, Ilakia Varalaru
Raja Publications, Trichy	978-93-80243- 84-9	Advanced Tamil (Non Major Elective)
Kalaignan Publishers, Chennai		1. Seerapuranam 2. Islamic Literature
Dept. of Tamil Dr. Zakir Husain College	978-93-80394- 39-8 978-93-80394-	Puthukavithaihalil samuthaya sinthanaihal Vol. I & II

	41-7	
Dept. of Tamil Dr. Zakir Husain College		Part I Tamil – IV Semester Part V – Porulilakkanam - Essays
Raja Publications, Trichy	978-93-80243- 78-8	Pothu Tamil
		How to talk? Vol. I & II
Malligai Publication, Ilayangudi	Feb. 2007	1.Green Blood (Pachai Rattham) 2.Moulana Abul Kalam Azad – Life Events 3.Tholkappiam –Eluththathikaram Ilampooranar Vuraithiran 4.Sirappu Tamil Vurai 4 Editions 5.How to win in TNPSC Exams?
Malligai Publication, Ilayangudi	July 2008	Tamil Special Guide (for Competitive Exams)
Dept of Tamil Dr.Zahir Husain College Ilayangudi	978-93-80394- 15-2	Kaviko Abdul Rahman - Padaipaivu Karuvoalam
Co - Editor in a book published by ASC & Dept. of Tamil, Madurai Kamaraj University in 2013		Muthal Thadam
Irfana Publications Kanyakumari District	Aug 2009	Tamil Ilakiya Varalaru
Given Aninthurai to a book written by N.S. Perumal, Vignesh Pathipagam, Emaneswaram		Nambikai Velicham – Arasiyal Vilipunarvu Katturaihal

Participation as Chairperson & Resource Person in Seminars

Date	Organisers	Role
P. Ibrahim, Asst. Professor of Tamil		
08.12.2013	Nehru Yuva Kendra, Sivagangai & The Oriental Insurance Co. Ltd.	Gave Felicitation in the Conference on Self Employment for Youth
14 -16.02.2014	8 th International Conference on Islamic	One of the Coordinators

	Tamil Literature, Kumbakonam	
08-09.05.2014	6 th International Research Conference on 'Thiranaivu Nokil Sahithya Academy Parisu Petra Tamil Padaipalarhalum Padaipuhalum' organized by World Tamil Cultural Movement, Puthukottai	One of the Co-ordinators
13-14.12.2014	7 th International Conference on Tamil Ilakiangalil Palthurai Sinthanaihal organized by World Tamil Cultural Movement, Puthukottai	One of the Co-ordinators
08.04.2014	Mathematics Forum	Valedictory Address
13.03.2014	Programme on Awareness and Control against "Drug Abuse"	Compere
25.01.2014	National Voters Day Celebration	Felicitation
09.01.15 – 01.02.15	University of Malaysia, Kuala Lumpur – Chairman, Organising Committee Dato' Seri Utama Dr. S. Samivellu	9 th International Conference - Seminar on Tamil Issues
27.02.2015	Hairathul Jamalia East Muslim School Paramakudi	Annual day Chief Gest
K. Abdul Rahim, Asst. Professor of Tamil		
27.02.2011	National seminar – Islamiya College, Vaniyambadi	Chairperson
28.02.2014	As-Salam College of Engineering & Technology, Thirumangalakudi, Aduthurai	Annual Day – Chief Guest – Gave Special Address
15.06.2013	Aljami Athul Arabiyya Al Noor Muhammadhiyyu Arabic College, Pothakudi, Thiruvarur.	Gave Felicitation and talk on Islamum Nahaichuvaiyum
15.08.2013	Hairathul Jamalia East Muslim Hr. Sec. School, Paramakudi	Independence Day Special Address
23.09.2013	Lions Matric Hr. Sec. School, Paramakudi	Teachers Day Special Address
31.02.2014	Arignar Anna Govt. Women's College, Walajapet, Chennai	Resource Person in a National Seminar – Talked about Sevvial Noolhalil Panmuha Sinthanaihal
08.02.2014	Hyrathul Jamalia East Muslim Nursery & Primary School	Felicitation in the Graduation Day
09-13.02.2014	Dr. Zakir Husain College of Education	Judge in the Debate conducted in the

		Citizenship Training Camp
22.02.2014	Book Release Function at Emaneswaram	Felicitation
28.01.2014	Hajee K.K. Ibrahim Ali Hr. Sec. School, Pudur	PTA Meet – One of the Chief Guests
23.01.2015	National Workshop Conducted by Central Institute of classical Tamil and Vivekanadha College Kanyakumari	Chair Person
17.02.2015	National Workshop Conducted by Central Institute of classical Tamil and Avinasi lingam University Coimbatore	Chair Person
11.03.2015	National Workshop Conducted by Central Institute of classical Tamil and Thiruvalluvar University College Thiruvannainallur	Chair Person

Participation in Meetings

Organisers & Date	Theme
P. Ibrahim, Asst. Professor of Tamil	
Kala Kendra, Chennai	Participated in the Tamil Poetry Competition organized on the occasion of Republic Day Celebrations 2013-14.

Participation by the Staff in International Seminars:

Date	Organisers	Theme
P. Ibrahim, Assistant Professor of Tamil		
10.09.2014	PG & Research Dept. of Zoology, Dr. ZHC, Ily	Bioprospecting of Natural Resources For Human Health

Participation in Orientation Courses

Name & Designation	Organisers	Date
P.Ibrahim Asst. Prof. of Tamil	ASC, Madurai Kamaraj University, Madurai	15.11.2012 to 12.12.2012
K. Abdul Rahim Asst. Prof. of Tamil	Bharathiar University, Coimbatore	15.05.2013 to 11.06.2013

Participation in Refresher Courses

Name & Designation	Organisers & Date	Theme
P. Ibrahim Asst. Prof. of Tamil	ASC, Madurai Kamaraj University, Madurai – 12.11.2013 – 02.12.2013	Evaluation of the Sahithya Academy won Doctorates and their Contributions
K. Abdul Rahim Asst. Prof. of Tamil	ASC, Bharathiyar University Kovai 06.11.14 to 26.11.14	Modern Trends in Tamil Literature

20. Areas of consultancy and income generated : Nil
21. Faculty as members in a) National committees b) International Committees c) Editorial Boards: NIL
22. Student projects : Nil
- a) Percentage of students who have done in-house projects including inter departmental/program : Nil
- b) Percentage of students placed for projects in organizations outside the institution i.e. in Research laboratories/Industry/ other agencies: Nil
23. Awards / Recognitions received by faculty and Students

Title of the Award	Achievement	Organisers
K. Abdul Rahim, Asst. Professor of Tamil		
Kabilar Award – 2014 – 26.01.2014	In recognition of his service to Tamil – Achiever in Education	Kurinchi Kabilar Tamil Sangam, Pilikalpalayam, Namakkal – 26.01.2014
P. Ibrahim, Asst. Professor of Tamil		
2013-14	Best Teacher award	Dr.Zakir Husain College

24. List of eminent academicians and scientists / visitors to the department:

Answered in Qn. 25.

25. Seminars/ Conferences/Workshops organized & the source of funding
a) National b) International :

Date	Funding Agency / Organisers	Title	Chief Guests
09.03.14	Self funded	International Seminar on Social Aspects in Modern Tamil Poetry	1. M. Nasrudeen Wahith, Chairman, Tamil Sangam, Uganda 2. K. Sheikbari, Nairobi, Kenya 3. Dr. E.M. Sudarsana Natchiappan, M.P., Minister of State for Commerce & Industries, Govt. of India 4. Dr. Nisharafi, University of Kerala 5. Dr. MAM. Ramees, South East Asian University, Sri Lanka

			<p>6. Dr. T. Paramasivan, Former HOD, Dr. ZHC & MS University, Tirunelveli</p> <p>7. Dr. A. Jalal, Principal, Kadir Mohaideen College, Adhirampattinam</p>
27-28.03.2011	UGC Funded – Rs. 52,500	National Seminar Multi views in the works of Kaviko Abdul Rahman	<p>1. Dr. S. Sumaya Dawood, Principal, TBAK College, Kilakarai</p> <p>2. Prof. Kalaimamani D.M. Abdul Kader, Former HOD of Tamil, Islamiah College, Vaniyambadi</p> <p>3. Dr. K. Sahul Hameed, HOD of Tamil, Wakf Board College, Madurai</p> <p>4. Prof. T.K. Kader Gani, (Retd.), Dept. of Tamil, Dr. ZHC</p> <p>5. Kaviko Abdul Rahman, Chairman, Wakf Board, Tamil Nadu</p>
11.01.2015	Self Funded/ Dept. of Tamil & Arabic	National seminar on Classical Literature in Tamil and Arabic	<p>1. Dr. T. Neelakandapillai, Head, Dept. of Tamil, S.T. Hindu College, Nagarcoil</p> <p>2. Dr. R. Stephen Ponnaiah, Dept. of Tamil, Devangar Arts College, Aruppukottai</p> <p>3. M.A. S. Habibur Rahman, Tamil Research Dept. HOD, JMC, Trichy.</p> <p>4. A. Md. Ismail, Arabic Research Dept. JMC, Trichy</p> <p>5. H. Hameem Mustafa, Co-ordinator, Islamic Research Centre, Muslim Arts College, Thiruvithangode</p> <p>6. S. Abdul Nazar Jamali, Vice Principal, Syed Hameeda Arabic College, Kilakarai</p>

26. Students Profile Program wise : Not Applicable
 27. Diversity of Students : Not Applicable
 28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.
 : 1

Name of the Staff	Designation	NET / SET
P. Ibrahim	Asst. Prof. of Tamil	NET, SLET

29. Student progression : Since no B.A..Tamil Literature Degree course is offered in our college, data could not be collected on this.
 30. Details of infrastructural facilities
 1. Library : 75 Books available in the department
 2. Internet facilities for Staff & Students : Available
 4. Class rooms with ICT facility : No
 4. Laboratories : No
 31. Number of students receiving financial assistance from college, university, government or other agencies : Not Applicable
 32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts : Shown in Qn. Number 25
 33. Teaching methods adopted to improve student learning
 34. Participation in Institutional Social Responsibility (ISR) and Extension activities
 35. SWOC analysis of the department and Future plans
 Strength: Talented staff in the department
 Weakness: No UG programme is offered
 Opportunities: Helps to get through in competitive examinations
 C: Tendency of the society not to give adequate recognition to the mother tongue (Tamil) in learning or at working place

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **ENGLISH**
 2. Year of Establishment : 1971
 3. Names of Programmes/Courses offered : UG& PG
 4. Names of Interdisciplinary departments involved : Tamil, Arabic
 5. Annual/semester/ Choice Based Credit System : CBCS
 6. Participation of the department in the courses offered by other departments
 : All Arts and Science courses (Part II - English)
 7. Courses in collaboration with other universities, industries, foreign
 institutions, etc. : Nil
 8. Details of courses / programmes discontinued if any) with reasons : No
 9. Number of Teaching posts

	Sanctioned	Filled
Associate Professors	2	2
Assistant Professors	4	4

10. Faculty profile with name, qualification, designation, specialization,
 (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
Mr. S. Michael James Sekar	M.Phil.	Associate Professor	Grammar & Literature	31
Dr. S. Ramanathan	Ph.D.	Associate Professor	Grammar & Literature	15
Mrs. M. Sharmila Banu	M.Phil.	Assistant Professor	Literature	8
Dr. M. Anisha Barvin	Ph.D.	Assistant Professor	Literature	8
Mr. T.C. Mohamed Muneeb	Ph.D.	Assistant Professor	Literature	7
Mr. M. Abubacker Siddique	M.Phil.	Assistant Professor	Literature	8
Mr. R. Vedamuthan	M.Phil.	Assistant Professor (SF)	Literature	10
M/s. S. Sivaranjani	M.Phil.	Assistant Professor (SF)	Literature	8
Mr. M. Pushpagandhi	M.Phil.	Assistant Professor	Literature	5.5

		(SF)		
M/s. S. AbibakthaNayaki	M.Phil.	Assistant Professor (SF)	Literature	5
Mr. J.Jeyabalan	M.Phil.	Assistant Professor (SF)	Literature	5
Mr. K.P.M. Syed Yusuf	M.Phil.	Assistant Professor (SF)	Literature	4
Mr. M. Ramprakash	M.Phil.	Assistant Professor (SF)	Literature	3
M/s. A.N. Kokila	M.Phil.	Assistant Professor (SF)	re Literature	2
Mr. G. Vivekanandhan	M.Phil.	Assistant Professor (SF)	re Literature	2
Mr. P. Samyvel	M.Phil.	Assistant Professor (SF)	re Literature	1.5
K. Divya	M.Phil.	Assistant Professor (SF)	re Literature	1
M/s. M. Potties Begum	M.Phil.	Assistant Professor (SF)	re Literature	7

11. List of senior visiting faculty : Nil
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : Nil
13. Student-Teacher Ratio (programme wise) : 26: 1
14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : Nil
15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. : Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Nil

17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc.
and total grants received : Nil

18. Research Centre/facility recognized by the University : Nil

19. Publications by faculty: Answered in Qn. 3.4.3

Paper presentation in International seminar by faculty:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. M. Anisha Barvin, Asst. Professor of English			
02.03.11	Sri College of Education, Peravurani	----	Tagore and Vallalar: A Comparative Study
Dr. T.C. Mohamed Muneeb, Asst. Professor of English			
19.01.12	Bharathiar University, Coimbatore	----	Future Past: Rewriting History in Ray Bradbury's Fahrenheit 451

National Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
S. Michael James Sekar, Associate Professor of English			
01,02.03.12	VHNSN College, Virudhunagar	UGC sponsored – Vision and Performance: Commonwealth Plays in English	Exploitation unbound in Bravely Fought the Queen
14.3.12	VHNSN College, Virudhunagar	Indian Writing in English (Fiction, Poetry and Drama)	Modern Indian Women in 'Bravely Fought the Queen'
14.3.12	VHNSN College, Virudhunagar	Indian Writing in English (Fiction, Poetry and Drama)	Chaired a session
Dr. S. Ramanathan, Assistant Professor of English			
09,10.08.12	PG Dept. of English & Research Centre, Govt. Brennen College, Thalassery, Kerala	New Literatures: Themes, Perspectives & Recent Trends	From Being to Becoming: A Rereading of Badal Sircar's Evam Indrajit
01,02.03.12	VHNSN College, Virudhunagar	UGC sponsored – Vision and Performance: Commonwealth Plays in English	Middle Class Manoeuvres: A Reading of Badal Sircar's Bhoma
14.03.12	VHNSN College,	Indian Writing in	Towards A Live

	Virudhunagar	English (Fiction, Poetry and Drama)	Theatre: A Look into BadalSircar's Third Theatre
26.09.14	N.M.S. SermathaiVasan College for Women, Madurai	Trends in Alternative Literature	Being A People's Play Wright: A Look into BadalSircar's Third Theatre

Paper Presentation in State Level Seminar:

Date	Organisers	Theme	Title
Dr. S. Ramanathan, Asst. Professor of English			
24.02.12	PG & Research Dept. of English, St. Joseph's College, Trichy	One-day Conference on Reflections and Innovations in Teaching English at the Tertiary Level	To Be and Not To Be: Challenges of Teaching Spoken English Skills in Colleges

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a)National committees b)International Committees
c)Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
S. Michael James Sekar, Associate Professor of English	Member	M.A. Eng. Litt.	2011-2014
Dr. S. Ramanathan, Associate Professor of English	Member	B.A. Eng. Litt.	2014-2017

Participation as Chair Person & Resource Person in Seminars

Date	Organisers	Role
S. Michael James Sekar, Associate Professor of English		
14.03.2012	National Seminar on Indian Writing in English (Fiction, Poetry and Drama) organized by VHNSN College, Virudhunagar	Chaired a Session
Dr. S. Ramanathan, Associate Professor of English		
24.02.2012	One-day Conference on Reflections and Innovations in Teaching English at the Tertiary Level organized by PG & Research Dept. of English, St. Joseph's College, Trichy	Chaired a Session
14.03.2012	National Seminar on Indian Writing in English (Fiction, Poetry and Drama)	Chaired a Session

	organized by VHNSN College, Virudhunagar	
07.01.2012	Delivered a talk on 'English and Employability' for the students of the Cert. Course in Communicative English at S.B.K. College, Aruppukottai.	Guest Lecture
13.01.2012	Delivered a talk on 'English as a Soft Skill' at APSA College, Tirupathur	Guest Lecture
15-16.06.2012	English Enrichment Camp conducted by Vivekananda College, Madurai	Resource Person
06.02.2015	Caussanel College of Arts and Science, Muthupettai	Special Adrian Caussanel Endowment lecture on "English for Empowerment"

Participation in Meetings:

S. Michael James Sekar, Associate Professor of English	
Tamil Nadu State Council for Higher Education, Chennai – November 21, 2013	Meeting of Chairpersons of Board of Studies in B.A. English Literature

Participation in Orientation Courses

Name & Designation	Organisers	Date
Dr. S. Ramanathan, Associate Professor of English	ASC, University of Kerala, Kariavattom	05.06.2010 to 26.06.2010
Dr. T.C. Mohamed Muneeb Asst. Prof. of English	ASC, Bharathidasan University, Tiruchi	09.11.2010 to 6.12.2010
M. SharmilaBanu, Asst. Professor of English	ASC, Madurai Kamaraj University, Madurai	27.07.2011 to 23.08.2011
Dr. M. AnishaBarvin, Asst. Professor of English	ASC, Madurai Kamaraj University, Madurai	08.11.2011 to 05.12.2011

Participation in Refresher Courses

Name & Designation	Organisers & Date	Theme
M. SharmilaBanu, Asst. Professor of	ASC, MaduraiKamarajUniversity,	Projection of Significant Themes in

English	Madurai – 16.11.2012 – 06.12.2012	New Literatures
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Participation in other Training Programmes

Organisers & Date	Theme
Dr. M. Anisha Barvin, Asst. Professor of English	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – March 04 – 10, 2014.	
M. Sharmila Banu, Asst. Professor of English	
Dept. of Women's Studies, Alagappa University, Karaikudi – 13.09.2013	Orientation Programme on Gender Studies for the Faculties of Affiliated Colleges
M. Abubacker Siddique, Asst. Professor of English	
Alagappapuram, Karaikudi – 04.08.2014	ANO's Conference
Dr. S. Ramanathan, Asso. Professor of English	
Pondicherry University, Puducherry on 29.01.2015 & 30.01.2015.	National Conference on NITI Aayog for Cooperative Federalism, Sustainable Development & Inclusive Growth (GOI New Planning Model) & Methodology of Research

22. Student projects : Nil

a) Percentage of students who have done in-house projects including inter departmental/program : NIL

b) Percentage of students placed for projects in organizations outside the institution i.e. in Research laboratories/Industry/ other agencies : Nil

23. Awards / Recognitions received by faculty and Students

Name & Designation	Award/Recognition	Theme
S. Sivaranjani, Asst. Professor of English	Best Teacher Award from college management	2013-2014

24. List of eminent academicians and scientists / visitors to the department:

Date	Theme	Eminent Visitors
07.08.10	Improvement of English	Dr. Sheela, Seethalakshmi Achi College, Pallathur
08.12.10	Skills of Communicative English	S. Vanitha, Govt. Arts College, Paramakudi
06.03.11	Art of Conversation	Dr. R. Chakravarthi, Associate

		Pofessor of English, GTN Arts College, Dindigul
19.08.13	English Literary Forum	Dr. A. Mohamed Ibrahim, Associate Professor of English, Jamal Mohamed College, Trichy
30.12.13	Drama Through Ages	Dr. Elango, HOD of English, The American College, Madurai
02.02.14	Personality Development Workshop	Dr. A. Lawrence, Associate Professor of English, The American College, Madurai
13.08.14	English Literary Forum	D.M. Sathya Murthy
07.09.14	Special Lecture on Shakespeare	Dr. Mary Magdalene, Dept. of English, Fatima College, Madurai

25. Seminars/ Conferences/Workshops organized & the source of funding a) National b) International

Date	Theme	source of funding
24.02.2015	The Literary Exhibition	Self Funded
09.03.2015	National Seminar on Insights in Indian Writing in English	Self Funded

26. Students Profile Program wise:

Year	Applications received (For all UG courses)	Selected (For all UG courses)	Students in English	Enrolled		Pass percentage
				*M	*F	
2010-11	777	375	72	13	59	70
2011-12	829	348	120	22	98	76
2012-13	696	326	127	21	106	42
2013-14	812	365	132	16	116	77
2014-15	882	392	125	28	97	-

27. Diversity of Students : All Students are from Tamil Nadu only

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defence services, etc.: NIL

1

Name of the Staff	Designation	NET / SET
M. AbubackerSiddique	Asst. Prof. of English	SET

29. Student progression

Student progression	Against % enrolled
UG to PG	57
PG to M.Phil.	--
PG to Ph.D.	--
Ph.D. to Post-Doctoral	--
Employed • Campus selection • Other than campus recruitment	
Entrepreneurship/Self-employment	--

30. Detail of infrastructural facilities

1. Department Library : 100 Books & Journals worth Rs. 10,000/-
2. Internet facilities for Staff & Students: Yes
5. Class rooms with ICT facility : No
- : English language lab (Listening spoken presentation, G.D skills)
31. Number of students receiving financial assistance from college, university, government or other agencies:

Schemes	2010-11		2011-12		2012-13		2013-14		2014-15	
	UG	PG	UG	PG	UG	PG	UG	PG	UG	PG
SC/ST	18	5	44	7	38	11	31	13	57	8
BC, MBC&DNC	48	-	37	-	28	-	11	-	13	--
UZHAVAR	41	9	-	-	-	-	-	-	--	--
HANDICAPED	-	--	-	-	-	-	-	-	-	-
MINORITY	32	3	-	-	15	4	76	5	79	7
Total	139	17	81	7	81	15	118	18	149	15

32. Details on student enrichment programmes (special lectures/workshops/seminar) with external experts

Date	Theme	Eminent Visitors
07.08.10	Improvement of English	Dr. Sheela, Seethalakshmi Achi College, Pallathur
08.12.10	Skills of Communicative English	S. Vanitha , Govt. Arts College, Paramakudi

06.03.11	Art of Conversation	Dr. R.Chakravarthi, Associate Professor, GTN Arts College, Dindigul
19.08.13	English Literary Forum	Dr. A. Mohamed Ibrahim , Associate Professor of English, Jamal Mohamed College, Trichy
30.12.13	Drama Through Ages	Dr. Elango , HOD of English, The American College, Madurai
02.02.14	Personality Development Workshop	Dr. A. Lawrence , Associate Professor of English, The American College, Madurai
13.08.14	English Literary Forum	D.M. SathyaMarjuri, HOD of English, Govt. Women's Arts College, Sivagangai
07.09.14	Special Lecture on Shakespeare	Dr. Mary Magdalene , Dept. of English, Fatima College, Madurai
09.03.2015	National Seminar	Dr. S Venkatraman, HOD, Sankara University, & Dr. Omar Thasleem Calikat University, Kerala

33. Teaching methods adopted to improve student learning: Participative Learning Method has been adopted by the staff.
34. Participation in Institutional Social Responsibility (ISR) and Extension Activities : Nil
35. SWOC analysis of the department and Future plans
Strength: Qualified Teachers, help students to get degrees
Weakness: Incompetency, Students get admitted in large number.
Opportunities: Improving communicative ability
Challenges: Staff may unlearn what they learnt as almost all of them are first generation learners.

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **ECONOMICS**
 2. Year of Establishment : 1972
 3. Names of Programmes / Courses offered : UG& PG
 4. Names of Interdisciplinary departments involved : Tamil, Arabic, English& Commerce
 5. Annual/semester/choice based credit system (programme wise) : CBCS.
 6. Participation of the department in the courses offered by other departments: Commerce
 7. Courses in collaboration with other universities, industries, foreign institutions, etc.:

S.No.	Name of the staff	Collaboration	Course
1.	Dr. S. Chandrasekaran	Madurai Kamaraj University	Ph.D
2.	Mr. A. Jahangir	Urumu Dhanalakshmi college, Tiruchy	Ph.D

8. Details of courses / programmes discontinued (if any) with reasons : No

9. Number of Teaching posts

	Sanctioned	Filled
Associate Professors	4	4
Assistant Professors	1	1

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./ D.Litt. / Ph.D./ M.Phil. etc.,)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
Dr. A.T.N. Abubacker	Ph.D	Associate Professor	Agriculture	32
Dr. M. Palani Bava	Ph.D	Associate Professor	Flood in india	30
Dr. S.Chandrasekaran	Ph.D	Associate Professor	Fishing Industry	22
Mr. A. Jahangir	M.Phil. (Submitted Ph.D. Thesis)	Associate Professor	Tourism management	19
Mrs. M. Nargees Begum	M.Phil.	Assistant Professor	Labour welfare	06

Mr. S. Samsudeen	M.Phil.	Assistant Professor (SF)	Fishing industry	04
Mr. S. Packiyam	M.Phil.	Assistant Professor (SF)	Agriculture	04
Mr. S. Shajahan	M.Phil.	Assistant Professor (SF)	Statistical methods	03

11. List of senior visiting faculty : Nil
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : 40%
13. Student-Teacher Ratio (program wise) : 25: 1
14. Number of academic support staff (technical) and administrative staff sanctioned and filled : Nil
15. Qualifications of teaching faculty with DSc / D.Litt / Ph.D / MPhil / PG. : Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Nil
17. Departmental projects funded by DST-FIST;UGC, DBT, ICSSR, etc. and total grants received : Nil
18. Research Centre /facility recognized by the University : Nil
19. Publications by faculty: Answered in Qn. 3.4.3

Paper Presentation in International Seminars by Faculty:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. S. Chandrasekaran, Associate Professor of Economics			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Electronic Cash System of Global Economy
09.03.14	Dept. of Tamil, Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry	Economic Thoughts as shown by New Poetries
28.08.14	PG & Research Dept. of Commerce, Dr. ZHC	Foreign Trade and Investment in India: Trends, Challenges and Opportunities	Shopping Habits and Buying Behaviour of consumer in respect of Branded Readymade Garments

Dr. Bava M. AbdurRahman, Associate Professor of Commerce			
28.08.14	PG & Research Dept. of Commerce, Dr. ZHC	Foreign Trade and Investment in India: Trends, Challenges and Opportunities	Foreign Direct Investment: Saviours or Saboteurs
A. Jahangir, Asst. Professor of Economics			
17,18.02.11	Fatima College, Madurai	Environmental Sustainability: Challenges and Strategies	Tourism and Environment
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and Medical Tourism Industry in India
09.03.14	Dept. of Tamil, Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry	Impact of New Social Thoughts in Indian Economy
28.08.14	PG & Research Dept. of Commerce, Dr. ZHC	Foreign Trade and Investment in India: Trends, Challenges and Opportunities	Impact of Foreign Direct Investment in Retail Marketing
S.M. Nargees Begam, Asst. Professor of Economics			
17,18.02.11	Fatima College, Madurai	Environmental Sustainability: Challenges and Strategies	Tourism and Environment
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Social Security and Labour Welfare of Indian Labour and Challenges of Globalisation
S. Shajahan, Asst. Professor of Economics			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and Agricultural Sector in India
S. Packiyam, Asst. Professor of Economics			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Impact of Globalisation on

			Veterinary Pharmacological Industry in Tamil Nadu
S. Samsudeen, Asst. Professor of Economics			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Electronic cash system of Global Economy
S. Shajahan, Asst. Professor of Economics			
26-27.09.2014	PG & Research Dept. of Economics, Urumu Dhanalakshmi College, Tiruchi & Association of Economists of Tamil Nadu	Rural Marketing in India: Issues and Challenges, pp.114-118	Present and Future Challenges in Rural Marketing

Paper Presentation in National Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. M. Palani Bava, Associate Professor of Economics			
25.11.10	PG & Research Dept. of Economics, Jamal Mohamed College, Trichy	Interest Free Financial System	Evolution of Interest Free Financial System
09- 10.02.11	Dept. of Zoology, Dr. Zakir Husain College, Ilayangudi	Application of Nanotechnology	Cost free surge irrigation for Field Crops
Dr. S. Chandrasekaran, Associate Professor of Economics			
19- 20.03.11	The Dept. of Commerce (CS), Govt. Arts College, Paramakudi & Federation of Consumer Organisations – Tamil Nadu & Pondicherry	Banking Services – Rights and Responsibilities of Consumers	1. Impact of ATM on Customer Satisfaction 2. Using E-Cash in the New Economy: A transformation from traditional to Modern Era
10.02.15	PG & Research Dept. of Economics, Jamal Mohamed College, Trichy	Comprehensive Study on Indian Economy	Impact of Tourism on Indian Economy

A. Jahangir, Asst. Professor of Economics			
12.03.10	VHNSN College, Virudhunagar		Dimensions of Indian Economy since 1991
19,20.03.11	Govt. Arts College, Paramakudi	Banking Services – Rights and Responsibilities of Consumers	Impact of ATM on customer satisfaction
25.11.10	Jamal Mohamed College, Trichy	“Interest Free Financial System”	1. Shariah Requirements for Conventional Banks 2. Exploring Social Responsibility Disclosure: The case of Islamic Banks
18.12.10	Aadhavan College of Arts and Science, Manapparai	HRM in Tourism Development	1. Tourism and Employment in India 2. HRM in Tourism Industry
09.09.11	Naina Mohamed College of Arts and Science, Aranthangi	Recent Trends in Service Marketing in Indai	Service Marketing with Special reference to E- Commerce
23- 24.09.11	Jamal Mohamed College, Trichy	Food Insecurity	Food Insecurity and Poverty in Urban India
06.01.12	Mannar Thirumalai Naicker College, Madurai	Global Economic Crisis and India	Impact of Global Financial crisis on ICT and Network crisis in India
06.01.12	Mannar Thirumalai Naicker College, Madurai	30 th Annual Conference on Association of Economists of Tamil Nadu	Impact of Economic Crisis on the Indian Economy
17.02.12	Arulmigu Palani Andavar College of Arts & Culture, Palani	Emerging Trends in Indian Banking Sector	Profit & Loss Sharing Banking
28.02.12	Fatima College, Madurai	Service Sector and	Generating

		Inclusive Growth	Employment Opportunities and Granting Quality Services in All sectors of Tourism
24.03.12	Dept. of Commerce, Pondicherry University, Pondicherry	Emerging Trends in the Indian Banking Industry – Challenges and Strategic options	PLS – Banking with special reference to India
25.02.14	Jamal Mohamed College, Trichy	Sectoral Trends and Issues in India	Satisfaction level of Tourist in Tanjore District – A Case Study
22.08.14	Mannar Thirumalai Naicker College, Madurai	Higher Education in India – During the Plan Periods	Role of Women in Higher Education
25-26.08.14	Jamal Mohamed College, Trichy	Labourers in Farm Economy	Labourers' Problem in Indian Agriculture
3-4.09.14	Fatima College, Madurai	Marketing of Eco-Tourism: Prospects and Challenges	Eco Tourism – Concepts and Benefits
26-27.09.14	Urumu Dhanalakshmi College, Trichy	Rural Marketing in India: Issues & Challenges	The Rural market in India – An Overview
10.02.15	PG & Research Dept. of Economics, Jamal Mohamed College, Trichy	Comprehensive Study on Indian Economy	1. A Study on Renewable Energy and its Economic Impact 2. Foreign Direct Investment – An Overview
S.M. Nargees Begum, Asst. Professor of Economics			
12.03.10	VHNSN College, Virudhunagar		Rural Primary Education in India
28.02.12	Dept. of Economics, Fatima College, Madurai	Service Sector and Inclusive Growth	Generating Employment Opportunities and Granting Quality Services in All sectors of Tourism

25.02.14	Jamal Mohamed College, Trichy	Sectoral Trends and Issues in India	Issues of Labour Welfare & A Case Study of Services Sector in Transport Industry
S. Shajahan, Asst. Professor of Economics			
22.08.14	Mannar Thirumalai Naicker College, Madurai	Higher Education in India – During the Plan Periods	Privatisation of Higher Education in India – An Overview
03-04.3.14	School of Economics, Madurai Kamaraj University, Madurai	Challenges and Changing Scenario in Rural Development	Population Growth and Economic Development: Trend Analysis
26- 27.09.14	PG & Research Dept. of Economics, Urumu Dhanalakshmi College, Trichi & Association of Economists of Tamil Nadu	Rural Marketing in India: Issues and Challenges	Present and Future Challenges in Rural Marketing
S. Shamsudeen, Asst. Professor of Economics			
06.01.12	Mannar Thirumalai Naicker College, Madurai	Global Economic Crisis and India	Impact of Global Financial crisis on ICT and Network crisis in India
28.02.12	Fatima College, Madurai	Service Sector and Inclusive Growth	Tourism and Employment in India
10.02.15	PG & Research Dept. of Economics, Jamal Mohamed College, Trichy	Comprehensive Study on Indian Economy	E – Banking in India
S. Packiam, Asst. Professor of Economics			
28.02.12	Fatima College, Madurai	Service Sector and Inclusive Growth	Tourism and Employment in India
03- 04.03.14	School of Economics, Madurai Kamaraj University, Madurai	Challenges and Changing Scenario in Rural Development	Impact of Globalization in Rural India with special reference to Poverty
10.02.15	PG & Research Dept. of Economics, Jamal	Comprehensive Study on Indian	Future Challenges in Rural Market

	Mohamed College, Trichy	Economy	
Paper Presentation in State level Seminars			
Date	Organizers	Theme	Title
A. Jahangir, Asst. Professor of Economics			
05.04.10	APSA College, Thiruppattur	“The Impact of Tourism on Indian Economy”	A Study on Satisfaction level of tourists in Ramanathapuram District
9,10.01.11	National College, Trichy	XXX Annual Conference of Association of Economists of Tamil Nadu	Impact of Economic Crisis on the Indian Economy: An Examination

Participation by the Staff in International Seminars:

Date	Organisers	Theme
Dr. M. Palani Bava, Associate Professor of Economics		
02.01.2014	Dr. Zakir Husain College, Ilayangudi	Globalisation and its impact in India
09.03.2014	Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry
27.11.2010	Dept. of Economics, Justice Basheer Ahmed Sayeed College for Women, Chennai	The Key Role of Financial Institutions for the Sustainable Development of India
S. Shajahan, Asst. Professor of Economics		
24- 25.02.2014	Dept. of Women’s Studies, Alagappa University, Karaikudi	Enhancing the Quality of Social Science Research
S. Shamsudeen, Asst. Professor of Economics		
09.03.2014	Dr. Zakir Husain College	Social Aspects in Modern Tamil Poetry

Course Materials Prepared:

Name of the Staff	Degree Course	Topic
A. Jahangir	V Sem. Skill Based Subject	Heritage and Tourism Promotion Skills

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a) National committees b) International Committees c) Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
Dr. A.T.N. Abubacker, Associate Professor of Economics	Chairman	B.B.E.	2011-2014
Dr. M. Palani Bava, Associate Professor of Economics	Member	B.B.E.	2011-2014

Participation as Chairperson & Resource Person in Seminars

Date	Organisers	Role
Dr. S. Chandrasekaran, Associate Professor of Economics		
30.09.2012, 23.08.13, 14.06.2014	TNPSC Exams- VAO Exam	Chief Invigilator - in the College Campus
21.12.2014	TNPSC Group IV Exams	Chief Invigilator - in the College Campus
A. Jahangir, Associate Professor of Economics		
23- 24.09.2011	Jamal Mohamed College, Trichy	Rapporteur in Technical Session in the National Seminar on Food Security
25.02.2014	Jamal Mohamed College, Trichy	Chairperson in the National Seminar on Sectoral Trends and Issues in India
26- 27.09.2014	Urumu Dhanalakshmi College, Trichy	Chairperson in the National Seminar on Rural Marketing in India: Issues and Challenges
10.02.2015	Jamal Mohamed College, Trichy	Chairperson in the National Seminar on Comprehensive Study on Indian Economy

Participation in Orientation Courses

Name & Designation	Organisers	Date
S.M. Nargees Begum Asst. Prof. of Economics	ASC, Madurai Kamaraj University, Madurai	15.11.2012 to 12.12.2012

Participation in Refresher Courses

Name & Designation	Organisers & Date	Theme
S. M. Nargees Begum, Asst. Professor of Economics	ASC, Madurai Kamaraj University, Madurai – 02.09.2014 – 22.09.2014	Sustainable Development for the Indian Economy

Participation in Other Training Programmes

Organisers & Date	Theme
Dr. S. Chandrasekaran, Associate Professor of Economics	
Examination Section & Curriculum Development Cell, Alagappa University, Karaikudi – 17.09.2013	One Day Training Programme on “Automation of Examination Process”
S.M. Nargees Begum, Asst. Professor of Economics	
ASC, Madurai Kamaraj University – 15.10.2012 – 20.10.2012	Data Analysis using Software
District Administration & MANASA, Madurai District – 06 – 12.08.2014	6 Day Training Programme for College Teachers on Psycho-Educational Skills
Dept. of Women’s Studies, Alagappa University, Karaikudi - 13.09.2013	Orientation Programme on Gender Studies for the Faculties of Affiliated Colleges

22. Student projects : PG Projects

a) Percentage of students who have done in-house projects including interdepartmental / program : Nil

b) Percentage of students placed for projects in organizations outside the institution i.e. in Research laboratories / Industry / other agencies : Nil

23. Awards/Recognitions received by faculty and Students :

Name	Award / Regonision	Date
Dr. S.Chandrasekaran	Best Teacher award from college	2013-2014

24. List of eminent academicians and scientists / visitors to the department:

Date	Theme	Eminent Visitors
17-03-2011	Role of Computer in Economic Development/Economics Forum	U. Kathirvel Murugan,manager,Csc
27-03-2011	Opportunities in the Economics Field Economics Forum	Dr. G. Jeyachandran Asst.prof.Dept. of Economics,MK university,mdu.
23.12.12	A Guest Lecture on Environmental Protection in Global Context	Dr. S. Mariyarathinam, Asst. Professor of Economics, APSA College, Thiruppathur
22.01.15	Role of IOB in Rural Development	Mustafa Faraj, Asst. Manager, IOB, Ilayangudi

25. Seminars / Conferences / Work shops organized & the source of funding a) National

b) International : Nil

26. Students Profile Program wise:

Year	Applications received (For all UG courses)	Selected (For all UG courses)	Students in Economics	Enrolled		Pass percentage
				*M	*F	
2010-11	777	375	44	18	26	78
2011-12	829	348	46	21	25	69
2012-13	696	326	39	12	27	77
2013-14	812	365	45	19	26	61
2014-15	882	392	50	22	28	--

27. Diversity of Students : All Students are from Tamil Nadu only

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc. : Nil

29. Student progression:

Student progression	Against % enrolled
UG to PG	94%

30. Details of infrastructural facilities

1. Department Library : 234 Books & Journals worth Rs. 20,470/-

2. Internet facilities for Staff & Students : Yes

facility : No

4. Laboratories : No

31. Number of students receiving financial assistance from college, university, government or other agencies :

Schemes	2010-11		2011-12		2012-13		2013-14		2014-15	
	UG	PG	UG	PG	UG	PG	UG	PG	UG	PG
SC/ST	3	-	44	-	50	-	36	-	21	-

BC, MBC&DNC	29	-	16	-	21	-	1	-	1	-
UZHAVAR	20	-	-	-	-	-	-	-	-	-
HANDICAPED	-	-	-	-	-	-	-	-	-	-
MINORITY	7	-	-	-	-	-	1	1	1	1
Total	59	-	60	-	71	-	38	1	23	1

32. Details on student enrichment programs (special lectures / workshops / seminar) with external experts :

Date	Theme	Eminent Visitors
17-03-2011	Role of Computer in Economic Development	U. Kathirvel Murugan, Manager, CSC
27-03-2011	Opportunities in the Economics Field	Dr. G. Jeyachandran Asst. Prof. Dept. of Economics, MK university, Mdu.
23.12.12	A Guest Lecture on Environmental Protection in Global Context	Dr. S. Mariyarathinam, Asst. Professor of Economics, APSA College, Thiruppathur
22.01.15	Role of IOB in Rural Development	Mustafa Faraj, Asst. Manager, IOB, Ilayangudi

33. Teaching methods adopted to improve student learning:

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

35. **SWOC** analysis of the department and Future plans

Strength: Staff members

Weakness: Slow learners and low marks in +2

Opportunities: potential for Research

Challenges: To achieve cent percent result

Goal : To develop research

Practise: motivate the students

Problems encountered: Low achievers due to slow learning

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **COMMERCE**
 2. Year of Establishment : 1970
 3. Names of Programmes / Courses offered : UG, PG, M.Phil., and Ph.D
 4. Names of Interdisciplinary departments involved : Economics
 5. Annual/ semester/choice based credit system (programme wise) : CBCS
 6. Participation of the department in the courses offered by other departments : Economics
 7. Courses in collaboration with other universities, industries, foreign institutions, etc. :

S.No.	Name	Collaboration	Course
1	Mr. S. Muhammadu Shariff	M.S. University Tirunelveli	Ph.D
2	Mr. A. Asaraf Ali	Bharathidasan University, Tiruchirappalli	Ph.D.
3	Mr. A. Peer Ismail	Bharathidasan University, Tiruchirappalli	Ph.D.

8. Details of courses / programmes discontinued (if any) with reasons : No

9. Number of Teaching posts

	Sanctioned	Filled
Associate Professors	10	10
Assistant Professors	1 (SF)	1
Part-time Lawyer	1	1

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt.

/Ph.D. / M. Phil. etc.)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
Dr. M.E. Syed Hussain	Ph.D	Associate Professor	Accountancy, Financial Services and Markets	30
Dr. A. Shabinullah Khan	Ph.D	Associate Professor	Management Accounting & Cost Accounting	32
Mr. V. Kamarudin	M.Phil.	Associate Professor	Costing & Income Tax	30
Mr. A. Asaraf Ali	M.Phil. (Ph.D. Thesis Submitted)	Associate Professor	Business Statistics, Business Mathematics & Investment Management	30
Mr. M.	M.Phil.	Associate	Statistics & Research	29

Mohamed Ibrahim		Professor	Methodology	
Mr. M. Mohamed Jaleel	M.Phil.	Associate Professor	Income Tax, Banking & Retail Marketing	29
Dr. A. Abbas Manthiri	Ph.D	Associate Professor	Corporate Accounting & Financial Management	29
Mr. A. Peer Ismail	M.Phil. (Ph.D. Thesis Submitted)	Associate Professor	Advanced Accountancy, Costing, Management Accounting & Business Environment	27
Mr. S. Muhammadu Shariff	Ph.D	Associate Professor	Direct & Indirect Taxes, Banking	25
Dr. K. Naina Mohamed	Ph.D	Associate Professor	Financial Management	20
K. Ahamed Ali	M.L.	Part-time Lawyer	Commercial & Industrial Law	14
M/s. A. Asukar Nisha	M.Phil.	Assistant Professor (SF)	Advanced Accountancy, Management Accounting & Marketing	5

11. List of senior visiting faculty : NIL

12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : No

13. Student -Teacher Ratio (programme wise) : 23 : 1

14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : Nil

15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. : Answered in Qn. 10

16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Nil

17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received :

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
Dr. M.E. Syed Hussain, Associate Prof. of Commerce	Minor Research Project - Quality of Work Life of Employees of banks in Sivagangai District	UGC – Rs.50000/- February 2005 (MRP-724/05)

18. Research Centre / facility recognized by the University : Yes. Offering M.Phil., & Ph.D. in Commerce

19. Publications by faculty : Answered in Qn. 3.4.3

Paper Presentation in Foreign Countries:

Date	Place	Theme	Title of the paper
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce			
2013 : 23 - 24.04.13	Universiti Teknologi MARA, Johor, Malaysia	The 3 rd International Accounting & Business Conference 2013	Quality of Work-Life of the Employees of Banks in Ramanathapuram District of TamilNadu, India

Paper Presentation in International Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce			
07-09,12.11	Periyar University, Salem	Corporate and Business Response to Climate Change – From Awareness to Adoption	Awareness among the traders in Sivagangai District on the measures to reduce climate change – An analysis
10,11.12.11	Institute of Objective Studies, Chennai	Challenges before youth in Contemporary world	An Analysis on factors affecting the development of Rural Youth of Sivagangai
07,08.01.12	Bharathidasan University, Trichy	Financial Markets: Issues and Challenges	Quality of Work life of PG Assistants in Hr. Sec. Schools in Ramanathapuram District
20.01.12	St. Xavier's College, Tirunelveli	Creativity and Innovation: An inevitable path to Corporate Success	Asset securitization: An innovative tool for the Indian Capital Markets
25-26.02.12	Syed Hameedha Arts & Science College, Kilakarai	Recent Trends among youth in the modern business world	Types of loans sanctioned under Micro-finance schemes by commercial banks in Sivagangai district – An Analysis
20.02.14	Dr. Zakir Husain College, Ilyangudi	Globalisation and its Impact in India	Global Strategy and its importance
Dr. A. Shabinullah Khan, Associate Professor of Commerce			
7,9,12.11	Periyar University, Salem	Corporate and Business Response to Climate Change – From Awareness to Adoption	Awareness among the traders in Sivagangai District on the measures to reduce climate change – An analysis
28.01.12	Adaikala Matha Institute of Management, Vallam, Thanjavur	Innovative Management Strategies for Emerging Business Paradigms	A Study on Innovations in Retail Marketing

20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Impact of Globalisation on Indian Economy
28.08.14	Dr. Zakir Husain College, Ilayangudi	Foreign Trade and Investments in India – Trends, Challenges and Opportunities	Foreign Direct Investment in Retail Sector in India: An Analysis
M. Mohamed Ibrahim, Associate Professor of Commerce			
14,15.02.12	Sri Kaliswari College, Sivakasi	Emerging Trends in Commerce and Management: Challenges and Strategies in the Global Scenario	Quality of Work Life of PG Assistants in Higher Secondary Schools in Ramanathapuram District
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and Indian Higher Education
A. Asaraf Ali, Associate Professor of Commerce			
13,14.02.13	Jamal Mohamed College, Trichy	Contemporary Issues and Challenges of Indian Business in Global Scenario	A Study on Productivity Measurement in NTC Mills in Tamil Nadu
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and its Impact in India
M.Mohamed Jaleel Associate Professor of Commerce			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and its Impact in India
20.02.14	Dr. Zakir Husain College, Ilayangudi	Foreign Trade and Investments in India – Trends, Challenges and Opportunities	FDI in Retail Sector in India
Dr. A. Abbas Manthiri, Associate Professor of Commerce			
25,26.02.11	Loyola College, Chennai	Entrepreneurship, youth & Inclusive Development for Brand India	Maladies and Remedies in Empowering Women SHGs
2-4 .03.2011	NAAC, Bangalore	Asia-Pacific Quality Network Conference – 2011 on Quality Assurance in Higher Education: Expectations and Achievements	Expectations and Dismay in Higher Education Arena
28.01.2012	Adaikala Matha Institute of Management, Vallam, Thanjavur	Innovative Management Strategies for Emerging Business Paradigms	A Study on Innovations in Retail Marketing
11,12.3.13	EMG Yadava Women's College, Madurai	Eco and Sustainable Tourism	Eco- Tourism: The scenario in Tamil Nadu
28.2.13 & 01.03.13	SRM University, Chennai	International Conference on Contemporary Issues in Management	FDI in Multi-brand Retail Marketing – Upheaval and Amelioration in India

20,21.3.13	Sri Kaliswari College, Sivakasi	International Conference on Global Trade Vision 2020 – Issues and Strategies in the Current Scenario	Is the Colour of FDI in Retail in India – Black?
13,14.2.13	Jamal Mohamed College, Trichy	Contemporary Issues and Challenges of Indian Business in Global Scenario	A Study on Productivity Measurement in NTC Mills in Tamil Nadu
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and its impact on various sectors
28.08.14	Dr. Zakir Husain College, Ilayangudi	Foreign Trade and Investments in India – Trends, Challenges and Opportunities	WTO and its impact on Indian Textile Industry
03.02.2014	Dept. of Commerce, GSS Jain College, Chennai	National Conference – Indian Currency Crisis-Causes, Consequences & Curatives	Recent Indian Rupee Crisis: A Sequel to purely Domestic fiasco or World Economic Catastrophe?
A. Peer Ismail, Associate Professor of Commerce			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and Financial Services in India
S. Muhammadhu Shariff, Associate Professor of Commerce			
8,9.10.10	Nehru Institute of Management Studies, Coimbatore	Global Marketing Strategies and Practices	Co-optex International, an Export Wing of the Tamil Nadu Handloom Weavers Co-operative Society, Ltd.
25,26.02.11	Loyola College, Chennai	Entrepreneurship, youth & Inclusive Development for Brand India	Performance of Rebate Scheme in Handloom Co- operatives - An Empirical Study in Madurai District
7,8.01.12	Bharathidasan University, Trichy	Financial Markets: Issues and Challenges	Quality of Work life of PG Assistants in Hr. Sec. Schools in Ramanathapuram District
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	1. Marketing and Export Promotion Scheme for the promotion of Handloom sector in Global Market 2. Strengthening Cooptex Internationally – Need of the Hour in the Globalisation context
Dr. K. Naina Mohamed, Associate Professor of Commerce			
25.02.14	Sri Ganesh School of	Competency Building	Risk Return Relationship in

	Business Management, Salem	Strategies in Business and Technology for Sustainable Development	Selected Indian Industries – An Analysis
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation with Special Reference to E-Commerce
28.08.14	PG & Research Dept. of Commerce, Dr. ZHC	Foreign Trade and Investment in India: Trends, Challenges and Opportunities	FDI with special reference to Shopping Malls
26.9.14& 27.9.14	P.G& Research Dept of Economics Urumr Dhanalakshmi College, Trichy	Rural marketing in India Issues and challenges	Rural marketing with special reference to E-Commerce

Paper Presentation in National Seminar:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce			
25.11.10	Jamal Mohamed College, Trichy	Interest Free Financial System	Interest free Banking: A Boon to Indian Agriculturists and MSMEs
16.07.11	Sri Parasakthi College for Women, Courtallam	Impact of Information and Communication Technology on Indian Economy	Realities and Perceptions about Business Benefits of ICT Implementation
23.09.11	Dr. N.G.P. Arts and Science College, Coimbatore	Role of Banking Sector in Rural Economic Development	A Study on Micro Finance Schemes extended by the Commercial Banks in Sivagangai District
24.09.11	Mannar Thirumalai Naicker College, Madurai	Retail Marketing in India: Trends and Challenges	A Study on the buying behavior of the retailers of digital video discs in Ramanathapuram District
25.09.11	Aditanar College of Arts and Science, Tiruchendur	Financial Inclusion – Issues, Opportunities and Challenges of Indian Commercial banks	Financial Assistance under Micro Finance Schemes offered by Commercial banks in Sivagangai District
30.09.11	K.S.G. College of Arts and Science, Coimbatore	Emerging Dimensions of Globalisation in the Indian Economy	A Study on Classification of the Retailers of Digital Video Disc in Ramanathapuram District
20.01.12	St. Xavier's College, Palayamkottai	Creativity and Innovation – An Inevitable path to Corporate Success	Asset Securitisation: An innovative tool for the Indian Capital Markets

15.04.13	Sadakathullah Appa College, Tirunelveli	UGC sponsored One-day Seminar on Innovations in Banking Sector – Opportunities and Challenges	A Study on the beneficiaries perception of Micro Finance Schemes extended by the commercial banks in Sivagangai District
12.08.13	Mannar Thirumalai Naicker College, Madurai	One day Seminar on Tourism Industry in India: Challenges and Opportunities	A Study on the Attitude of tourists regarding facilities and Problems at Ariyaman Beach in Ramanathapuram District
17,18.8.13	Aditanar College of Arts and Science, Tiruchendur	CRM in Commercial Banks in the era of Globalisation	A Study on the Attitude of Customers towards the services rendered by the ICUB
Dr. A. Shabinullah Khan, Associate Professor of Commerce			
18.12.10	Aadhavan College of Arts and Science, Manapparai	HRM in Tourism Development	
16.07.11	PG Dept. of Commerce and Research Centre, Sri Parasakthi College for Women, Courtallam	Impact of Information and Communication Technology on Indian Economy	A Study on Application of ICT in Micro, Small and Medium Enterprises in Tamil Nadu
23.09.11	Dr. N.G.P. Arts and Science College, Coimbatore	Role of Banking sector in Rural Economic Development	A Study on Micro Finance Scheme Extended by the Commercial banks in Sivagangai District
04.11.11	St. Michal College of Engineering & Technology, Kalayarkoil		Quality of Work life of the Employees of Banks in Ramanathapuram District
	St. Michael College of Engg. & Technology, Kalayarkoil		A New Facet in Marketing
12.08.13	Mannar Thirumalai Naicker College, Madurai	Tourism Industry in India: Challenges and Opportunities	Medical Tourism in India
07.02.2015	Govt. Arts College, Paramakudi, Tamil Nadu	Financial Inclusion	Handloom
V. Kamarudin, Associate Professor of Commerce			
20.01.12	St. Xavier's College, Palayamkottai	Creativity and Innovation – An Inevitable path to Corporate Success	Asset Securitisation: An innovative tool for the Indian Capital Markets
12.08.13	Mannar Thirumalai	Tourism Industry in	A Study on the Attitude of

	Naicker College, Madurai	India: Challenges and Opportunities	tourists regarding facilities and Problems at Ariyaman Beach in Ramanathapuram District
M. Mohamed Ibrahim, Associate Professor of Commerce			
15.04.13	Sadakathullah Appa College, Tirunelveli	UGC sponsored One- day Seminar on Innovations in Banking Sector – Opportunities and Challenges	A Study on the beneficiaries perception of Micro Finance Schemes extended by the commercial banks in Sivagangai District
17,18.8.13	Aditanar College of Arts and Science, Tiruchendur	CRM in Commercial Banks in the era of Globalisation	A Study on the Attitude of Customers towards the services rendered by the ICUB
Dr. A. Abbas Manthiri, Associate Professor of Commerce			
11.01.11	Madras Christian College, Chennai	Global Management: Issues, Challenges & Opportunities	US Meltdown and its impact in Indian Retail Trade
19,20.03.11	Govt. Arts College, Paramakudi	Banking Services – Rights and responsibilities of Consumers	The quandary in using ATMs in India
10.02.10	Fatima College, Madurai	On-Line Marketing in Today's Scenario	Web Enabled services Marketing – An Indian Scenario
05.03.10	Govt. Arts College, Paramakudi	Enhancing Customer Relationship	CRM in Service Sector
15,16.04.10	Jamal Mohamed College, Trichy	Quality Enhancement in Teaching, Research and Extension in Higher Education Institution – Prospects and Problems	Prospects and Perspectives of Quality Enhancement in Higher Educational Institutions
9,10.02.11	Dr.ZHC, Ilayangudi	Application of Nanotechnology in Current Agricultural Practices	Compere
8,9.02.12	New College, Chennai	Issues, Challenges and Opportunities in FDI in India	An updates of Issues, Challenges and Opportunities in FDI in India
02.03.12	Loyola College, Chennai (Won III Best paper Award)	Commerce Education in 2020 – Evolving Relevant Teaching and Evaluation Padagogies	Revamping the Evaluation System – The Need of the Hour
09.03.12	Alagappa University, Karaikudi	Emerging Entrepreneurial & Economic Environment	Emerging Entrepreneurship Milieu Scenario in Higher Educational Institutions

		(NCEEEE-2012)	
1,2.02.13	Sourashtra College, Madurai	UGC Sponsored – FDI in Retail Trade – Opportunities and Challenges	FDI in Retail in India – Boon or Bane?
15.02.13	Sri Ganesh College of Arts and Science, Sivakasi	National Conference on Prospects of FDI in promoting Retail Trade in India	FDI in Retail – A Panacea for Economic Growth?
19,20.03.13	Mannar Thirumalai Naicker College, Madurai	National Seminar on “Service Excellence in Retail, Hospital, Banking and Insurance”	New Vistas for More Private Banks in India
	St. Michael College of Engg. & Technology, Kalayarkoil		A New Facet in Marketing
	St. Michael College of Engg. & Technology, Kalayarkoil		Customers Opinion on Handloom Products of the Handloom Co-operatives in Madurai District
26.10.13	Fatima College, Madurai	Women’s Education in Indian Society: Need for New Perspective	Women in Societal Status
07.01.14	Dr. Umayal Ramanathan College for Women, Karaikudi	Innovation & Strategies in Business Management	Application of Strategies in Market Segmentation
08.01.14	Dr. Umayal Ramanathan College for Women, Karaikudi	Innovation & Strategies in Business Management	Loan Waiver Scheme and Indian Agriculture
03.02.14	GSS Jain College, Chennai (Won I Prize of Rs.5000/- for Best Paper , a Certificate and Shield)	Indian Currency Crisis – Causes, Consequences and Curatives	Recent Indian Rupee Crisis: A Sequel to Domestic Fiasco or World Economic Catastrophe?
19.02.14	Sri Ganesh College of Arts & Science, Salem	Modern Trends & Development Strategies in Indian Business	A Study on Evaluation of Agricultural Debt Waiver and Debt Relief Scheme, 2008
16.04.14	Karpaga Vinayaga Institute of Management, Pudukkottai & M.S. Swaminathan Research Foundation, Pudukkottai	Role of Corporate Social Responsibility in Environment Management	Customer Satisfaction: A Case Study of Indian Banking Sector

22.01.15	GSS Jain College for Women, Chennai	Environment for Health, Wealth and Peace	Eternal Tranquility in India: A Myth or Reality? (Won II Prize with a Shield and a Cash Prize of Rs.5000/-)
A. Peer Ismail, Associate Professor of Commerce			
24.02.13	EDC, Khadir Mohideen College, Adirampattinam & IEDC, Bharathidasan University, Trichy	One Day Motivation Campaign For Development of Youth Entrepreneurship	Prospects of Women Entrepreneur
09.03.12	Alagappa University, Karaikudi	Emerging Entrepreneurial & Economic Environment (NCEEEE-2012)	Emerging Entrepreneurship Milieu Scenario in Higher Educational Institutions
S. Muhammadhu Shariff, Associate Professor of Commerce			
26,27.08.10	VV Vanniaperumal College, Virudhunagar	Indian Business and Management Models	Handloom cluster Scheme in Tamil Nadu
18.12.10	Aadhavan College of Arts & Science, Trichy	Human Resource Management in Tourism Development	Tourism and Employment in India
19,20.3.11	Govt. Arts College, Paramakudi	Banking Services , Rights and Responsibilities of Consumers	Role of Central Co-operative Banks in Lending cash credit to Handloom Co-operatives in Madurai District
16.07.11	Sri Parasakthi College for Women, Courtallam	Impact of Information and Communication Technology on Indian Economy	A Study on Application of ICT in Micro, Small and Medium Enterprises in Tamil Nadu
24.09.11	Mannar Thirumalai Naicker College, Madurai	Retail Marketing in India: Trends and Challenges	A Study on the buying behavior of the retailers of digital video discs in Ramanathapuram District
30.09.11	KSG College of Arts and Science, Coimbatore		Medical Tourism – A Fast Growing Segment
01.09.12	Vivekananda College, Madurai	Research Colloquium	Working of the Various Schemes in Handloom Co-operatives - An Empirical Study in Madurai District

	St. Michael College of Engg. & Technology, Kalayarkoil		Customers Opinion on Handloom Products of the Handloom Co-operatives in Madurai District
31.10.12	Anekant Institute of Management Studies (AIMS), Baramati	Role of Women in Agriculture Development: Perspectives and Challenges	Impact of Rebate Scheme on the Women Intensive Handloom Weavers Cooperatives in Tamil Nadu
12.08.13	Mannar Thirumalai Naicker College, Madurai	Tourism Industry in India: Challenges and Opportunities	A Study on the Attitude of tourists regarding facilities and Problems at Ariyaman Beach in Ramanathapuram District
07.02.2015	Govt. Arts College, Paramakudi, Tamil Nadu	Financial Inclusion	Handloom
Dr. K. Naina Mohamed, Associate Professor of Commerce			
12.10.12	St. Xavier's College, Palayamkottai	Emerging Opportunities and Challenges in Micro, Small and Medium Enterprises	Risk Return Relationship in Selected Indian Industries
25.11.10	Jamal Mohamed College, Trichy	"Interest free Financial System"	Profit and Loss sharing Financial Service
18.12.10	Aadhavan College of Arts and Science, Manapparai	HRM in Tourism Development	
09.09.11	Naina Mohamed College of Arts and Science, Rajendrapuram	Recent Trends in Service Marketing in India	Service Marketing with special reference to E-Commerce
30.09.11	P.S.G. College of Arts and Science, Coimbatore	Emerging Dimensions of Globalisation in the Indian Economy	A Study on Classification of the Retailers of Digital Video Disc
17.02.12	Arulmigu Palaniandavar College of Arts and Culture, Palani	Emerging Trends in Indian Banking Sector	Profit and Loss Sharing Banking
24.03.12	Dept. of Commerce, Pondicherry University	Emerging trends in the Indian Banking Industry – Challenges and Strategic Options	PIS – Banking with special reference to India
16.07.2011	PG Dept. of Commerce and Research Centre,	Impact of Information and Communication	Realities and Perceptions about Business Benefits of ICT

	Sri Parasakthi College for Women, Courtallam	Technology on Indian Economy	Implementation
17.10.2013	Dept. of Business Administration, The American College, Madurai	Emerging Trends in Marketing of Services in the Global Era	Risk Return Relationship in Selected Indian Share Market – An Analysis
24.01.2015	Jamal Mohamed College, Trichy		FDI with special reference to Shopping Malls
S. Asukar Nisha, Asst. Professor of Commerce			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation

Paper Presentation in State Level Seminar:

Date	Organisers	Theme	Title
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce			
24,25.09.11	Aditanar College of Arts and Science, Tiruchendur	Financial Inclusion – Issues, Opportunities and Challenges of Indian Commercial Banks	Financial Assistance under Micro Finance Schemes Commercial Banks in Sivagangai District
25.02.12	Syed Hameedha Arts & Science College, Kilakkarai		Types of Loans sanctioned under Micro Finance Schemes by Commercial banks in Sivagangai District - An Analysis
15.04.13	PG & Research Dept. of Commerce, Sadakathullah Appa College, Tirunelveli	Innovations in Banking Sector – Opportunities and Challenges	A Study on the Beneficiaries' Perception of Micro Finance Schemes extended by the Commercial Banks in Sivagangai District
M. Mohamed Ibrahim, Associate Professor of commerce			
24,25.09.11	Aditanar College of Arts and Science, Tiruchendur	Financial Inclusion – Issues, Opportunities and Challenges of Indian Commercial Banks	Financial Assistance under Micro Finance Schemes Commercial Banks in Sivagangai District
15.04.13	PG & Research Dept. of Commerce, Sadakathullah Appa College, Tirunelveli	Innovations in Banking Sector – Opportunities and Challenges	A Study on the Beneficiaries' Perception of Micro Finance Schemes

			extended by the Commercial Banks in Sivagangai District
A. Peer Ismail, Associate Professor of Commerce			
24.02.2013	EDC, Khadir Mohideen College, Adirampattinam & IECD, Bharathidasan University, Trichy	Motivation Campaign for Development of Youth Entrepreneurship	Prospects of Women Entrepreneur
S. Muhammadhu Shariff, Associate Professor of Commerce			
01.09.12	PG & Research Dept. of Commerce, Vivekananda College, Thiruvadakam, Madurai	Research Colloquium	Working of the various schemes in Handloom Cooperatives – An Empirical Study in Madurai District

Books Written:

Publisher	Title of the Book	Year of Publication
Dr.M.M.E. Syed Hussain & Dr. M. Muhammadhu Shariff, Associate Professors of Commerce		
Entrepreneur and Entrepreneurship Development		
Dr. K. Naina Mohamed, Associate Professor of Commerce		
Merit India Publications, Madurai	Organisational Behaviour	

20. Areas of consultancy and income generated : Nil

21. Faculty as members in Board of studies:

Name of Faculty	Position	Course	Period
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce	Member	B.Com.	2011-2014
	Chairman	M.Com.	2010-2013
	Member	M.Phil.	2012-2013
	Chairman	M.Phil.	2013-2016
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce	TBAK College for Women, Kilakarai	B.Com. & M.Com.	2005-2008
Dr. A. Shabinullah Khan, Associate Professor of Commerce	Member	B.Com.	2014-2017
	Chairman	M.Com.	2014-2014
	Member	M.Phil.	2013-2016
Dr. A. Shabinullah Khan, Associate Professor of Commerce	Hajee Karutha Rowther Howdia College, Uthamapalayam / Madurai Kamaraj University	B.Com., M.Com. & M.Phil.	2013-2016
A. Asaraf Ali	Member	M.Com.	2014-2017

Associate Professor of Commerce			
M. Mohamed Ibrahim Associate Professor of Commerce	Member	M.Com.	2014-2017
Dr. A. Abbas Manthiri, Associate Professor of Commerce	Lady Doak College, Madurai / Madurai Kamaraj University	BBA. Set Syllabus for 'Banking and Insurance'	2011-2014
	TBAK College, Kilakarai / Alagappa University	B. Com. & M. Com.	2007-2009
	Saraswathi Narayanan, Madurai / Madurai Kamaraj University	M. Com.	2007-2009

Participation as Chairperson & Resource Person in Seminars:

Date	Organisers	Role
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
27.09.2010	Caussanel College of Arts and Science, Muthupettai - Inauguration of the Management Association	Chief Guest and delivered Key Note Address on 'BPO – An economic revolution in the New Millennium'
28.01.2014	Hajee K.K. Ibrahim Ali Hr. Sec. School, Pudur	PTA Meet – One of the Chief Guests
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
22.01.2010	Inter-collegiate level Seminar at Ananda College, Devakottai	Chairperson – Delivered a talk on "Consumer Awareness"
15.11.10	Guidance to MTN College, Madurai, to prepare Reaccreditation Report	Group discussion with the members of IQAC
27.02.2012	Inter-collegiate level Seminar at Sri Sevugan Annamalai Arts College, Devakottai	'Keynote Address' – "Personality Development"
06.09.2011	Inter-collegiate level Seminar on 'Quality Assurance in Higher Education – Assessment and Accreditation' at Seethalakshmi Achi College for Women,	Resource Person - Preparations needed on the eve of Accreditation in Higher Educational Institutions

	Pallathur	
14.07.2011	NAAC related Counselling at APSA College, Tirupathur	Participated as One man Mock Committee – visited all the depts., interacted with the Management, Principal, and staff – Gave feedback in the staff meeting
15.11.2010	NAAC related Consultancy at Mannar Thirumalai Naicker College, Madurai	Explained the ways to prepare Reaccreditation Report – Had a discussion with the Principal and IQAC members.
14.10.2011	Guest Lecture at Lady Doak College, Madurai	Topic: Hypotheses and Research Design
06.09.2013	Resource Person and Keynote Address in One-Day National Seminar on Emerging Trends in Indian Financial Markets at Dr. Umayal Ramanathan Women's College, Karaikudi	India's New Economic Policy and its Impact on Indian Stock Market
12.10.2013	Idhaya College for Women, Saruhani	SSR Preparation for NAAC
11.12.2013	Resource Person in a State Level Conference on Emerging Trends in FDI organized by Ananda College, Devakottai	FDI in Retail
18.01.2014	Caussanel College of Arts and Science, Muthupettai	Preparation of SSR
14.03.2014	Raja Doraisingam Govt. Arts College, Sivagangai	Resource Person for NAAC – Reaccreditation Orientation Programme
10.07.2014	Live Telecast of Budget – 2014, Dr. Umayal Ramanathan College for Women, Karaikudi	Panel Member in the Discussion
26.08.2014	International Workshop on Financial Inclusion – An Indian Perspective	Resource Person and delivered a talk on
17.09.2014	Syed Hameedha Arts & Science College, Kilakarai	Delivered a talk on “Preparations needed to face peer team for NAAC Accreditation”
07.02.2015	Govt. Arts College, Paramakudi	Resource Person – ICSSR Sponsored National Seminar on Financial Inclusion
17.02.2015	One day International Conference on Strategic Integration and Entrepreneurship Innovation MSN	Women Entrepreneurship and Entrepreneurial Style and Success

	Pioneer Meenakshi Women's College, Poovanthi	
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Participation in Meetings:

Dr. M.E. Syed Husain, Associate Professor of Commerce		
Tamil Nadu State Council for Higher Education, Chennai – October 13, 2011	Meeting of Chairpersons of Board of Studies	
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
UGC, Hyderabad, March 17, 2010	Interface meeting – Career Oriented Programme	

Participation by the Staff in International Seminars:

Date	Organisers	Theme
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
09.03.2014	Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry
A. Shabinullah Khan, Associate Professor of Commerce		
09.03.2014	Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry
M. Mohamed Ibrahim, Asso. Prof. of Commerce		
25,26.02.2011	Loyola College, Chennai	Entrepreneurship, youth & Inclusive Development for Brand India
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
09.03.2014	Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry
Dr. K. Naina Mohamed, Asso. Prof. of Commerce		
17.03.2011	Fatima College, Madurai	Risk Return Relationship in Selected Indian Industries
09.03.2014	Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry
Dr. S. Muhammadhu Shariff, Asso. Prof. of Commerce		
14.10.2010	Dept. of English, VHNSN College, Virudhunagar	Soft Skills for Indian College Teachers and Professionals

Member, Doctoral Committee, Ph.D. Programme:

Organisers & Date	Name of the Candidate	Title of the Thesis
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
Govt. Arts College, Paramakudi		
Dr. Zakir Husain College		
Dr. A. Shabinullah Khan, Associate Professor of Commerce		
Dr. Zakir Husain College		
Dr. A. Abbas Manthiri, Associate Professor of Commerce		

Dr. Zakir Husain College		
Dr. K. Naina Mohamed, Associate Professor of Commerce		
Dr. Zakir Husain College		

Reviewers of Articles:

Name of the staff	Name of the Journal	Date & Manuscript No.	Title of the Article
Dr. A. Shabinullah Khan & Dr. A. Abbas Manthiri, Associate Professors of Commerce	African Journal of Business Management	AJBM-12-194 – July 12, 2012	Designing the Network Model of Socio-cultural components of Technology Transfer in the Horizon of 1404's Vision of The Islamic Republic of Iran

Examiner, M.Phil. & Ph.D. Viva

Organisers & Date	M.Phil. / Ph.D. (Candidate)	Place & Date of viva
Ph.D. VIVA		
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
Khadir Mohideen College, Adirampattinam, (Bharathidasan University) – 14.08.2014	A. D. Rajan, Part-Time Research Scholar, PG & Research Dept. of Commerce, Khadir Mohaideen College	Financial Performance of City Union Bank Ltd., Kumbakonam - A Study
Dr. A. Shabinullah Khan, Associate Professor of Commerce		
Khadir Mohideen College, Adirampattinam, (Bharathidasan University) – 04.08.2014	V. Pugazhenth, Part-Time Research Scholar, PG & Research Dept. of Commerce, Khadir Mohaideen College	A Study on the Health Insurance Schemes of Govt. of Tamil Nadu with Special reference to Thanjavur District
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
Khadir Mohideen College, Adirampattinam, (Bharathidasan University) – 19.03.2015	S. Palani, Part-Time Research Scholar, PG & Research Dept. of Commerce, Khadir Mohaideen College	The Performance of Mutual Funds in India
Dr. K. Naina Mohamed, Associate Professor of Commerce		
Jamal Mohamed College, Trichy – 09.05.2011	M. Kalaiselvi, Part-Time Research Scholar, PG & Research Dept. of Commerce, JMC, Trichy	A Study on Online and Internet Share Trading at NSE in Tamil Nadu

Naina Mohamed College of Arts and Science, Aranthangi – 09.05.2012	D. Valarmathi, Part-Time Research Scholar, PG & Research Dept. of Commerce, NMC, Aranthangi	A Study on Consumer Preference Towards Courier Service in Thanjavur District
Jamal Mohamed College, Trichy – 11.10.2013	A. Abdul Hameed, Part-Time Research Scholar, PG & Research Dept. of Commerce, JMC, Trichy	A Study on factors influencing investment decisions with special reference to individual investors in Trichirappalli District
M. Phil. VIVA		
Dr. M.M.E. Syed Hussain, Associate Professor of Commerce		
Government Arts College, Paramakudi On 26.09.14	For 12 Students of M.Phil. Course	
Dr. A. Shabinullah Khan, Associate Professor of Commerce		
M.S.S. Wakf Board College, Madurai – 23.08.2013	1. M. Shanmuga Priya 2. B. Jeya Saranya 3. B. Jeyalakshmi	
Dr. A. Abbas Manthiri, Associate Professor of Commerce		
M.S.S. Wakf Board College, Madurai – July 22, 2010	M.Phil.	
TBAK College for Women, Kilakarai – April 8, 2011	M.Phil.	
TBAK College for Women, Kilakarai – August 28, 2012	M.Phil.	

Other Training Programmes

Organisers & Date	Theme
M. Mohamed Ibrahim, Associate Professor of Commerce	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – January 18 – 22, 2011.	Refresher Course for NSS Pos.
Dept. of International Business and Commerce, Alagappa University, Karaikudi – 23-27.04.2012	5 Day National Workshop – Methodological Metrics in Business Research
Youth Red Cross, Alagappa University, Karaikudi – 12-14.02.2014	Three Day YRC Trainers Training Program
A. Asaraf Ali, Associate Professor of Commerce	
Dept. of International Business and Commerce, Alagappa University, Karaikudi – 23-27.04.2012	5 Day National Workshop – Methodological Metrics in Business Research

Other Training Programmes

Organisers & Date	Theme
Dr. K. Naina Mohamed, NSS PO	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – February 12-18, 2015.	Orientation Course for NSS Pos.

22. Student projects

: NIL

a) Percentage of students who have done in-house projects including inter departmental/program :

b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies: NIL

23. Awards / Recognitions received by faculty and Students :

Title of the Award	Achievement	Organisers
Dr. M.M.E. Syed Hussain		
Best NSS PO Award - 1998-99	Award in recognition of the outstanding service rendered to the community while in National Service Scheme	Madurai Kamaraj University, Madurai
Award to Honour for conducting Eye Camps - 26.10.2014	Award in recognition of 'Camp Organisers Day' at Auro Lab, Madurai (He has conducted 25 Free Eye Camps in Ilayangudi and nearby villages so far)	Aravind Eye Hospitals & Postgraduate Institute of Ophthalmology, Madurai
A. Shabinullah khan		
Best Teacher Award	2013-2014	Dr.Zakir Husain College
M. Mohamed Ibrahim		
Best NSS PO Award – 07.09.2009	Award in recognition of the outstanding service rendered to the community while in National Service Scheme	Alagappa University, Karaikudi
Dr. A. Abbas Manthiri		
Best Paper Presentation Award – Rs.5000/- Cash Prize and a Citation - 03.02.2014	Indian Currency Crisis: Causes, Consequences and Curatives	GSS Jain College, Chennai
Won II Best Paper Presntaion Award – a Shield and Rs.5000/- Cash	Environment for Health, Wealth & Peace	GSS Jain College, Chennai

Prize – 22.01.2015		
Best Teacher Award	2010-2011	Dr.Zakir Husain College
V. Kamarudin		
Best Teacher Award	2013-2014	Dr.Zakir Husain College

24. List of eminent academicians and scientists / visitors to the department:

Date	Theme	Eminent Visitors
20.02.14	International Seminar on Globalisation and its impact in India	Dr M. Abul Hasan Sathali, Principal, Syed Hameedha Arts & Science College, Kilakarai inaugurated the Seminar, Dr. S. Nakkiran, Professor of Co-operative Management, AMBO University, AMBO, Ethiopia delivered Special Address and Dr. S.M. Sheik Mohamed, H.O.D. of Commerce and Vice-Principal (Self-Financing Courses), Jamal Mohamed College, Trichy delivered valedictory address.
28.08.14	International Seminar on Foreign Trade and Investment in India: Trends, Challenges and Opportunities	Dr. V. Balachandran , Professor(Corporate Secretaryship), School of Management, Alagappa University, Karaikudi inaugurated the Seminar, Dr. A. Joseph , Associate Professor, School of Governance & Development Management, College of Law and Governance, Hawassa University, Awassa, Ethiopia delivered Special Address and Dr. M. Selvam , Professor & Head, Department International Business & Commerce and Chairman, School of Management, Alagappa University, Karaikudi delivered valedictory address. 36 Faculty Members and 31Research Scholars presented papers in the seminar. 13 students from other colleges participated in the seminar. 230 students of the Department of Commerce participated in the seminar.

19.02.15	An International Workshop on 'Awareness of Professional Courses in Commerce (C.A., C.M.A. & C.S.)'	Auditor M.Feroz Khan , B.Sc., A.C.A.,F.S.C.A. Chartered Accountant and Public Accountant, Singapore, Dr. A. Mayil Murugan , M.Com., MBA., M.Phil., FCMA., Ph.D., CIMA-Adv Dip in Management Accounting (London), Associate Professor, Department of Commerce, The Madura College, Madurai, Mr. S. Kumararajan , B.Sc., LL.B., AIIB, FCMA, FCS. Vice - Chairman, The Institute of Cost Accountants of India, Madurai Chapter, Auditor T.Mariappan , A.C.A.,DISA(ICAI), SICASA Chairman, Madurai Branch of SIRC of ICAI, Madurai, Dr. I. Asok , M.Com., FCMA.,Ph.D.,CMA.(USA), PGDFM. Madurai Chairman of ICAI. participated in the workshop and delivered lecture.
26.07.10	Changes in the present scenario	J.T.R. Doss, Development Officer, LIC, Sivagangai
08.08.10	Consumers Rights	Dr. G. Rajaram, Principal-in-charge, Govt. Arts College, Paramakudi
06.02.11	Employability Skills and Interview Tips	Dr. K. Jeyakodi, Associate Professor of Commerce, S.N. College, Madurai
09.02.11	Export Potentials in India	Agilam Nas Jayabalan, Managing Director, Agilam Marketing Pvt. Ltd., Madurai
27.02.11	Opportunities in Insurance Companies	Dr. P.S. Shaik Uduman, Associate Professor, PG Dept. of Actuarialogy
28.06.11	Honouring the Rice Scientist on his conferring Padma Shri Award	Dr. E.A. Siddiq, ESFT Trust donated Rs.103000/- as scholarship for the poor students of our College
01.08.11	Youth Welfare	Dr. K.R. Parthasarathy, Child Specialist, Paramakudi
05.09.11	Teachers Day	Major H. Nousadh Ali, Principal, Dr. Zakir Husain College
29.09.11	Free Eye Camp at Sempirai Hospital, Ilayangudi in collaboration with Arvind Eye Hospital, Madurai	249 participants attended the camp for eye check up; 37 cataract patients detected and free eye operation was performed at Madurai
08.02.12	Entrepreneurship Development	D. Rajendran, Managing Director, MRT Chemicals, Karaikudi
06.03.12	After Graduation.....?	Dr. J. Mohamed Jaffar, Principal, A.

		Abbas Malik, M. Mohamed Rafi, Mohamed Sathak Engineering College, Kilakarai
19.07.12	Guidelines to join ACS course	S. Kumara Rajan, Chairman, Institute of Company Secretaries of India, Madurai Chapter
29.08.12	Employability Skills and Interview Tips	Dr. K. Jeyakodi, Associate Professor of Commerce, S.N. College, Madurai
04.02.13	Employment Opportunities in Reliance Insurance Company	Kannabiran, Regional Training Manager, Reliance Company
17.04.13	Ph.D. Viva Voce Exam. to S. Abdul Rahman, Part-Time Research Scholar who did Ph.D. under the guidance of Dr. A. Abbas Manthiri	Dr. P. Mohan Reddy, Professor of Commerce, Venkateswara University, Tirupathy.
01.09.13	Employment Opportunities for Indian Youths in Singapore	Abdul Rahim, Founder Member, www.ilayangudi.org
05.09.13	Teachers Day	V. Kamaldeen, Former HOD of Commerce, Dr. ZHC
24.12.13	Personality Development	K. Sampath Kumar, Managing Director, Providers Academy, Chennai
06.03.14	After Graduation.....?	Dr. J. Mohamed Jaffar, Principal, Mohamed Sathak Engineering College, Kilakarai
08.04.14	Personality Development	Dr. K. Alagusundaram, Former Principal, Yadava College, Madurai
01.10.14	Recent Developments in Social Research	Dr. S. Balasubramanian, HOD of Commerce, PTMTM College, Kamuthi
14.12.14	Present Scenario of Educational system in Singapore	K.M. Haja Maideen, Chief Executive Officer, Little Dolphins Play School, Singapore
22.12.12	Eye Care	Dr. A.R. Muralidharan, Ophthalmologist, Paramakudi
05.09.13	Teachers Day	V. Kamaldeen, HOD of Commerce (Retd.), Dr. Zakir Husain College
04.09.14	Teachers Day	M.A. S.E. Siccander, HOD of Economics (Retd.), Dr. Zakir Husain College
21.01.15	Tips for Bank Exams	V. Vidyasahar, Manager, SBI, Ilayangudi Branch

25. Seminars/ Conferences/Workshops organized & the source of funding a)
National b) International :

Date	Theme	source of funding
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20.02.14	International Seminar on Globalisation and its impact in India	Self Generated
28.08.14	International Seminar on Foreign Trade and Investment in India: Trends, Challenges and Opportunities	Self Generated
19.02.15	International Workshop on Awareness of Professional Courses in Finance: (CA, CMA & CS)	Self Generated

26. Students Profile Program wise

Year	Applications received (For all UG courses)	Selected (For all UG courses)	Students in Commerce	Enrolled		Pass percentage
				*M	*F	
2010-11	777	375	60	28	32	91
2011-12	829	348	54	22	32	83
2012-13	696	326	54	26	28	77
2013-14	812	365	49	18	31	85
2014-15	882	392	66	14	52	---

27. Diversity of Students : All Students are from Tamil Nadu only

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense : Nil services, etc.

29. Student progression

Student progression	Against % enrolled
UG to PG	73%
PG to M.Phil.	67%

30. Details of infrastructural facilities

1. Library : 163 Books available in the department
2. Internet facilities for Staff & Students : Available
8. Class rooms with ICT facility : No
4. Laboratories : Available for doing COP

31. Number of students receiving financial assistance from college, university, government or other agencies:

Schemes	2010-11		2011-12		2012-13		2013-14		2014-15	
	UG	PG	UG	PG	UG	PG	UG	PG	UG	PG
SC/ST	8	6	24	12	20	11	16	8	22	6
BC, MBC&DNC	38	12	25	2	14	13	4	17	6	8
UZHAVAR	23	9	-	-	-	-	-	-	-	-
HANDICAPPED	1	-	1	-	-	-	-	-	-	-
MINORITY	57	7	-	-	15	9	56	13	42	13
Total	127	34	50	14	49	33	76	38	70	27

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts :

Date	Theme	Eminent Visitors
26.07.10	Changes in the present scenario	J.T.R. Doss, Development Officer, LIC, Sivagangai
08.08.10	Consumers Rights	Dr. G. Rajaram, Principal-in-charge, Govt. Arts College, Paramakudi
06.02.11	Employability Skills and Interview Tips	Dr. K. Jeyakodi, Associate Professor of Commerce, S.N. College, Madurai
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06.03.12	After Graduation.....?	Dr. J. Mohamed Jaffar, Principal, A. Abbas Malik, M. Mohamed Rafi, Mohamed Sathak Engineering College, Kilakarai

19.07.12	Guidelines to join ACS course	S. Kumara Rajan, Chairman, Institute of Company Secretaries of India, Madurai Chapter
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17.04.13	Ph.D. Viva Voce Exam. To S. Abdul Rahman, Part-Time Research Scholar who did Ph.D. under the guidance of Dr. A. Abbas Manthiri	Dr. P. Mohan Reddy, Professor of Commerce, Venkateswara University, Tirupathy.
01.09.13	Employment Opportunities for Indian Youths in Singapore	Abdul Rahim, Founder Member, www.ilayangudi.org
05.09.13	Teachers Day	V. Kamaldeen, Former HOD of Commerce, Dr. ZHC
24.12.13	Personality Development	K. Sampath Kumar, Managing Director, Providers Academy, Chennai
06.03.14	After Graduation.....?	Dr. J. Mohamed Jaffar, Principal, Mohamed Sathak Engineering College, Kilakarai
08.04.14	Personality Development	Dr. K. Alagusundaram, Former Principal, Yadava College, Madurai
01.10.14	Recent Developments in Social Research	Dr. S. Balasubramanian, HOD of Commerce, PTMTM College, Kamuthi
14.12.14	Present Scenario of Educational system in Singapore	K.M. Haja Maideen, Chief Executive Officer, Little Dolphins Play School, Singapore
22.12.12	Eye Care	Dr. A.R. Muralidharan, Ophthalmologist, Paramakudi
05.09.13	Teachers Day	V. Kamaldeen, HOD of Commerce (Retd.), Dr. Zakir Husain College
04.09.14	Teachers Day	M.A. S.E. Siccander, HOD of Economics (Retd.), Dr. Zakir Husain College
21.01.15	Tips for Bank Exams	V. Vidyasahar, Manager, SBI, Ilayangudi Branch
24.06.14	Guidance for I.A.S. Aspirants	Er. J.S. Mohamed Asharaf, I.A.S. Karaikudi

33. Teaching methods adopted to improve student learning.
M.Com. Students are asked to bring Lap-top, LCD Projector is used for Teaching purpose. These methods improve the student learning.
34. Participation in Institutional Social Responsibility (ISR) and Extension

activities.

35. SWOC analysis of the department and Future plans

Strength: 10 Staff Members have more than 20 years of experience. 6 Ph.D.

holders are in the Department. One Staff Member is pursuing Ph.D.

Weakness: Students from very rural area. Financially very poor.

First Generation learners.

Opportunities: Produce more Ph.D.s

Challenges: Rural background

Future plans: Guiding more Ph.D. scholars

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **MATHEMATICS**
 2. Year of Establishment : 1981
 3. Names of Programmes / Courses offered : UG & PG
 4. Names of Interdisciplinary departments involved: Tamil, Arabic, English, & Physics
 5. Annual/ semester/choice based credit system (programme wise): CBCS/SEMESTER
 6. Participation of the department in the courses offered by other departments : Physics & Chemistry
 7. Courses in collaboration with other universities, industries, foreign institutions, etc. :

S.No.	Name of the staff	Collaboration	Course
1.	R. Jahir Hussain	Madurai Kamarajar University	Ph.D

8. Details of courses / programmes discontinued (if any) with reasons : No

9. Number of Teaching posts

	Sanctioned	Filled
Associate Professors	3	3
Assistant Professors	2	2

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.,)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
A. Kader Oli	M.Phil.	Associate Professor	Functional Analysis	30
K.S. Abdul Gani	M.Phil.	Associate Professor	Topology	30
M. Manoharan	M.Phil.	Associate Professor	Lattice Theory	27
R. Jahir Hussain	M.Phil.	Assistant Professor	General topology	8
Dr. M. Muthusamy	Ph.D.	Assistant Professor	Fuzzy Algebra	2
Riswana Barvin	M.Phil.	Assistant Professor (SF)		7
S. Fathima Najeeka	M.Sc.	Assistant Professor (SF)		5

P. Kumar	M.Phil.	Assistant Professor (SF)		3
S. Thennarasi	M.Sc	Assistant Professor (SF)		2
S. Ameena Beebi	M.Phil.	Assistant Professor (SF)		1
S. Mohamed Abubaker	M.Phil.	Assistant Professor (SF)		8 months
S.Guthushiya Begam	M.Sc	Assistant Professor (SF)		2 months

11. List of senior visiting faculty : Nil
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : 50 %
13. Student -Teacher Ratio (programme wise) : UG 33: 1; PG 21:1
14. Number of academic support staff (technical) and administrative staff sanctioned and filled : Nil
15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG.
:
Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Nil
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received : Nil
18. Research Centre / facility recognized by the University : Nil
19. Publications by faculty : Given in Qn. No. 3.4.3

Paper Presentation by faculty in national Seminar

Date	Organisers	Theme of the Seminar	Title of the paper
A. Kader Oli, Associate Professor of Mathematics			
10-11.04.14	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Fuzzy Algebra	Intuitionistic Fuzzy sets
K.S. Abdul Gani, Associate Professor of Mathematics			
10-11.04.14	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Fuzzy Algebra	Intuitionistic Fuzzy sets
M. Manoharan, Associate Professor of Mathematics			

10-11.04.14	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Fuzzy Algebra	Fuzzy Ideals
05.07.13	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Recent Developments in Fuzzy Algebra	-----
R. Jahir Hussain, Asst. Professor of Mathematics			
24-25.08.12	Sethupathy Govt. Arts College, Ramanathapuram	Recent Trends in Coloring of Graphs and Digraphs	Vertex Coloring acyclic digraphs and their corresponding Hyper graphs
05.07.13	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Recent Developments in Fuzzy Algebra	-----
02-03.08.13	PG & Research Dept. of Mathematics, Raja Doraisingam Govt. Arts College, Sivagangai	Recent Developments in Application of Graph Theory	Edge Colouring of Graphs
10-11.04.14	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Fuzzy Algebra	A New Topic on Intuitionistic Fuzzy Graphs
23.01.15	MSN Pioneer Meenakshi Women's College, Poovanthi	Recent Trends in Pure & Applied Mathematics	General Topology
21.02.2014	Dept. of Mathematics, American college, Madurai	Applications in Fuzzy Mathematics and Fractal Geometry	-----
Dr. M. Muthusamy, Asst. Professor of Mathematics			
02-03.8.13	PG & Research Dept. of Mathematics, Raja Doraisingam Govt. Arts College, Sivaganga	Recent Developments in Application of Graph Theory	A Note on Fuzzy Graph Theory
05.07.13	PG Dept. of Mathematics, Govt. Arts College,	Recent Developments in Fuzzy Algebra	Some properties of Fuzzy Algebra

	Paramakudi		
23.01.15	MSN Pioneer Meenakshi Women's College, Poovanthi	Recent Trends in Pure & Applied Mathematics	Some Properties of Fuzzy Field
21.02.2014	Dept. of Mathematics, American college, Madurai	Applications in Fuzzy Mathematics and Fractal Geometry	-----
27.02.2015	Dept. of Mathematics, Ananda college, Devakotai	One day state level A. Michael Raj Entowment lecture	-----

S. Thennarasi, Asst. Professor of Mathematics

10-11.04.14	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Fuzzy Algebra	Intuitionistic Fuzzy Ideals
21.02.2014	Dept. of Mathematics, American college, Madurai	Applications in Fuzzy Mathematics and Fractal Geometry	-----

S.FATHIMA NAJEEKA Asst. Professor of Mathematics

10-11.04.14	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Fuzzy Algebra	-----
21.02.2014	Dept. of Mathematics, American college, Madurai	Applications in Fuzzy Mathematics and Fractal Geometry	-----

A.RISWANA PARVEEN Asst. Professor Mathematics

10-11.04.14	PG Dept. of Mathematics, Govt. Arts College, Paramakudi	Fuzzy Algebra	-----
21.02.2014	Dept. of Mathematics, American college, Madurai	Applications in Fuzzy Mathematics and Fractal Geometry	-----

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a) National committees

b) International Committees c) Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
A. Kader Oli, Associate Professor of Maths	Chairman	B.Sc. Mathematics	2014-2017
K.S. Abdul Gani Associate Professor of Maths	Member	B.Sc. Maths	2011-2014

Participation as Chairperson & Resource Person in Seminars

Date	Organisers	Role
R. Jahir Hussain, Asst. Professor of Mathematics		
16.03.2011	Khyratul Jamalia East Muslim Primary School, Paramakudi	Special Address in the Annual Day
10.01.2013	Khyratul Jamalia East Muslim Primary School, Paramakudi	Examiner, Science Exhibition
16.02.2013	Khyratul Jamalia East Muslim Nursery & Primary School, Paramakudi	Delivered a speech in the Convocation
Dr. M. Muthusamy, Asst. Professor of Mathematics		
10-11.04.2014	National Seminar on Fuzzy Algebra organized by Govt. Arts College, Paramakudi	Resource Person – Delivered a talk on Fuzzy Field
27.02.2014	Seminar on Fuzzy Algebra and its Applications organized by Sonai Meenal Arts & Science College, Mudukulathur	Resource Person-Delivered a talk on Fuzzy Algebra
04.10.2013	Guest Lecture on Mathematical Foundation in the Dept. of Computer Applications, Sourashtra College, Madurai	Guest Lecture
14-15.12.13; 17-20.04.14; 26-28.04.14	Directorate of Distance Education, Annamalai University	Resource Person for Personal Contact Programme - B.Sc. & M.Sc. Maths at Karaikudi & madurai Centre

Member, Doctoral Committee, Ph.D. Programme

Organisers & Date	Name of the Candidate	Title of the Thesis
Dr. M. Muthusamy, Asst. Professor of Mathematics		

Dept. of Mathematics, H.H. Rajah's College, Pudukkottai – 21.02.12	S. Sangeetha Priya Asst. professor Yadava college, madurai	Attended the meeting on 24.06.2014 & Thesis submitted
Dept. of Mathematics, H.H. Rajah's College, Pudukkottai – 06.12.12	M.S. Anitha Research scholar, H.H. Rajah's College, Puthukkottai	Thesis submitted
Dept. of Mathematics, H.H. Rajah's College, Pudukkottai – 12.12.12	P. Sargunadevi Asst professor, Alagappa university Evening College, Paramakudi.	Attended the meeting on 14.07.2014
Dept. of Mathematics, H.H. Rajah's College, Pudukkottai – 13.05.13	A. Balasubramanian Asst professor, Alagappa Govt Arts College, Karaikudi.	Attended the meeting on 14.08.2014
Dept. of Mathematics, Govt Arts College, Ariyalur-22.07.14	R. Vijayakumar, Asst. Professor of Mathematics, Srinivasan Engineering College, Perambalur	-
Dept. of Mathematics, Govt. Arts College, Ariyalur – 30.01.15	M. Kathiravan Asst. professor Govt Arts College, Ariyalur.	-

Examiner, M.Phil. & Ph.D. Viva

Organisers & Date	M.Phil. / Ph.D. (Candidate)	Place , Date of viva & Title of the thesis
Ph.D. VIVA		
Dr. M. Muthusamy, Asst. Professor of Mathematics		
H.H. Rajah's College, Pudukkottai – 12.09. 2014	K. Arun, 13.M.Phil. MT 2653	A Study on Stochastic and Deterministic Techniques for Computational Design of De formation Processes
H.H. Rajah's College, Pudukkottai – 19.09. 2014	A. Vinotha, . 13 M.Phil MT 2664	To Forecast Entrolments Using Time Serie

Participation in Orientation Courses

Name & Designation	Organisers	Date
R. Jahir Hussain, Asst. Professor of Mathematics	Bharathiar University, Coimbatore	12.05.2011 to 08.06.2011

Participation in Refresher Courses

Name & Designation	Organisers & Date	Theme
R. Jahir Husain, Asst. Professor of Maths	ASC, Madurai Kamaraj University, Madurai – 07.11.2013 – 27.11.2013	Emerging Trends in Life Sciences

Other Training Programmes

Organisers & Date	Theme
R. Jahir Hussain, Asst. Professor of Mathematics	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – Sep. 20 – 29, 2010	Orientation Course for NSS Pos.
NSS Cell, Alagappa University, Karaikudi – 18.03.2011 & 13.02.2014	NSS Orientation on ‘Implementation of NSS Programmes’

22. Student projects : Nil

a) Percentage of students who have done in-house projects including inter departmental/program : NIL

b) Percentage of students placed for projects in organizations outside the institution i.e. in Research laboratories/Industry/ other agencies: NIL

23. Awards / Recognitions received by faculty and Students:

Title of the Award	Achievement	Organisers
M. Manoharan, Associate Professor of Mathematics		
Member, Ramanathapuram District Co-ordination Committee for Entrepreneurship Guidance and Employment Opportunities Advisory Works	Proceedings of the District Collector (K. Nandha Kumar), Ramanathapuram – No. E1/11945/2013 dated 16.11.2014	Membership duration for three years from 16.11.2014

K.S. Abdul Gani Best Teacher Award	Best Teacher Award 2011-2012	Dr.Zakir College	Huain
A. Riswana Barvin Best Teacher Award	Best Teacher Award 2013-2014	Dr.Zakir College	Huain

24. List of eminent academicians and scientists / visitors to the department:

Date	Theme	Eminent Visitors
04.10.12	Mathematics Forum	V.A. Appavu Samraj, Deputy Chief Inspector of Factories, Madurai
29.01.14	Mathematics Forum	Dr. A. Shafinullah Khan, Associate Professor of Commerce, Dr. ZHC
08.04.14	Mathematics Forum	P. Ibrahim, Asst. Professor of Tamil, Dr. ZHC
02.02.2014	Workshop on Career Competence	Dr. A. Lawrence, American College, Madurai talked about 'Fluency Development.'
24.09.14	Mathematics Forum	Dr.A.T.N.Abubacker Head dept. of Economics and Dean general, Dr. ZHC
26.02.15	Carrier Orientation Program	Mr.Vivehanandan B.E., Co ordinator, Gat Comsat, Coimbatore

25. Seminars/ Conferences/Workshops organized & the source of funding a) National

b) International : Nil

26. Students Profile Program wise:

Year	Applications received (For all UG courses)	Selected (For all UG courses)	Enrolled		Pass percentage
			*M	*F	
2010-11	777	375	11	77	97
2011-12	829	348	18	79	96
2012-13	696	326	10	76	95
2013-14	812	365	16	86	88
2014-15	882	392	19	84	–

27. Diversity of Students: All Students are from Tamil Nadu only

28. How many students have cleared national and state competitive examinations such as

NET, SLET, GATE, Civil services, Defense services, etc. : Nil

29. Student progression

Student progression	Against % enrolled
UG to PG	58

30. Details of infrastructural facilities

1. Department Library : 100 Books & Journals worth Rs. 10,000/-
2. Internet facilities for Staff & Students : Yes
9. Class rooms with ICT facility : No
4. Laboratories : Computer lab facility is available for doing Programming

31. Number of students receiving financial assistance from college, university, government or other agencies:

Schemes	2010-11		2011-12		2012-13		2013-14		2014-15	
	UG	PG	UG	PG	UG	PG	UG	PG	UG	PG
SC/ST	-	4	11	5	17	9	18	8	27	8
BC, MBC&DNC	59	-	49	-	53	-	8	-	12	-
UZHAVAR	15	1	-	-	-	-	-	-	-	-
HANDICAPED	-	-	-	-	-	-	-	-	-	-
MINORITY	58	3	-	-	20	2	54	11	57	11
Total	132	8	60	5	90	11	80	19	96	19

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts :

Date	Theme	Eminent Visitors
04.10.12	Mathematics Forum	V.A. Appavu Samraj, Deputy Chief Inspector of Factories, Madurai
29.01.14	Seminar on Inventory Control	Dr. A. Shafinullah Khan, Associate Professor of Commerce, Dr. ZHC
08.04.14	Maths Forum	P. Ibrahim, Asst. Professor of Tamil,

		Dr. ZHC
02.02.2014	Workshop on Career Competence	Dr. A. Lawrence, American College, Madurai talked about 'Fluency Development.'
24.09.14	Mathematics Forum	Dr.A.T.N.Abubacker Head dept. of Economics and Dean general, Dr. ZHC
26.02.15	Carrier Orientation Program	Mr.Vivehanandan B.E., Co ordinator, Gat Comsat, Coimbatore

33. Teaching methods adopted to improve student learning

- conducting weakly test
- giving seminars to students
- the students advised to search solution to the problem

34 .Participation in Institutional Social Responsibility (ISR) and Extension activities

- most of the mathematics students are in NSS,NCC,RRC,YRC and sports meet

35. SWOC analysis of the department and Future plans

Strength: students having interest to study mathematics

Most of the students are girls, we educate them in easy manner

Weakness: Most of the students in and around Ilayangudi having very poor in mathematics

Opportunities: PGTRB exam, MCA/M.Sc,SSC exam (statistical investigator)and various fields

C: Our main challenge is to promote them to Research courses

Future Plans: To become a Research Dept.

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **PHYSICS**
 2. Year of Establishment : 1988
 3. Names of Programmes / Courses offered : UG
 4. Names of Interdisciplinary departments involved : Tamil, Arabic, English, Maths & Chemistry
 5. Annual/ semester/choice based credit system (programme wise) : CBCS
 6. Participation of the department in the courses offered by other departments : B.Sc. Maths & B.Sc. Chemistry
 7. Courses in collaboration with other universities, industries, foreign institutions, etc. :

S.No.	Name	Collaboration	Course
1.	A. Mushtaq Ahmed Khan	Sri Sevugan Annamalai College, Devakottai	Ph.D.
2.	P.Kaleel Ahamed	Thiagarajar College, Madurai	Ph.D.
3.	K.A.Z. Syed Abuthahir	Central Electro Chemical Research Institute, Karaikudi	Ph.D.

8. Details of courses / programmes discontinued (if any) with reasons : No

9. Number of Teaching posts

	Sanctioned	Filled
Associate Professors	1	1
Assistant Professors	2	2

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
A. Mushtaq Ahmed Khan	M.Phil.,	Associate Professor	<ul style="list-style-type: none"> ▪ Electronics, ▪ Programming in C, ▪ Thermal Physics 	25
P. Kaleel Ahamed	M.Phil.,	Assistant Professor	<ul style="list-style-type: none"> ▪ Mechanics, ▪ Digital Electronics 	8
K.A.Z. Syed Abuthahir	M.Phil., (Submitted Ph.D. Thesis)	Assistant Professor	<ul style="list-style-type: none"> ▪ Theoretical Physics, ▪ Optics 	13

K. Jalaludeen	M.Phil.,	Assistant Professor (SF)	▪ Atomic and Nuclear Physics	8
G.Gangadharan	M.Sc., M.Ed.	Assistant Professor (SF)	▪ Thermal Physics	1

11. List of senior visiting faculty : Nil
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : 40 %
13. Student -Teacher Ratio (programme wise) : 25 : 1
14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : 1 Lab Assistant
15. Qualifications of teaching faculty with / D.Litt/ Ph.D/ MPhil / PG. : Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Nil
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received :

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
K.A.Z. Syed Abuthahir, Asst. Professor of Physics	Optoelectronic Properties of IV/V-Vichacogenide nanoparticles	UGC – Rs.70000/- July, 22, 2010

18. Research Centre / facility recognized by the University : Nil

19. Publications by faculty :

Books Written: For UG Course of Alagappa University

Name & Designation	Publishers	ISBN No.	Title
A. Mushtaq Ahamed Khan, Associate Prof. of Physics	Alagappa University Syllabus	---	Equipment Handling Skills
P. Kaleel Ahamed, Asst. Prof. of Physics	Alagappa university syllabus	---	Digital Electronics

Participation in International Seminars:

Date	Organisers	Theme
K.A. Syed Abuthahir, Asst. Professor of Chemistry		
21-22.02.2014	Dept. of Industrial Chemistry, Alagappa University, Karaikudi	Frontier Areas in Chemical Technologies - 2014
20.02.2014	PG & Research Dept. of Commerce, Dr. Zakir Husain College	Globalisation and its impact in India

Participation in National Seminars:

Date	Organisers	Theme
A. Musthaq Ahmed Khan, Asso. Prof. of Physics		
26-27.10.2010	Sree Sevugan Annamalai College, Devakottai	Indian Nuclear Programme (WIN – 2010)
12.05.2012	Alagappa University, Karaikudi	“Access and Expansion, Equity and Inclusion, Quality and Excellence in Higher Education- Issues and Strategies”
P. Kaleel Ahamed, Asst. Prof. of Physics		
30-31.03.2012	TBAK College, Kilakarai	Promotion of Sharing Best Practices in Quality Assurance
08.03.2014	Caussanel College of Arts and Science, Muthupettai	Recent Advances in Nanomaterials Synthesis and Characterization – 2014
01.02.2012	Dept. of Chemistry, Lady Doak College, Madurai	SPARK – 2012 (Science Promotion and Research Kindling)
K.A. Z. Syed Abuthahir, Asst. Prof. of Physics		
22.12.2011	CECRI, Karaikudi	International Year of Chemistry Celebrations

Participation in State level Seminars:

Date	Organisers	Theme
A. Musthaq Ahamed Khan, Associate Professor of Physics		
10.12.2014	IQAC, Alagappa University, Karaikudi	Colloquium – Triad on Higher Education Quality

P. Kaleel Ahamed, Asst. Professor of Physics		
	Thiagarajar College, Madurai	Material Science
18.03.2011	Alagappa University, Karaikudi & Red Ribbon Club & TANSACS, Chennai	Celebrating Life
01.02.2012	Dept. of Chemistry, Lady Doak College, Madurai	SPARK – 2012 (Science Promotion and Research Kindling)

Paper Presentation in National Seminars:

A. Musthaq Ahmed Khan, Associate Professor of Physics			
09-10.02.2011	Dept. of Zoology, Dr. ZHC	Applications of Nano Technology in Current Agricultural Practices	Preparation and characterization of BaCaTiO ₃ /SiO ₂

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a) National committees

b) International Committees c) Editorial Boards:

Participation as Chairperson & Resource Person in Seminars

Date	Organisers	Role
A. Musthaq Ahmed Khan, Associate Professor of Physics		
22.02.2011	Idhaya College for Women, Sarugani	Guest Lecture on Worldwide Energy Sources
15.08.2013	Kendriya Vidyalaya, Sivagangai	Chief Guest – Independence Day Celebrations

Participation in Orientation Courses:

Name & Designation	Organisers	Date
P. Kaleel Ahamed, Asst. Professor of Physics	ASC, Madurai Kamaraj University, Madurai	08.11.2011 to 05.12.2011
K.A.Z. Syed Abuthahir, Asst. Professor of Physics	ASC, Bharathidasan University, Tiruchirappalli	11.11.2011 to 08.12.2011

Participation in Refresher Courses:

Name & Designation	Organisers & Date	Theme
P. Kaleel Ahamed, Asst. Professor of Physics	ASC, Madurai Kamaraj University, Madurai - 16.11.2012 - 06.12.2012	Recent Trends in Condensed Matter Physics
K.A.Z. Syed Abuthahir, Asst. Prof. of Physics	ASC, Madurai Kamaraj University, Madurai –	Refresher Course in Physics

	12.11.2013 – 02.12.2013	
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Participation in Other Training Programmes :

Organisers & Date	Theme
P. Kaleel Ahamed, Asst. Professor of Physics	
Training and Orientation Centre, National Service Scheme, Avinashilingam Deemed University for Women, Coimbatore – July 14 – 23, 2010.	Orientation Course for NSS Pos.
NSS Cell, Alagappa University, Karaikudi – 13.02.2014	NSS Orientation on ‘Implementation of NSS Programmes’
K.A.Z. Syed Abuthahir, Asst. Professor of Physics	
ASC, Madurai Kamaraj University, Madurai in collaboration with the Spoken Tutorial Project, IIT, Bombay – 02.12.2013	Faculty Development & Training Programme on Spoken Tutorial based Software Training

22. Student projects : 12 Projects per Year
(Students of B.Sc. Physics should complete projects in their final semester. For every three students, one project will be assigned)

a) Percentage of students who have done in-house projects including inter departmental/program : NIL

b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies: NIL

23. Awards / Recognitions received by faculty and Students:

Prof. A. Mushtaq Ahmed Khan, HOD of Physics, received the “Best Teacher Award” from the Management in 2013-2014.

24. List of eminent academicians and scientists / visitors to the department:

Date	Theme	Eminent Visitors
07.03.10	Alumni Association	P.M. Mujibur Rahman (Alumnus), Municipal Commissioner, Ramanathapuram and Dr. V. Ganesh, Scientist, CECRI, Karaikudi, spoke
04.07.10	Physics Forum	Dr. Sundaram, Ph.D. talked about

		Crystal Growth
26.12.10	Alumni Association	Dr. S. Ramakrishnan, Ph.D., Post Doctoral Fellow, Konon University, Japan, talked about Cis Platin.
7.08.2011	Physics Forum	Dr. Rama Subbu. Ph.D. Lecturer, S.N. College, Madurai
23.06.13	Alumni Association	Dr. P. Bharathi, Ph.D. Post Doctoral Research Fellow, Dept. of Chemistry & Biochemistry, University of Texas, Austin, USA
27.08.13	Physics Forum	Dr. S. RADHAKRISHNAN, Senior Scientist - CECRI, Karaikudi
02.02.2014	Workshop on Career Competence	Dr. A. Lawrence, American College, Madurai talked about 'Fluency Development.'
21-9-2014	State Level Seminar	Prof. Dr. N. SRINIVASAN, Ph.D., and Prof. Dr. R. V. KRISHNAKUMAR, Ph.D., Department of Physics, Thiagarajar College, Madurai
4 -1-2014	Honoring the rank holders ceremony	Prof. Dr. M. SUBRAMANIAN, Ph.D., Dean(Research) , Fathima Michael College of Engineering and Technology, Madurai

25. Seminars/ Conferences/Workshops organized & the source of funding a) National b) International

Date	Theme	source of funding
11-3-2014	Physics Exhibition Highlights of Exhibition: More than 60 contributions of students, explaining among other things: <ul style="list-style-type: none"> • Weight in various Planets • Velocity Measurements • QR Code • Renewable Resources • Science Games • Electronic Applications 	Self funded

	<ul style="list-style-type: none"> • Reaction time Measurement • Power Generation 	
21-9-2014	State Level Seminar on Recent Trends in Physics	Self funded
18-1-2015	Physics related 3-DVD Releasing ceremony	Self funded

26. Students Profile Program wise

Year	Applications received (For all UG courses)	Selected (For all UG courses)	Students in Physics	Enrolled		Pass percentage
				*M	*F	
2010-11	777	375	40	14	26	77
2011-12	829	348	40	19	21	82
2012-13	696	326	39	7	32	76
2013-14	812	365	44	9	35	67
2014-15	882	392	44	15	29	--

27. Diversity of Students : All Students are from Tamil Nadu only

Name of the Course	% of students from the same State	% of students from other States	% of students from abroad
B.Sc. Physics	100%	--	--

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc. : Nil

29. Student progression

Student progression	Against % enrolled
UG to PG	20 %

<p style="text-align: center;">Employed</p> <ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	<ol style="list-style-type: none"> 1. M.J. Naganandhini,(7517) 2010-13, cleared TNPSC IV Group in 2014 2. Priyanga.N (1514) 2009-2012 selected in campus recruitment program conducted by our college in 2012
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30. Details of infrastructural facilities

1. Library : 163 Books available in the department
more than 10,000 E-Books available in the department library

2. Internet facilities for Staff & Students : Available

10. Class rooms with ICT facility : No

4. Laboratories : Available for doing Practical

31. Number of students receiving financial assistance from college, university, government or other agencies:

Schemes	2010-11	2011-12	2012-13	2013-14	2014-15
SC/ST	2	18	19	18	16
BC, MBC&DNC	44	37	43	6	7
UZHAVAR	5	-	-	-	-
HANDICAPED	-	-	-	-	-
MINORITY	12	-	8	12	8
Total	63	55	70	36	31

32. Details on student enrichment programs (special lectures / workshops / seminar) with external experts :

Date	Theme	Eminent Visitors
04.07.10	Crystal Growth	Dr. Sundaram , Ph.D. talked about Crystal Growth
26.12.10	Cis and Trans Planteen	Dr. S. Ramakrishnan , Ph.D., Post Doctoral Fellow, Konon University, Japan, talked about Cis Platin.
7.08.2011	Mysteries in General Physics	Dr. Rama Subbu. Ph.D. Lecturer, S.N. College, Madurai

23.06.13	Alumni Association	Dr. P. Bharathi, Ph.D. Post Doctoral Research Fellow, Dept. of Chemistry & Biochemistry, University of Texas, Austin, USA
27.08.13	Nuclear Magnetic Resonance	Dr. S. RADHAKRISHNAN , Senior Scientist - CECRI, Karaikudi
02.02.2014	Career Competence and Fluency Development	Dr. A. Lawrence , American College, Madurai talked about 'Fluency Development.'
21-9-2014	Nano Technology	Prof. Dr. N. SRINIVASAN, Ph.D. , Department of Physics, Thiagarajar College, Madurai
21-9-2014	Astro Physics	Prof. Dr. R. V. KRISHNAKUMAR , Ph.D., Department of Physics, Thiagarajar College, Madurai
4 -1-2014	Recent Advances in Physics	Prof. Dr. M. SUBRAMANIAN , Ph.D., Dean(Research) , Fathima Michael College of Engineering and Technology, Madurai

33. Teaching methods adopted to improve student learning

Participative Learning Method has been adopted by the Dept. staff.

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

35. **SWOC analysis of the department and Future plans:**

Strength: Qualified Staff

Weakness: Not having fully Government aided staff.

Absence of PG course in Physics

Opportunities: There are a lot of opportunities for students with M.Sc. Physics. They can be appointed as teachers in schools to take classes at +2 level.

Challenges: Equipping students who come from rural background.

Aim: To start M.Sc. Physics

Goal: To produce scientist, Teachers, and Professors

Practise: To conduct special test for weak students of Physics, and make them to qualify for the PG course.

Problems encountered:

Lack of aided staff (Post needed – 6; Post sanctioned – 3 only)

Mobilisation of funds for conducting students programs.

Any Other information: In spite of these difficulties, the present staff members both and regular and self financed, work hard to give high standard education to the students (got 15 University ranks during 3rd cycle period, including I and II Ranks)

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **Chemistry**
 2. Year of Establishment : **1976**
 3. Names of Programmes / Courses offered : **UG**
 4. Names of Interdisciplinary departments involved : **Tamil, Arabic, English, Physics, Maths & Botany**
 5. Annual/ semester/choice based credit system (programme wise) : **CBCS**
 6. Participation of the department in the courses offered by other departments : **B.Sc. Physics & B.Sc. Zoology**
 7. Courses in collaboration with other universities, industries, foreign institutions, etc. :

S.No.	Name	Collaboration	Course
1.	Mr. K.A. Syed Abuthahir	Periyar E.V.R. College, Tiruchirappalli	Ph.D.
2.	Mr. K. Sulthan Syed Ibrahim	Jamal Mohamed College, Tiruchy	Ph.D.
3.	Dr. R. Jayamurugan	VHNS College, Virudunagar	Ph.D.
4.	Mrs. A. Affrose	Madurai Kamaraj University, Madurai	Ph.D.

8. Details of courses / programmes discontinued (if any) with reasons : **No**

9. Number of Teaching posts

	Sanctioned	Filled
Associate Professors	1	1
Assistant Professors	4	4

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
Mr. S.E.A. Jabarullah Khan	M.Phil.	Associate Professor	Inorganic, Organic & Physical Chemistry	22
Mr. K.A. Syed Abuthahir	M.Phil.	Assistant Professor	Inorganic, Organic & Physical Chemistry	14
Mr. K. Sulthan Syed Ibrahim	M.Phil.	Assistant Professor	Inorganic, Organic & Physical Chemistry	07

Mrs. A. Affrose	M.Phil.	Assistant Professor	Inorganic, Organic & Physical Chemistry	02
Dr. R. Jeyamurugan	Ph.D.	Assistant Professor	Inorganic, Organic & Physical Chemistry	04
Mr. H. Abbas Ali	M.Phil.	Assistant Professor (SF)	Inorganic, Organic & Physical Chemistry	07

11. List of senior visiting faculty : Nil
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : 16 %
13. Student -Teacher Ratio (programme wise) : 22 : 1
14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : 1 Lab Assistant
15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. : Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Major :1 and Minor :1
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received :

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Major Research Project - Development of Novel Biomolecular and Antitumour Cells Based Electrochemical Biosensors	Science & Engg. Research Board, A Statutory Body under Dept. of Science & Technology, GOI - Rs.2515000/- (Received I Instalment Rs.1750000/- on 17.10.2014) – F No.5057/2014-15 dt. 17.10.2014
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Major Research Project -Development of Novel Integrated PCR and Electrochemical Device for simultaneous Genetic Sequences Amplification and Detection	Department of Biotechnology, New Delhi (Project applied in October 2014 – Project cost Rs.29,87,600/-

K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry	Minor Research Project - Synthesis, Characterisation and bioactivities study of metal complexes of mannich bases	UGC – Rs.159000/- August 2012 (MRP - 3815/11)
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18. Research Centre / facility recognized by the University : No

19. Publications by faculty : Answered in Qn. 3.4.3

Paper Presentation by Faculty in International Seminar:

Date	Organisers	Theme of the Seminar	Title of the paper
K.A.Syed Abuthahir, Assistant Professor of Chemistry			
26 & 27.02.2015	Department of Chemistry, Thiagarajar College, Madurai	Frontier Areas in Chemistry	Preparation and characterization of TiO ₂ and ZnO nanoparticles composite Graphene oxide; Application to degradation of Bismark brown
Dr. R. Jeyamurugan, Asst. Professor of Chemistry			
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	Development of novel electrochemical bio-sensors for sensing enzymes
K. Sulthan Syed Ibrahim, Assistant Professor of Chemistry			
11-12.03.14	PG & Research Dept. of Chemistry, Jamal Mohamed College, Trichy	Chemical & Environmental Research (National Level)	Synthesis, characterization and antimicrobial studies of some mannich bases derived from phenylethyl amine and their transition metal complexes
K.A. Syed Abuthahir, Asst. Prof. of Chemistry			
8-10-11- 2013	Annamalai University, Annamalai Nagar	Chemistry Education and Research & National Convention of Chemistry Teachers (NCCT-13)	Low-cost Adsorbent for heavy metals uptake from aqueous metal ion solution: A Review
11-8 2014	Arulmigu Palaniandavar College of Arts and Culture,	Recent Advances in Chemistry	1. Removal of Bismark Brown using Activated Carbon from Aegle

	Palani		Marmelos 2. Absorption of Malachite Green on Activated carbon from Aegle Marmelos
A. Affrose, Assistant Professor of Chemistry			
15, 16.07.2013	School of Chemistry, Madurai Kamaraj University, Madurai	Advanced Materials, Processing and Devices	Advanced Materials, Processing and Devices

Paper Presentation in National Seminar

Date	Organisers	Theme of the Seminar	Title of the paper
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry			
11- 13.02.11	IIT Madras, Chennai	Chennai Chemistry Conference – 2011 (state level)	Presented a Poster
26, 27.09.2014	Department of Chemistry, Coimbatore Institute of Technology, Coimbatore	Advancement in Material Sciences (AMS 2014)	Synthesis, characterization and antimicrobial screening of metal complexes of Mannich bases derived from Benzimidazole
9, 10.02.2015	PG and Research Department of Chemistry, Jamal Mohamed College, Trichy	Current Scenario in Material Chemistry (CSIMC 2015)	Synthesis, characterization and Biological study of Mannich base and its Copper (II) complex.
Dr. R. Jeyamurugan, Asst. Professor of Chemistry			
25-27 .09.13	Dept. of Physics, Govt. Arts College, Udhagamandalam	New Materials Research and Nanotechnology – NSNMRN 2013	Copper Anchored Magnetic/silica / ore / Shell Nanoparticles for sensing and separation of Enzyme
23 – 24.01.15	Department of Chemistry, VHNSN College, Virudhunagar	Emerging Trends in Bio-Inorganic Chemistry	Copper Anchored Magnetic/gold / ore / Shell Nanoparticles for sensing and separation of Enzyme
06- 07.03.15	Department of Industrial Chemistry, Alagappa University, Karaikudi	Frontier Areas in Chemical Technologies (FACTs-2015)	Electrochemical sensing and separation of His-Tagged enzyme using Cu-anchored magnetic/silica core/shell nanoparticles.
A. Affrose, Asst. Professor of Chemistry			
08- 09.03.2012	Dept. of Bioelectronics and	Recent Advancements in Nanomaterials for	Oral Presentation

	Biosensors, Alagappa University, Karaikudi	Sensor Applications	
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Paper Presentation in State Level Seminar:

Date	Organisers	Theme	Title
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry			
11-13.02.11	IIT Madras, Chennai	Chennai Chemistry Conference - 2011	Presented a Poster

20. Areas of consultancy and income generated : Water analysis

21. Faculty as members in a) National committees

b) International Committees c) Editorial Boards: Nil

Name and Designation	College / Affiliating University	Name of the Board	Duration
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Member, BOS, Noorul Islam University, Kumaracoil, Thuckalay.	M. Phil. (Chemistry)	2012 - 2015

Participation by the Staff in National/ International Seminars:

Date	Organisers	Theme
S.E.A. Jabarullah Khan, Associate Professor of Chemistry		
02.02.2014	Faculty of English, Physics & Chemistry, Dr. Zakir Husain College, Ilayangudi	Workshop on "Career Competence & Fluency Development in English"
21 & 22.02.2014	Dept. of Industrial Chemistry, Alagappa University, Karaikudi	Frontier Areas in Chemical Technologies - 2014
10.09.2014	PG and Research Department of Zoology, Dr. Zakir Husain College, Ilyangudi	Bio prospecting of Natural Resources for Human Health
06 & 07.03.2015	Department of Industrial Chemsitry, Alagappa University, Karaikudi	Frontier Areas in Chemical Technologies - 2015
09.03.2015	PG Department of English, Dr. Zakir Husain College, Ilayangudi	Insights in Indian Writing in English
K.A. Syed Abuthahir, Asst. Professor of Chemistry		
02.02.2014	Faculty of English, Physics & Chemistry, Dr. Zakir Husain College, Ilayangudi	Workshop on "Career Competence & Fluency Development in English"
21-22.02.2014	Dept. of Industrial Chemistry,	Frontier Areas in Chemical

	Alagappa University, Karaikudi	Technologies - 2014
20.02.2014	PG & Research Dept. of Commerce, Dr. Zakir Husain College	Globalisation and its impact in India
10.09.2014	PG and Research Department of Zoology, Dr. Zakir Husain College, Ilyangudi	Bio prospecting of Natural Resources for Human Health
11.01.2015	Department of Tamil-Arabic, Dr. Zakir Husain College, Ilyangudi	Tamil-Arabu mozhigalil seviyal Ilakiyangal
16.07.2013	IQAC, Alagappa University, Karaikudi	Modalities in the preparation of Self-study report for Accreditation
31.07.2013	IQAC, Alagappa University, Karaikudi	Organization and administration of IQAC,
13.08.2013	IQAC, Alagappa University, Karaikudi	Academic and Administrative Audit
10.12.2014	IQAC, Alagappa University, Karaikudi	Colloquium-Tried on Higher Education Quality
09.01.2015	IQAC, Alagappa University, Karaikudi	Colloquium-Tried on Higher Education Quality
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry		
02.02.2014	Faculty of English, Physics & Chemistry, Dr. Zakir Husain College, Ilyangudi	Workshop on “Career Competence & Fluency Development in English”
21-22.02.2014	Dept. of Industrial Chemistry, Alagappa University, Karaikudi	Frontier Areas in Chemical Technologies - 2014
Dr. R. Jeyamurugan, Asst. Professor of Chemistry		
02.02.2014	Faculty of English, Physics & Chemistry, Dr. Zakir Husain College, Ilyangudi	Workshop on “Career Competence & Fluency Development in English”
21-22.02.2014	Dept. of Industrial Chemistry, Alagappa University, Karaikudi	Frontier Areas in Chemical Technologies - 2014
Dr. A. Affrose, Asst. Professor of Chemistry		
02.02.2014	Faculty of English, Physics & Chemistry, Dr. Zakir Husain College, Ilyangudi	Workshop on “Career Competence & Fluency Development in English”

15-16.07.2013	Dept. of Materials Science, School of Chemistry, Madurai Kamaraj University, Madurai	Advanced Materials, Processing and Devices
H. Abbas Ali, Asst. Professor of Chemistry		
02.02.2014	Faculty of English, Physics & Chemistry, Dr. Zakir Husain College, Ilayangudi	Workshop on “Career Competence & Fluency Development in English”
21-22.02.2014	Dept. of Industrial Chemistry, Alagappa University, Karaikudi	Frontier Areas in Chemical Technologies – 2014

Participation in Orientation Courses

Name & Designation	Organisers	Date
K.A. Syed Abuthahir Asst. Prof. of Chemistry	ASC, Bharathidasan University, Tiruchi	09.11.2010 to 6.12.2010
K. Sulthan Syed Ibrahim, Asst. Prof. of Chemistry	ASC, Bharathidasan University, Tiruchi	11.11.2011 to 8.12.2011

Participation in Refresher Courses

Name & Designation	Organisers & Date	Theme
K.A. Syed Abuthahir Asst. Prof. of Chemistry	ASC, Bharathiar University, Coimbatore – 08.05.2012 - 28.05.2012	Refresher Course in Chemistry
K.A. Syed Abuthahir Asst. Prof. of Chemistry	ASC, Madurai Kamaraj University, Madurai – 05.11.2013 – 25.11.2013	Recent Trends in Chemistry
K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry	ASC, Madurai Kamaraj University, Madurai – 05.11.2013 – 25.11.2013	Recent Trends in Chemistry

22. Student projects : Nil

a) Percentage of students who have done in-house projects including inter departmental/program :

b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies:

23. Awards / Recognitions received by faculty and Students

Title of the Award	Achievement	Organisers
Dr. R. Jeyamurugan		
Shree N.M.L. Bhasin Memorial Award – 05.12.2009	For the presentation of the paper entitled “Synthesis, Characterization antitumor celllines,” in the Annual Convention of Chemists (2009) held at VIT, Vellore	Indian Chemical Society, Kolkata
Start-up Research grant for young scientist 17.10.2014	For the proposal entitled “Development of Biomolecular and anti tumour cells based electrochemical bio sensor”	SERB New Delhi

Recognition : Prof. **S.E.A. Jabarulla Khan**, HOD of Chemistry, received the “Best Teacher Award” from the management in 2010-2011.

24. List of eminent academicians and scientists / visitors to the department:
Answered in Qn. 32

25. Seminars/ Conferences/Workshops organized & the source of funding
a) National b) International :

1. Faculty of English, Chemistry and physics jointly organized One day Workshop on “Career Competence” on 02.02.2014. Dr. A. Lawrence, American College, Madurai trained the students on “Fluency Development”.

2. One day State level seminar on “Recent Advances in Chemistry” was conducted by the department of chemistry on 27.02.2014, Dr. **S. Mohana Roopan**, Assistant Professor (Senior), Organic Chemistry Division, School of Advanced Science, VIT University, Vellore – 632 014 delivered a special lecture on “Nanochemistry Overview”. Dr. **S. Saravanan**, Assistant Professor of Chemistry, Ayya Nadar Janaki Ammal College, Sivakasi – 626 124, Virudhunagar Dt. delivered a special lecture on “Green Chemistry & NMR 26. Students Profile Program wise:

Year	Applications received (For all UG)	Selected (For all UG)	Students in Chemistry	Enrolled		Pass percentage
				*M	*F	
2010-11	777	375	40	12	28	87
2011-12	829	348	40	09	31	76
2012-13	696	326	44	06	38	81
2013-14	812	365	44	11	33	85
2014-15	882	392	42	10	32	-

27. Diversity of Students : All Students are from Tamil Nadu only
28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc. : 06
29. Student progression

Student progression	Against % enrolled
UG to PG	40-50 %
Employed	---
• Campus selection	0.7
• Other than campus recruitment	

30. Details of infrastructural facilities
- No. of Books available in the Department Library : **237**
 - Internet facilities for Staff & Students : Available
 - Class rooms with ICT facility : No
 - Laboratories : Available for doing Practical
31. Number of students receiving financial assistance from college, university, government or other agencies:

Schemes	2010-11	2011-12	2012-13	2013-14	2014-15
SC/ST	1	28	23	22	20
BC, MBC&DNC	35	25	29	6	6
UZHAVAR	13	-	-	-	-

HANDICAPED	-	-	-	-	-
MINORITY	7	-	5	21	23
Total	56	53	57	49	49

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts :

Date	Theme	Eminent Visitors
07.03.10	Alumni Association	P.M. Mujibur Rahman (Alumnus), Municipal Commissioner, Ramanathapuram and Dr. V. Ganesh, Scientist, CECRI, Karaikudi, spoke
21.07.10	Chemistry Association	Dr. M. Syed Ali Padusha, Asst. Professor of Chemistry, Jamal Mohamed College, Trichy, delivered a special lecture on 'Green Chemistry.'
26.12.10	Alumni Association	Dr. S. Ramakrishnan, Ph.D., Post Doctoral Fellow, Konon University, Japan, talked about Cis Platin. Dr. T.S. Venkatesh, Post Doctorate Fellow, University of Munich, Germany and Dr. P. Bharathi, Scyneris Pharmaceuticals Ltd, USA interacted with the gathering through video conferencing from Germany and United States of America.
05.02.11	Chemistry Association	Dr. R. Dominic Sahaya Rajan, Head, Dept. of Chemistry, Matha College, Manamadurai gave a special lecture on "The Importance of Bio-Chemistry."
13.03.11	Chemfest – 2011 delivered a talk on Scope of Chemistry	Dr. S. Liakath Ali Khan, (Former Principal), Dept. of Bio-Chemistry, Al-Fateh University, Tripoli, Libya
14.08.11	Alumni Association	Dr. T.S. Venkatesh, Post Doctorate Fellow, University of Munich, Germany, Dr. P. Bharathi, Scyneris

		Pharmaceuticals Ltd, USA and Dr. Jeganathan, Germany interacted through video conferencing K.A. Mohamed Azeez, Chief Inspector of Factories (Retd.), Chennai gave away Lap Top, Gold Medal and prizes for University Rank holders
18.03.12	Chemfest-2012	Dr. Burkanudeen spoke about 'Prospects of Biodiesel.' Dr. M. Syed Ali Padusha, Asst. Professor of Chemistry, Jamal Mohamed College, Trichy talked about 'The need for Green Chemistry.' Anjaneya Moorthy, Chief Manager, State Bank of India, Ramanathapuram honoured the University rankholders
08.07.12	Chemistry Association	Dr. R. Soosaimanickam, Head, Dept. of Chemistry, APSA College, Tirupathur spoke on 'Need of Chemistry.'
07.02.13	Chemfest-2013	Dr. S. Ramakrishnan (Alumnus), Post-Doctoral Researcher, Centre for Atomic Energy (CEA), Grenoble, France talked about the importance of Atomic Energy Dr. K. Anujeyanthi, Post-Doctoral Researcher, Dept. of Clinical & Experimental Medicine, Linkoping University, Sweden spoke on 'Neuro Biology.' M.M. Srividhya, University I Rankholder, 2012 was honoured with a gold medal.
23.06.13	Alumni Association	Dr. T.S. Venkatesan, Ph.D., Post Doctoral Research Fellow, Dept. of Chemistry & Biochemistry, University of Texas, Austin, USA gave a lecture on 'Chemistry of

		Biomolecules.’ Raghavan (Alumnus), Software Engineer, IBM, Bangalore spoke on ‘Importance of Computers.’ Dr. Gnanamoorthy (Alumnus), Software Engineer spoke through video conferencing from Florida, America
02.02.2014	Workshop on Career Competence	Dr. A. Lawrence, American College, Madurai talked about ‘Fluency Development.’
27.02.14	Chemfest-2014 & State level seminar on ‘Recent Advances in Chemistry’	Dr. S. Mohana Rajan, Asst. Professor, Organic Chemistry Division, School of Advanced Science, VIT University, Vellore talked about ‘Nanochemistry Overview.’ Dr. S. Saravanan, Asst. Professor of Chemistry, ANJA College, Sivakasi spoke about ‘Green Chemistry & NMR Applications’ University Rankholders were honoured
14.09.14	Chemistry Forum	Dr. K.M. Ponvel, VOC College, Tuticorin gave a guest lecture on ‘Nanomaterials.’
01.02.15	Chemistry Forum	Dr. P.Manisankar, Dean (Research), Alagappa University, Karaikudi Dr. N. Raman, Asso. Professor of Chemistry, VHNSN College, Virudhunagar

33. Teaching methods adopted to improve student learning Participative Learning Method has been adopted by the Dept. staff. :

- ❖ Chalk and Black board method are often used for teaching.
- ❖ Molecular models and pilot test are shown on need based.
- ❖ Power point presentation and animation of chemical reactions are also made to understand the chemistry easily.
- ❖ Assignments are given to the students to improve their reading and writing capability of the subject.
- ❖ Students are used to take seminar using power point presentation not only

- to reduce their stage fear but also to improve their exposure.
- ❖ Weekly topic wise test and unit tests after completion of each unit are conducted to study the subject in time. This practice gives best results in scoring maximum marks in all subjects.
As a result of the above practices students are used to score not only more marks but also claimed university ranks in every year. As the highlights of these practices, it was able to claim university first rank (Gold medalist) from 2009 to 2014 consequently without break.

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

35. SWOC analysis of the department and Future plans

Strength:

- ✓ Students scored about 50% to 60% mark in higher secondary examination are admitted in UG chemistry.
- ✓ Though almost all the students admitted in chemistry from Tamil medium upto their school level, they are well trained to switch over from Tamil medium to English medium.
- ✓ Weekly topic wise test and unit tests after completion of each unit are conducted to study the subject in time. This practice gives best results in scoring maximum marks in all subjects.
- ✓ The answer papers are corrected in time and the performance are discussed with the students for the betterment of the scoring of marks.
- ✓ Team work of the staff members plays vital role in the enrichment of the not only the student but also the department.
- ✓ Encouragement of the outstanding students by distributing gold medals and worthy prizes.
- ✓ With the team work of the staff members and the coordination of the students with the department, the department has been claiming the university first rank (Gold medalist) since April-2009.

Weakness:

- ✓ At present, M.Sc. Chemistry course is not available in our institution. In future we will introduce the Course for the benefit of the students.

Opportunities:

- ✓ To become PG & Research Dept.

Challenge:

Future Plans: To become a PG & Research Dept.

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **ZOOLOGY**
 2. Year of Establishment : 1979-1980
 3. Names of Program / Courses offered : UG , PG & Ph.D
 4. Names of Interdisciplinary departments involved : Tamil, Arabic, English, Chemistry & Botany
 5. Annual/ semester/choice based credit system (programme wise) : CBCS
 6. Participation of the department in the courses offered by other departments: Botany
 7. Courses in collaboration with other universities, industries, foreign institutions, etc. :
 NIL
 8. Details of courses / programmes discontinued (if any) with reasons :NIL
 9. Number of Teaching posts

Designation	Sanctioned	Filled
Associate Professors	2	2
Assistant Professors	1	1

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.,)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
Dr. K.A. Mohamed Farook	Ph.D	Associate Professor	Zoology	33
Dr. Lt. S. Abideen	Ph.D	Associate Professor	Nanobio Technology	14
Dr. Rafeek Hussain	Ph.D.	Assistant Professor	Aqua culture	1
Dr. M. Babuselvam	Ph.D	Assistant professor	Marine Pharmacology	4
M/s. V.N. Hameetha Banu	M.Phil.	Assistant professor	Microbiology	6
Mr. M. Peer Mohamed	M.Phil	Assistant professor	Marine Pharmacology	3
Dr. M. Thayalan	Ph.D	Assistant professor	Marine Pharmacology	2

11. List of senior visiting faculty : Nil
 12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty :
 UG : 50 % , PG: 75%, Ph.D. : 50%

13. Student -Teacher Ratio (programme wise) : 40: 1 in UG and 16:1 in PG
14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : Sanctioned 1 Filled 1
15. Qualifications of teaching faculty with D.Sc/ D.Litt/ Ph.D/ MPhil / PG. : Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Major Projects: 1
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received

Funds Received from Agencies for Research / Travel grant

S. No	Sponsors Name	Project Name	Project Title	Amount Sanctioned	Period of the Project	Year of Completion
1	UGC, Hyderabad	Minor Research Project	“Preliminary screening of termiticidal compounds from marine halophytes”	95,000/-	2 Years	2008
2	UGC, Hyderabad	Minor Research Project	“Screening and Production of Termiticidal compounds from sponge associated Antagonistic actinomycetes against indigenous Termites”	130000	2 Years	2012
3	UGC Hyderabad	Travel Grant	Research article presentation in the International Conference on PHYTOPHARM-2010	1,110640	One Week	2010
4	UGC	Major Research Project	Screening of Marine Halophytes for potential pesticidal activity against Grain storage pests Tribolium castaneum and Sitophilus orizae.	13,65500	3 Years	2015

Major Research Project Applied	
Dr. M. Babuselvam, Asst. Professor of Zoology	Shortlisted for Major Research Project (No. F. 2-3/2011 Policy/SR) –

		Interface Meeting attended on 21.01.2013
Minor Research Projects Applied		
S. Abideen, Associate Professor	UGC	Identification of Superior Marine Biofilm forming bacteria and their control by using seaweeds extracts
S. Abideen, Associate Professor	Tamil Nadu State Council for Science and Technology	Students Project Scheme on 'Studies on Biodiversity of mangroves in Karankadu Island and its Potential pesticidal activity against storage pest – <i>Sitophilus oryzae</i> '

18. Research Centre / facility recognized by the University : Yes

19. Publications by faculty : Answered in Qn.3.4.3

Paper Presentation by Faculty:

Date	Place	Theme	Title of the paper
Dr. K.A. Mohamed Farook, Associate Professor of Zoology			
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	1. Preliminary phytoconstituents analysis, <i>in vitro</i> anti-inflammatory and anti-arthritis property of <i>Rhizopora mucronata</i> leaves 2. Mosquitocidal activity of essential oil from <i>Bruguiera cylindrical</i> mangrove leaf against dengue mosquito <i>Aedes aegypti</i> and filarial mosquito <i>Culex quinquefasciatus</i>

Dr. M. Raffiq Hussain, Asst. Professor of Zoology			
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	Production of Silver Nanoparticles (AgNO ₃) using terrestrial <i>Streptomyces</i> sp. And

			its antimicrobial activity against plant pathogens
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	Anticancer activity of Paclitaxel loaded poly – D,L. – lactide-co-glycolide nanoparticles in non-normal cell lung carcinoma cell line
V. N. Hameetha Banu, Asst. Professor of Zoology			
09.03.14	Dept. of Tamil, Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry	Puthukavithayin Padaipuhalin Manitha neyam
Dr. M. Babuselvam, Associate Professor of Zoology			
08.02.2014	Dept. of Biochemistry, Rev. Jacob Memorial Christian College, Ambilikkai, Dindigul	Global Opportunities for Recent Developments in Science and Technology	Antagonistic Activity of Seaweed Associated Actinomycetes against Antibiotic Resistant and Ophthalmic Pathogenes
18.02.12	M.D.T. Hindu College, Tirunelveli	Environmental Security for Food and Health	Eriphytic and Endophytic Micropolac Diversity in Sea Grass Samples of Palk Strait Coast
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	1. Production of Silver Nanoparticles (AgNO ₃) using terrestrial Streptomyces sp. And its antimicrobial activity against plant pathogens 2. Preliminary phytoconstituents analysis, in vitro anti-inflammatory and anti-arthritic property of Rhizopora mucronata leaves 3. Botanical insecticidal properties of Sargassum wightii 4. Mosquitocidal activity of essential oil from Bruguiera cylindrical mangrove leaf

			<p>against dengue mosquito <i>Aedes aegypti</i> and filarial mosquito <i>Culex quinquefasciatus</i></p> <p>5. Synthesis Characterisation and Antimicrobial Activity of Silver Nano Particles using Different Leaf Extracts of Marine Halophytes</p> <p>6. Toxicological studies on mangrove plant <i>Excoecaria agallocha</i> in albino rats</p> <p>7. Alpha Glucosidase Inhibitor Activity and Characterisation of Sponge associated Actinomycetes</p>
V.N. Hameetha Banu, Asst. Professor of Zoology			
28-29.02.2012	Dept. of Microbiology, Syed Hameedha Arts And Science College, Kilakarai	Bio-knowledge for Better Environment	Marine sponges – Associated Actinomycetes as potential Source for Human Diseases
5-6.8.2011	Dept. of Industrial Chemistry, Alagappa University, Karaikudi	Recent Trends in Green Synthesis	Biosynthesis of Nanoparticles
M. Peer Mohamed, Asst. Professor of Zoology			
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	1. Botanical insecticidal properties of <i>Sargassum wightii</i>
Dr. M. Thayalan, Asst. Professor of Zoology			
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	<p>1. Production of Silver Nanoparticles (AgNO_3) using terrestrial <i>Streptomyces</i> sp. And its antimicrobial activity against plant pathogens</p> <p>2. Marine diatoms as optical biosensor</p>

Dr. S. Abideen, Assistant Professor of Zoology
Paper presentation in International Conference

S. No	Name of the event	Date	Addresses of the Institution Where held	Theme of the Seminar	Title of the paper presented / participated
1	Conference	21.08.2006 to 24.08.2006	Maritime Institute of Malaysia, Kuala Lumpur, Malaysia	International conference and exhibition on mangroves of Indian and Western Pacific Oceans (ICEMAN)	Conservation and utilization of mangroves for the management of human diseases
2	Conference	01-07-2010 to 03-07-2010	Peters berg , Russia	Emerging biotechnologies in agriculture animal health & productivity	Poster Presented
3	Conference		North Carolina USA		

Paper Presentation in National Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. S. Abideen, Asst. Professor of Zoology			
09-10.01.11	Dr. Zakir Husain College, Ilayangudi	National Seminar on Application of Nanotechnology	<ol style="list-style-type: none"> 1. Antibacterial Potential of Synthesized Nanoparticles against Fish Pathogen 2. Antibacterial Sensitivity of Synthesised Nanoparticles against poultry pathogens 3. Effect of Synthesised Materials against antibiotic resistant bacteria pathogens 4. Antibacterial Activity of synthesized nanoparticles against ophthalmic bacterial pathogens 5. Antibacterial activity of Chitosan-Silver Nanoparticles 6. Formation of magnetosomes in magnetotactic bacteria from marine environment Antiplasmodial marine natural products 7. Fertilising efficiency of Liquid extract of Caulerpa scalpelliformis on cyamopsis tetragonoloba L.

			8. Fungal communities in compost and vermicompost
28.02.12	Syed Hameedha Arts & Science College, Kilakarai		Bio Knowledge – Better Environment
08.02.14	Dept. of Biochemistry, Rev. Jacob Memorial Christian College, Ambilikkai, Dindigul	Global Opportunities for Recent Developments in Science and Technology	Antagonistic activity of seaweed associated actinomycetes against antibiotic resistant and ophthalmic pathogens
Dr. M. Babuselvam, Asst. Professor of Zoology			
16-18.02.12	The M.D.T. Hindu College, Tirunelveli	Environmental Security for Food and Health - ICESFH-2012	Oral paper Presentation
10.12.13	Dept. of Home Science, Gandhigram Rural Institute, Dindigul	Therapeutics of Marine Bioactive Compounds	Seaweeds: The Potential of Food Application
V.N. Hameetha Banu, Asst. Prof. of Zoology			
09-10.01.2011	Dr. Zakir Husain College, Ilayangudi	Application of Nanotechnology in Current Agricultural Practices	1. Nanofibers in Electrospun cotton 2. Nanotechnology in Agriculture and Food 3. Nano Sensors in Agriculture
05.08.11	Dept. of Industrial Chemistry, Alagappa University, Karaikudi	Recent Trends in Green Synthesis	Biosynthesis of Nanoparticles
28-29.02.2012	Dept. of Microbiology, Syed Hameedha Arts And Science College, Kilakarai	Bio-knowledge for Better Environment	Marine sponges – Associated Actinomycetes as potential Source for Human Diseases
11.01.2015	Dept. of Tamil and Arabic, Dr. ZHC, Ilayagudi	Classical Literature in Tamil and Arabic	Valviyal Vilumiyangal (Life Philosophies) as shown by Phophet Mohammed
23.01.2015	Saiva Bhanu Kshatriya College, Aruppukottai	Cancer Biology: Drug Discovery and Novel Therapeutics	Synthesis of Therapy

Books Written:

S.No	Name of the Book	Name of the Seminar	Name of the Author	Year of Publication	No.of Pages
1	Seminar Proceeding	Conservation and Utilization of bioresources for Rural development	Dr.S.Abideen Dr.S.Ravikumar	2009	124
2	Seminar Proceeding	Applications Nanoscience in current Agricultural Practices	Dr.S.Abideen Dr.S.Ravikumar	2012	112
3	Conference Proceeding	Bioprospecting of Natural Resources for Human Health.	Dr.S.Abideen Dr.M.Babusevum	2014	217

a) Publications of subject books for Students

S.No	Name of the Book	Name of the Author	Publication	Publisher	No.of Pages
1	Emergency and Medical lab skills	Dr.S.Abideen	September 2010	Jasmin Publications	124
2	Effective and Executive skills	Dr.S.Abideen Dr.S.Ravikumar	February 2009	Jasmine Publications	112

b) Publications of Social Awareness books

S.No	Name of the Book	Name of the Author	Publication	Publisher	No.of Pages
1	HELLO - 2001	Dr.S.Abideen	February 2000	Thivan Publications	145
2	What where and How can Study?	Dr.S.Abideen	March 2004	Alumini Association. Dr.Zakir Husain College,	195
3	ADAM BRIDGE ?... RAMAR BRIDGE?	Dr.S.Abideen	March 2006	Keetru Publication Madurai	142

4	PATCHAI RATHAM	Dr.S.Abideen	February 2007	Malligai Publication.	73
5	TAMIL SPECIAL GUIDE -For Competitive Examinations	Dr.S.Abideen	July 2008	Malligai Publication Ilayangudi	190
6	KALVI MALAR	Dr.S.Abideen	March -2011	Time Trust	224

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a) National committees b) International Committees

c) Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
Dr. K.A. Mohamed Farook, Associate Professor of Zoology	Member	B.Sc. Zoology	2011-2014
Dr. M. Babuselvam, Asst. Professor of Zoology	Member	M.Sc. Micro Biology	2014-2017

Participation as Chairperson & Resource Person in Seminars

Date	Organisers	Role
Dr. K.A. Mohamed Farook, Associate Professor of Zoology		
15.08.2013	Hyrathul Jamalia Muslim Primary School, Paramakudi	Independence Day Celebrations – Flag Hoisting & Special Address

Dr. S. Abideen, Asst. Professor of Zoology:

Invited Lectures / Work shops/Training Participated

- Delivered a College day talk on Responsibilities of student in current synerio at Babanasam Dawood Basha College for Women, on 21-04-2014, in Babanasam, Thanjore Dist.
- Participated as a resource person and delivered a spwcial talk on Nano technology – An Introduction on 22-03-2014 in Department of Biotechnology, Thasim beevi Abdul kader College for women, Keelakarai, Ramanathapuram, Dts.
- Delivered a Annual day celebration talk on Women education at Hairathul Jamaliya Muslim Hr. Sec school paramakudi, Ramnad Dist. on 10-01-2014
- Delivered a talk on Environmental challanges for future world for the students Dr. Zakir Husain college of Education during the Environmental day function on 13-03-2013.

- Delivered a invited lecture in a workshops awaranness programme on the subject “Environment impact and solution” for Uthrakosa mangaiyar sub basin at Dr.Faruq Memorial Hall , Ramanathapuram on 05-02-2013 organized by Tamil nadu public work department.
- Delivered a invited lecture in a workshops awaranness programme on the subject “Environment impact and solution” for Uthrakosa mangaiyar sub basin at Muthukulathur , Community Hall , on 09-01-2013 organized by Tamil nadu public work department.
- Delivered a invited talk on Environment Awaranness for NSS students of Paramakudi , Alagappa university college at Paamboor ,on 07-01-2013.
- Delivered a lecture on Environment Management on 07-01-2013 at Alagappa University arts and Science college, Paramakudi.
- Delivered a lecture on” Employment oppertunities in Biology” on 07-02-2013 at Melappallivasal Hr.Secondary school ,Muthukulathur.
- Delivered a special talk on Environmentl Threating - Present and Future , on 24-02-2013 at Assalam Engineering College ,Aduthurai ,Kumbakonam.
- Delivered a Special lecture on ”Career Guidance for Science students” on 09-12-2012 at Melappallivasal Hr.Secondary school, Muthukulathur for Hr.Secondary students and parents.
- Delivered a motivational talk on ” You can “ at Ilayangudi Hr.Secondary school NSS camp on 14-11-2012.

RADIO /TV TALKS

- Delivered TV talk on “Career Guidance and Importance of Higher Education” daily 15 minutes for 3 months in Moon TV.
- Particiated and Delivered a.special talk in Moon TV on 01-08-2009 in a Social related debate programme with college students.

Participation by the Staff in International Seminars:

Date	Organisers	Theme
Dr. K.A. Mohamed Farook, Associate Professor of Zoology		
20.02.2014	PG & Research Dept. of Commerce, Dr. Zakir Husain College	Globalization and its impact in India
Dr. S. Abideen, Associate Professor of Zoology		
16.12.2013	Dept. of Home Science with Food Biotechnology & Dept. of Zoology, Fatima College, Madurai	Emerging Issues on Health – A Comprehensive Therapeutic Approach

Dr. M. Raffiq Hussain		
16-18.02.2012	The M.D.T. Hindu College, Tirunelveli	Environmental Security for Food and Health ICESFH – 2012
Dr. M. Babuselvam, Asst. Prof. of Micro Biology		
16.02.2012	Vivekananda Kendra Auditorium, Kanyakumari	Environmental Security for Food and Health
16.12.2013	Fatima College, Madurai	Emerging Issues on Health - A Comprehensive Therapeutic Approach
V. N. Hameetha Banu, Asst. Professor of Zoology		
21.01.2015	Nadar Saraswathi College of Arts & Science, Theni	Green Energy & Green Environment
M. Peer Mohamed, Asst. Professor of Zoology		
16.12.2013	Dept. of Home Science with Food Biotechnology & Dept. of Zoology, Fatima College, Madurai	Emerging Issues on Health – A Comprehensive Therapeutic Approach

Member, Doctoral Committee, Ph.D. Programme

Dr. S. Abideen

Dr. M. Babuselvam

Dr. M. Raffiq Husain

Reviewers of Articles

Name of the staff	Name of the Journal	Date & Manuscript No.	Title of the Article
Dr. M. Babuselvam, Asst. Professor of Zoology	JMPR – 11 - 271	20.01.2014	Quantitative HPLC Determir in Artemisia frigida

Participation in Refresher Courses**UGC Refresher Courses/Orientation Courses attended.**

S. No	COURSE & SUBJECT	University Attended & Duration	No.of Days	Grade Awarded
1	Orientation Course Biological Science	Madurai Kamarajar University - Madurai 08,November 2005 – 05, December, 2005.	28	A –Grade

2	Refresher Course Bioinformatics	Bharathiar University - Coimbatore -01-January, 2006, to 21- November, 2006.	22	A-Grade
3	Refresher Course NANO SCIENCE	Department of Nanotechnology Madras University.	22	A-Grade

Other Training Programmes

Organisers & Date	Theme
Dr. M. Raffiq Hussain, Asst. Professor of Zoology	
Manonmaniam Sundaranar University, Tirunelveli – 19-20.03.2012	Orientation Programme on Research Activities in Science for College Teachers
Entrepreneurship cum Skill Development Centre, Manonmaniam Sundaranar University, Tirunelveli – at Nesamony Memorial Christian College, Marthandam - 16-20.09.2013	Workshop on Entrepreneurship Development

Commission Attended For Captain Rank

S.No	Commission Attended	Duration	Training Place	Rank &Grade obtained	Total Years of service
1	Joined as Care taker in NCC unit	Feb-2003-	9BN Ncc Karaikudi		2 Yrars
2	PRCN/SD- 135	22-11-2004 to 19-02-2005	Officer Training Academy, (OTA)Kamptee,Nagpur, Maharastra	Lt. No. 14110095	7 Years
3	PRCN/SD- 226	07-03-2011 To 05-04-2011	Officer Training Academy, (OTA)Kamptee,Nagpur, Maharastra Ncc Dte.(TN,P&AN)Letter No.803/1/Pro/SD/Pers	Captain No. 14110095	1 Year

Special Training Camps Attended As NCC Officer - Nation Building Activities

S.No	Name of the Camp	Duration	Training Place	Rank & Grade obtained	Responsi--bilities
1	National Integration Camp -I	23-09-2011 to 04-10-2011	Sambalpur , 5(0) BN NCC, Sambalpur ORISA	A	Handling of 30 Ncc cadets form various college of Tamilnadu
2	Annual Trainning Camp	22-11-2004 to 19-02-2004	TN 9 BN NCC Karaikudi	A	Handling and training Ncc cadets from various colleges
3	Annual Trainning Camp	12 days	TN 9 BN NCC Karaikudi		Handling and training Ncc cadets from various colleges
4	Annual Training Camp	12 days	TN 9 BN NCC Karaikudi		Handling and training Ncc cadets from various colleges

22. Student projects : Nil

a) Percentage of students who have done in-house projects including inter departmental/program : NIL

b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies: NIL

23. Awards / Recognitions received by faculty and Students :

Title of the Award	Achievement	Organisers
Dr. S. Abideen, Associate Professor of Zoology		
Best Introductory Writer Award - 2008	For the book, "Adam Bridge? Ramar Bridge?"	Distributed by Thol. Thirumavalavan, M.P.
Dr. K.A. Mohamed Farook		
Best Teacher Award	2012-2013	Dr.Zakir Husain College

24. List of eminent academicians and scientists / visitors to the department:

Date	Theme	Eminent Visitors
	Chronobiology	Dr. Usman
	Chronobiology	Dr.G. Marimuthu
	Marine Microbiology	Dr. Tajudeen
	Biopesticides	Dr. K Sahayaraj
	Bioresources	Dr. S. Liakath Ali Khan
	Bioresources	Dr. Alaudeen
	Bioresources	Dr. Raja
	Vectors	Dr.Jabbar
	Vectors	Dr. U. janaith Quadir
	Marine Pharmocology	Dr. P.Ravikumar
04.10.12	Special Lecture on 'Biological Application of Bugs'	Dr. K. Sahaya Raj, Director, Crop Protection Research Centre, Research Dept. of Advanced Zoology, St. Xavier's College, Palayamkottai
11.02.14	Practical session on Study of Snakes, their identification, nature of venom, prevention and first aid	Manimegalai & team
12.02.14	Cancer Awareness Programme – Causes and prevention of cancer and the introduction of vaccine for cervical cancer especially for women	Medical Team from Meenakshi Mission Hospital, Madurai
13.02.14	Environmental Awareness Programme	S. Asmathu Fathima, Asst. Professor of Botany
17.12.14	Special Lecture on Conservation of Marine Resources (Gulf of Mannar)	The Director, GOMBRT, Ramanathapuram

25. Seminars/ Conferences/Workshops organized & the source of funding a) National b) International

Date	Theme	Source of funding
09-10.02.2011	National Seminar- Application of Nanotechnology in Current Agricultural Practices	UGC – Dept. of Zoology – Grant Rs.99000/-
10.09.14	International Seminar - Bioprospecting of natural products for human health	Self Funded

26. Students Profile Program wise:

Year	Applications received (For all UG courses)	Selected (For all UG courses)	Students in Zoology	Enrolled	
				*M	*F
2010-11	777	375	42	17	100
2011-12	829	348	33	9	94
2012-13	696	326	22	6	71
2013-14	812	365	44	9	78
2014-15	882	392	44	3	---

27. Diversity of Students : All Students of UG, PG and Ph.D. (Zoology) hail from Tamil Nadu only

28. How many students have cleared national and state competitive examinations such as

NET, SLET, GATE, Civil services, Defence services, etc. : Nil

29. Student progression

Student progression	Against % enrolled
UG to PG	77%
PG to M.Phil.	--
PG to Ph.D.	50%
Ph.D. to Post-Doctoral	--

Employed <ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	Two TNPSC
Entrepreneurship/Self-employment	--

30. Details of infrastructural facilities

1. Department Library : 150 Books & Journals worth Rs.10,000/-

2. Internet facilities for Staff & Students : Yes

12. Class rooms with ICT facility : No

4. Laboratories : Yes

31. Number of students receiving financial assistance from college, university, government or other agencies:

Schemes	2010-11		2011-12		2012-13		2013-14		2014-15	
	UG	PG	UG	PG	UG	PG	UG	PG	UG	PG
SC/ST	1	-	17	-	27	-	25	-	25	-
BC, MBC&DNC	20	-	16	-	11	-	-5	-	6	-
UZHAVAR	4	-	-	-	-	-	-	-	-	-
HANDICAPED	-	-	-	-	-	-	-	-	-	-
MINORITY	9	-	-	-	4	2	42	7	9	3
Total	34	0	33	0	42	2	32	7	40	3

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts :

Date	Theme	Eminent Visitors
04.10.12	Special Lecture on 'Biological Application of Bugs'	Dr. K. Sahaya Raj, Director, Crop Protection Research Centre, Research Dept. of Advanced Zoology, St. Xavier's College, Palayamkottai
11.02.14	Practical session on Study of Snakes, their identification, nature of venom, prevention and first aid	Manimegalai & team
12.02.14	Cancer Awareness Programme – Causes and prevention of cancer and the	Medical Team from Meenakshi Mission Hospital, Madurai

	introduction of vaccine for cervical cancer especially for women	
17.12.14	Special Lecture on Conservation of Marine Resources (Gulf of Mannar)	The Director, GOMBRT, Ramanathapuram

33. Teaching methods adopted to improve student learning
Participative Learning Method has been adopted by the Dept. staff.
E-coaching, using online programme with power point with advance tools
34. Participation in Institutional Social Responsibility (ISR) and Extension activities.
- Conducting village oriented programme
 - Building up the Students – public relationship with social responsibility programme
 - Conducting the polio awareness programme , blood donation awareness programme
35. SWOC analysis of the department and Future plans
Strength: Research Department. Having sufficient instruments for basic research and Talented staff members
Weakness: . Advanced instruments and infrastructure like urban institutions
Opportunities: Getting more avenues in research and job opportunities
Challenges: Developing average and economically backward students.

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **BOTANY**
 2. Year of Establishment : 1983
 3. Names of Programmes / Courses offered : The dept. of Botany is an allied department and does not offer any separate programs. It has been offering Botany as allied / interdisciplinary subject to UG Zoology and UG Chemistry Students.
 4. Names of Interdisciplinary departments involved: Not Applicable
 5. Annual/ semester/choice based credit system (programme wise) : CBCS
 6. Participation of the department in the courses offered by other departments : Zoology & Chemistry
 7. Courses in collaboration with other universities, industries, foreign institutions, etc. :

S.No.	Name	Collaboration	Course
1.	Mrs. S. Asmathu Fathima	Mannonmaniam Sundaranar University, Tirunelveli.	Ph.D.

8. Details of courses / programmes discontinued (if any) with reasons : Nil

9. Number of Teaching posts

	Sanctioned	Filled
Associate Professors	1	1
Assistant Professors	1	1

10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.,)

Name	Highest Qln.	Designation	Specialization	No. of years of experience
Dr. E. Rajabudeen	Ph.D	Principal	Pharmacognosy Micropropagation Bio Chemistry Micro Biology	32
S. Asmathu Fathima	M.Phil.	Assistant Professor	Plant Diversity, Environmental Biology, Plant Tissue culture.	10

11. List of senior visiting faculty : Nil
 12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : Nil
 13. Student -Teacher Ratio (programme wise) : 30:1
 14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : 1 Lab Assistan

15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG.
: Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received
: Nil
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received
: Nil
18. Research Centre / facility recognized by the University : Nil

19. Publications by faculty Answered in Qn. 3.4.3

Paper Presentation in International Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. E. Rajabudeen, Principal			
16.02.12	EPS Global Medical Development Inc., Canada, K.Kathiresan Trust, Chidambaram and The M.D.T. Hindu College, Tirunelveli	Environmental Security for Food and Health	Epiphytic and Endophytic Microbial Diversity in Sea grass samples of Palk Strait Coast Scientific Evaluation of Avicennia marina and Rhizophora mucronata in the Management of Diabetes Mellitus
10.09.14	Dr. Zakir Husain College, Ilayangudi	Bioprospecting of Natural Resources for Human Health	1. Preliminary phytoconstituents analysis, in vitro anti-inflammatory and anti-arthritic property of Rhizopora mucronata leaves 2. Phytochemical and Antibacterial analysis of Tephrosia spinosa (L.f.) Pers 3. Comparative Studies on terrestrial and marine Earthworm extracts

			against Human pathogens 4. Synthesis Characterisation and Antimicrobial Activity of Silver Nano Particles using Different Leaf Extracts of Marine Halophytes 5. Toxicological studies on mangrove plant Excoecaria agallocha in albino rats
S. Asmathu Fathima, Asst. Professor of Botany			
09.03.14	Dept. of Tamil, Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry	New Poets' Thoughts on Dresses

Paper Presentation in National Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
Dr. E. Rajabudeen			
9,10.2.11	Dr. Zakir Husain College, Ilayangudi	Application of Nanotechnology in Current Agricultural Practices	1. DNA chips in Molecular Standardisation of Herbal Drugs 2. Fertilising efficiency of Liquid extract of <i>Caulerpa scalpelliformis</i> on <i>Cyamopsis tetragonoloba</i> L. 3. Formation of magnetosomes in magnetotactic bacteria from marine environment
25-27, 08.10	Alagappa University, Karaikudi	Bio prospecting of Marine resources with special reference to Marine Natural Products and Drug Discovery	1. Isolation of Sponge Associated actinomycetes and screening of bioactive components against human pathogens 2. Screening of Marine bacterial isolates producing <i>gluco aminase</i> by submerged fermentation

			<p>3. Production and screening of Anti microbial compounds from Endophytic bacterial from Marine Algae</p> <p>4. Screening of antimicrobial compound from endophytic fungi from Marine Algae</p> <p>5. Enumeration of Marine biofouling bacterial isolates from the fishing boats</p>
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Paper presentation in national level seminar:

S. ASMATHU FATHIMA, Asst. Professor of Botany

Date	Organisers	Theme of the Seminar	Title of the papers
5th & 6th Sep.2014	Dept. of Zoology and Dept. of Botany	Biovision – 2014	Screening on Antibacterial Activity of Polygala javana Plant parts against Chosen Human Bacterial Pathogens
6th & 7th Mar. 2015	PG & Research Dept. of Botany, Saraswathi Naranayan College, Madurai.	Bio-Diversity Cvonservation	Traditional Knowledge as Ethano Veterinary Medicine for Ruminant (Cow in Madurai)
6th & 7th Mar.2015	PG & Research Dept. of Botany, Saraswathi Naranayan College, Madurai.	Bio- Diversity Conservation	Traditional Medicine Knowledge among the villagers of Kallambari and Malaipatti villages of Madurai District.

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a) National committees

b) International Committees c) Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
Dr. E. Rajabudeen, Principal	Chairman Member	UG Botany PG Botany	2010-2013 2012-2015

Participation by the Staff in International Seminars:

Date	Organisers	Theme
S. Asmathu Fathima, Asst. Professor of Botany		
20.02.2014	PG & Research Dept. of Commerce, Dr. Zakir Husain College, Ilayangudi.	Globalisation and its impact in India
28.08.2014	PG & Research Dept. of Commerce, Dr. Zakir Husain College, Ilayangudi.	Foreign Trade And investment in India: Trends, Challenges and opportunities.
10.09.2014	PG & Research Dept. of Zoology, Dr. Zakir Husain College, Ilayangudi.	Bio- Prospecting of Natural Resources for Human Health.

Participation In National Level Seminar by S. Asmathu Fathima, Asst. Prof. of Botany

Date	Organisers	Theme
9 th & 10 th Feb. 2011	Dept. of Biology, Dr. Zakir Husain College, Ilayangudi.	Nano Farm – 2011.

Participation In State Level Students' Seminar

Date	Organisers	Theme
21.02.2014	Microbiology and Biotechnology Dept., Thassim Beevi Abdul Kader College for women, Keelakarai.	Perspectives of Modern Science.

Participation in Orientation Courses

Name & Designation	Organisers	Date
S. Asmathu Fathima, Asst. Professor of Botany	ASC, Madurai Kamaraj University, Madurai	27.07.2011 to 23.08.2011

Participation in Refresher Courses

Name & Designation	Organisers & Date	Theme
S. Asmathu Fathima, Asst. Professor of Botany	ASC, Madurai Kamaraj University, Madurai – 16.11.2012 – 06.12.2012	Tools and Techniques of Biological Research'
S. Asmathu Fathima, Asst. Professor of Botany	ASC, Madurai Kamaraj University, Madurai – 07.11.2013 – 27.11.2013	Emerging Trends in Life Sciences
S. Asmathu Fathima, Asst. Professor of Botany	ASC, Madurai Kamaraj University, Madurai – 23.12.2014 – 12.01.2015	Recent Trends in Life Science Research

Minor Research Project Applied by
Asmathu Fathima, Asst. Prof. of Botany

Funding Agency	Amount Sought	Title of the MRP
UGC	2,20,000/-	Comparative efficacy on the generation of seagrass vermicompost by terrestrial and marine earthworm for possible utility in agriculture

22. Student projects : Nil

a) Percentage of students who have done in-house projects including inter departmental/program : Nil

b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies: Nil

23. Awards / Recognitions received by faculty and Students

Name	Recognition	Date
E. Rajabudeen	Best Teacher Award	2010-2011
S. Asmathu Fathima	Best Teacher Award	2012-2013

24. List of eminent academicians and scientists / visitors
to the department: Nil

25. Seminars/ Conferences/Workshops organized & the source of funding

a) National b) International : Nil

26. Students Profile Program wise : Not Applicable

27. Diversity of Students: Not Applicable

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense : Not Applicable services, etc.

29. Student progression : Not Applicable

30. Details of infrastructural facilities
1. Library : 300 Books available in the department
 2. Internet facilities for Staff & Students : A Computer is available
With internet connection.
13. Class rooms with ICT facility : No
4. Laboratories : One allied laboratory is available.
31. Number of students receiving financial assistance from college, university, government or other agencies :Not Applicable
32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts : Not Applicable
33. Teaching methods adopted to improve student learning: The department has procured standard charts carrying Botanical / Plant diagrams of different anatomical parts and are being employed in teaching. During practical classes, hands – on training/ exposure is provided using locally available plant specimens as applicable appropriately.
34. Participation in Institutional Social Responsibility (ISR) and Extension activities
35. SWOC analysis of the department and Future plans
Strength: Well equipped laboratory with regular field visit.
More than 400 books in the Dept. Library
Weakness: Compared with the syllabus, the number of hours allotted are less
Opportunities: Inter disciplinary studies leading to better career in life sciences.
Challenges: Since Botany is offered as an Allied subject, full knowledge and latest updates in Botany could not be imparted to the learners.

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **B.Com C.A.**
 2. Year of Establishment : 2000
 3. Names of Programmes / Courses offered : UG
 4. Names of Interdisciplinary departments involved : English
 5. Annual/ semester/choice based credit system (programme wise): CBCS
 6. Participation of the department in the courses offered by other departments : B.Sc. (CS)
 7. Courses in collaboration with other universities, industries, foreign institutions, etc. : NIL
 8. Details of courses / programmes discontinued (if any) with reasons : No
 9. Number of teaching posts : Self Finance Course
 10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil.,etc.)
- All Staff working in this department are Assistant professors.

Name	Highest Qln.	Specialization	No. of years of experience
Dr. S. Venkatesan	Ph.D.	Accountancy	12
M. Abbas	M.Phil.	Accountancy	11
S. Arabath Ali	M.Phil.	Financial Accounts	6
M. Maheswari	M.Phil.	Costing	2
J. Arul Xavier Victor	M.Phil.	Banking	3
N. Sangeetha	M.C.A.	Data Structure Using C++	5
S. Hakkim Rasul Mohamed	M.Sc., M.Phil	Computer Architecture	5
A. Fathima Riswana,	M.Sc. IT	C++ Programming	4
S. Vimala Rani	B.E.	C++ Programming	1
R. Pandi Selvi	B.E.	Visual Basic	1
S. Arafath Hasan	M.C.A.	Operating System	1
M. Ram Prakash	M.Phil.	General English	3

P.Kongeswaran	MPhil.,	Business Mathematics	-
G.Gnana Soundari	M.Com (CA)	Banking	-

11. List of senior visiting faculty : 4
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : 100 %
13. Student -Teacher Ratio (programme wise) : 21.1
14. Number of academic support staff (technical) and administrative staff; sanctioned and filled : 1. S.Ismail Hasan
(Programmer)
2. M.Kader Ibrahim
(Programmer)
3. R.Maruthu(Attendant)
15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. : Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Nil
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received : Nil
18. Research Centre / facility recognized by the University : Nil
19. Publications by faculty :

Paper presentation in International Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
S. Venkatesan, Asst. Professor of B.Com. CA			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Impact of Globalisation on Indian Economy – An Overview
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	1. Impact of Globalisation on Indian Banking Services 2. Globalisation and Women Entrepreneurs in

			India
28.08.14	PG & Research Dept. of Commerce, Dr. ZHC	Foreign Trade and Investment in India: Trends, Challenges and Opportunities	FDI with special reference to Shopping Malls
S. Kader Meera, Asst. Professor of B.Com. CA (Left)			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	1. Globalisation and Financial Services in India 2. Non-interest Banking in India
M. Maheswari, Asst. Professor of B.Com. CA			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Impact of Globalisation on Indian Banking Services
J. Arul Xavier Victor, Asst. Professor of B.Com. CA			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Effects of Foreign Direct Investment in the Indian Economy
S. Arabath Ali, Asst. Professor of B.Com. CA			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalization and women Entrepreneurs in india
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Impact of Globalization on Indian Banking
28.08.14	Dr. Zakir Husain College	Foreign Trade and Investment in India: Trends, Challenges and Opportunities	FDI with Special Reference to shopping Malls

Paper Presentation in National Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
S. Arabath Ali, Asst. Professor of B.Com. CA			

15.09.2012	Sri Venkateswara College of Arts & Science for Women, Peravurani	Emerging & Innovative Trends in Computer Science	Mobile Marketing
25.02.2014	Jamal Mohamed College, Trichy	Sectoral Trends and Issues in India	Industrial Sector in India
22.08.14	Mannar Thirumalai Naicker, Madurai	Higher Education in India	Role of women in higher education
26&27.09.14	Ururu Dhanalaskhmi College, Trichy	Rural Marketing in India: Issues and Challenges	Rural Marketing Challenges and Opportunities
10.02.15	Jamal Mohamed College, Trichy	Comprehensive study on Indian Economy	Foreign Direct Investment: An Overview
M.Ramprakash, Asst. Professor of English			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Effects of Foreign Direct Investment in the Indian Economy
N. Sangeetha, Asst. Professor of Computer Science			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and its impact on Small Scale Industries in India

Participation by the Staff in International Seminars:

Date	Organisers	Theme
S. Venkatesan, Asst. Professor of B.Com. CA		
21.01.13	Alagappa University, Karaikudi	Faculty Development program on Capital market
09.03.2014	Dr. Zakir Husain College, Ilayangudi	Social Aspects in Modern Tamil Poetry
S. Arabath Ali, Asst. Professor of B.Com. CA		
09.03.14	Dr.Zakir Husain College, Ilayangudi	Puthukavithaigal Kaatum samuthaya Sinthanaigal

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a) National committees

b) International Committees c) Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
S. Venkatesan	Member	B.Com. (CA)	2011-2014
Asst. Professor of B.Com. CA	Member	PGDCA	2011-2014
U. Syed Ibrahim,	Member	B.A. Arabic	2012-2015

Asst. Professor of Arabic			
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22. Student projects : Nil

a) Percentage of students who have done in-house projects including inter departmental/program: NIL

b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies: NIL

23. Awards / Recognitions received by faculty and Students : NIL

24. List of eminent academicians and scientists / visitors to the department:
Answered in Qn.25

25. Seminars/ Conferences/Workshops organized & the source of funding a)
National
b) International

Date	Theme	source of funding
12-02-14	One day Workshop on Career Competence Development	Dr.Lawrwnce., Asst.Prof of English. American College Madurai
04-02-15	One day Workshop on Executive Skill Development	S.Sriram- Director/Principal Agni School of Business M.Subramaniam- Dean Agni School of Business
26-02-15	One day Workshop on Career Advancement Training	Mr.Vivekananthan – Career Advancement Trainer, SAIT GAMSAT, Coimbatore

26. Students Profile Program wise:

Year	Applications received (For all UG courses)	Selected (For all UG courses)	Students in CA	Enrolled		Pass percentage
				*M	*F	
2010-11	278	110	57	32	25	96
2011-12	434	250	48	26	22	90
2012-13	420	259	94	58	36	79
2013-14	431	294	102	64	38	75
2014-15	470	288	132	52	80	---

27. Diversity of Students: All Students are from Tamil Nadu only
28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense : Nil
services, etc.
29. Student progression

Student progression	Against % enrolled
UG to PG	50%
Employed <ul style="list-style-type: none"> • Campus selection • Other than campus recruitment 	35%
Entrepreneurship/Self-employment	30%

30. Details of infrastructural facilities
1. Department Library : 65 Books
2. Internet facilities for Staff & Students : Yes
14. Class rooms with ICT facility : Yes
4. Laboratories : Well Equipped Laboratory

Hardwares	UG LAB	PG LAB
LCD Monitor	42	27
CD Driver	23	25
Printer	1	-
Scanner	1	-
Projector	1	-
Xerox Machine	-	1

31. Number of students receiving financial assistance from college, University, government or other agencies:

Schemes	2010-11		2011-12		2012-13		2013-14		2014-15	
	UG	PG	UG	PG	UG	PG	UG	PG	UG	PG
SC/ST	1	-	4	1	3	1	4	3	5	4
BC, MBC&DNC	-	-	-	-	-	-	-	-	-	-
UZHAVAR	4	2	-	-	-	-	-	-	-	-
HANDICAPED	-	-	-	-	-	-	-	-	-	-
MINORITY	39	2	-	-	4	6	30	4	40	3
Total	44	4	4	1	7	7	34	7	45	7

32. Details on student enrichment programmes (Special lectures / workshops / seminar) with External experts :

Date	Theme	Eminent Visitors
18.08.13	Jobs in the field of Computer Science	Sathish, Chennai
12-12-12	Campus Interview	ISSM Chennai
25-02-15	Campus Interview	ICICI, TVS

33. Teaching methods adopted to improve student learning

- Demonstration Method
- ICT Classes
- Seminars
- Weekly Test
- Assignments
- Remedial Classes

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

35. SWOC analysis of the department and Future plans

Strength:

- Well equipped Laboratories
- Internet Facility
- ICT Classroom
- Department Library

Weakness:

- Students from rural areas
- Most of the students are First Generation Learners
- Students from below poverty line family

Opportunities:

- DTP and PC Trouble shooting training may be given

Challenges:

EVALUATION REPORT OF THE DEPARTMENT

1. Name of the department : **COMPUTER SCIENCE (SF)**
2. Year of Establishment : 1996
3. Names of Programmes / Courses offered : B.Sc (CS); M.Sc (CS &IT)
4. Names of Interdisciplinary departments involved : Tamil, Arabic, English
5. Annual/ semester/choice based credit system (programme wise) : CBCS
6. Participation of the department in the courses offered by other departments : B.Com (CA) universities, industries, foreign institutions, etc.
8. Details of courses / programmes discontinued (if any) with reasons : No
9. Number of Teaching posts : Self Finance Course
10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.) All staff working in this department are Assistant Professors.

Name	Highest Qualification	Specialization	No. of years of experience
U. Sheik Dawood	M.C.A.,M.Phil.	Digital Electronics	11
N. Seyed Farvin	M.C.A.,M.Phil.	Visual Basic	6
A. Mohamed Rafiq Firdouz	M.C.A.	.NET Technology	5
D.N. Durga Devi	M.Sc.	Java Programming	5
A. Sulifa Nasrin Fathima	M.Sc., M.Phil.	Digital Image Processing	4
A. Benazir Begum	M.Sc.	Database Management Systems	3
N. Albenazir	M.Sc.	Computer Graphics	1
M. Josephine Nithya	M.Sc.	Computer Graphics	1
V. Rinibhavadarani	B.E.	Computer Networks	1
K.A. Maziya Benazir	M.Sc.(Maths)	Business Mathematics	1
U. Syed Ibrahim	M.A. (Arabic)	Arabic	5
M. Potties Begum	M.A., M.Phil.(English)	Prose, Drama, Grammar & Communication Skills	7

11. List of senior visiting faculty : 4
12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty : 100 %
13. Student -Teacher Ratio (programme wise) : 20: 1
14. Number of academic support staff : 1. S.Ismail Hasan
(Programmer)
(technical) and administrative staff; : 2. M.Kader Ibrahim
(Programmer) sanctioned and filled : 3.
R.Maruthu (Attendant)
15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG. : Answered in Qn. 10
16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received : Nil
17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received : Nil
18. Research Centre / facility recognized by the University Nil
19. Publications by faculty :

Paper Presentation in International Seminars:

Date	Organisers	Theme of the Seminar	Title of the paper
U. Shaik Dawood, Asst. Professor of Computer Science			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Islamic Bank with Globalisation in India
N. Syed Farvin, Asst. Professor of Computer Science			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Islamic Bank with Globalisation in India
11.01.2015	Dept. of Tamil and Arabic, Dr. ZHC, Ilayagudi (National)	Classical Literature in Tamil and Arabic	Mohaiadeen Puranathil Mohaiadeen Andahai Nonbu Piditha Padalam

N. Sangeetha, Asst. Professor of Computer Science			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and its impact on Small Scale Industries in India
M. Potties Begum, Asst. Professor of English			
20.02.14	Dr. Zakir Husain College, Ilayangudi	Globalisation and its Impact in India	Globalisation and its impact on Small Scale Industries in India
09.03.14	Dept. of Tamil, Dr. Zakir Husain College, Ilayangudi	Social Views in Modern Tamil Poetry	Social Views in Modern Tamil Poetry

Participation by the Staff in International Conference/Seminar/ workshop:

Date	Organisers	Theme
M. Potties Begum, Asst. Professor of English		
6.12.15 & 7.12.15	Bharathiar University, Coimbatore	Culture Through Language & Literature

Presentation by the staff in National Level Conference/Seminar/Workshop :

Date	Organisers	Theme
A.Sulifa Nasrin Fathima, Asst. Professor of Comp.Science		
13.03.14	Sathak Engineering College, Kilakarai	Sensor Based Robot Navigation
N. Syed Farvin, Asst. Professor of Computer Science		
13.03.14	Sathak Engineering College, Kilakarai	Role of E-Learning
11.1.15	Tamil & Arabic Department, Dr.Zakir Husain Collge	Mohaideen Puranithil Mohaideen Andagai Nonbu piditha Padalam
M. Potties Begum, Asst. Professor of English		
6.2.15	Vellaichamy Nadar College, Madurai.	The superstitious elements in R.K.Narayanan's "The White Flower"
9.3.15	Dr.Zakir Husain College,	Feminism in Arunthathiroy's "God of Small Thing"

Participation by the staff in National Level Conference/Seminar/Workshop :

Date	Organisers	Theme of the Workshop
A.Sulifa Nasrin Fathima, Asst. Professor of Comp.Science		
	Computer Center, Alagappa University, Karaikudi.	Digital mage Processing
	Madurai Kamaraj University	Higher Education and Its Impact in India

Course Materials by faculty:

Name of the Staff	Degree Course	Topic
N. Syed Farvin	B.Sc. Comp. Science	Visual Programming JAVA Programming

20. Areas of consultancy and income generated : Nil

21. Faculty as members in a)National committees b) International Committees c) Editorial Boards:

Name & Designation	Chairman / Member	Board	Duration
U. Syed Ibrahim, Asst. Professor of Arabic	Member	B.A. Arabic	2012-2015

22. Student projects : Nil

a) Percentage of students who have done in-house projects including inter departmental/program : NIL

b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies: NIL

23. Awards / Recognitions received by faculty and Students

Name	Recognition	Date
N. Syed Farvin	Best Teacher Award	2012-2013

:

24. List of eminent academicians and scientists / visitors to the department:

Answered in Q.25

25. Seminars/ Conferences/Workshops organized & the source of funding a) National
b) International

Date	Theme	source of funding
12-2-2014	One Day Workshop on Career Competence Development	Dr.M.Lawrence, Asso. Prof. of English, The American College, Madurai.
4-2-2015	One Day Workshop on Executive Skill Development	Mr.S.Sriram, Director/Principal, Agni School of Business & Mr.M.Subramanian, Dean, Agni School of Business
26-2-2015	One Day Workshop on Career Advancement Training	Mr. Vivekananthan, Career Advancement Trainer, SNT GAMSAT, Coimbatore

26. Students Profile Program wise:

Year		Applications received (For all courses)	Selected (For all UG courses)	Students in UG CS	Enrolled		Pass percentage
					*M	*F	
2010-11	UG	278	110	50	19	31	89
2011-12	UG	434	250	45	18	27	60
2012-13	UG	420	259	70	23	47	48
2013-14	UG	431	294	76	40	36	76
2014-15	UG	470	288	62	32	30	---

27. Diversity of Students : All Students are from TamilNadu only
28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense : Nil services, etc.
29. Student progression

Student progression	Against % enrolled
UG to PG	50%

PG to M.Phil.	10%
Employed • Campus selection • Other than campus recruitment	40%
Entrepreneurship/Self-employment	30%

30. Details of infrastructural facilities

1. Department Library : 102 Books
2. Internet facilities for Staff & Students : Yes
15. Class rooms with ICT facility : Yes
4. Laboratories :

Hardwares	UG LAB	PG LAB
LCD Monitor	42	27
CD Driver	23	25
Printer	1	-
Scanner	1	-
Projector	1	-
Xerox Machine	-	1

31. Number of students receiving financial assistance from college, university, government or other agencies:

Schemes	2010-11		2011-12		2012-13		2013-14		2014-15	
	UG	PG	UG	PG	UG	PG	UG	PG	UG	PG
SC/ST	1	-	4	1	3	1	4	3	5	4
BC, MBC&DNC	-	-	-	-	-	-	-	-	-	-
UZHAVAR	4	2	-	-	-	-	-	-	-	-
HANDICAPED	-	-	-	-	-	-	-	-	-	-
MINORITY	39	2	-	-	4	6	30	4	40	3
Total	44	4	4	1	7	7	34	7	45	7

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts

:

Date	Theme	Eminent Visitors
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18.08.13	Jobs in the field of Computer Science	Sathish, Chennai
12.12.12	Campus Interview	ISSM, Chennai
25.02.15	Campus Interview	ICICI, TVS
	Computer Center, Alagappa University	Workshop on Image Processing
	Ananda College, Devakottai	Workshop on HTML & CSS 5.0
3.4.15	Sonai Meenal College	Inter Collegiate Competition
4.4.15	Idhaya College	Workshop on PC maintenance & Troubleshooting

33. Teaching methods adopted to improve student learning

- Demonstration method
- Seminars
- Weekly tests
- Assignments
- ICT classes
- Remedial classes

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

35. SWOC analysis of the department and Future plans

Strength:

- Well equipped Laboratories
- Internet Facility
- ICT Classroom
- Department Library

Weakness:

- Students from rural areas
- Most of the students are First Generation Learners
- Students from below poverty line family

Opportunities:

- Continue with higher studies
- Self employed in DTP works
- Entrepreneurs in small scale
- PC troubleshooting

Challenges: Placement

5. Post-accreditation Initiatives

During the last four years, the college took initiative towards achieving quality sustenance and quality enhancement. The recommendations given during the 2nd cycle of accreditation in March, 2010 by the NAAC peer team and necessary action taken by the institution to carry out the recommendations is narrated as under:

Recommendations given by the Peer Team during 2nd Cycle of Accreditation

Ten recommendations were suggested by the Peer Team members during the 2nd cycle of accreditation. All but one recommendation were met so far. The details are:

I Acquire autonomous status to the Institution:

The Management felt that the atmosphere conducive to get autonomous status for our College is not ripe at present. Hence so far no step has been taken in this connection so far. However we will go for autonomy as NAAC has recommended for it.

II A regular librarian and Physical Director need to be appointed:

Dr. S. Kalidasan was appointed as Physical Director under aided category on March 5, 2012. Considering the increase in the number of girl students every year, a woman Physical Director T. Suthamathy was appointed by the Management, under unaided category on July 1, 2014.

The Librarian Post could not be filled so far due to litigation regarding the filling up of that post. M. Manoharan, Associate Professor of Mathematics, has been managing the library as additional charge. V. Antony, Sl. Gr. Record Clerk who retired on March 31, 2014 was appointed by the Management under unaided category, from the date of his retirement to take care of the library.

III Introduce more PG courses in socially relevant and applied subjects:

As per the recommendations, two PG courses were introduced during the 3rd Cycle period. Apart from that, 1 Ph.D. Programme in Zoology was introduced. Additional sections were also created for 4 courses, the details of which are as under:

Year	PG Courses	Research Programme	Additional Section in UG Courses
2011-12	1. M.A. Economics 2. M.Sc. Zoology		1. B.A. English 2. B.Sc. Maths 3. B.Com. CA
2012-13			B.Sc. Comp. Science
2013-14		Ph.D. in Zoology	

Therefore a total of 7 courses were introduced as additional courses for the benefit of the students of this rural area.

IV Coaching for CA by the Dept. of Commerce and competitive exams at State and National levels:

Coaching for CA:

The Dept. of Commerce always encourages the students to do professional courses in Commerce. Our students have become Chartered Accountants who visited our college during the NAAC Peer Team visit during the 2nd Cycle of Accreditation. Those who did not make it in the CA final examination, have become Tax consultants. Few students have been pursuing other professional courses in Commerce such as Cost and Management Accounting and Company Secretaries course.

Motivational training programmes were conducted by the Dept. of Commerce every now and then. The Presidents from nearby Madurai Chapter (85 Kms away from the College) were invited to give such motivation and training apart from our Dept. staff.

Considering the demand for Chartered Accountants and other Commerce Professionals in the near future in India and abroad, we thought that the students from neighboring colleges should also get benefitted. Hence the Dept. of Commerce organized one-day International Workshop on Awareness of Professional Courses in Commerce (C.A., C.M.A. & C.S.) on February 19, 2015. Apart from our B.Com., M.Com. and M.Phil., students, 62 students and staff from various colleges participated in the workshop.

Colleges participated in the workshop:

- Govt. Arts College, Paramakudi,
- Alagappa Arts College, Paramakudi
- Syed Ammal College, Ramanathapuram
- Syed Hameeda College, Kilakarai
- Ananda College, Devakottai
- Seethalakshmi Achi College, Pallathur
- Saraswathi Narayanan College, Madurai

Resource Persons who gave guidance in the Programme:

Among others, the following Resource Persons made deliberations in the workshop:

1. M. Feroz Khan, ACA., FSCA,

Chartered Accountant and Public Accountant, Singapore

2. Dr. A. Mayil Murugan, M.Com., M.B.A., M.Phil., FCMA., Ph.D., CIMA – Adv. Dip. in Management Accounting (London)

Associate Professor of Commerce, The Madura College, Madurai

3. S. Kumararajan, B.Sc., LLB., AIIB, FCMA, FCS,

Vice-Chairman, **The Institute of Cost Accountants of India**, Madurai Chapter

Former Chairman, **The Institute of Company Secretaries of India**, Madurai Chapter

4. T. Mariappan, ACA., DISA (ICAI),

SICASA Chairman, Madurai Branch of SIRC of **Institute of Chartered Accountants of India**, Madurai

5. Dr. I Ashok, M.Com., FCMA., Ph.D., CMA (USA), PGDFM,

Madurai Chairman of ICAI

Coaching for Competitive Exams at State and National Level:

In order to give coaching for competitive exams at State and National Level, in 2011-12, the staff in the Department of Mathematics have given coaching in Numerical Aptitude and Test of Reasoning to final year students. From 2012-13, a team of staff handled classes in various subjects from 9 a.m. to 10 a.m., before the commencement of regular classes at 10 a.m. The organizers and the team of staff for this programme is given as under:

Co-ordinator:

Dr. A. Shabinullah Khan, Associate Professor of Commerce & Vice-Principal

Organisers:

P. Ibrahim, Asst. Professor of Tamil

Dr. T.C. Mohamed Muneeb, Asst. Professor of English

P. Kaleel Ahamed, Asst. Prof. of Physics

R. Jahir Hussain, Asst. Professor of Maths

Class Handling:**Tamil:**

P. Ibrahim, Asst. Professor of Tamil; A. Abdul Rahim, Asst. Professor of Tamil

English & General Knowledge:

Dr. T.C. Mohamed Muneeb, Asst. Professor of English

Economics:

A. Jahangir, Asst. Professor of Economics; M. Nargees Begum, Asst. Professor of Economics

History:

S. Packiyam, Asst. Professor of Economics

Commerce:

Dr. K. Naina Mohamed, Associate Professor of Commerce

Test Management:

K. Jalaludeen, Asst. Professor of Physics

Mathematics:

R. Jahir Hussain, Asst. Professor of Mathematics, K. Murugalingam, Asst. Professor of Mathematics

Physics:

P. Kaleel Ahamed, Asst. Professor of Physics, K.A.Z. Syed Abuthakir, Asst. Professor of Physics

Chemistry:

K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry; Dr. R. Jeyamurugan, Asst. Professor of Chemistry

Zoology:

Dr. M. Babuselvam, Asst. Professor of Zoology

Botany:

Dr. Uthira Selvam, Asst. Professor of Zoology

Computer Science:

N. Syed Farvin, Asst. Professor of Computer Science

Reasoning and Political Science:

Dr. S. Kalidasan, Director of Physical Education

So far 391 students took part in the coaching programme. The year-wise beneficiaries are:

Year	Boys	Girls	Total
2012-13	26	115	141
2013-14	17	97	114
2014-15	13	123	136
Total	56	235	391

UGC-Free Coaching Scheme, Alagappa University:

Students were motivated to apply for the Free Coaching Scheme (Entry into Govt. Services for SC/ST/OBC & Minorities), organised by the Dept. of Lifelong Learning, Alagappa University, Karaikudi. Out of more than 300 students applied for the course, 17 students were selected for the course. Classes commenced on February 14, 2015 at 9.30 a.m. at Alagappa University College of Arts & Science, R.S. Govt. Hr. Sec. School Campus, Ottapalam, Paramakudi. As per the communication received from the University on February 9, 2015, the list of students selected for the programme is presented as under:

List of selected students:**BC:**

S.No.	Name	Dept. & Year
1.	S. Salomi	B.A. Eng. Litt.
2.	N. Seyed Fsrvin	MCA
3.	S. Jahima Millath	III B.A. Eng. Litt.
4.	C. Meenachi	III B.A. Eng. Litt.
5.	A. Susai Raj	I M.Sc. Maths
6.	S. Sulthaniya	III B.A. Eng. Litt.
7.	A.N. Saimythili	III B.Sc. Comp. Science
8.	G.R. Srinivasan	II M.Sc. Comp. Science
9.	A. Divya	III B.A. Eng. Litt.
10.	M.R. Meera	III B.A. Eco.
11.	S.H. Umadevi	III B.A. Eco.
12.	K.U. Banupriya	III B.Sc. Comp. Science
13.	K.D. Chandra	III B.Sc. Comp. Science

MBC:

S.No.	Name	Dept. & Year
1.	P. Arun Nehru	II M.Sc. Maths
2.	M. Rathika	M.Sc. (CS & IT)

SC:

S.No.	Name	Dept. & Year
1.	K. Jamuna	III B.A. Eng. Litt.
2.	P. Sofia	B.Sc. Comp. Science

V More job oriented add-on courses can be introduced:

Tailoring to girl students and Driving while learning programmes were given as optional to the students. These two programmes give ample opportunity to the students to eke out their living if they are not better placed elsewhere.

Tailoring to Girl students:

Tailoring and embroidery and related skills are imparted to girl students. Two women trainers impart such skills. 1034 girl students have learnt tailoring skills. The number of students benefitted each year is:

Beneficiaries from Tailoring: (July – March)

2009-10 - 48; 2010-11 - 169; 2011-12 - 205
2012-13 - 243; 2013-14 - 262; 2014-15 - 107

Driving while Learning Programme:

The Scheme ‘Driving while Learning’ was introduced in July 2009. A MoU was signed with ‘Friends Driving School’, Ilayangudi to offer this facility to the students at reasonable rates and for problem-free implementation. The Students and staff are permitted to learn driving at convenient times during college hours and driving license is arranged for two wheeler and four wheeler. Only nominal fees are charged for this facility. During the 2nd Cycle period, the fees charged was in the range of Rs.2200 – Rs.2300 and from August 2010 the fee was hiked to Rs.3150 and w.e.f. July 2011, Rs.3200 was charged due to the increase in the fee payable in the RTO office. During the 2nd Cycle of accreditation period, a total of 114 persons were benefitted, out of them 69 were boys students, 18 girls students and 27 staff members. As on July 2014, 440 students and staff were benefitted out of this Scheme.

During the 3rd cycle of accreditation period a total of were benefitted, the details of which is presented as under:

Beneficiaries under ‘Driving while Learning’ Scheme

Batch Period	Boys	Girls	Staff	Total
August 2010	30	2	2	34
February 2011	20	0	1	21
July 2011	38	18	0	56
September 2012	32	0	3	35
January 2013	24	0	0	24
August 2013	43	17	1	61
January 2014	30	11	2	43
July 2014	38	14	0	52
Total	255	62	09	326

Certificate Course in Sales Associate:

A Certificate Course in Sales Associate was conducted with the financial assistance and guidance from the National Skill Development Organisation (NSDC), Delhi and Retailers Association’s Skill Council of India (RASCI). An MOU was made with the Providers Skill Academy, Chennai, which conducted the Certificate Course in Sales Associates for 46 students during January to March, 2014. After the completion of the Course, an examination was conducted for the participating students on April 15, 2014. All the students have passed in the examination and Certificates were issued on August 21, 2014. A stipend of Rs.3500 has been credited in the bank accounts of all the 46 students who have passed in the exam.

VI Full automation of the library and the office to be taken up:

Full automation of the library and office was done.

VII Library may be strengthened by adding more books and journals:

The extension of library gets delayed due to paucity of funds. However steps are taken by the Management to execute the proposal. Book racks have come. Once the extension is made, new books will be purchased. However, staff and students donated books to the library. Nearly 16000 E books were downloaded and made available to the students. Budget Special newspapers, The Hindu and Frontline were supplied to the PG students of Commerce and Economics. Each department subscribes journals for the benefit of researchers and students. The new research journals subscribed by the departments are presented as under:

Dept. of Commerce:

1. Economic Challenger (Q)
2. Indian Journal of Marketing (M)
3. Business India
4. Competition Success Review
5. iup Journal: Applied Finance
6. Marketing Mastermind
7. Indian Journal of Finance
8. The Indian Banker (M)

Two copies of Frontline (Fortnightly) and Competition Affairs (Monthly) are subscribed regularly for the benefit of I and II M.Com. students out of their own funds who circulated the journals among themselves.

Dept. of English:

Transfire (A Literary Quarterly for Translation)
Indian Writing in English, Sahitya Academy Publications

Dept. of Economics:

Yojana (Tamil)
Yojana (English)
Kissan World
Agricultural Situation in India, published by Ministry of Agriculture, Govt. of India

Dept. of Chemistry:

Journal of Indian Chemical Society Section A
Journal of Indian Chemical Society Section B

VIII Budget may be provided for research by the Management:

Management encourages staff members to do research. Funds are not provided by the Management for research so far.

IX Faculty may be encouraged to pursue research and submit research proposals to the State and National Councils like UGC, ICMR, DST, DOE, ICSSR, MoE&F etc.:

The faculty were encouraged constantly to pursue research and submit research proposals. As a result, the number of Doctorates which stood at 6 during the peer team visit for the 2nd cycle of accreditation, has risen to 23 and 5 more have submitted their Thesis and awaiting viva. The number of doctorates may go further and reach 43 lest 15 more staff have been pursuing Ph.D. The details are:

Doctorates in the college during Peer Team visit for 2nd Cycle of Accreditation:

1. Dr. M.M.E. Syed Hussain, Associate Professor of Commerce
2. Dr. A. Abbas Manthiri, Associate Professor of Commerce
3. Dr. K. Naina Mohamed, Associate Professor of Commerce
4. Dr. S. Abideen, Associate Professor of Zoology
5. Dr. M. Palani Bava, Associate Professor of Economics
6. Dr. A.T.N. Abubacker, Associate Professor of Economics

Doctorates after Peer Team visit for 2nd Cycle of Accreditation:

1. Dr. M. Babuselvam, Asst. Professor of Zoology
2. Dr. M. Anisha Barvin, Asst. Professor of English
3. Dr. A. Shabinullah Khan, Associate Professor of Commerce
4. Dr. K.A. Mohamed Farook, Associate Professor of Zoology
5. Dr. M. Muthusamy, Asst. Professor of Mathematics
6. Dr. S. Chandrasekaran, Associate Professor of Economics
7. Dr. S. Ramanathan, Associate Professor of English
8. Dr. E. Rajabudeen, Principal
9. Dr. R. Jeya Murugan, Asst. Professor of Chemistry
10. Dr. Uthiraselvam, Asst. Professor of Zoology
11. Dr. S. Kalidasan, Director of Physical Education
12. Dr. T.C. Mohamed Muneeb, Asst. Professor of English
13. Dr. Vedamuthan, Asst. Professor of English
14. Dr. S. Muhammadu Shariff, Associate Professor of Commerce
15. Dr. S. Venkatesan, Asst. Professor of B.Com. CA
16. Dr. M. Rafeek Hussain, Asst. Professor of Zoology
17. Dr. M. Thayalan, Asst. Professor of Zoology

Submitted Thesis and awaiting Viva:

1. P. Ibrahim, Asst. Professor of Tamil
2. A. Peer Ismail, Associate Professor of Commerce (Date of viva: 19.03.2015)
3. A. Jahangir, Associate Professor of Economics
4. K.A.Z. Syed Abuthahir, Asst. Professor of Physics
5. M. Peer Mohamed, Asst. Professor of Zoology

Staff Doing Ph.D.:

1. S. Michael James Sekar, Associate Professor of English
2. V. Kamarudeen, Associate Professor of Commerce
3. A. Asaraf Ali, Associate Professor of Commerce
4. M. Mohamed Ibrahim, Associate Professor of Commerce
5. M. Nargees Begum, Asst. Professor of Economics
6. A. Mushtaq Ahmed Khan, Associate Professor of Physics
7. P. Kaleel Ahamed, Asst. Professor of Physics
8. K.A. Syed Abuthahir, Asst. Professor of Chemistry
9. K. Sulthan Syed Ibrahim, Asst. Professor of Chemistry
10. A. Affrose, Asst. Prof. of Chemistry
11. S. Asmath Fathima, Asst. Professor of Botany
12. S. Arabath Ali, Asst. Professor of Commerce (Computer Applications)
13. S. Shamsudeen, Asst. Prof. of Economics
14. D. Kavitha, Asst. Professor of Micro Biology
15. K. Murugalingam, Asst. Professor of Mathematics
16. R. Jahir Husain, Asst. Professor of Mathematics

Research Projects undertaken by the staff during 3rd Cycle of Accreditation:

The details of on-going and completed projects are presented as under:

Minor Research Projects Completed:

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
K.A.Z. Syed Abuthahir, Asst. Professor of Physics	Optoelectronic Properties of IV/V-Vichacogenide nanoparticles	UGC – Rs.70000/- July, 22, 2010
P. Ibrahim, Asst. Professor of Tamil	Regional Words in Sivagangai District	UGC – Rs.95000/- September 2011 (MRP-3604/11)
S. Abideen, Associate Professor of Zoology	Preliminary Screening of termiticidal compounds from Marine Halophytes	UGC – Rs.95000/- January 2010 (MRP - 739/05)

Minor Research Projects Undertaken:

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
K. Sulthan Syed Ibrahim,	Synthesis,	UGC – Rs.159000/-

Asst. Professor of Chemistry	Characterisation and bioactivities study of metal complexes of mannich bases	August 2012 (MRP - 3815/11)
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Major Research Projects undertaken:

Name & Designation	Title of the Projects	Sanctioning Authority & Amount Sanctioned
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Development of Novel Biomolecular and Antitumour Cells Based Electrochemical Biosensors	Science & Engg. Research Board, A Statutory Body under Dept. of Science & Technology, GOI - Rs.2515000/- (Received I Instalment Rs.1750000/- on 17.10.2014)
Dr. S. Abideen Associate Professor of Zoology	Screening of marine halophytes for potential Pesticidal activity against Grain Storage pests Tribolium castaneum and Sitophilus oryzae	UGC MRP – 42/584/2013 (SR) – Amount sanctioned Rs.1351800 (Received I Instalment Rs.937800 on 8.10.2014)

Minor/ Major Research Projects Applied:

Name of the Staff	Funding Agency	Title
S. Abideen, Associate Professor of Zoology	Tamil Nadu State Council for Science and Technology	Students Project Scheme on 'Studies on Biodiversity of mangroves in Karankadu Island and its Potential pesticidal activity against storage pest – Sitophilus oryzae'
Dr. R. Jeyamurugan Asst. Prof. of Chemistry	Development of Novel Integrated PCR and Electrochemical Device for simultaneous Genetic Sequences Amplification and Detection	Department of Biotechnology, New Delhi (Project applied in October 2014 – Project cost Rs.29,87,600/-)
S. Asmathu Fathima	UGC	Comparative Efficacy on

		the generation of seagrass vermicompost by terrestrial and marine earthworm for possible utility in agriculture
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Ph.D. & M.Phils. Guided:

Upto February 2015, 2 Ph.D. (Part Time), 72 M.Phils. (Full Time) were produced by the Research Guides of the PG & Research Dept. of Commerce. Four more Ph.D. scholars and 12 M.Phil. scholars are pursuing research in the Dept. of Commerce.

One Full Time Ph.D. scholar has been doing Ph.D. in the PG & Research Dept. of Zoology.

X Grievance redressal cell and a Cell for prevention and actions against sexual harassments to be formed:

The grievances of the students are informed through the counselor of each class to the HOD and the Dean for Boys and Dean for Girls, who in turn brings to the knowledge of the Principal.

In our college there was no strike or unrest among students for anything. If any inconvenience is brought to the notice of the authorities, immediately steps are taken to mend matters. However few grievances were reported by the students, which were immediately met, some of them are:

- More toilets for girls
- More food items in the canteen
- Increased facility for two-wheeler parking for boys
- Increased facility for two-wheeler and four-wheeler parking for staff
- Adequate Drinking water
- College Bus for left out villages

Free Lap Top Issue:

In 2012-13 when the Govt. distributed free lap tops to the junior students and delayed the distribution of free lap tops to the senior students the seniors felt agitated. This was immediately brought to the notice of the authorities who in turn explained that the delay was due to inadequate supply of lap tops by the manufacturers. The authorities assured the immediate release of free lap tops soon it arrived to them. Since it was a State-wide problem, political leaders of ruling party were also invited and they explained the problem to the students. At last, free lap tops were distributed after few weeks when it was received. The number

of free lap tops distributed to students in the past three years was:

Free Lap Tops distribution:

2011 - 12:	I Year Students	- 380
2012- 13:	III Year Students	- 429
2013-14:	III Year Students	- 553

Sexual Harassment Cell:

Sexual Harassment Cell was formed the composition of which is given as under:

Composition of Sexual Harassment Cell

S. No.	Name & Designation	Status in the Committee
Teaching Staff		
	S. Asmathu Fathima, Asst. Professor of Botany	Chairperson
	Dr. K. Mohamed Farook, Associate Professor of Zoology	Member
	Dr. M. Anisha Parveen, Asst. Professor of English	Member
Non-teaching Staff		
	A. Amsath Gani, Record Clerk,	Member
	S.M.S.Abdul Gafoor, Lab Assistant	Member
Students		
	A. Jeenath Yasmine, III B.Com	Member
	M.M. Srividhya, III B.Sc. Chemistry	Member
	A. Rathika, I M.A. Economics	Member

Highlights of achievements made during the 3rd Cycle Period

- 1 Ph.D (Zoology), 2 PG Courses and 4 additional sections for the existing UG Programmes introduced
- Number of students in the college increased from 1192 students in 2009-10 to 2099 in 2014-15 (76% increase)
- More than 70% students are Girls in the College in 2014-15

(The percentage of girl students increased from 63.83% in 2010-11 to 70.25% in 2014-15)

- 1786 SC students studied in the 3rd Cycle period, constituting 20.08% of the total students
- Only 20.94% Muslim students (1862) in the Muslim Minority College in the 3rd Cycle period
- 139 University Ranks in five years, 53, I & II Ranks (Average 28 Ranks per year) [55 University Ranks in 2nd Cycle Period]
- 58% holder in +2 got University I Rank in Chemistry with 92.54%
- 57.58% holder in +2 got 89.33% in B.Sc. Chemistry
- 69% holder in B.Sc. Maths got 98.7% in M.Sc. Maths
- 202 Centums in various subjects
- 1867 Graduates in I attempt out of 2368 appeared (Average Pass Percentage – 79)
- 250 more students appeared for the final year exam (2009-386; 2014-636)
- Produced 2 Ph.Ds. in the Dept. of Commerce under the guidance of Dr. A. Abbas Manthiri
- 4 Part Time Ph.D. (Commerce) scholars are doing Ph.D.
- 1 Full Time (Zoology) scholar is doing Ph.D.
- 6 staff conducted External Viva Voce for Ph.D. candidates
- 24 Ph.Ds.; 4 in the pipeline; 16 pursuing Ph.Ds.
- 9 staff in Ph.D. Doctoral Committees
- 7 staff as Chairman, 11 staff as Members of Board of Studies in Alagappa University
- 5 staff as Members in the Board of Studies of other Universities/Autonomous Colleges

- 13 Staff acted as Chairperson and Resource Persons in International, National and State level Seminars
- 2 Major Research Projects sanctioned for Rs.3866800/-
- 3 Minor Research Projects sanctioned for Rs.324000/-
- 3 staff went to Foreign countries to present papers in Seminars
- 314 Paper Presentations
- 168 Participation in Seminars
- 162 Publications
- 5 International Seminars, 4 National Seminars, 2 State level Seminars organized
- International Journal of Zakir launched
- ICT enabled teaching
- More Research Journals subscribed
- Library and Office Automation carried out
- New building constructed to the extent of 55.31% of the building available at the time of 2nd cycle period
- 35.61% of the buildings available at present were constructed during the 3rd cycle period
- New Administrative Building
- Women's Hostel
- Compound wall taken to the whole stretch of 43 acres (7000 ft.)
- Underground Drainage (3000 ft.)
- Open Auditorium under construction

- New RO Plant with High Capacity; Water storage facility 240000 lts.
- 74KV Generator
- 7 buses to girl students (5 bought during 3rd cycle period)
- Digital Duplicator with the capacity of 90 copies per minute
- 2 more Xerox machines
- Permanent Physical Director appointed
- Women Physical Director (SF) appointed
- 40 women staff working at present
- 3 Teaching staff retired (Aided Category); 7 Teaching staff appointed
- 4 Non-teaching staff retired (Aided Category)
- 27 Teaching Staff (SF) left; 75 Teaching Staff Appointed
- 1 Non-teaching (SF) left; 7 staff appointed
- Achievements in sports pouring in
- Collaboration and MOU with NGOs, Educational institutions and Employers
- On campus placement programmes
- Staff were honoured by the Management and others with Awards
- Rs.6383705 scholarship to 2048 students
- Rs.468000 financial assistance to poor students
- Rs.236100 Interest free loan distributed to poor students
- Rs.138700 donated for cancer treatment

- Rs.12521 donated to Meenakshi Mission Hospital, Madurai, for free treatment to children with cancer
- 440 students and staff benefitted from 'Driving while Learning' Scheme. (326 students benefitted during 3rd cycle period)
- 1034 girl students got tailoring skills (986 during 3rd cycle period)

Conclusion:

We feel proud to involve in the process of imparting knowledge to the rural folk and took efforts for the development of the institution constantly. The NAAC peer team recommendations given during 2nd cycle of accreditation helped us to find further avenues for development, which were fulfilled. We took efforts to fill the permanent librarian post also. In future this great institution will become an Autonomous institution as recommended by the peer team.

Declaration by the Head of the Institution

I certify that the data included in this Self-study (SSR) are true to the best of my knowledge.

This SSR is prepared by the institution after internal discussions, and no part thereof has been outsourced.

I am aware that the Peer team will validate the information provided in this SSR during the peer team visit.

Signature of the Head of the Institution